Notice of Open Meeting - Charter Board
Thrive Center for Success Charter School
July 18th, 2025

A regular meeting of the Thrive Center for Success Charter School Board will be held on July 18th, 2025, beginning at 9am. The meeting will be held at Thrive Center for Success, 32100 Dobbin Huffsmith Magnolia, Texas 77354.

Items will not necessarily be discussed or considered in the order they are printed on the agenda. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. Among the topics permitted by the Open Meetings Act are:

- 551.071 Consultation with Board's Attorney
- 551.072 Discussion of Real Property
- 551.073 Discussion of Gift
- 551.074 Personnel Matters
- 551.076 Consider School Security
- 551.082 Consider Discipline of a Student
- 551.0821 Other Discussions about Students
- 551.086 Economic Development Negotiations
- 551.089 Discussion of School Security Audits and/or Security Devices

Should any final action be required in the opinion of the Board with regard to any matter considered in such closed session, then such final action shall be made during the open session of the Board meeting.

This is notice that some board members may participate by Zoom.

Members Present: Dr. Ann Ziker (Chair), Bob Abendshein, Robert Morrison, Dr. Alan Seay via Zoom (exited at 10:04 am), and Stacy Grimes

Executive Director: Elizabeth Goldsmith

Guests: Robin Newkirk

Quorum Met: Yes

1. Convene Meeting **START: 9:16 am**
2. Approve Board Minutes from June 13, 2025
   Motioned: Bob Abendschein Seconded: Robert Morrison
   Vote: 5-0 **APPROVED**
3. Financial Updates by Elizabeth Goldsmith
4. Discuss and Possible Board Action
   a. Discuss and Approve 2025-2026 Student Handbook/Code of Conduct
      Motioned: Stacy Grimes Seconded: Robert Morrison
      Vote: 5-0 **APPROVED**

   b. Discuss and Approve 2025-2026 Employee Handbook
      Motioned: Bob Abendschein Seconded: Robert Morrison
      Vote: 5-0 **APPROVED**

c. Discuss and Approve 2025-2026 Campus Improvement Plan/District Improvement Plan
Motioned: Robert Morrison Seconded: Stacy Grimes
Vote: 5-0 **APPROVED**

d. Discuss and Approve 2025-2026 Professional Development Minutes Waiver
Motioned: Bob Abendschein Seconded: Robert Morrison
Vote: 5-0 **APPROVED**

e. Discuss and Approve Teacher Incentive Allotment Manual
Motioned: Dr. Alan Seay Seconded: Bob Abendschein
Vote: 5-0 **APPROVED**

f. Discuss and Approve Local Accountability System
Motioned: Robert Morrison Seconded: Stacy Grimes
Vote: 5-0 **APPROVED**

g. Discuss and Approve Audit Engagement Letter with Armstrong & Vaughn Independent Auditors for one year term - fiscal year 24-25
Motioned: Robert Morrison Seconded: Stacy Grimes
Vote: 5-0 **APPROVED**

h. Discuss and Approve Pay Scale Updates
Motioned: Bob Abendschein Seconded: Robert Morrison
Vote: 5-0 **APPROVED**

i. Discuss and Approve Superintendent to Sign agreement with back-office provider not to exceed $11,000/month
Motioned: Dr. Alan Seay Seconded: Bob Abendschein
Vote: 5-0 **APPROVED**

j. Discuss and Approve Consent Agenda Items:
   i. Cell Phone Ban Policy
   ii. Charter Audit Review Toolkit
   iii. Contracts listed below:
      1. Keith O'Connor – Speech Therapist
      2. Lake Conroe Physical Therapy and Rehabilitation Services - Physical Therapist, AAC Specialist
      3. Specialized Assessment and Consulting

Motioned: Stacy Grimes Seconded: Robert Morrison
Vote: 5-0 **APPROVED**

k. Discuss and Approve Facility License with Lake Conroe Physical Therapy and Rehabilitation Services – **Superintendent Elizabeth Goldsmith is authorized to negotiate and execute facility license with Lake Conroe Physical Therapy and Rehabilitation Services, pending final board ratification of the terms at a future meeting.**
Motioned: Dr. Alan Seay Seconded: Robert Morrison
Vote: 5-0 **APPROVED**

l. Discuss and Approve Facility License with Touchstone – **Superintendent Elizabeth Goldsmith is authorized to negotiate and execute facility license with Touchstone, pending final board ratification of the terms at a future meeting.**

Motioned: Dr. Alan Seay Seconded: Robert Morrison
Vote: 5-0 **APPROVED**

m. Discuss and Approve Lease Amendment with Thrive With Autism Foundation

Motioned: Bob Abendschein Seconded: Robert Morrison
Vote: 5-0 **APPROVED**

5. Executive Director Updates – Board Calendar for 2025-2026 School Year discussed; CSS Training due
6. School Updates by Elizabth Goldsmith
7. Public Comments – (Public shall be limited to 5 minutes per person.) **NONE STATED**
8. Future Agenda Items: Next board meeting is August 29th at 9:00 am
9. Adjourn **END: 10:28 am**

Board Norms:

Must Have Fun!
Must respect people's time
Must make others feel comfortable to ask questions
Must be a working board
Must show momentum and progress
Must support the common purpose and vision
Must be supporting of leadership
Must embrace diversity
Must reflect integrity as a board
Must respect each other
Must be problem solvers
Must be creative thinkers
Must be a learning organization
Must be open-minded
Must agree to disagree
Must say it during the time