



Southwest Saskatchewan

Newcomer Career Navigation Companion (NCNC)

Connecting newcomers to employment, licensing, training, and community supports

START Find your pathway	SCAN Access trusted resources	CONNECT Connect with a Navigator
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Prepared as a branded working template for Southwest Saskatchewan partners.

Funded by:

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Immigration, Refugees
and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada

Quick Navigation

PARTNER NOTE

This companion is designed as a shareable navigation tool. It is a conversation and action planning tool: resource links or QR codes point to official or widely used public pages. This tool helps clients identify a realistic next step, and return with progress to review. So, partners can print, email, or use it in one-on-one appointments or small group sessions with confidence.

CORE PRACTICE

Do not try to cover the entire companion in one appointment. Start with the client's immediate goal, choose one or two relevant sections, and agree on no more than three clear actions before the next contact.

Use this page as a facilitator map. The QR codes throughout the guide take readers to current web pages; the short prompts help turn each link into an action step.

Part	Use it for	Key scans
Start here	Welcome, guide use, and the career roadmap	Jobs hub; Work in Saskatchewan
Licensing	Regulated occupations, credential assessment, and professional licensing	Credential Recognition; Licensed Professional
Job search	Employment services, resumes, interviews, job boards, and employer leads	SaskJobs; Job Bank
Rights	Pay, hours, safety, discrimination, and job seeker protection	Employment Standards; Workplace Safety; Human Rights
Supports	Language, technical skills, settlement, community supports, and training	Language Training; Settlement Agency; Colleges; SATCC
Appendices	FAQ, resource index, glossary, notes, and update log	All QR shelves

HOW TO KEEP THIS CURRENT

Review QR targets every 12 months, especially pages related to labour standards, licensing grants, settlement service eligibility, and training intake dates.



Career Navigation Roadmap

Nine moves from first conversation to sustainable work.

Step	What to do
1. Clarify goal	Identify target occupations, previous experience, timelines, and immediate income needs.
2. Check language needs	Book an assessment or connect to language training before job-search documents are finalized.
3. Confirm regulation	Decide whether the occupation requires a Saskatchewan licence, certification, or registration.
4. Assess credentials	Gather transcripts, translations, work evidence, identity documents, and evaluation requirements.
5. Connect locally	Meet settlement, employment, and training partners who can coordinate the next steps.
6. Build job tools	Prepare a Canadian-style resume, references, interview examples, and a LinkedIn profile.
7. Search with focus	Use regional employers, SaskJobs, Job Bank, sector associations, and hidden labour-market leads.
8. Protect rights	Understand pay, hours, safety, discrimination, and fee protections before accepting work.
9. Keep growing	Plan mentorship, upskilling, bridging, apprenticeship, or professional development.



Is Your Profession Regulated?

A decision point that can save months of confusion.

Some occupations in Saskatchewan require authorization before a person can use a protected title or practise independently. This section helps readers separate immediate job-search tasks from licensing tasks that may run in parallel.

- Search the occupation title and common alternate titles.
- Confirm whether the role is regulated in Saskatchewan, not only in Canada generally.
- Contact the regulatory body before paying for courses, exams, or assessments.
- Ask what documents can be prepared while waiting for transcripts or translations.

Question	Why it matters	Next move
Is the title protected?	A protected title may require registration before it can be used.	Check regulator wording.
Can related work begin?	Adjacent roles may provide income and Canadian experience.	Ask about assistant or supervised roles.
What proof is needed?	Missing documents can slow the process.	Create a document checklist.



Start with Jobs, Working and Training

Government of Saskatchewan hub for jobs, training, credential recognition, apprenticeship and workplace information.

<https://www.saskatchewan.ca/residents/jobs-working-and-training>

NAVIGATION PROMPT

Circle the target occupation, list any alternate titles, then determine whether the occupation is regulated in Saskatchewan and identify the appropriate regulatory body, if applicable.

Is Your Profession Regulated? General QR Resource Shelf

Scan from a phone camera or QR reader. The printed URL is included for accessibility and for partners sending this guide by email.



Credential Recognition Services

One-on-one navigation and information for internationally trained workers.

