

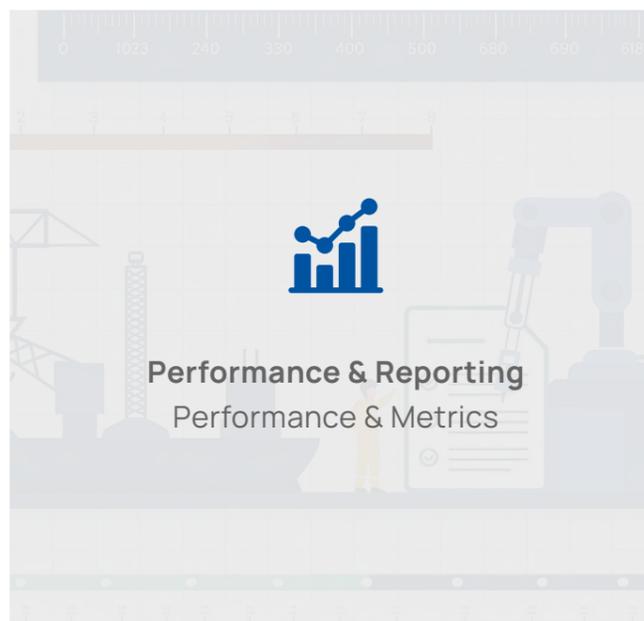
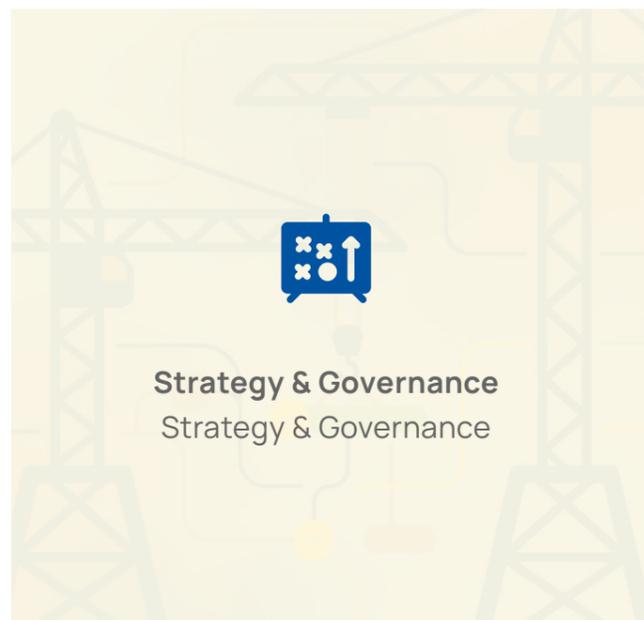
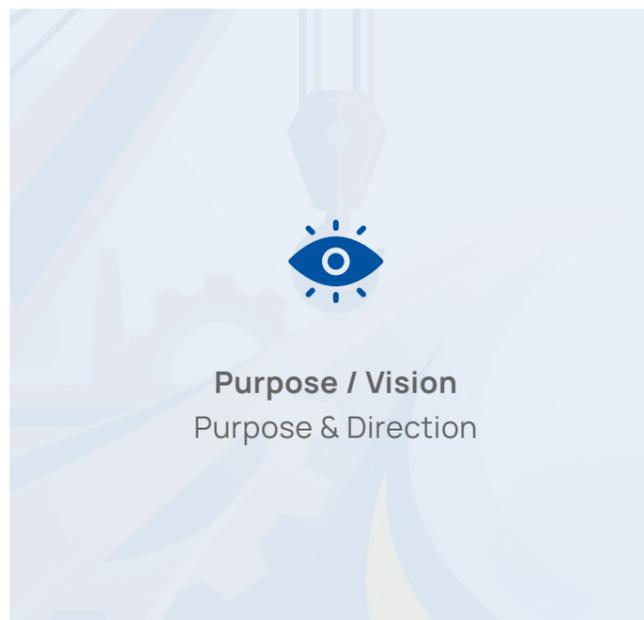


THE POWER OF PREPARATION



Challenge
Competency
Care

Conbit's
Sustainability Report



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Conbit's Sustainability Approach

In 2024, Conbit committed to a net-zero pathway before 2050, embedding sustainability into our core strategy to deliver safe, efficient, and sustainable crane and lifting solutions for the energy market.

While politics, society, and markets will continue to evolve, our commitment to sustainability remains constant. At Conbit, we believe in steady, step-by-step progress. Together with our people, suppliers, and clients, we will keep finding smarter ways to reduce our environmental footprint and create lasting positive change.

Our responsibility is clear: to do better for both people and the planet. Guided by our core values—Challenge, Competence, and Care—we focus on developing smart, practical solutions and applying them in ways that deliver meaningful impact.

In this report, we outline how Conbit is advancing step by step on its sustainability journey. The following statement from our Managing Director describes this approach in more detail.

Conbit advances sustainability through steady improvement, circular design, and a QHSE-driven culture rooted in Challenge, Care, and Competence for long-term impact.



Our Sustainability Aims	Our Aims & Objectives	Our Approach	Engaging Stakeholders
<ul style="list-style-type: none"> Net-zero before 2050 Reduce environmental footprint Deliver safe, efficient, sustainable lifting solutions Align with SDGs 	<ul style="list-style-type: none"> Step-by-step improvement Smart, practical solutions Reduce waste through modular systems Improve safety, quality, and employee development 	<ul style="list-style-type: none"> Driven by Challenge, Care, Competence Circular design principles Embedding sustainability in daily operations QHSE-led culture 	<ul style="list-style-type: none"> Employees through QHSE culture, training, mentorship Clients through safe, compliant, high-quality solutions Suppliers via sustainability expectations Communities via charity, social development

Sustainable by Design: The Power of Preparation in Action

At Conbit, our guiding principle has always been to leave the world better than we found it. Our commitment to sustainability is deeply intertwined with our core values: Challenge, Care, and Competence. These principles guide not only how we operate daily but also how we envision and implement our sustainability strategies.

Challenge

We embrace challenges as opportunities to innovate and improve. Our proactive and practical approach to sustainability means continually pushing the boundaries of what's possible, whether through developing efficient processes, adopting new technologies, or implementing modular and reusable systems that extend product lifecycles. By embedding circular economy principles, we minimize waste, optimize resource use, and demonstrate that smart, sustainable design can deliver both environmental and operational benefits.

