

Life at Island

Sometimes changing one thing *changes everything*.

Island is the ideal environment for enterprise work, where security is everywhere without ever getting in the way. The Island Enterprise Platform unifies AI enablement, network access, data protection, identity, and endpoint control into one coherent workspace—so organizations get universal visibility and control, and users get a fast, fluid, beautifully simple experience. It's not just a better way to secure work. It's a better way to work.

Backed by investors like Coatue Management, Insight Partners, and Sequoia Capital, and trusted by some of the largest, most respected enterprises on the planet, Island is redefining what the modern workplace can be. Come join us in building something that's already changing how the world works.

Island at a glance



Headquarters
Dallas, TX

Founded

2020

750+

Employees
(and growing)

Trusted by
Leading
Enterprises
Worldwide



Backed by these companies and more

SEQUOIA

INSIGHT
PARTNERS

COATUE

Cyberstarts

stripes

What we're building

The Island Enterprise Platform is the ideal environment for enterprise work. It's one unified workspace where everything modern organizations need is built in, not bolted on.

- Replaces layers of point solutions with a single, coherent platform
- Unifies AI enablement, network access, data protection, identity, and endpoint control
- Gives IT and security teams universal visibility and control
- Delivers a fast, fluid, AI-powered experience users actually love
- Already trusted by some of the world's largest enterprises, and growing fast

What it's like to work here

- People show up to video calls in Island swag – because they want to
- The team is fast-moving and high-caliber, eager to solve a problem that genuinely matters
- Customers love the product, making it easy to get behind the mission
- The culture is collaborative, and craft, speed, and impact all count
- We're deliberate in how we work, humble about what we're building, and detail-obsessed about getting it right

How we take care of Islanders

- Variety of medical, dental, and vision plans to choose from
- Company-provided life and AD&D, short-term disability, and long-term disability benefits
- Voluntary benefit plans such as supplemental life and AD&D, FSA, HSA, critical illness, and accident insurance
- 401(k) with company matching
- Wellness focus

Recognized for a reason

Forbes
Cloud 100

FASTCOMPANY
Next Big Things in Tech: Enterprise

FORTUNE
CYBER
2025 **60**

LinkedIn
Top Startups: Dallas

 **siliconANGLE**
TechForward Awards
Zero Trust Architecture

Enterprise
Tech 30

 **HyperCUBE**
Innovation Award
Startups

Join us. *Find your place at Island.* island.io/careers