<https://www.saskatchewan.ca/residents/jobs-working-and-training/credential-recognition-services>



Becoming a Licensed Professional

Government of Saskatchewan professional licensing entry point.

<https://www.saskatchewan.ca/residents/jobs-working-and-training/becoming-a-licensed-professional>



NOC Search

Use occupational titles and duties to clarify career targets.

<https://noc.esdc.gc.ca/>



Saskatchewan Apprenticeship and Trade Certification Commission (SATCC)

Use designated trades to clarify certification pathways.

<https://saskapprenticeship.ca/designated-trades-searchable/>



Employment Services

Regional and provincial supports for job search planning.

Employment services are most useful when the client arrives with a clear target, a draft resume, and questions about local labour-market fit. Use this section to move from general encouragement to specific next actions.

- Match the client to career counselling, job matching, workshops, or resume support.
- Use employment services to test whether a resume fits Saskatchewan employer expectations.
- Ask about wage subsidies, work placements, and training supports when appropriate.
- Keep a simple record of referrals and follow-up dates

NAVIGATION PROMPT

Identify the target occupation and current job-search need. Then choose the employment service that can help the newcomer take the next step.

Employment Services: QR Resource Shelf

Scan from a phone camera or QR reader. The printed URL is included for accessibility and for partners sending this guide by email.



SaskJobs Career Services

Career planning, job-search support, and training navigation.

<https://www.saskatchewan.ca/residents/jobs-working-and-training/saskjobs-career-services>



Jobs, Working and Training

Provincial hub for job and training resources.

<https://www.saskatchewan.ca/residents/jobs-working-and-training>



Labour Market Information

Labour-market trends, wages, and sector information.

<https://www.saskatchewan.ca/business/hire-train-and-manage-employees/labour-market-information>



Work in Saskatchewan

Newcomer-oriented page for finding work, workplace expectations, and regulated occupations.

<https://www.saskatchewan.ca/residents/moving-to-saskatchewan/live-in-saskatchewan/to-work>



Credential Assessment and Licensing

Documents, evaluations, timelines, and grants.

Credential recognition often involves several organizations: schools, translators, assessment agencies, regulators, and sometimes employers. The goal is to make the sequence visible so people can keep moving while they wait.

- Create a document folder for identity, education, work history, translations, and references.
- Check whether the regulator requires a specific assessment agency.
- Ask about grants or financial supports before paying large fees.
- Track deadlines, exam windows, and response times in one place.

NAVIGATION PROMPT

Identify the target occupation and gather the documents. Then determine what credential assessment, evaluation, or documentation is required next.

Credential Assessment: QR Resource Shelf

Scan from a phone camera or QR reader. The printed URL is included for accessibility and for partners sending this guide by email.



Credential Recognition Services

Information and personalized support for credential recognition.

<https://www.saskatchewan.ca/residents/jobs-working-and-training/credential-recognition-services>



WES Canada

Credential evaluation service often used for education comparisons.

<https://www.wes.org/ca/>



Licensed Professional

Provincial licence and professional authorization information.

<https://www.saskatchewan.ca/residents/jobs-working-and-training/becoming-a-licensed-professional>



International Qualification Assessment

Credential Assessment (ECA) for education received outside of Canada.

<https://www.alberta.ca/iqas-immigration#jumplinks-0>

Licensing for Regulated Occupations: Industrial -Specific QR Resource Shelf

Scan from a phone camera or QR reader. The printed URL is included for accessibility and for partners sending this guide by email.