Care

At Conbit, care is more than a value; it is a responsibility we all share. From my perspective, it reflects personal commitment to the people I work with, the communities we serve, and the environment we all depend on. From our perspective, care means embedding sustainability and responsibility into every decision we make, protecting the health & safety of our teams, respecting our clients and partners, and safeguarding planet for future generations.

Competence

Competence for me is the foundation of trust: the ability to deliver on promises, solve complex challenges, and continuously grow in expertise. For us, competence means more than technical skill; it is the collective knowledge, continues training, and expanding the experience of our team. By holding ourselves to the highest professional standards, we ensure that our work not only meets but even exceeds expectations.

Together, these values form the foundation of our strategic approach to sustainability. As we move forward and develop our company, we remain committed to these principles, empowering our team and engaging our partners to join us in making a meaningful, lasting impact for the people around us and the planet. Sustainability at Conbit is not just a concept but a practice integrated into our daily activities. We are committed to making sustainable decisions that positively impact our employees, community, and the environment. We actively utilize the United Nations' Sustainable Development Goals (SDGs) as a framework to guide our efforts, focusing on those goals that align closely with our business operations and values.

Our commitment is to
leave the world better
than we found it.

Quality, Health, Safety, and the Environment

We encourage all employees, subcontractors, and suppliers to embed sustainability into their routines, aligning with our QHSE commitments. Our clients rely on us, not just for our expertise, but for our dedication to maintaining high standards of quality and safety. Our commitment is reflected in bespoke solutions that adhere to the highest QHSE standards, regardless of market fluctuations or project pressure.

Conbit has embraced a range of sustainable practices, such as waste separation, the use of solar panels, promoting bicycles and electric vehicles, and reducing overall energy consumption. Our innovative equipment is built around reusable modular systems, which help to reduce waste, limit marine spread, and make the most efficient use of resources; demonstrating that smart solutions can enhance sustainability.

In terms of personal and professional development, we are dedicated to fostering an environment where every individual can thrive. Through personalized coaching, training, and educational opportunities, we support our team members in achieving their personal and professional goals.



Bart Steerneman
Managing Director
September 2025

Our commitment extends beyond our immediate business activities. Conbit supports various charities and research organizations focused on sustainability, contributing to broader societal impacts.

Especially in our industries we cannot just be participants, we should be active contributors to a better world. I believe that through collective commitment and sustainable actions, we can indeed inspire change and leave a lasting positive impact.

Thank you for joining us on this journey. Together, let's continue to strive for a sustainable future for all.

General Information

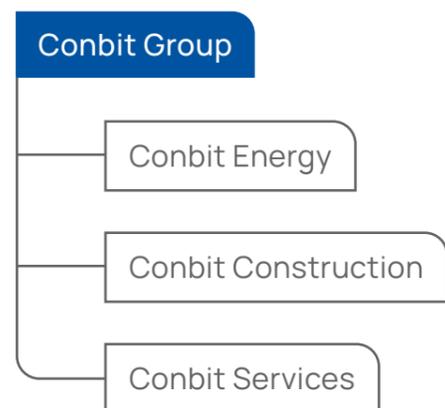
B1

This section of our report will outline general characteristics of our business, as well as the report.



Module and Report Type

This report is created under the Basic module specifications as outlined in EFRAG's Voluntary Sustainability Reporting Standards for non-listed SME's. Due to the report being written on a consolidated basis, the list of subsidiaries of the undertaking are as follows:



Omitted Disclosures

As permitted if the organization has less than 150 employees, we have decided to omit the gender pay gap disclosure.

Legal Form

The legal form which Conbit Group holds is a BV (Besloten Vennootschap), which is the equivalent of a private limited company.

NACE Sector Classification Codes

The NACE sector classification is a standardized system within the European Union that categorizes economic activities. This system helps structure statistical data and provides insight into the sectors in which companies operate. In the Netherlands, SBI codes (Standard Industrial Classification) are used, which are based on the NACE classification. Below is an overview of the relevant SBI codes and the corresponding NACE sector codes for Conbit and related sectors.

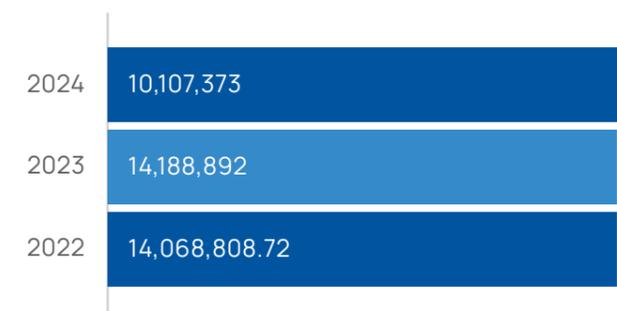
Conbit Group is the overarching holding company and is classified under SBI code 6420. Conbit Energy operates within the technical and engineering sectors and primarily falls under SBI code 7112, meaning that Conbit's activities are classified under NACE code 71.12 (engineering activities and related technical consultancy). Conbit Construction operates within projects classified under SBI code 2511. Additionally, specialized construction activities fall under SBI code 43999, with the corresponding NACE codes 43.99 and 25.11. Conbit Services performs technical testing and analysis of machinery, equipment, and materials, classified under SBI code 71202. Furthermore, Conbit Services is involved in the repair and maintenance of machinery for specific industries, classified under SBI code 33123.

