POSITION DESCRIPTION

Venue Overlay **Manager.**

Rugby World Cup Australia 2027

SIX POSITIONS // BRISBANE, MELBOURNE, PERTH, ADELAIDE, TOWNSVILLE, NEWCASTLE

MARCH – NOVEMBER 2027

01 // ABOUT IEDM

A specialist delivery firm, **embedded in the tournament.**

Integrated Event Delivery Management Pty Ltd (iEDM) is a specialist event delivery and project management firm delivering complex infrastructure, overlay, and construction management services across major Australian events including the Formula 1 Australian Grand Prix, Supercars Championship, MotoGP, and LIV Golf.

iEDM has been appointed as the **Insourced Overlay Managing Contractor (IOMC)** for Rugby World Cup 2027.

This is a new delivery model for major international events — one in which iEDM is involved from the early planning and design phase, through procurement, and through to site delivery as Principal Contractor.

Rather than operating as a traditional external contractor, the iEDM project team is embedded fully into the RWCA Overlay Functional Area, operating as one integrated team alongside the Rugby World Cup Australia (RWCA) organisation.

WHAT MAKES THIS ROLE UNIQUE

You will be a member of the iEDM team, employed and managed by iEDM, but **seconded into and working day-to-day within the RWCA Overlay Functional Area,** reporting directly to the RWCA Overlay Cluster Manager for your venue cluster.

02 // ABOUT THE ROLE

Venue Overlay **Manager.**

We are recruiting six Venue Overlay Managers to take responsibility for **tournament stadium and associated training venue infrastructure** across Brisbane, Melbourne, Perth, Adelaide, Townsville and Newcastle.

The Venue Overlay Manager will play a key role in the planning, design, and delivery of temporary infrastructure for their respective venue cluster. You will integrate operational requirements from across multiple functional areas into venue-specific designs, coordinate with the wider iEDM central and venue teams, and manage RWCA direct suppliers including the Temporary Power Provider.

This role requires proven experience in overlay design planning, temporary infrastructure delivery, or construction management in a major event or stadium environment.

ENGAGEMENT DATES

CITY	START	END
Brisbane	1 March 2027	9 November 2027
Melbourne	1 March 2027	2 November 2027
Perth	1 March 2027	2 November 2027
Adelaide	1 March 2027	26 October 2027
Townsville	5 April 2027	26 October 2027
Newcastle	5 April 2027	26 October 2027

Roles are primarily remote through to approximately August 2027, transitioning to venue-based for an estimated two to three months ahead of competition, with sundry travel required in the lead-up. Applicants should indicate their preferred location or confirm willingness to be considered for all venues.

Six areas of **accountability.**

01

Overlay Program

Manage the planning, design review, and delivery of the overlay program — including temporary infrastructure, temporary power, and maps and drawings — for your assigned stadium and associated training venues, ensuring timely delivery through effective planning and programming.

02

On-Site Delivery

Manage on-site delivery activities including RWCA direct supplier coordination, stadium liaison, cost management, and approval processes.

03

Tournament Standards

Ensure infrastructure specifications, space allocations, and area requirements are met in line with RWC 2027 tournament standards.

04

Scope & Cost

Collaborate with internal and external stakeholders to refine scope and manage costs. Implement change management processes to control project scope and budget.

05

Reporting & Readiness

Participate in and report on regular review meetings with internal and external stakeholders to monitor progress, address challenges, and ensure venue readiness.

06

Team Leadership

Provide guidance and support to team members to ensure successful execution of delivery tasks. Contribute to a collaborative and productive team environment.

04 // ABOUT YOU

What you **bring.**

Experience & Skills

- Experience in **major international events**, with strong preference for stadium or multi-venue environments.
- Proven background in overlay delivery, technical services, or construction management in a senior, management role.
- Experience in contract management, construction planning, and temporary infrastructure and power — including temporary power and cabling.
- Meticulous attention to detail with the ability to manage complex tasks from planning through to execution within time and budget constraints.
- Client-facing experience with a focus on delivering high-quality outcomes.
- Strong communicator who can build effective relationships with a diverse range of stakeholders quickly.
- Comfortable working under pressure in a fast-paced environment, delivering to deadlines and managing competing priorities.
- Flexible to work irregular hours including evenings and weekends as event schedules require.
- Experience working in international environments across multiple cultures and languages will be well regarded.

What We Offer

+ A role at the centre of Rugby World Cup 2027 — the largest tournament ever staged
+ A new delivery model, embedded alongside the RWCA Overlay Functional Area
+ Ownership of a stadium cluster from design through to demobilisation
+ Exposure to complex, multi-stakeholder international event delivery
+ A high-performing, collaborative team across eight venues
+ Strong focus on wellbeing and support

All applicants must hold their own working rights in Australia.

05 // HOW WE WORK

Four values, **one team.**

01 **Trusted**

We earn our seat at the table by consistently delivering, and we trust each other to carry it home.

02 **Knowledgeable**

Masters of our craft. We don't solve the same problem twice.

03 **Resilient**

When it gets real, we pivot fast, with a good attitude.

04 **United**

One team: we hold the standard, back each other, and guard our wellbeing.

SAFETY & WELLBEING

Non-negotiable. We protect both physical and psychological health, and everyone contributes to a proactive safety culture on site and in the office.

EQUITY, DIVERSITY & INCLUSION

We value diverse perspectives and build an inclusive environment where everyone feels respected, supported and able to perform at their best.

SUSTAINABILITY

We integrate sustainable practices into our projects and operations, reducing environmental impact and delivering long-term value.

06 // JOIN US

Ready to **deliver?**

Six venues. One tournament. If you want to own a stadium cluster from design to demobilisation, **we'd like to hear from you.**

When the world is
watching, we deliver.