

THE EIGHT THINGS

Not competitive in my area
Too many agents in my area
Bad contract
Claims issues
Service hold times
Internet leads don't work
No good employees in my area
My customers don't have money



THE FIVE PILLARS

Systems			
Capacity			
 Marketing			
 Culture			



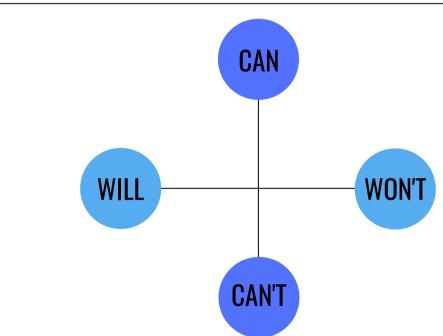
CAPACITY

Office Organization		
Customer Care		
Account Rep		
"Do"s and "Don't"s of Auto Quoting		
Contact Rep		



CAPACITY

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Who do we recruit?

The 3Ps



CAPACITY

When to recruit		
How to recruit		
Interview Process		
Onboarding		



SYSTEMS

Outlook Rules			
Outlook Folders			
Outlook Calendar			
Phones/Skype			



SYSTEMS

Chat			
Auto/Fire/Life/SFPP /	Answers		
AFS			
SF Connect			



SYSTEMS

Expectations &	Accountability		
Account Reps			
Customer Care l	Reps		
Contact Reps			