Below is an overview of the codes and the descriptions that they belong to:

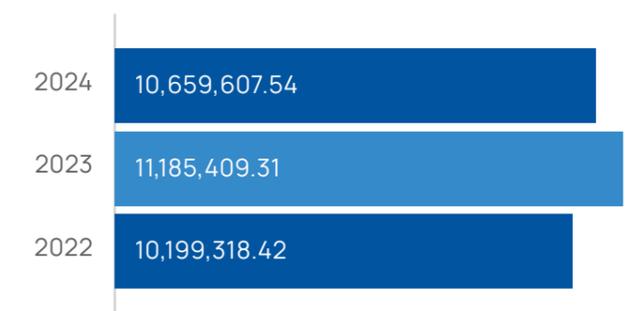
SBI Code	Description (NL)	NACE Code	Description (EN)
6420	Financial holdings	64.2	Activities of holding companies
7112	Engineering and other technical design and consultancy	71.12	Engineering activities and related technical consultancy
2511	Manufacture of metal structures and parts of structures	25.11	Manufacture of metal structures and parts of structures
43999	Other specialized construction activities	43.99	Other specialized construction activities n.e.c.
71202	Technical testing and analysis of machinery, equipment, and materials	71.2	Technical testing and analysis
33123	Repair and maintenance of machinery for specific industries	33.12	Repair and maintenance of machinery for specific industries

The figures presented below reflect the consolidated position of the entire Conbit Group. As a project-driven company, Conbit operates in dynamic markets where activities and results naturally fluctuate per year. This project-oriented character reflects not only the nature of our business but also our continuous development and adaptability. Conbit is a company in motion, constantly evolving, expanding expertise, and strengthening our organization to meet the changing demands of our clients and the energy sector at large.

Balance Sheet



Turnover

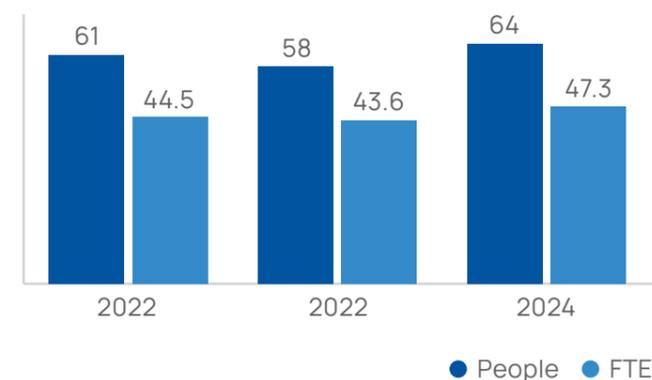




Country of Operations and Locations of Sites Owned/Managed

The country of primary operations is the Netherlands and the locations of the sites owned/ managed are as follows:

Number of Employees



United States of America

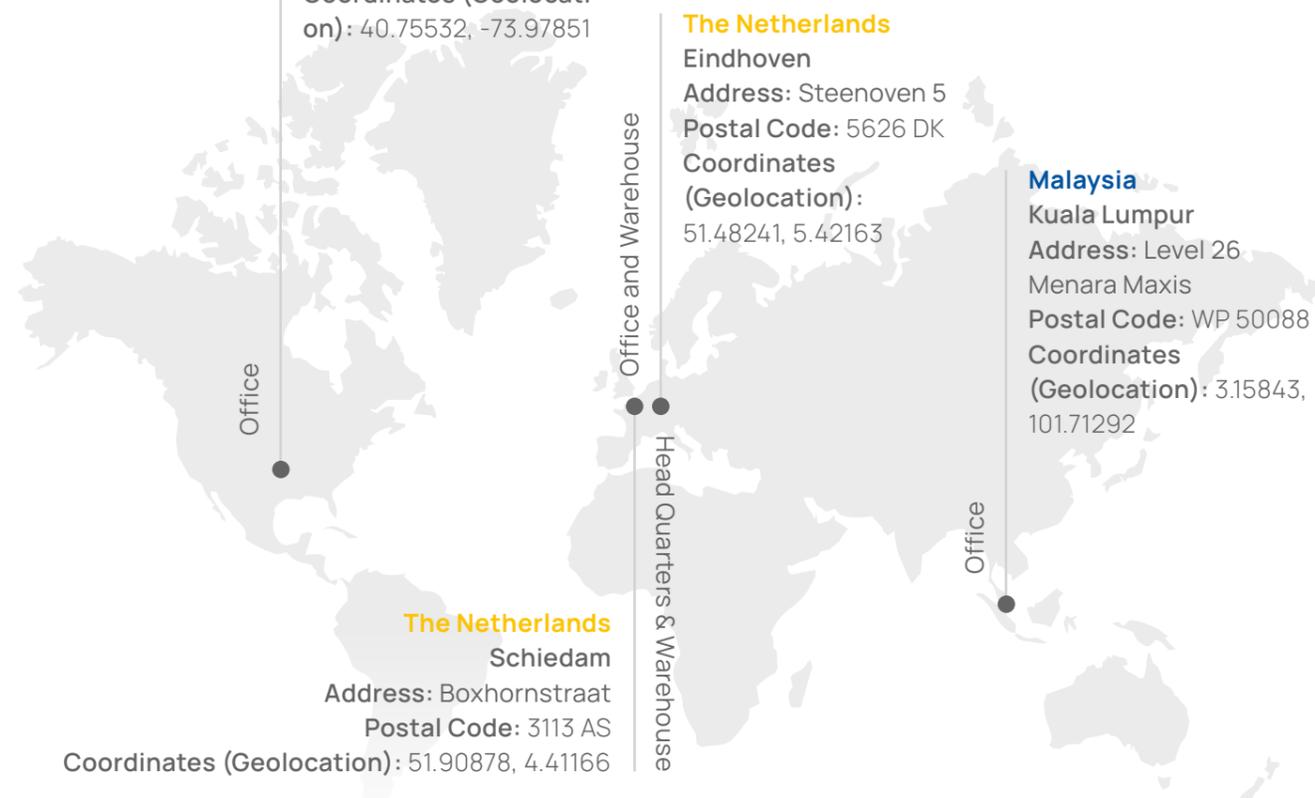
New York
 Address: Fryslân House,
 228 E 45th St
 Postal Code: NY 10017
 Coordinates (Geolocation): 40.75532, -73.97851

The Netherlands

Eindhoven
 Address: Steenoven 5
 Postal Code: 5626 DK
 Coordinates (Geolocation): 51.48241, 5.42163

Malaysia

Kuala Lumpur
 Address: Level 26
 Menara Maxis
 Postal Code: WP 50088
 Coordinates (Geolocation): 3.15843, 101.71292



The Netherlands

Schiedam
 Address: Boxhornstraat
 Postal Code: 3113 AS
 Coordinates (Geolocation): 51.90878, 4.41166

Sustainability Related Certification

Conbit is committed to upholding the highest standards of sustainability, safety, and quality in line with the VSME and CSRD Ambitions. Our certifications reflect our dedication to responsible and efficient operations in specialized lifting solutions. Below is an overview of the current sustainability related certifications that Conbit holds:



Sustainability Related Certification

ISO 14001 – Environmental Management System

Issuer: International Organization for Standardization (ISO)



Relevance to Conbit and Sustainability: As a specialized lifting company, Conbit operates in environmentally sensitive areas where minimizing environmental impact is crucial. ISO 14001 ensures that we systematically manage our environmental responsibilities, including reducing emissions, optimizing waste management, and improving energy efficiency. This certification directly supports sustainability by helping Conbit minimize resource consumption, reduce waste, and comply with environmental regulations, thereby contributing to global sustainability efforts.

