



2026 Spring Conference

Stepping Up to Management

13TH MAY 2026

9AM – 12.30PM

**PRICING
PER PERSON**

Standard

£225 + VAT

my3Q member

£195 + VAT

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Stepping Up to Management



Transitioning into a management role is an exciting time. It can also bring with it various challenges. Managing an array of stakeholder demands, juggling your own work commitments whilst trying to motivate a team to be productive and engaged can be difficult.

This half day virtual conference will provide new and aspiring managers with an ideal opportunity to develop their knowledge and skills to overcome these challenges and share ideas with delegates from other firms.

9.00AM WELCOME AND OVERVIEW BY CHAIRPERSON

9.15AM TRANSITIONING EFFECTIVELY FROM PEER TO MANAGER

John Sharkey, 3Qhub

- Acknowledging the transition
 - Building and maintaining your confidence in the role
 - Setting boundaries
 - Capitalising on the advantages
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10.00AM WHAT WORKS IN REAL LIFE: A GUIDE FOR NEW MANAGERS

Angela Petty, Botham Accounting

Angela will share her top tips for managers, shaped by her accountancy/tax journey. Rather than theory, Angela's focus is on what actually works in day to day practice and how to avoid the common traps new managers often fall into. Through honest insights, she will talk about her top tips on how to approach stepping up to management with confidence, self-awareness and a stronger understanding of how to get the best out of people while still getting the job done.

10.45AM BREAK

11.00AM BUILDING IMPACT AS A MANAGER AND DEVELOPING YOUR BRAND

Michael Siviter, 3Qhub

- The importance of personal impact and brand
 - Building and communicating your brand, with confidence
 - Being visible and maintaining credibility (in person and online)
 - Building connections and seeking feedback
-

11.45PM THE IMPORTANCE OF WORK, REST AND PLAY

Kaye Davis 3Qhub

- Why new managers struggle getting the balance right
 - What neuroscience reveals and how this impacts you
 - Why rest and play makes you a better manager
 - Practical tips, what real rest looks like
-

12.30PM CLOSING REMARKS BY CHAIRPERSON



John Sharkey

John is co-founder of 3Qhub and specialises in leadership, management and personal skills training within professional services firms. He supports clients with both team recruitment and retention and works as an executive leadership coach. He is a qualified accountant, trained counsellor and engaging presenter.

John supports clients with developing their emotional intelligence, building their personal resilience and improving their communication skills.



Angela Petty

Angela is a Director and Head of Tax at Botham Accounting. She is recognised for her technical expertise with nearly two decades of experience across accounts and tax. Her rounded background enables her to deliver clear, practical and strategic tax advice spanning private client tax, corporate tax and tax advisory/planning. She has a people first leadership style that puts team development at the heart of her work.

She oversees the tax training and development needs across the whole firm, ensuring that every colleague has the tools, knowledge and encouragement to advance their careers.



Michael Siviter

Michael is Managing Director and a Lead Consultant at 3Qhub. He spent ten years working at Mercia Group, latterly as Head of Management Training. He qualified as an accountant with Rolls-Royce plc.

He works with professional firms providing a full range of management and leadership support. He is a certified NLP (Neuro-Linguistic Programming) practitioner, accredited coach, qualified assessor of occupational competence and professional examiner.

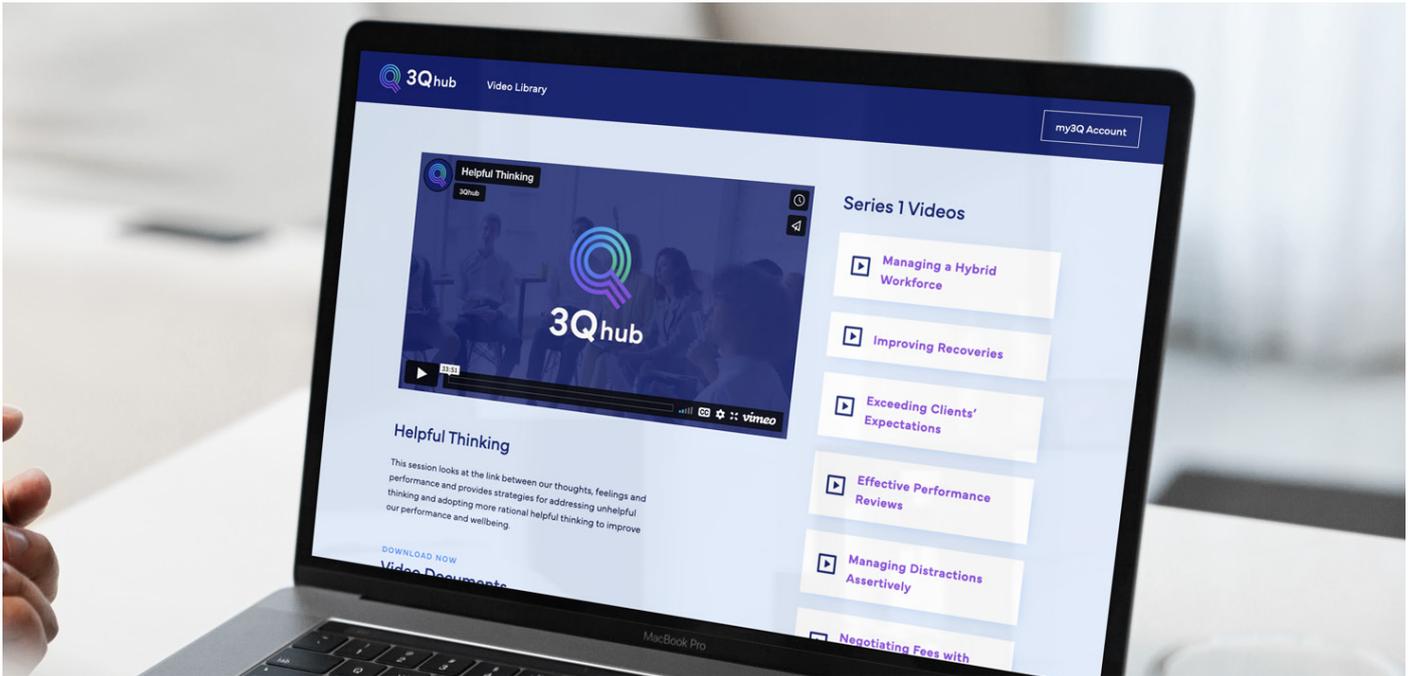


Kaye Davis

Kaye is a qualified accountant and business leader having worked in various senior positions within professional training, accountancy practice and industry. Her vast and varied career has involved roles at BPP, ICAEW and Mercia.

Known for her enthusiasm, she is passionate about sharing her knowledge and fostering a collaborative learning environment for delegates. She believes that 'you can never truly stop learning, there is always something else that can be gained whether it be technical knowledge or behavioural skills.'

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