1.	Accountant
	Internationally Trained Accountants Information on becoming a CPA https://www.cpask.ca/becomeacpa/internationallytrainedaccountants
2.	Agrologist
	Internationally Trained Agrologist Information on becoming an agrologist in Saskatchewan https://sia.sk.ca/international-applicants/
3.	Architect
	Broadly Experienced Foreign Architect (BEFA) The process for foreign-trained architects to become certified for registration /Licensure in Canada. https://saskarchitects.com/registration-licensure/international-architects/broadly-experienced-foreign-architect-befa/

4.	Chiropractor
	Licensing in Saskatchewan as a Chiropractor Practicing as a licensed chiropractor in Saskatchewan. https://saskchiro.ca/regulations/
5.	Dentist
	Licensing in Saskatchewan as a Dentist Categories of dentist licence and the requirements https://saskdentists.com/become-a-registrant/
6.	Dietitian
	Internationally Trained Dietitians Registration requirements for internationally trained dietitians. https://www.saskdietitians.org/become-rd/internationally-trained-dietitians/
7.	Early Childhood Educator (ECE)
	Early Childhood Educator Certification How to apply for Early Childhood Educator Certification. https://www.saskatchewan.ca/government/education-and-child-care-facility-administration/early-childhood-educator/early-childhood-educator-certification

8.	Engineer
	Engineer-in- Training for International Graduates The application process for Engineer-in-Training applicants with an international bachelor's degree in engineering. https://www.apegs.ca/apply/how-to-apply/engineer-in-training/engineer-in-training-international-graduates
9.	Information Technology Professional
	Applying for Canada's Association of Information Technology Professional Certification Application process for certification to obtain CIPS professional designations. https://cips.ca/certification/
10.	Lawyer
	Internationally Trained Lawyers Guidelines for obtaining the certificate of qualification. https://www.lawsociety.sk.ca/members/becoming-a-lawyer-in-saskatchewan/international-applicants/
11.	Medical Laboratory Technologist (MLT)
	Assessment to work as a Medical Laboratory Technologist (MLT) in Canada Prior Learning Assessments (PLAs) for intentionally trained applicants. https://camlpr.org/become-an-mlt/prior-learning-assessment/

12.	Medical Radiation Technologist (MRT)
	Internationally Educated Medical Radiation and Imaging Professionals General requirements for international applicants. https://cmrips.org/registration/international-applicants
13.	Nurse, Licensed Practical
	Internationally Educated Licensed Practical Nurses Instruction package on how to become a Licensed Practical Nurse in Saskatchewan. https://clpns.com/wp-content/uploads/2026/03/IEN-Instruction-Guide-CLPNS-Final.pdf
14.	Nurse, Registered
	Internationally Educated Registered Nurses Guide on how to start your RN or NP journey in Saskatchewan. https://www.crns.ca/register-license/#internationally-educated-nurses
15.	Nurse, Registered Psychiatric
	Internationally Trained Registered Psychiatric Nurses Guide on RPN application process. https://crpns.ca/applicants/internationally-educated-nurses-iens/
16.	Optometrist
	Internationally Educated Optometrists Pathway to registration as an optometrist in Canada. https://forac-faroc.ca/international-applicants/applying-in-english/

17	Pharmacist
	Internationally Trained Applicants The appraisal and assessment program for internationally trained pharmacists. https://saskpharm.ca/site/registration/pharmacistapplicants?nav=sidebar
18.	Physician
	International Medical Graduates Eligibility and licensure requirement for internationally-trained physicians https://www.cps.sk.ca/imis/web/Applicants/Registration_Licensure/International_Medical_Graduates/web/Applicants/Licensure/International_Physicians/IMG_Physicians.aspx?hkey=c3ac19d0-99d6-4b98-a4d9-b94c54d2a948
19.	Respiratory Therapist
	International Educated Respiratory Therapists Instruction package on how to become a Licensed Practical Nurse in Saskatchewan. https://www.scrt.ca/document/7588/IERT_process.pdf
20.	Speech Language Pathologist/ Audiologist
	Internationally Trained Applicants Quality Assurance Requirements for internationally educated audiologist and speech-language-pathologists. https://csask.ca/applicants/
21.	Teacher
	International Teacher Education Program Graduates Application Requirements for internationally trained teachers including the United States. https://www.sptrb.ca//SPTRB/Certification/International_Teacher_Education_Program.aspx



Language and Technical Skills

Training choices that support employability.

Language, digital, and technical skills are not separate from career navigation; they shape licensing, interviewing, safety, teamwork, and promotion. Choose training that connects directly to the person's occupational goal.

