

Family Worker

Hours: 21 hours across 3 days per week (option for term-time only)

Salary: £15 324 (Term time only £11 493)

Holidays: 5.6 weeks plus bank holidays pro rata per annum (or term-time only)

Two year fixed term contract

Line Manager: Lifecentre CEO

Lifecentre Salford is a Christian charity working alongside local people in Salford (predominantly Langworthy and Weaste) to bring about community transformation. Lifecentre Salford delivers a wide range of projects for children, young people, adults and families outlined on our [website](#).

Job purpose

To manage and deliver projects working with children and engaging parents:

Nurture Breakfast Group - Sessions before school every term-time morning for Primary School aged children referred from the local school. The group promotes emotional literacy, regulation and a safe space with trusted adults.

Little Stars Kitchen - A new initiative to engage families with a child under 5 in learning to cook together. The sessions will promote cooking skills, social connection and positive play.

Parenting Support - A new parenting intervention for local families providing training and peer support

A faith-based group for parents wanting to develop their understanding of the Christian faith

Job Specifics

- To plan the programme of sessions for all the sessions listed above
- To collaborate with the community to design and develop a new faith-based project for families
- To liaise with a range of partners to promote the sessions and arrange referrals where required
- To ensure all resources are in place for the projects in a timely manner

- To deliver cookery sessions to families on a weekly basis
- To ensure all sessions are staffed by providing a rota and managing any shift changes as needed
- To train, support and supervise sessional staff and volunteers to deliver high quality interventions with a playful and strengths based approach
- To be the safeguarding lead for nominated projects, dealing with concerns, passing on appropriately to other professionals, and recording according to Lifecentre policies
- To proactively engage parents in conversation, signposting, connection to one another and other Lifecentre projects
- To apply for funding/complete funding feedback reports on an annual basis
- To work in a team with the staff, volunteers and members of the community
- To manage the safety and security of the Lifecentre during working hours, including keyholder responsibilities
- To uphold the policies and procedures of the Lifecentre
- To participate in the prayer life of the Lifecentre including participating in prayer meetings during the working day and offering prayer

Person Specification

Essential Criteria:

- Experience of working with children from birth to age 11
- Experience of engaging parents and supporting them to create positive change in their family life
- Experience in supporting and managing volunteers, demonstrating meeting organisational requirements and supporting growth
- Experience in developing new projects and collaborating with communities and partners
- Experience of delivering faith-based projects and supporting parents in Christian discipleship
- Experience in managing projects, able to demonstrate high level organisational skills

- Excellent written communication skills, including grammar, spelling and a high level of written English
- Able to uphold the ethos and values of the Lifecentre, including an active Christian faith
- Self motivated and able to work independently
- Approachable, solution focused attitude, and a proven track record of working with a range of different people
- A flexible approach to their work

Desirable Criteria:

- Experience of engaging parents and children in underserved neighbourhoods
- Experience of supporting families to integrate into a church community
- Experience of the charity sector
- Trained in Incredible Years or Triple P parenting programmes
- Local knowledge of Salford and the challenges facing local people

In accordance with Schedule 9 of the Equality Act 2010, there is a Genuine Occupational Requirement for the successful candidate to be a committed Christian, as you will respond to enquiries about the Christian faith as part of your role, support families' discipleship and contribute to team prayer activities.