IRATA – Industrial Rope Access Trade Association Certification

Issuer: IRATA International



Relevance to Conbit and Sustainability: Rope access is a core part of our operations, and IRATA certification is the industry benchmark for safe and efficient rope access techniques. This certification ensures that our technicians are trained to the highest safety and competency levels, minimizing risks and ensuring the integrity of our work. IRATA compliance also supports sustainability by reducing the need for heavy machinery and scaffolding, lowering our carbon footprint, and minimizing site disturbance in sensitive environments.

ISO 45001 – Occupational Health and Safety Management System

Issuer: International Organization for Standardization (ISO)



Relevance to Conbit and Sustainability: Safety is paramount in high-risk industries such as lifting and rope access. ISO 45001 provides a structured framework for identifying, managing, and reducing workplace risks. By improving health and safety measures, Conbit ensures a safer working environment, reducing workplace accidents and long-term health issues for employees. A strong safety culture contributes to sustainability by ensuring employee well-being and reducing downtime caused by workplace incidents.

EKH – Certification for Hoisting and Lifting Equipment

Issuer: EKH (Erkende Keurbedrijven Hijs- en Hefmiddelen)



Relevance to Conbit and Sustainability: As a specialized lifting company, ensuring the safety and reliability of our lifting equipment is critical. EKH certification guarantees that our lifting gear meets the highest inspection and maintenance standards, reducing equipment failures and improving safety. By preventing failures and extending equipment lifespan, this certification contributes to sustainability by reducing waste, optimizing resource use, and ensuring safe lifting operations that protect personnel and the environment.

ISO 9001 – Quality Management System

Issuer: International Organization for Standardization (ISO)



Relevance to Conbit and Sustainability: Maintaining high standards in engineering, lifting, and rope access solutions is critical for operational success. ISO 9001 ensures that Conbit follows a rigorous quality management system that enhances consistency, efficiency, and customer satisfaction. By improving quality control processes, this certification helps reduce material waste, improve operational efficiency, and enhance sustainable business practices by minimizing rework and unnecessary resource consumption.

Safety Culture Ladder

Issuer: NEN (Netherlands Standardization Institute)



Relevance to Conbit and Sustainability: The Safety Culture Ladder demonstrates that safety is not only a set of procedures at Conbit, but a mindset that runs through every level of our organization. It encourages conscious safe behavior from management to field staff, ensuring that safety is deeply embedded in our company culture. By promoting leadership, awareness, and collaboration, the SCL helps us reduce risks, prevent incidents, and strengthen trust with employees, clients, and partners. A strong safety culture supports sustainability by safeguarding people, reducing downtime, and ensuring that our operations remain reliable, responsible, and resilient in the long term.

Practices, Policies, and Future Initiatives for Transitioning Towards a More Sustainable Future

Sustainability has become an essential part of modern business operations. At Conbit, we see it not as a project with an end date, but as a continuous journey. It requires proactive measures, clear policies, and long-term initiatives, supported by the principles of the PDCA (Plan-Do-Check-Act) cycle. This approach ensures that we not only plan and implement sustainable actions, but also regularly evaluate outcomes and adjust our strategies for continuous improvement. This chapter outlines the practices already in place, the policies that guide us, and the future initiatives that will help us further integrate sustainability across our operations.



Practices

Conbit has embedded a wide range of sustainability-related practices into its daily operations. These initiatives are designed to reduce environmental impact, improve operational efficiency, and enhance social responsibility across the entire organization. Our approach is practical and step-by-step, ensuring that sustainability is not an isolated program but an integral part of how we work. Key focus areas include:

- Energy and resource efficiency:** Since 2022, solar panels have been in operation to generate renewable energy, complemented by the use of LED lighting in both offices and warehouses. In addition, smart water metering systems have been implemented to monitor and optimize consumption, preventing unnecessary wastage and driving continuous efficiency improvements.

- GHG emission reduction:** Conbit actively promotes sustainable mobility by encouraging bicycle use, providing covered bike parking, and installing charging stations for electric bicycles. Our fleet policy requires that all company vehicles are either plug-in hybrids or fully electric, with charging facilities available on-site. Business travel is minimized by encouraging digital meetings with international clients and optimizing logistics to reduce transport emissions. Furthermore, a remote work policy has been introduced to lower commuting-related emissions.
- Pollution prevention:** We have adopted strict waste reduction measures and enhanced our recycling programs to ensure that materials are reused wherever possible. Hazardous waste is disposed of in full compliance with environmental regulations, safeguarding both people and ecosystems.
- Product safety and quality:** Conbit is certified under ISO 9001, EKH, and the Safety Culture Ladder, reflecting our commitment to the highest standards of quality, safety, and sustainability. The Safety Culture Ladder certification demonstrates that safety is not only managed through procedures but embedded in our company culture, guiding conscious behavior at every level of the organization. Combined with our “first time right” execution culture, these measures minimize rework, prevent waste, and ensure safe, reliable, and sustainable outcomes for our clients.
- Workplace inclusion and fairness:** Conbit works with local initiatives to support individuals with a distance to the labor market, creating meaningful opportunities for employment and development. Through awareness campaigns, presentations, and open dialogue, we actively foster equity, fairness, & inclusion across our organization.
- Employee training and development:** We are committed to supporting our employees' growth through comprehensive onboarding programs, mentorship, and an extensive QHSE induction with a strong emphasis on sustainability. By fostering a culture of continuous learning, we enable our people to grow throughout their entire employee journey. At Conbit, we believe in being transparent about development opportunities and providing clear insight into possible growth paths. This approach not only builds individual expertise and empowers personal ambitions but also strengthens Conbit's collective competence.
- External partnerships:** Conbit engages in active collaboration with suppliers and external organizations that promote sustainable practices. By exchanging knowledge and learning from best approaches, we continuously strengthen our sustainability efforts and encourage our partners to do the same.