- Start with a language assessment when eligibility or level placement is unclear.
- Look for occupation-specific vocabulary and workplace communication practice.
- Pair digital skills with real tasks: online applications, email, forms, and document uploads.
- Consider short credentials that help with safety, food handling, first aid, or industry entry.

NAVIGATION PROMPT

Identify the language, digital, technical, or workplace skills the newcomer needs to strengthen for the target occupation. Then choose the training option that support that specific need.

Language and Technical Skills: QR Resource Shelf

Scan from a phone camera or QR reader. The printed URL is included for accessibility and for partners sending this guide by email.



Language Training

Provincial language training and settlement service information.

<https://www.saskatchewan.ca/residents/moving-to-saskatchewan/live-in-saskatchewan/language-training-and-settlement-services>



Great Plains College

Regional education and training provider.

<https://www.greatplainscollege.ca/>



Saskatchewan Polytechnic

Applied training, certificates, diplomas, and continuing education.

<https://saskpolytech.ca/>



Mauril English and French Language Learning App

CBC and Radio-Canada free language learning tool.

<https://mauril.ca/en/>



Finding Employment

Focused search habits for regional opportunities.

A strong job search combines public postings, local employer research, networking, and follow-up. In smaller communities, fit and reliability often matter as much as keyword matching.

- Use both SaskJobs and Job Bank, then add employer websites by sector.
- Tailor each resume to the posting rather than sending one generic version.
- Prepare examples using the situation, action, result format for interviews.
- Track applications and follow up politely after appropriate intervals.

Question	Why it matters	Next move
Public postings	Visible jobs with deadlines and requirements.	Apply with tailored documents.
Employer research	Local businesses may post only on their own sites or social channels.	Build a target list.
Networking	Referrals and information interviews reveal hidden pathways.	Ask for advice, not a job.

NAVIGATION PROMPT

Identify the newcomer occupation and the type of employer he/she wants to approach. Then choose two job-search channels, such as Saskjobs, Job Bank, an employer website, or networking, and take one application or follow-up action.

Finding Employment: QR Resource Shelf

Scan from a phone camera or QR reader. The printed URL is included for accessibility and for partners sending this guide by email.



SaskJobs

Saskatchewan job postings and employer connections.

<https://www.saskjobs.ca/>



Job Bank

Federal job search, resume tools, alerts, and labour-market information.

<https://www.jobbank.gc.ca/home>



Health Careers Saskatchewan

Health sector opportunities across Saskatchewan.

<https://www.healthcareersinsask.ca/>



Know Your Rights at Work

Pay, safety, respect, and job seeker protection.

Workplace rights information protects newcomers from preventable harm and helps employers build fair workplaces. Use this section before accepting an offer and again if something feels wrong.

- Review minimum employment standards before accepting a job.
- Know where to ask about wages, hours, layoffs, termination, and deductions.
- Learn basic safety rights and responsibilities before starting high-risk work.
- Ask for help immediately if discrimination, harassment, or recruitment fees appear.

NAVIGATION PROMPT

Before the newcomer accepts a job or if a workplace concern arises, identify the right or workplace issue involved. Then use the resource below to find out what the law protects and where to get help.

Know Your Rights at Work: QR Resource Shelf

Scan from a phone camera or QR reader. The printed URL is included for accessibility and for partners sending this guide by email.



The Saskatchewan Employment Standards

Minimum workplace standards, wages, hours, leaves, and complaints.

<https://www.saskatchewan.ca/business/employment-standards>



The Immigration Services Act (ISA)

Legislative protection of Immigrants and foreign workers.

<https://publications.saskatchewan.ca/api/v1/products/124069/formats/144446/download>



Workplace Safety

Occupational health and safety information for Saskatchewan workplaces.

<https://www.saskatchewan.ca/business/safety-in-the-workplace>



Saskatchewan Human Rights

Human rights information and complaint pathways.

<https://saskatchewanhumanrights.ca/>



Professional Networking

Relationships that reveal pathways and build confidence.

Networking is not small talk for its own sake. It is a practical way to understand local hiring norms, learn which credentials matter, and meet people who can explain a sector honestly.

