



2150 Russ Avenue | Waynesville, NC 28786
 Sara Jenkins, Executive Director, *interim*
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Behavior Tiers (Grade 6 - 12)

TIER 1

Tier 1 behaviors are handled by the classroom teacher or the attending adult.

Tier 1 Behaviors	Action
<p>Examples:</p> <ul style="list-style-type: none"> ● Teasing or derogatory remarks ● Inappropriate behavior in the hallway or during school-sponsored activities ● Swearing, disrespect to other students ● Wandering hallways during class time without a pass ● Uniform/dress code infractions ● Inappropriate use of school or personal electronics ● Late for class ● Lack of control of personal space ● Violating classroom rules/expectations ● Violating restroom rules/expectations 	<p>In-class disciplinary measures may be:</p> <ul style="list-style-type: none"> ● Redirection ● Verbal Warning ● Teacher discussion with student ● Parent contact via ParentSquare or the school phone ● Classroom consequence as outlined in your classroom expectation (silent lunch, loss of privileges, before/after school detention (HS)) ● Parent Conference

TIER 2

Tier 2 behaviors are initially handled by the teacher or attending adult, but they are also referred to the school admin team if they are repeat offenses and/or are becoming patterns.

Tier 2 Behaviors	Actions
<ul style="list-style-type: none"> ● Repeated violations of Tier 1 behaviors (> 4) ● Disrespecting teachers or peers, ● Inappropriate contact / no harm (horseplay, hand holding, kissing, cuddling, etc.) ● Parking infraction and unsafe driving on campus. ● Restroom conduct that is physically harmful to self or others ● Violation of technology agreement ● Violation of bus agreement ● Deliberately visiting inappropriate internet sites ● Transient Threat– A student threatening another student or staff member in a way that is unrealistic (students subject to a Behavioral Threat Assessment) 	<ul style="list-style-type: none"> ● Teacher contacts parents via school phone (logged) or ParentSquare ● Teacher/staff consequences are given, such as a silent lunch, loss of privileges in the classroom, or a restorative consequence. ● Admin Referral ● Teacher or admin notifies parents via ParentSquare phone call (logged) ● Admin consequence ● Inform SRO ● Restorative meeting with the parent/teacher team ● Behavioral threat assessment may be needed

TIER 3

Tier 3 behaviors are immediately referred to the school admin team.

Tier 3 Behaviors	Actions
<ul style="list-style-type: none"> ● Repeated violations of Tier 2 behaviors ● Physical aggression/fighting ● Off school grounds without permission ● Skipping class ● Vandalism or destruction of school property <\$100 ● Theft <\$100 ● Possession/Use of tobacco, e-cigs or vapes with or without tobacco content (No CBD or chemical beyond nicotine) ● Disruption of class (Stopping the progress of instruction) ● Inappropriate representation of school at on-campus or off-campus events ● Bullying/harassment (online or in person), including the use of slurs or derogatory phrases ● Possession of pornographic images (print or digital) ● Sexual harassment ● Weapons ● Inappropriate touching ● Transient Threat – A student threatening another student or staff member in a way that is minimal risk (Behavioral threat assessment may be required) 	<ul style="list-style-type: none"> ● Administrative referral ● Administration conference with parents ● Conference with School Counselor ● ISS ● OSS ● Financial Restitution ● Investigation by SRO (situational) ● Juvenile Petition by SRO ● Possible expulsion or exclusion depending on the offense ● Involvement of BTAM Team ● Loss of access to school devices outside of monitored, class use.

TIER 4

Tier 4 behaviors are immediately referred to the school admin team.

Tier 4 Behaviors	Actions
<ul style="list-style-type: none"> ● Repeated violations of Tier 3 behaviors ● Sharing or posting offensive, obscene, or derogatory pictures, including online, of students, school employees, or volunteers, without permission at any time, which significantly interferes with the learning process or disrupts the educational environment. ● Vandalism or destruction of school property >\$100 ● Theft >\$100 ● Transient Threat – A student threatening another student or staff member in a way that is significant risk (Behavioral threat assessment may be required) 	<ul style="list-style-type: none"> ● Administrative referral ● Administration conference with parents ● ISS ● OSS ● Financial Restitution ● Investigation by SRO (situational) ● Juvenile Petition by SRO ● Behavioral Threat Assessment may be required ● Action as defined in SRCA Policy 4850: <i>Long-Term Suspension, 365-Day Suspension, Exclusion, Expulsion</i>

TIER 5

Tier 5 behaviors are immediately referred to the school admin team.

Tier 5 Behaviors	Actions
<ul style="list-style-type: none"> ● Repeated violations of Tier 4 behaviors ● Possession of a controlled substance not identified in Tier 3 ● Communicating institutional threats. For example: Fire alarms, bomb threats, etc. ● Inciting or engaging in behavior that either results in or is intended to result in widespread disruption to the educational process. ● Sexual misconduct 	<ul style="list-style-type: none"> ● Administrative referral ● Administration conference with parents ● ISS ● OSS ● Investigation by SRO (situational) ● Juvenile Petition by SRO ● Action as defined in SRCA Policy 4850: <i>Long-Term Suspension, 365-Day Suspension, Exclusion, Expulsion</i>