



2150 Russ Avenue | Waynesville, NC 28786  
 Sara Jenkins, Executive Director, *interim*  
 Heather Wilson, School Director

## Kindergarten- Fifth Grade

### TIER 1

Tier 1 behaviors are handled by the classroom teacher or the attending adult.	
Tier 1 Behaviors	Actions
<p><b>Examples:</b></p> <ul style="list-style-type: none"> <li>● Teasing or derogatory remarks,</li> <li>● Inappropriate hallway/assembly behavior,</li> <li>● Unwanted Physical Contact (No Harm)</li> <li>● Property Misuse</li> <li>● Swearing, disrespect to other students,</li> <li>● Use of personal electronics/Cell Phone Usage,</li> <li>● Inappropriate use of school or personal electronics,</li> <li>● Misuse of School Electronics</li> <li>● Non-Compliance</li> <li>● Dishonesty</li> <li>● Disturbing the learning environment</li> </ul>	<p><b>In-class disciplinary measures may be:</b></p> <ul style="list-style-type: none"> <li>● Redirection</li> <li>● Verbal Warning</li> <li>● Teacher conference with student</li> <li>● Think sheet</li> <li>● Teacher contacts parent via Parent Square</li> <li>● Parent Conference</li> <li>● Take a break in another room</li> <li>● Classroom consequence as outlined in your classroom expectations (laps, lonely or silent lunch, loss of dojo)</li> <li>● Restorative letters (Apology)</li> <li>● Loss of privileges</li> <li>● Conflict resolution with all involved</li> </ul> <p>Possible conference with an Administrator</p>

## TIER 2

**Tier 2 behaviors are initially handled by the teacher or attending adult, but are also referred to the school admin team if they are repeat offenses and/or are becoming patterns.**

Tier 2 Behaviors	Actions
<ul style="list-style-type: none"> <li>● Repeated violations of Tier 1 Offences (5 or more times)</li> <li>● Cheating,</li> <li>● Disrespecting teachers or peers,</li> <li>● Inappropriate contact/horseplay not resulting in harm,</li> <li>● Overt defiance</li> <li>● Public display of affection</li> <li>● Possession of a lighter</li> <li>● Possession of any personal item that distracts from teaching and learning in the classroom</li> <li>● Leaving assigned area without permission</li> <li>● Violation of technology agreement</li> <li>● Violation of bus agreement</li> <li>● Transient Threat– An elementary student threatening another student or staff member in a way that is unrealistic (students subject to a Behavioral Threat Assessment)</li> </ul>	<ul style="list-style-type: none"> <li>● Teacher contacts parents via Parent Square, phone (logged), or email,</li> <li>● In-Class disciplinary measures</li> <li>● Silent Lunch or lunch detention</li> <li>● Loss of privileges</li> <li>● Spending time in a different classroom within the grade band</li> <li>● Teacher mediation</li> <li>● Conflict resolution (involve the counselor in this if violation dictates need for this)</li> <li>● Behavioral threat assessment may be needed</li> </ul> <p>Possible conference with an Administrator</p>

# TIER 3

<b>Tier 3 behaviors are immediately referred to the school admin team.</b>	
<b>Tier 3 Behaviors</b>	<b>Actions</b>
<ul style="list-style-type: none"> <li>● Repeat violations of Tier 2 (3 times)</li> <li>● Abusive language to staff or students</li> <li>● Physical aggression</li> <li>● Cultural slurs; regardless of intent,</li> <li>● Disruption of learning environments (stopping the progress of instruction)</li> <li>● Vandalism or destruction of school property &lt;\$100</li> <li>● Theft &lt;\$100</li> <li>● Inappropriate representation of school off campus or at campus events,</li> <li>● Excessive Public Display of Affection</li> <li>● Abusive use of technology (personal or school-owned)</li> <li>● Transient Threat – threatening another student or staff member in what that is unrealistic or minimal risk (Behavioral threat assessment may be required)</li> <li>● Purposeful indecent exposure</li> <li>● Possession/Use of tobacco, e-cigs or vapes with or without tobacco content (No CBD or chemical beyond nicotine)</li> </ul>	<ul style="list-style-type: none"> <li>● Administrative involvement</li> <li>● Office Referral</li> <li>● Financial Restitution</li> <li>● School Service</li> <li>● In School Suspension</li> <li>● Out of School Suspension</li> <li>● Involvement for the School Counselor</li> <li>● Restriction on off-school activities including but not limited to:               <ul style="list-style-type: none"> <li>○ Parents may be required to attend field work</li> <li>○ Students may not be able to attend field work</li> </ul> </li> <li>● Possible Involvement from the SRO</li> <li>● Behavioral Threat Assessment may be required</li> </ul>

# TIER 4

<b>Tier 4 behaviors are immediately referred to the school admin team.</b>	
<b>Tier 4 Behaviors</b>	<b>Actions</b>
<ul style="list-style-type: none"><li>● Repeated violation of Tier 3</li><li>● Physical Aggression resulting in bodily harm</li><li>● Directly threatening another student or school employee in a way that demonstrates planning and can be carried out. While possible, it may not be realistic</li><li>● Possession of offensive, obscene, or derogatory material</li><li>● Assault not resulting in serious injury</li><li>● Bullying/Cyberbullying</li><li>● Fighting</li><li>● Harassment</li><li>● Property Destruction &gt;\$100</li></ul>	<ul style="list-style-type: none"><li>● Immediate office referral</li><li>● OSS or ISS</li><li>● Possible recommendation for exclusion</li><li>● Behavioral Threat Assessment may be required</li></ul>

# TIER 5

<b>Tier 5 behaviors are immediately referred to the school admin team and SRO.</b>	
<b>Tier 5 Behaviors</b>	<b>Actions</b>
<ul style="list-style-type: none"> <li>● Repeated violation of Tier 4</li> <li>● Possession/Use of drugs, alcohol, e-cigs or vapes with CBD or stimulant chemicals</li> <li>● Communicating institutional threats for example fire alarms, bomb threats, etc.</li> <li>● Distributing electronically offensive, obscene, or derogatory content of students, employees, or volunteers at any time which significantly interferes with the learning process or disrupts the educational environment</li> <li>● Using force or violence to attempt obtaining property</li> <li>● Inciting or engaging in behavior which either results in or is intended to result in widespread disruption to the educational process</li> <li>● Participating in lewd, illegal, or sexual acts on school campus or during school functions</li> <li>● A logical, specific, and realistic threat of serious violence to a student or school employee</li> <li>● Any offense reportable to law enforcement</li> </ul>	<ul style="list-style-type: none"> <li>● Immediate office referral</li> <li>● OSS or ISS</li> <li>● Recommendation for exclusion</li> <li>● Automatic SRO and school social worker involvement</li> <li>● Behavioral Threat Assessment may be required</li> </ul>

\*\* The number of days students receive ISS or OSS is at the discretion of administration based on the level of offense.

\*\* The age and grade level of the students will be considered when determining Tier level and subsequent consequences for the offense.