Policies

Conbit's sustainability policies provide the governance framework that underpins our practices, ensuring consistency, responsibility, and accountability:

- **Environmental Policy:** Our QHSE policy focuses on minimizing environmental impact, reducing emissions, and optimizing resource efficiency. Through risk-based planning, regular monitoring, and the application of continuous improvement cycles, we ensure our operations remain aligned with environmental objectives.
- **Social Policy:** Our Stop Work Authority Policy empowers employees to halt any activity that presents unacceptable risks to health, safety, or the environment. This reinforces a proactive, safety-first culture in which every employee has both the right & the responsibility to speak up.

Governance Policies

- **Anti-Bribery and Corruption Policy:** Strictly prohibits facilitation payments, bribery, and conflicts of interest. This policy ensures that Conbit conducts business with full transparency, fairness, and integrity in every market we operate.
- **Sanction Policy:** Guarantees compliance with all applicable international trade laws and sanction regulations, preventing engagement with restricted entities and safeguarding Conbit's reputation and legal responsibilities.
- **Equipment Inspection Policy:** Requires that all company-owned and rented equipment undergoes regular inspection and maintenance. This ensures compliance with strict safety and regulatory standards, reducing risk and protecting both employees and clients.
- **Client Bonus Policy:** Aligns performance incentives with teamwork, safety, and project excellence. Instead of individual rewards, bonuses are directed into a collective employee fund, reinforcing a culture of shared responsibility and mutual benefit.

Future Initiatives

Looking ahead, Conbit is committed to strengthening and expanding its sustainability agenda through the following initiatives:

- **Innovative sustainable technologies:** Prioritizing the use of equipment compatible with renewable energy sources, and increasing flexibility by choosing manual, electrical, or pneumatic options where feasible.
- **Circular economy principles:** Moving toward 100% reusable fabrication parts made from recyclable materials. Our supplier engagement is built on the principles of reuse, recycling, waste reduction, and product redesign—ensuring sustainability is embedded throughout the value chain.
- **Social responsibility programs:** Expanding training and educational opportunities while creating pathways for individuals with a distance to the labor market to successfully integrate into the workforce.

Targets and Monitoring Progress

To ensure accountability and track performance, Conbit has defined clear targets and established robust monitoring and improvement mechanisms:

- **Environmental impact reduction:** Initiating a voluntary VSME assessment to establish a reliable baseline and using it to define measurable reduction targets that guide concrete environmental actions.
- **Social and governance indicators:** Actively monitoring and logging trends in remote work adoption, overtime, workforce diversity, illness rates, training hours, employee turnover, and retention. These insights are captured and analyzed. After that follow-up actions are logged to address gaps or emerging risks.
- **Zero recordable incidents:** Maintaining our commitment to a workplace with zero recordable incidents, supported by a structured feedback process. This includes annual QHSE reviews, bi-yearly engagement surveys, bi-weekly lessons-learned meetings, real-time incident logging and corrective action tracking, as well as an open-door policy for direct feedback.
- **Transparency:** Publishing regular sustainability reports and maintaining open dialogue with stakeholders. By combining transparent reporting with clear action plans, we ensure accountability and continuous improvement across the organization.

Continuous
Improvement Cycle
(PDCA)



PLAN

Policies & Targets



DO

Practices & Initiatives



CHECK

Monitoring & Indicators



ACT

Improvement Actions

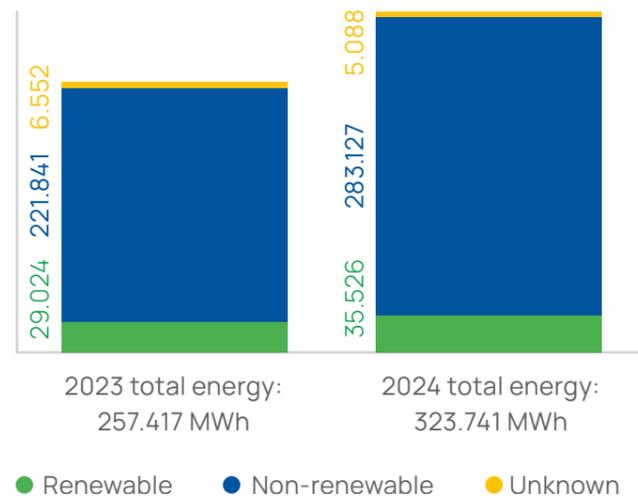
Environment

We deeply recognize the significance of nature and our responsibility to safeguard it for future generations. At Conbit, we are committed not only to minimizing the environmental footprint of our operations but also to seeking opportunities to contribute positively to the preservation and enhancement of natural resources.

In this section, we disclose our key environmental metrics, providing transparency on energy consumption, greenhouse gas emissions, resource use, and waste management. These insights guide us in defining concrete actions that reduce impact, drive innovation, and help us evolve toward a more sustainable future.

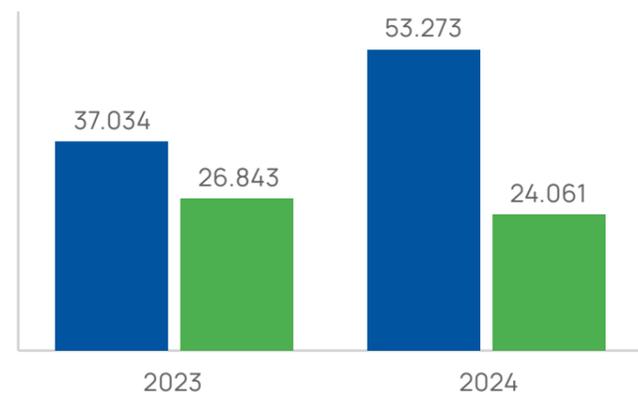
B3 Environmental Metrics

Energy Consumption 2023 & 2024



*Electricity Unknown Source: this refers to our EV charging cards where we do not know whether the sources are renewable or not.

