

Van Gelder Group Management Statement 2026

Van Gelder is the director of the smart and sustainable public space. Our focus is on the Dutch market. Growth is taking place within existing markets. By working smarter, investing in sustainable innovations and in our colleagues, we create value and distinctiveness. We do this not only for clients and cooperation partners, but also for future generations.

We are the proud infrastructure partner for the Netherlands.

Van Gelder wants to control the risks in the areas of quality, (health and safety) safety, the environment and information as much as possible. The quality, (health and safety), safety, environmental and information aspects of the activities are guaranteed in Van Gelder's BMS. This system is the basis for achieving the business objectives and the starting point for continuous improvement as an organization.

The management of Van Gelder is committed to complying with applicable laws and regulations, customer requirements and other obligations, increasing customer satisfaction and continuously improving the performance of the management system. This policy provides the framework for setting and assessing quality, environmental and safety objectives.

Our Mission:

We design and realize sustainable underground and above-ground infrastructure solutions. In addition, we manage and maintain infrastructures. We do this for and with companies and governments in the Netherlands. Our approach is integral and data-driven.

Our Vision:

We are the director of the smart and sustainable public space of the future.

Purpose

We create a sustainable, safer and more accessible Netherlands for future generations.

Guiding principles

1. We consciously work safely
2. We act with integrity
3. We continue to learn and develop ourselves
4. Deal=deal

In order to comply with the applicable requirements of legislation and/or regulations and to protect our employees optimally, we are committed to the following matters within Van Gelder:

Quality

- The process-based management of projects;
- Safeguarding the improvement process of Quality, (Occupational Health) Safety and Environment;
- Periodically reporting and measuring progress in these areas to provide insight into results.
- Achieving and increasing customer satisfaction by meeting customer requirements and providing reliable and high-quality products and services.

Safety

- Preventing injuries during business operations to both own people and third parties;
- Preventing material damage during business operations;
- Securing safety processes in the line. Safety is an integral part of our execution processes;
- Managing our behavioural objectives in order to achieve the right attitude and behaviour in the field of safety and thus prevent/reduce incidents.
- The management makes the necessary resources, resources and training available to ensure safe and healthy working.

Health

- The preventive identification of business risks by means of a business risk inventory (BRIE) and the translation of this into an operational annual health and safety plan.

Environment

- Responsible storage and transport of waste;
- Responsible storage of hazardous substances;
- Preventing environmental damage caused by Van Gelder's business activities;
- Reducing CO₂ emissions and/or energy consumption.

Sustainability

- Reducing CO₂ emissions and/or energy consumption, and improving energy efficiency within the organization and its projects;
- The integral inclusion of CO₂ reduction and energy management in the business strategy and decision-making;
- Transparent reporting on CO₂ performance;
- Taking responsibility for emissions in the chain and working with clients and partners to reduce CO₂ emissions;

Van Gelder's BMS is periodically tested through inspections and (internal) audits. Both shortcomings and points for improvement with regard to Quality, (Occupational Health) Safety, and Environment are addressed in a process-based manner and translated into corrective and improvement measures, respectively. In this way, we guarantee the continuous improvement of our management system and our performance.

H. van der Kamp
Director

Nijkerk, April 2026

Appendix: Certifications

The above is given substance in its working method, laid down in a business management system for all business units. Van Gelder is certified for the following standards and guidelines:

- ISO 9001;
- ISO 14001;
- NEN-EN-ISO 27001;
- NEN-EN 13108-21 (FPC);
- VCA**/VCA-P;
- CO2 performance ladder;
- Safety ladder;
- Cable infrastructure and pipelaying companies
- BRL SIKB 7000 P7005 and P7007;
- BRL 9320;
- BRL 9334;
- BRL-K14020;
- personnel and workplace security;
- Cable contractors and drilling companies;
- Train security;
- Energy supply;
- ISO 3834-2.