

# Why STS?

- Operating nationally, our experienced team offers high quality training ensuring an apprentice attains the specific knowledge, skills & behaviours required to succeed in the role.
- Our apprenticeships are tailor-made, and we really mean it. Every aspect of delivery is unique, we cater specifically to the agile needs of each organisation to ensure objectives are met.
- We take the time to get to know business needs so that we can incorporate individual culture, vision and values into activities to ensure each apprenticeship fits in seamlessly.

# Learning Modes Available

#### 1-2-1 teaching and observations;

A training specialist will coach, teach, and support apprentices at the workplace on a one to one basis, visiting at regular and agreed intervals.

#### Face to face teaching as a group;

Block delivery throughout the year with other apprentices in the area. The teaching location will be at a central point to those on the apprenticeship in the area.

#### Tutorials;

Apprentices will be offered regular 1-2-1 tutorial time remotely with their specialist trainer.

#### E-learning;

We provide an e learning platform with work and activities for apprentices to complete.

# Modules/Subjects Taught

- Planning Sessions
- Delivering Sessions
- The Principles of Coaching
- Engaging and Supporting Participants
- Barriers to Physical Activity
- Project Planning
- Inclusive Coaching
- Working Collaboratively with Partners
- Understanding Risk Assessments

### **Experiential Learning**

All apprentices could attend a residential (overnight stay) at one of our North Devon locations, or at one of our partner training centres across the UK.

- This experience provides added value to your apprentice's learning and is an opportunity for them to build confidence while undertaking exciting and learning-focused activities.
- Residential activities are designed to address the learning needs of you apprentice, as a result real personal growth can be achieved.



#### **Apprentice Entry Requirements**

- GCSE grades of 1 or above in Maths and English
- Applicants must have a suitable employer

## **Progression Opportunities with STS**

- Level 3 Team Leader
- Level 3 Outdoor Activity Instructor (need to agree if suitable)

## Career Opportunities

- Sports Coach
- · Community Engagement Officer
- Activity Leader

#### **Professional Recognition**

On successful completion of the Standard, all Apprentices will be automatically given CIMSPA (Chartered Institute for the Management of Sport and Physical Activity) at Affiliate Member level.

## Typical Duration; 12 Months

If you are a Levy paying employer there is no additional cost to fund apprenticeships. Non-Levy paying employers pay just 0-5% of the cost, depending on the organisation's size.



### **Occupation Duties**

STS and employers work in partnership to ensure apprentices attain the knowledge, skills, and behaviours required to effectively carry out their role.

## **Knowledge Includes:**

- Understand the benefits of physical activity and sport for individuals, families and communities, and know why adopting an active and healthy lifestyle is important.
- Understand the basic principles of behavioural change when applied to sport and physical activity, and know how to keep customers active.
- Know the importance of credible customer insight listening to customers and understanding their motivations - to shape provision and leadership style.
- Know the importance of effective leadership and coaching in the delivery of a physical activity or sports sessions.
- Know the value of using informal spaces and 'out of locality' settings to encourage customers to develop the lifelong activity habit.
- Understand the role of the coach in developing effective motivational relationships, how to build rapport with customers and understand what good role models look like.
- Understand the tasks involved in delivering community level activation events and support their delivery, particularly in terms of providing equipment and activities.
- Know how to support customer welfare and where required, manage disruptive behaviours by individuals within the group setting.

#### Skills Include:

- Planning and adapting sessions and activities that respond to customer feedback and encourage customers to develop a lifelong activity habit.
- Coaching or leading pre-planned sport or physical activity sessions that are attractive to the target audience(s) and develop motivational relationships with customers.
- Promoting a physical activity offer, (including but not exclusively) organised play and sport in the community which supports individuals on their behaviour change journey.
- Working collaboratively with sports clubs and other community assets including volunteers, public services, youth workers, the police and community champions.
- Supporting customers to co-produce rewarding volunteering opportunities.
- Supporting families to participate together in sport and physical activity.
- Working effectively with customer insight to overcome individual, community and societal barriers to participation in physical activity and sport.
- Contributing to the employer's design of activities and services and practising the employer's organisation's values, policies and procedures.

#### Behaviours:

- Honesty, sincerity and integrity by doing the right thing at the right time.
- A positive attitude to work, be approachable and model an active lifestyle.
- A concern for customer's welfare and wellbeing.
- Show a willingness to 'go the extra mile'.
- Enthusiasm to work as a member of a team and also to use his or her own initiative when leading or planning activities.
- Adaptable and confident in one's own ability.
- Building meaningful and appropriate relationships.



# Contact us