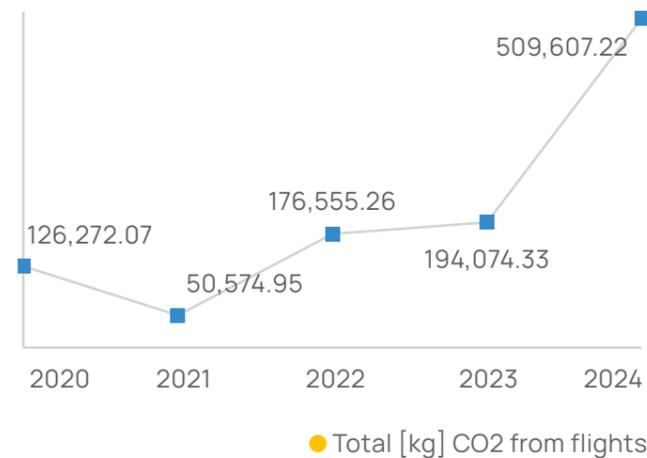
Greenhouse Gas Emissions (tCO2eq) 2023 & 2024



Scope 1:
Scope 1 GHG emissions show our release of green house gas emissions from our owned or controlled sources such as our company vehicles.

Scope 2:
Scope 2 GHG emissions show our green house gas emission amount for location-based emissions that we do not control directly such as the electricity we purchase.

Whilst we do not yet possess a comprehensive overview of all Scope 3 emissions, we consider it important to share the data we have available in the interest of transparency. The table below therefore presents the emissions from business flights recorded between 2020 and 2023.



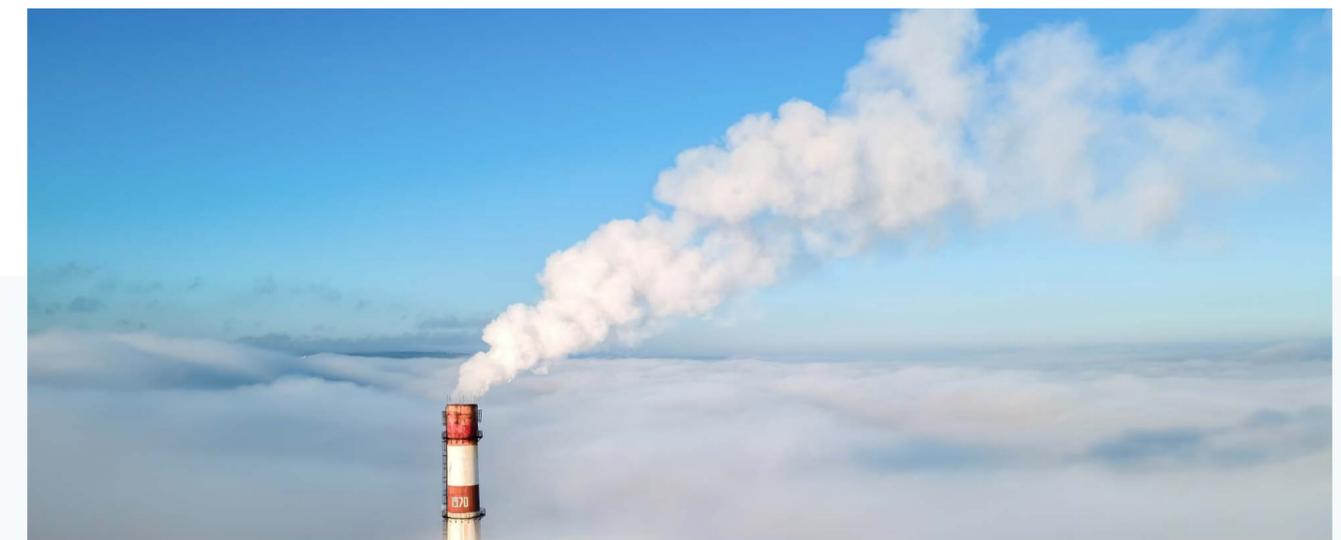
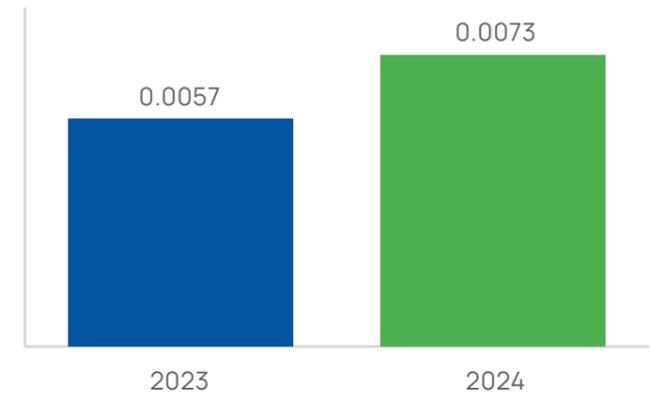
Scope 3:
Our scope 3 emissions only include our flight data, as it contributes a lot to our amount of released emissions we deem this information important to share as we have it readily available. However, due to the reporting requirements focus on only scope 1 and 2 emissions we have separated it from the other tables.

As an internationally operating company, flights represent a significant share of our Scope 3 emissions. With Conbit's continued growth and the increasing number of international projects across the globe, we recognize that flight-related emissions may increase, even though a reduction is desired. Where possible, we actively replace physical visits with digital meetings and calls, and we increasingly collaborate with local teams to minimize the need for staff to travel across continents.

For logistics and transport of equipment, we predominantly use shipping by sea, which has a lower carbon footprint compared to air transport. These measures help us limit unnecessary travel, reduce our overall emissions, and work toward more sustainable international operations.

GHG Intensity

As described in the basic module this report adheres to, the GHG intensity calculated by dividing the gross GHG emissions divided by the turnover. The data below means that in 2023 we generated 5.7kg CO2e per €1000 turnover and so on.



