

Universal Counsel is a new, one-stop network-model professional services firm. With flexible tools and solutions tailored to make all our lives easier. Always on call, always in your corner. #UCthedifference

"I founded the UC network to foster opportunities for good people (clients and service providers alike) to do good work that matters to them, with meaningful support to make life easier. Because we do better together."

- Amelia (ACE) Edwards, Chief Counsel

UC. THE PLAN FOR YOU

Paralegals

Pre-qualification lawyers on a path to practising.

- Join our Paralegal Pool, a team of law students to learn from and with.
- Gain meaningful experience across a range of practice areas with tasks tailored to support your learning & development.
- Work closely with expert supervisors, gain insight into different ways to practise.

Associates

1-4 year PQE lawyers and experts in key strategic advisory areas.

- Gain practical experience across practice areas and pathways that interest *you*.
- Benefit from dedicated mentorship and a personalised Progress Plan.
- Direct client exposure and specialised skills training suited to your strengths.

Senior Associates

4+ year PQE lawyers or equivalent and independent experts in key areas, not yet ready to become Consultants.

- Specialise by skill, not just practice area, as a relationship manager, supervisor, BD lead, and/or thought leader.
- Transparent bonus remuneration for your specialised skills contributions.
- Learn the business of professional services.

We're about value(s) based business. And we value you.

Contact our Chief Counsel for a confidential conversation about the pathways open to you with Universal Counsel. #UCthe difference joinus@universalcounsel.com.au



The one-stop professionals. We help businesses that *do* get things done.

People first.

Team, network, community - it's people that matter. You matter. So we centre people at every level of the UC network. All for all, we support each other, the pursuit of happiness, and access equality.

How do we make your life easier?

This is always the first question we ask ourselves and every person we partner with. Let us get right to the point. Your time is valuable; invest in what matters.

Get sh!t done.

We offer solutions-focused services, tailored for your business. Our focus on key industries means we speak your language and care about what matters to you.

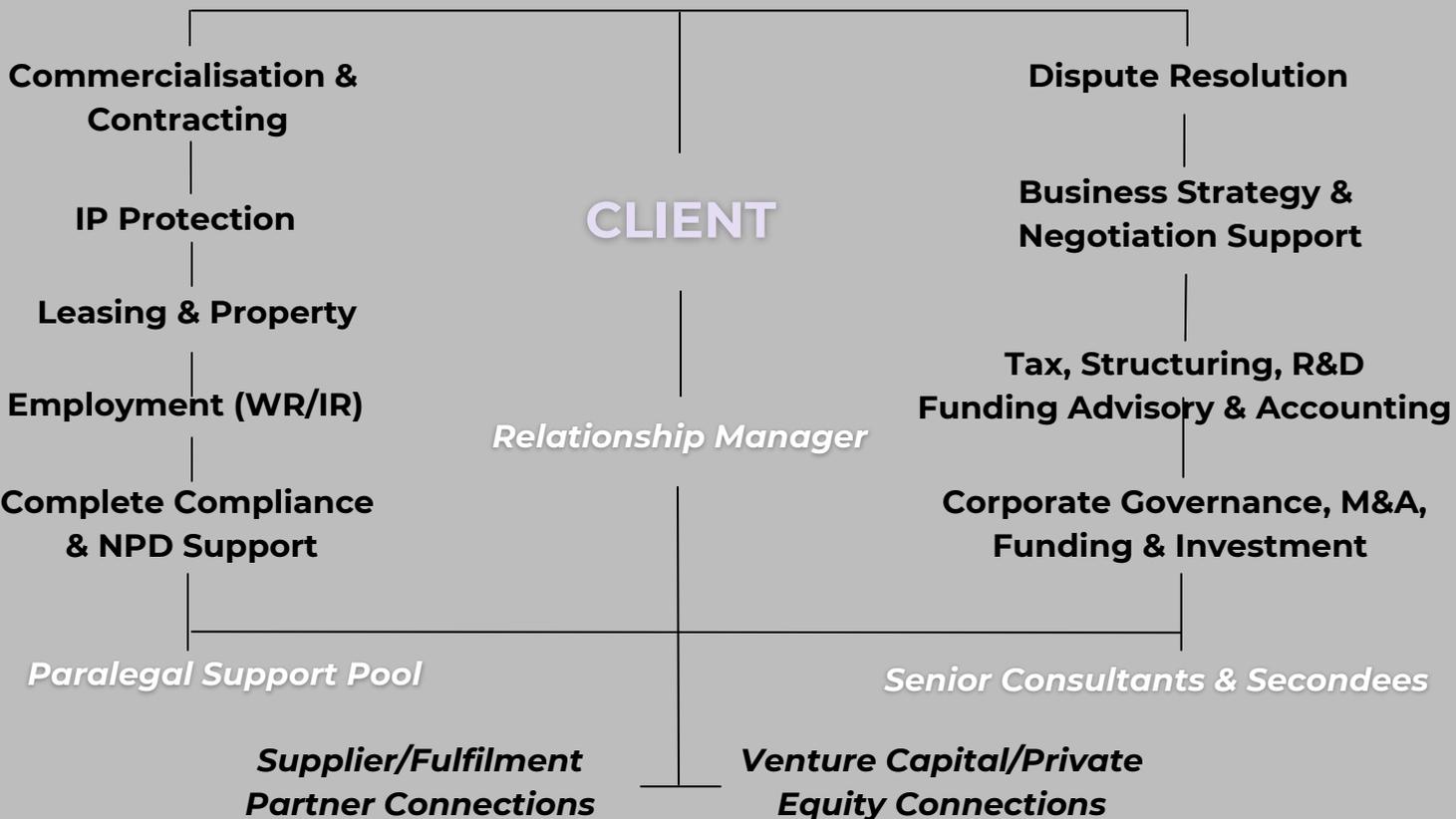
Connection without restrictions.

It's all about that balance between certainty and flexibility. Transparency is the key. You do you best, but we all do better when we work together.

Our Values

UniversalCounsel.

The Network Model



**We make big commitments to our clients.
To the people who power UC we can promise no less.
*So what does our mutual value(s) model mean for you?***

UC.F&B

UC.Health

UC.Tech

UC.Creative

**1. A network of experts in everything that matters.
= Choose your own adventure. Explore the opportunities.**

- UC is a full service commercial law firm *and* a professional services network. Learn from the best until you become the best.
- We welcome team members with a broad range of expertise, experience, interests, and skills. We know the value of diversity and self-determination and look to give you the lead in crafting career progress.
- Do good work with good people and work towards building your own practice or consultancy - the law is not the limit.

UC.the difference

**2. Solutions and tools tailored for you.
= Forward-looking policies that leave no one behind.**

- We value your contributions but don't expect you to be an ace at everything. We tailor roles to your strengths & incentivise excellence.
- UC provides access to supervision and support appropriate to where you're at and where you want to be.
- There's no one-size solution. We offer real, personalised flexibility on working ways to help our team work collaboratively and creatively.

**3. Always on call, always in your corner.
= A community founded on shared values to support you.**

- Just like our clients have dedicated relationship managers, our people have dedicated mentors and supervisors to look out for their interests.
- Work ≠ life. Finding purpose and fulfilment in your career is rewarding, but you don't have to sacrifice other things that matter to get there.
- You don't want alone. The UC Network is about providing meaningful connections at all levels; room to try and learn and grow with a community to lean on if you stumble.

Contact: Amelia Edwards, Chief Counsel // join@universalcounsel.com.au

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