

Xander Spears

UX/ UI designer with 4 years of experience after pivoting from supply chain analyst background

Experience

UX/UI Designer

Gartner Digital Markets Aug 2024 - Oct 2025

- Led user research for main dashboard redesign - translated insights into improved layouts and data visualizations that enhanced clarity and actionability.
- Used quantitative and qualitative data to identify friction points and generate testing ideas that informed future design and product improvements.
- Designed and optimized experiences across both frontend and backend of Capterra.com, balancing usability with business performance goals.

UX/UI Designer

Mavan Apr 2022 - Mar 2024

- Worked with cross-functional teams to create and execute user testing plans
- Led client-facing efforts to create strategic testing roadmaps, individual testing requirements, and wireframes
- Utilized user data to create high fidelity designs for AB tests, new brand identities, and overhauls of existing website designs

New Product Demand Planner

Smith & Nephew Jun 2018 - Jul 2021

- Designed and built product performance dashboards for internal and external cross-functional teams

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📍 Austin, TX

Education

University of Texas

Jul 2021 - Oct 2021

UX/UI Bootcamp

University of South Carolina

Aug 2014 - Jun 2018

B.S. Buisness Administration,
Supply Chain/ Finance

Atelier Dojo Academy

Jul 2021 - Dec 2021

Studied classical realism
drawing by observing figures
and still-life casts

Tools

Figma

Illustrator

Photoshop

Webflow

Blender

After Effects

Google Anayltics

Tableau