- Prepare a short introduction: background, target role, and what advice is needed.
- Use professional associations, volunteer roles, alumni, employers, and community events.
- Follow up with thanks and one clear next step.
- Keep a contact list with dates, advice received, and referrals offered.

NAVIGATION PROMPT

Identify the type of connection the newcomer needs— mentor, employer, professional association, business contact or training provider. Then choose one networking resource and identify the organization to contact.

Professional Networking: QR Resource Shelf

Scan from a phone camera or QR reader. The printed URL is included for accessibility and for partners sending this guide by email.



Work in Saskatchewan

Newcomer work information and links to workplace topics.

<https://www.saskatchewan.ca/residents/moving-to-saskatchewan/live-in-saskatchewan/to-work>



Labour Market Information

Sector and occupation information for informed conversations.

<https://www.saskatchewan.ca/business/hire-train-and-manage-employees/labour-market-information>



Swift Current & District Chamber of Commerce

Local business connections, networking, professional development and access to business community.

<https://www.swiftcurrentchamber.ca/>



Community Futures Southwest Inc

Entrepreneurship & business connections.

<https://cfsask.ca/southwest>



Maple Creek Chamber of Commerce

Rural business networking

<https://www.maplecreekchamber.ca/>



CÉCS

Employment & professional development

<https://cecs-sk.ca/en/>



Saskatchewan Polytechnic

Training and continuing education connections.

<https://saskpolytech.ca/>



Settlement and Community Supports

Stability supports that make employment possible.

Employment planning works best when housing, transportation, childcare, health, language, and community belonging are part of the conversation. Use referrals with care and avoid sending people to too many doors at once.

- Ask what is urgent this week before discussing long-term career goals.
- Bundle referrals so the client knows which partner to contact first.
- Consider transportation and childcare constraints when recommending training or work.
- Use warm hand-offs whenever possible.

NAVIGATION PROMPT

Identify the support that is most urgent right now—such as food security, housing, transportation, childcare, language, employment, or settlement. Then choose the first organization you will contact for help.

Settlement and Community Supports: QR Resource Shelf

Scan from a phone camera or QR reader. The printed URL is included for accessibility and for partners sending this guide by email.



Immigrate and settle in Saskatchewan

Provincial information for living, settling, and accessing services.

<https://www.saskatchewan.ca/residents/moving-to-saskatchewan/live-in-saskatchewan>



Southwest Newcomer Welcome Centre

Regional gateway to settlement services in Southwest Saskatchewan.

<https://www.newcomerwelcomecentre.com/settlement-support>



Newcomer Services Canada

Federal newcomer information and settlement service finder.

<https://www.canada.ca/en/immigration-refugees-citizenship/services/new-immigrants.html>



Language Training

Language and settlement-service information.

<https://www.saskatchewan.ca/residents/moving-to-saskatchewan/live-in-saskatchewan/language-training-and-settlement-services>



Employment Help

Settlement Worker for Employment/ Employment Advisor

<https://www.newcomerwelcomecentre.com/employment-help>



Supported Employment Services

SaskAbilities Partners in Employment support

<https://www.saskabilities.ca/services/supported-employment/individuals-seeking-supported-employment/>



Emergency Food-Bank/ Food Security

Food Banks of Saskatchewan

<https://foodbankssk.ca/>



Community Information/ Referrals

211 Saskatchewan

<https://sk.211.ca/>



Regional Employer Directory

A framework partners can localize by community and sector.

This section is a clean structure for partners to add local employers without turning the guide into a stale directory. Keep employer entries focused on sector, hiring channel, and entry pathways.

- List employers by sector rather than alphabetically when using the guide with job seekers.
- Include hiring channels: website, SaskJobs, Job Bank, email, in-person, or referral.
- Update employer entries quarterly or before workshops.
- Avoid publishing personal HR contacts without permission.

Question	Why it matters	Next move
Healthcare	Clinical, support, administration, maintenance, food services.	Check licensing and health-specific hiring pages.
Agriculture	Seasonal, technical, operations, equipment, logistics.	Check safety, transport, and equipment requirements.
Manufacturing	Production, trades, quality, maintenance, supervision.	Ask about shifts and certifications.
Education	Teaching, ECE, support, administration.	Check credential and background requirements.
Hospitality	Food service, accommodation, customer service.	Prepare availability and references.

