

Thrive Center for Success Charter School

**Notice of Open Meeting
Thrive Center for Success Charter School
November 7th, 2025**

A regular meeting of the Thrive Center for Success Charter School Board will be held on November 7, 2025, beginning at 12:00 noon. The meeting will be held at Thrive Center for Success, 32100 Dobbin Huffsmith Magnolia, Texas 77354. This is notice that some board members may participate by Zoom Videoconference.

Items will not necessarily be discussed or considered in the order they are printed on the agenda.

If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551. Among the topics permitted by the Open Meetings Act are:

- 551.071 Consultation with Board's Attorney
- 551.072 Discussion of Real Property
- 551.073 Discussion of Gift
- 551.074 Personnel Matters
- 551.076 Consider School Security
- 551.082 Consider Discipline of a Student
- 551.0821 Other Discussions about Students
- 551.086 Economic Development Negotiations
- 551.089 Discussion of School Security Audits and/or Security Devices

Should any final action be required in the opinion of the Board with regard to any matter considered in such closed session, then such final action shall be made during the open session of the Board meeting.

1. Convene Meeting
2. Approve Board Minutes
3. Public Comments – (Public shall be limited to 5 minutes per person.)
4. Financial Updates
5. Closed Session: Private consultation with legal counsel as permitted by Texas Government Code Section 551.071 regarding contemplated litigation and on matters in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with an open meeting.
 - a. Review of proposed lease agreement with Bob Hope Charter School
 - b. Discuss potential legal claims against former back-office services provider
6. Discuss and Possible Board Action
 - a. Deliberation and Possible Action on Matters Discussed in Closed Session.
 - b. Discuss and Approve 2024-2025 Audit
 - c. Discuss and Approve 2025-2026 Budget Amendment
 - d. Discuss and Approve SHAC Committee Nominations
 - e. Discuss and Approve policy allowing students to be excused from school to "attend a course in religious instruction offered by a private entity" (SB 1046)
 - f. Discuss and Approve Parental Notice & Consent for Health Services
 - g. Discuss and Approve Petition for Charter School Renewal Application, Board Resolutions and related Charter Amendments and Policy adoptions, including:
 - i. Charter amendment on Organizational Chart
 - ii. Charter amendment to adopt or amend policies in support of the renewal application including admission and enrollment, special education, student discipline, or other required updates)

- iii. Approval of Academic, Financial and Operational Performance Plans
- iv. Other matters in support of the Thrive Charter Renewal
- 7. Executive Director Updates – Governance Reporting
- 8. School Updates
- 9. Future Agenda Items
- 10. Adjourn

Board Norms:

Must Have Fun!

- Must respect people's time**
- Must make others feel comfortable to ask questions**
- Must be a working board**
- Must show momentum and progress**
- Must support the common purpose and vision**
- Must be supporting of leadership**
- Must embrace diversity**
- Must reflect integrity as a board**
- Must respect each other**
- Must be problem solvers**
- Must be creative thinkers**
- Must be a learning organization**
- Must be open-minded**
- Must agree to disagree**
- Must say it during the time**