

Brunch & Learn

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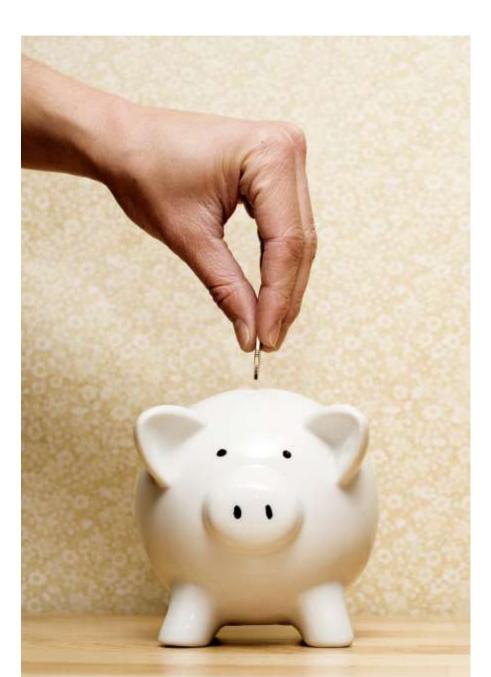
SAVINGS & CREDIT CARD BASICS



SAVINGS 101

- Saving: A key tool for achieving your goals
- General guideline: Save 20% of net income (but adjust based on your situation)
- Common Savings Strategies:
 - Emergency Fund
 - Retirement Savings
 - College Savings
 - Big Goals (Down Payment, Vacation, Etc.)







EMERGENCY FUND

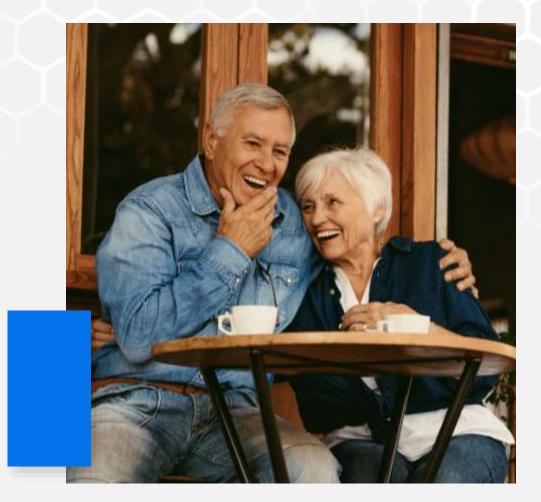
- Protects you for unforeseen events like job loss, medical emergencies, etc.
- Target Amount:
 - 3x monthly expenses for dual income households
 - 6x monthly expenses for single income households
- How:
 - Keep in cash (savings or high-yield savings account)
 - Automate contributions until you reach your target





RETIREMENT SAVINGS

- Social Security doesn't provide enough income on its own
- How to Save:
 - 401(k): Contribute enough to get the full employer match
 - IRA:
 - Must have earned income (spouse's income counts)
 - Watch for income & contribution limits.
 - HSA: Invest for tax-free medical expenses in retirement.









RETIREMENT SAVINGS: LIMITS

- 401(k)
 - (No Roth Income Limit)
 - Under 50: \$23,500
 - 50-59: \$31,000
 - 60-63: \$34,750
 - Over 63: \$31,000







RETIREMENT SAVINGS: LIMITS

- IRA:
 - Contribution Limits:
 - Under 50: \$7,000
 - Over 49: \$8,000
 - Income Limits:
 - Roth IRA (Married): \$236k-\$246k
 - IRA Tax Deduction (with employer plan): \$126k-\$146k
- HSA (Family): \$8,550



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EDUCATION SAVINGS

- 529 Plan:
 - Use: K-12 & Higher Education
 - Benefit: Tax-free withdrawals for qualified education expenses
- Brokerage Account:
 - Use: Flexible, not limited to education
 - Benefit: Can gift to kids (in a lower tax bracket)
 - Note: No tax-free withdrawals



OTHER BIG GOALS

- Invest Savings to grow money for specific purposes (down payment, vacation, large purchases)
- Use a **brokerage account** (individual or joint) for flexibility
- **Invest conservatively** compared to retirement assets:
 - Shorter time frame → More conservative investments







CREDIT CARDS 101

- Benefits: Earn rewards & build credit
- **Risk:** High-interest debt if not paid off regularly

Best Practices:

- Pay off monthly or weekly treat like a debit card
- Only use if you trust your spending habits
- Choose cards that match your reward preferences (travel, dining, etc.).



