



Sustainable Forest Management & Environmental Certification Policy



Purpose

- Ernslaw aims to be 100% compliant with all environmental laws and regulations in line with our Company Values. Ernslaw is proud to hold Third-Party Environmental certification. We are committed to the continual improvement and operationalising of sustainable forest management practices. We advocate for the renewable, environmentally beneficial credentials of our forest products and ecosystem services.



Policy

- 1) The environmental performance of our whole operating environment (bio-physical, social, and economic) will be monitored against our Environmental Management Strategy (EMS) and NZ Industry Standards to enable us to determine how well we manage our forests and verify that we are achieving optimal environmental outcomes.
- 2) Continual improvement of our environmental performance will be driven by both internal reviews and external (third party) audits, as appropriate, which will highlight areas where improvement is required to achieve optimal environmental outcomes.
- 3) Our Environmental Performance (EP) team will support our planning and operational staff, and our principal contractors, to uphold indigenous peoples' rights, community and workers' rights, avoidance of modern slavery, maintaining high conservation value areas in our forests and maintaining ecosystem and rare or threatened species while minimising harm. We strive to ensure that our management systems meet or exceed the requirements of the Forest Stewardship Standard for NZ (FSC® 2023).
- 4) Ernslaw is committed to minimising of the use of highly hazardous agrichemicals, but recognises the importance of deploying highly toxic vertebrate toxins to reduce predation pressure to maintain and enhance biodiversity and the economic benefit of using low risk herbicides that do not bioaccumulate. We have undertaken comprehensive Environmental and Social Risk Assessments (ESRAs) to better understand chemicals used across our operations. We update our ESRAs as new information becomes available.
- 5) Ernslaw will update its Forest Management plan and a summary of our Environmental Monitoring annually, including reporting on our use of herbicides and vertebrate toxins, and make both publicly available on our web site.

Darren Mann
CEO Ernslaw One
Dated: 22 October 2025



Owner

- Chief Executive Officer



Associated Documents

Document	Owner
Environmental Management System Chapters 8018 - 8030	Head EP
Environmental and Social Risk Assessments (ESRAs) for highly hazardous pesticides Controlled Doc 4327-4341	Head EP
FSC-STD-NZL-02-2023 Forest Stewardship Standard for NZ, with country specific indicators to deliver on FSC’s Principles and Criteria	FSC® NZ NZ Standards Development Group (SDG)
NZS 4708:2021 (PEFC endorsed)	Responsible Wood Australia
Forest Stewardship Council® Licence (FSC-C010424)	FSC International
FSC Certificate PBN-FM/COC-081359 (Valid 1 st January 2025 to 20 th January 2027)	Ernslaw One ltd