

Simple Clergy Compensation Estimator

NB: This estimator is intended to help congregations in search determine the starting point for their clergy compensation. Individual congregations may have unique circumstances. The final recommendation should come with consultation with the transition minister for the diocese.

Congregation's Circumstances (select all that apply with an X)

Cost of living	10%	
Larger Parish	20%	
Special Circumstances	10%	

Candidate's Experience (Please mark one with an X).

Limited experience	0%	
Some experience	10%	
Highly experienced	20%	
Please choose an experience level.		

Anything else? (This is unusual)

E.g., higher cost of living or unique issues	
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Housing

Is housing provided?	Yes
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Estimator

Base Compensation	\$54,000
Total Multiplier	0%
Target Compensation	\$54,000