NAVIGATION PROMPT

Identify the sector and type of occupation the reader is targeting, current status, and then choose one employer or hiring channel to research and confirm the application method, entry requirement, and next step.

Regional Employer Directory: QR Resource Shelf

Scan from a phone camera or QR reader. The printed URL is included for accessibility and for partners sending this guide by email.



SaskJobs

Use as a first scan for active Saskatchewan postings.

<https://www.saskjobs.ca/>



Job Bank

Search by region, occupation, wage, and job requirements.

<https://www.jobbank.gc.ca/home>



Health Careers Saskatchewan

Dedicated health employment pathway.

<https://www.healthcareersinsask.ca/>



Partner Conversation Pages

Use these pages in appointments, workshops, or follow-up emails.

Success Story Template

Profile local newcomer journeys in a consistent format so partners can celebrate progress without turning stories into long articles.

Story element	Prompt
Starting point	What work, training, or family context shaped the first goal?
Barrier	Which licensing, language, transportation, childcare, or confidence barrier had to be solved?
Support	Which partner, employer, training program, or mentor helped?
Outcome	What changed: job, interview, licence step, course completion, or professional network?
Advice	One practical tip for another newcomer taking the same step.

CONSENT CHECK

Use written consent before sharing a person's name, image, employer, immigration details, or personal history. Offer first-name-only and anonymous options.

Frequently Asked Questions

Question	Short answer
How do I know if my profession is regulated?	Start with Saskatchewan's regulated occupation and credential recognition pages, then confirm requirements with the regulatory body for that profession.
Can I work before I receive my licence?	Sometimes, but not in roles or titles that legally require authorization. Ask the regulator what supervised, assistant, temporary, or adjacent roles are allowed.
Where can I improve my English?	Use settlement-language and local college options. Ask about workplace language, occupation-specific vocabulary, and assessment requirements.
Who can help me prepare my resume?	SaskJobs Career Services, settlement employment services, colleges, libraries, and community partners can help adapt experience to Canadian expectations.
What if an employer asks me to pay a recruitment fee?	Review Saskatchewan job seeker protections and contact employment standards or a trusted settlement worker before paying anything.

Quick Resource Index

Resource	Web address
SaskJobs	https://www.saskjobs.ca/
Job Bank	https://www.jobbank.gc.ca/home
SaskJobs Career Services	https://www.saskatchewan.ca/residents/jobs-working-and-training/saskjobs-career-services
Jobs, Working and Training	https://www.saskatchewan.ca/residents/jobs-working-and-training
Credential Recognition Services	https://www.saskatchewan.ca/residents/jobs-working-and-training/credential-recognition-services
Licensed Professional	https://www.saskatchewan.ca/residents/jobs-working-and-training/becoming-a-licensed-professional
Work in Saskatchewan	https://www.saskatchewan.ca/residents/moving-to-saskatchewan/live-in-saskatchewan/to-work
The Saskatchewan Employment Standards	https://www.saskatchewan.ca/business/employment-standards
Immigration Services Act	https://publications.saskatchewan.ca/api/v1/products/124069/formats/144446/download
Workplace Safety	https://www.saskatchewan.ca/business/safety-in-the-workplace
Human Rights	https://saskatchewanhumanrights.ca/

Quick Resource Index Continued

Resource	Web address
SATCC Apprenticeship	https://saskapprenticeship.ca/
Labour Market Information	https://www.saskatchewan.ca/business/hire-train-and-manage-employees/labour-market-information
Immigrate and Settle	https://www.saskatchewan.ca/residents/moving-to-saskatchewan/live-in-saskatchewan
Language Training	https://www.saskatchewan.ca/residents/moving-to-saskatchewan/live-in-saskatchewan/language-training-and-settlement-services
WES Canada	https://www.wes.org/ca/
NOC Search	https://noc.esdc.gc.ca/
Health Careers SK	https://www.healthcareersinsask.ca/
Great Plains College	https://www.greatplainscollege.ca/
Saskatchewan Polytechnic	https://saskpolytech.ca/
Newcomer Services Canada	https://www.canada.ca/en/immigration-refugees-citizenship/services/new-immigrants.html
Southwest Newcomer Welcome Centre	https://www.newcomerwelcomecentre.com/

