

HOW TO START COMPLIANT & STAY COMPLIANT



SETTING UP YOUR PRACTICE

All documents below are non-client facing and are required in order to maintain a compliant practice.

- ✓ Privacy Breach Policy & Procedures
- ✓ AML/ATF Policy & Procedure
- ✓ Complaint File
- ✓ CE Credits
- ✓ E&O
- ✓ FTC (Fair Treatment of Consumers)
- ✓ Gryphin Advantage Code of Conduct

CONSIDERATIONS

Business Continuity Agreement

NEW ACCOUNT OPENING REQUIREMENTS

LIFE/CI/DI INSURANCE SALE

All documents below are client facing and need to be completed and placed into the client file, every time a NEW Account is set up.

- ✓ Advisor Disclosure Document
- ✓ Needs Analysis
- ✓ Illustration
- ✓ Reason Why Letter

CONSIDERATIONS

Fact Finder

Types Of Insurance

LIRD (if applicable)

SEGREGATED FUND/GIC/ANNUITY SALE

- ✓ Advisor Disclosure Document
- ✓ Seg Fund Fee Disclosure
- ✓ Information Folder
- ✓ Fund Facts
- ✓ Copy of Investment Application
- ✓ Reason Why Letter

CONSIDERATIONS

Fact Finder

Questionnaire

Leverage Loan Documents

SUPPLEMENTARY CLIENT FILE DOCUMENTS

All documents below are client facing and only need to be completed once per client file.

- ✓ Privacy Consent
- ✓ Antispam C.A.S.L
- ✓ Letter of Engagement
- ✓ Trusted Contact Person (TCP)

CYBERSECURITY REQUIREMENTS

All cybersecurity measures below are mandatory to protect client data and maintain regulatory compliance. These requirements must be implemented, documented, and regularly reviewed.

MULTI-FACTOR AUTHENTICATION (MFA)

- ▶ *Enable MFA on all business email accounts*
- ▶ *Require MFA for all client management systems*
- ▶ *Implement MFA for remote access tools*
- ▶ *Document MFA enrolment for all staff*
- ▶ *Regular verification of MFA status*

POLICIES & PROCEDURES

- ▶ *Information Security Policy*
- ▶ *Incident Response Plan*
- ▶ *Data Breach Notification Procedure*
- ▶ *Remote Work Security Guidelines*
- ▶ *Password Management Policy*
- ▶ *Annual policy review and updates*

CYBERSECURITY TRAINING

- ▶ *Annual security awareness training for all staff*
- ▶ *Phishing simulation exercises (quarterly)*
- ▶ *Data handling best practices*
- ▶ *Social engineering awareness*
- ▶ *Training completion documentation*
- ▶ *New employee onboarding security module*

DATA ENCRYPTION

- ▶ *Encrypt all devices containing client data*
- ▶ *Email encryption for sensitive communications*
- ▶ *Encrypted backup solutions*
- ▶ *Secure file transfer protocols*
- ▶ *Encryption key management procedures*
- ▶ *Regular encryption audit and verification*

AI USE & POLICY

- ▶ *Acceptable Use Policy for AI tools*
- ▶ *Client data protection in AI systems*
- ▶ *AI tool approval and vetting process*
- ▶ *Disclosure requirements for AI use*
- ▶ *Regular review of AI outputs for accuracy*
- ▶ *Staff training on responsible AI use*