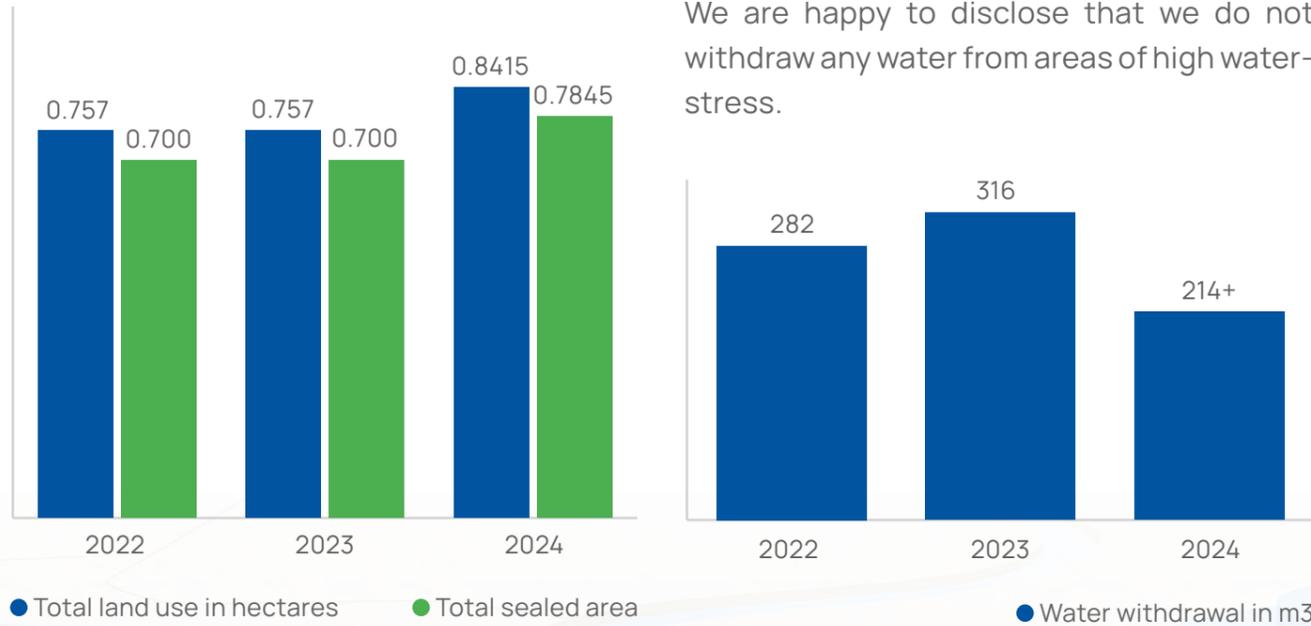
B4 Pollution of Air, Water and Soil

At this moment in time our organization does not measure or report data on the pollution of air water or soil. Due to the service-oriented operations of our organization, our activities are not associated with such material impacts on air, water, or soil. Therefore, we do not consider pollution to be a notable environmental issue for our organization at this time.

B5 Biodiversity

B6 Water

We are happy to disclose that we do not withdraw any water from areas of high water-stress.



B7

Resource Use, Circular Economy, and Waste Management

As mentioned previously in our forward-looking plans and future initiatives section, we do not directly implement circular economy principles, but indirectly we challenge our suppliers to deliver sustainable products. We do this by challenging them to follow these principles:



Reuse: Extending product life cycles through maintenance and refurbishment.



Recycling: Ensuring materials are repurposed to close the loop.

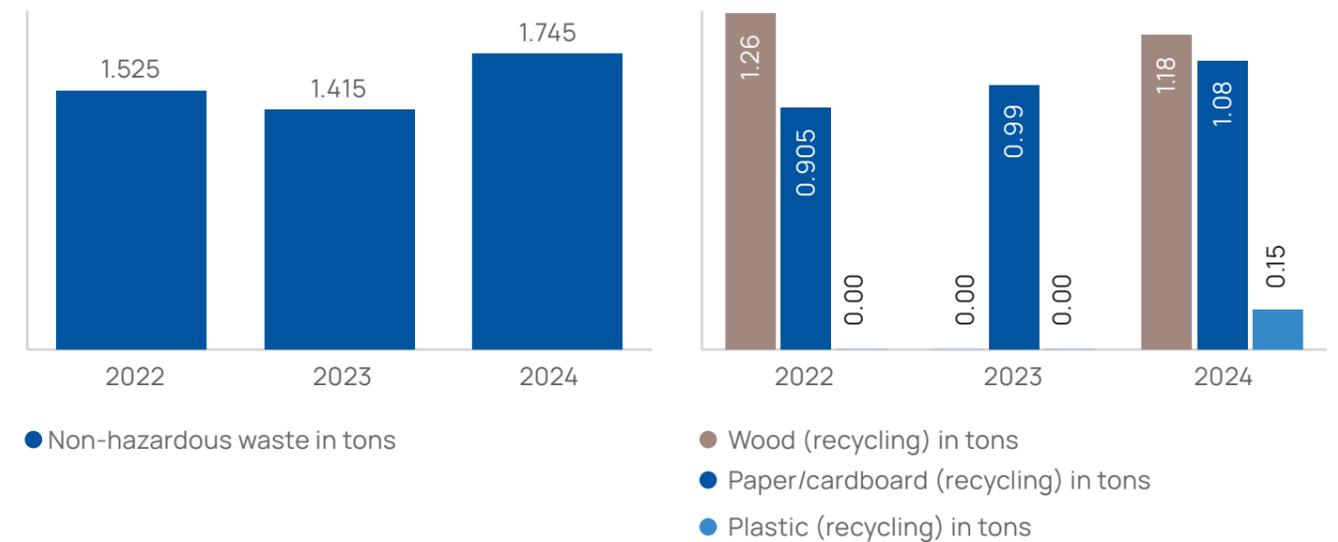


Waste Reduction: Designing products with efficiency and minimal waste in mind.



Product Redesign: Rethinking systems to prioritize sustainability in every phase.

Below is an overview of our statistics for both general waste management as well as our recycling.