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PREPARING THE NEXT GENERATION FOR FINANCIAL INDEPENDENCE







THREE-STEP FORMULA

- Teach Lay the Foundation
- Show Be the Example
- **Do** Set Them Up for Success

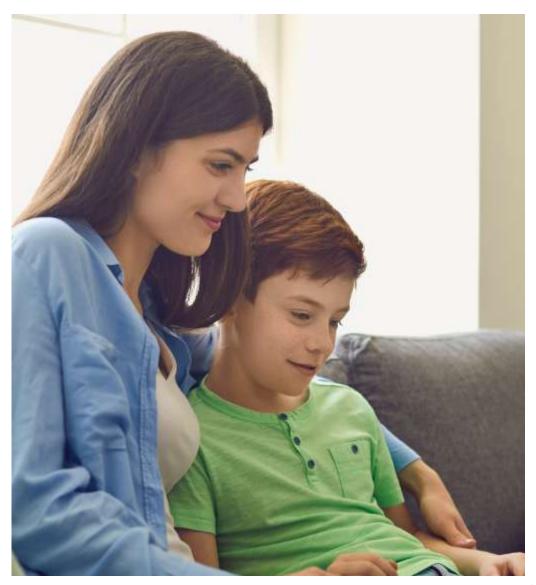




TEACH

The first step is introducing our kids to money concepts—because even a simple conversation can make a big impact.

- Normalize conversations about money at home
- Tell them about where money comes from
- Explain the importance of budgeting, saving, and spending wisely in simple, age-appropriate ways

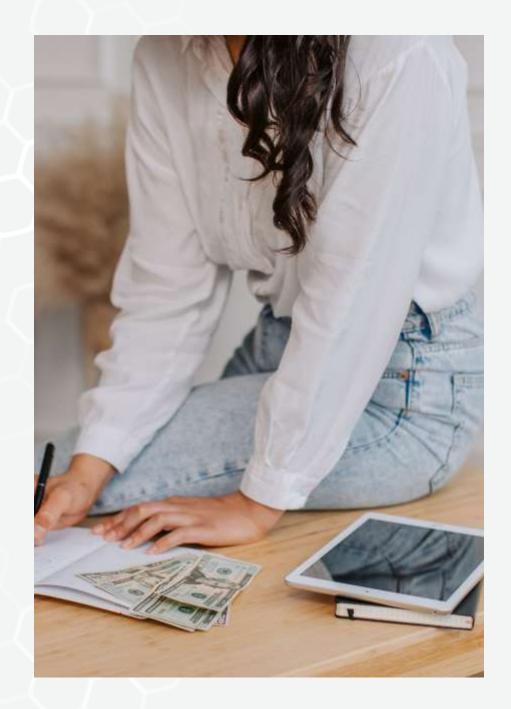


SHOW

Kids do what we do—not just what we say. If we want them to be financially responsible, we should **model** that behavior ourselves.

- Talk through your decisions out loud
- Let them see you budgeting
- Make saving a family habit





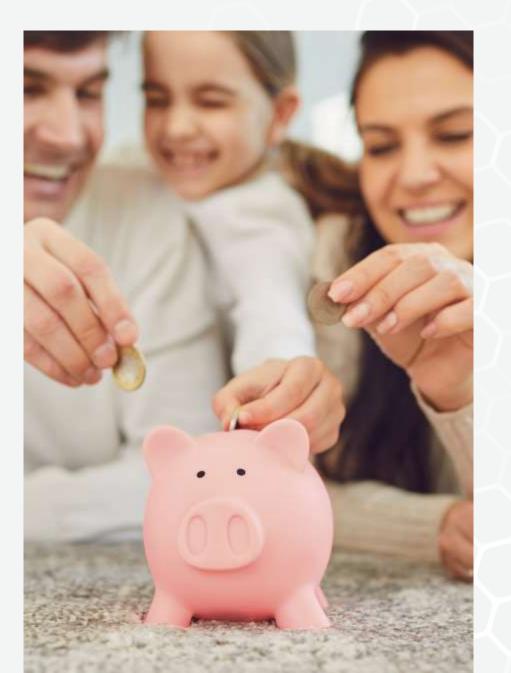
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DO

Even if we teach them everything there is to know about finances, there are some things they just **can't do on their own yet**— Sometimes, we need to do the heavy lifting for them.

- 529 College Savings Plans
- UTMA/UGMA Accounts
- Roth IRAs for Minors
- Teaching Investing Early





CHOOSING THE RIGHT SAVINGS ACCOUNT

- 529 College Savings Plans Best for education savings, with tax advantages
- UTMA/UGMA Custodial Accounts Great for general savings in their name
- Roth IRA for Minors A powerful way to build long-term, tax-free wealth
- Brokerage Accounts Teaching them to invest early



TOOLS TO GET STARTED

Greenlight App

- Prepaid Debit Card FDIC-insured + High-Yield Savings
- Investing for Kids
- Chore & Allowance Feature
- Round-Up Feature





EMPOWER YOUR KIDS

- Teach, Show, Do
- The Right Accounts Matter
- Hands-On Learning





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THANK YOU

THE END