Glossary

Term	Plain-language meaning
Credential assessment	A review of education or training completed outside Canada to understand how it compares to Canadian requirements.
Regulated occupation	A profession or trade that requires legal authorization, licensing, registration, or certification to practice.
Regulatory body	The organization that sets entry requirements and practice standards for a regulated occupation.
Bridging program	Training that helps internationally educated professionals fill gaps for Canadian practice.
Labour market information	Data about occupations, wages, demand, industries, and hiring trends.
Canadian-style resume	A concise resume tailored to the job posting, usually focused on achievements, skills, and relevant experience.

Appointment Notes

Use this page to document referrals, scanned links, follow-up dates, and decisions made with the client.

Date	Goal	Referral or QR scanned	Follow-up

Client Action Plan

Turn the guide into a short, realistic plan. Keep the next steps small enough that the client can complete them before the next appointment.

Priority	Action	Support person	Due date
1			
2			
3			
Later			
Later			

GOOD NEXT STEPS SOUND LIKE THIS

Scan the credential recognition QR code, email the regulator with one question, book a resume appointment, request transcripts, or apply to three suitable postings.

Workshop Facilitation Plan

Use this page for a 60- to 90-minute group session with newcomers, employers, settlement workers, or community partners.

Time	Activity	Materials
10 min	Welcome, explain the roadmap, and invite participants to choose one target occupation.	Cover page and roadmap
15 min	Scan two QR codes: Work in Saskatchewan and Credential Recognition Services.	Phones or shared screen
20 min	Small-group discussion: regulated vs. non-regulated pathways.	Decision prompts
20 min	Job-search practice: compare SaskJobs, Job Bank, and one employer page.	Finding Employment section
10 min	Rights check: identify one question about pay, safety, or discrimination.	Rights section
15 min	Complete the Client Action Plan and book follow-up.	Action plan

Employer Conversation Guide

Partners can use these prompts when helping employers welcome internationally trained workers and newcomer job seekers.

Topic	Ask the employer	Why it helps
Hiring channel	Where should newcomer applicants apply and how should they follow up?	Reduces guesswork and missed applications.
Essential requirements	Which licences, certificates, language levels, shifts, and transport needs are truly required on day one?	Separates must-haves from trainable skills.
Onboarding	What workplace vocabulary, safety practices, and local norms should be explained early?	Improves retention and confidence.
Advancement	What entry roles can lead to skilled, supervisory, or licensed roles?	Shows a pathway rather than a dead-end job.
Support	Who can answer questions about accommodation, uniforms, tools, scheduling, or mentorship?	Makes the first month less isolating.

Print and Update Checklist

Before sharing a new PDF or print run, complete this short quality check.

Check	What to confirm
QR scan check	Scan every QR code from a phone, including from a printed test copy.
Link review	Confirm pages still point to official or intended resources.
Local partner review	Ask settlement, employment, college, and employer partners to flag changes.
Plain-language review	Check that section introductions still match current services and eligibility.
Accessibility review	Confirm printed URLs are readable and tables have enough contrast.
Version note	Add an updated month/year before distributing.

Partner Update Log

Record link checks, new local partners, removed programs, and contact updates before reprinting.

Date	Updated by	Change made	Next review



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RESOURCE INFORMATION

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Maintained by: Southwest Saskatchewan Immigration Partnership (SSIP)

KEEPING THIS RESOURCE CURRENT

Information and links in this resource may change over time. Users should confirm current requirements and information with the relevant government department, regulatory body, or service provider.

For questions, feedback, or an alternate format, please contact:

Southwest Saskatchewan Immigration Partnership (SSIP)

Email: coordinator@swskimmigrationpartnership.com

Website: <https://www.swskimmigrationpartnership.com/>

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and Citizenship Canada

Immigration, Réfugiés
et Citoyenneté Canada