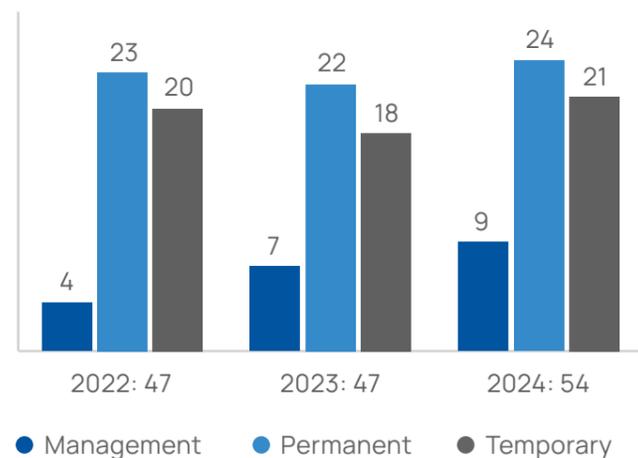


Social Matters

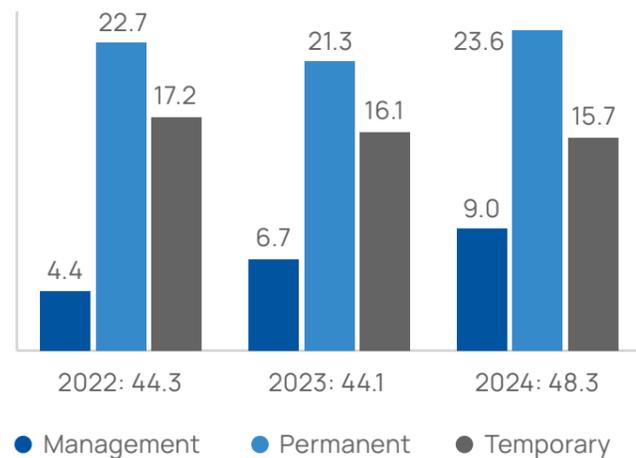
The Social Matters chapter outlines Conbit's commitment to its people through transparent workforce reporting, fair contracts, inclusive hiring, and strong development opportunities. It presents detailed data on headcount, gender distribution, geographical representation, and employee turnover, while emphasizing a safe, supportive, and growth-focused workplace. The chapter also highlights Conbit's dedication to health and safety, fair remuneration, collective bargaining compliance, and continuous training—demonstrating a people-centered approach that strengthens both employee well-being and organizational sustainability.



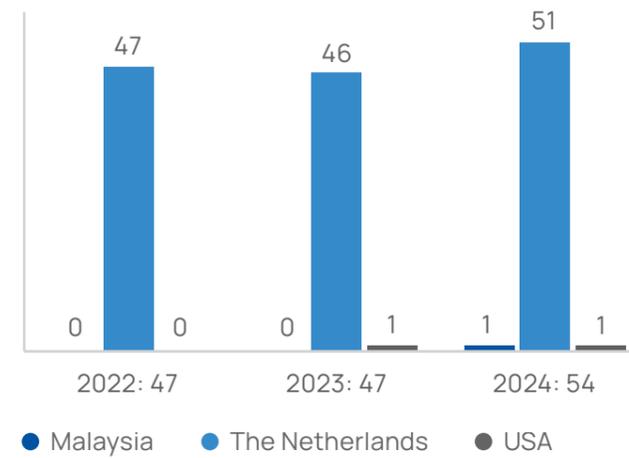
Headcount per Contract Type



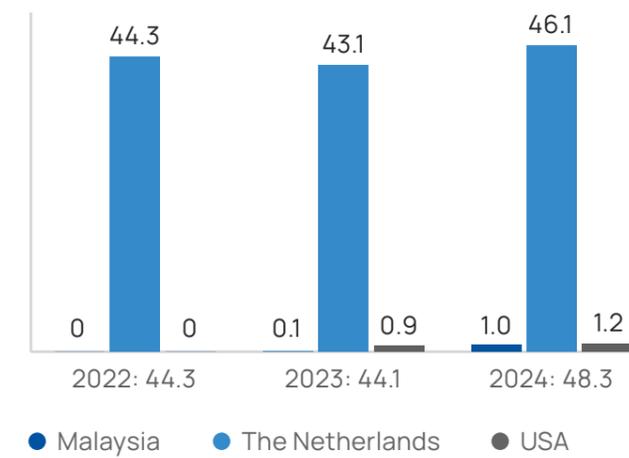
FTE per Contract Type



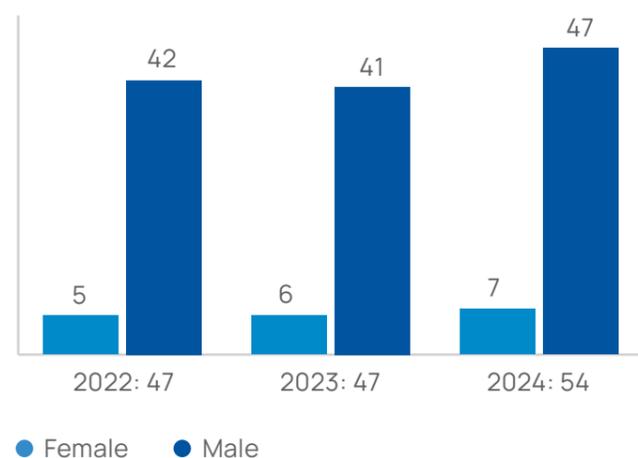
Headcount per Country



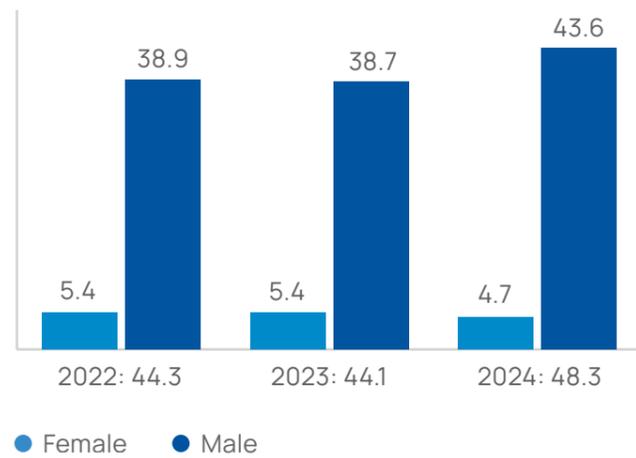
FTE per Country



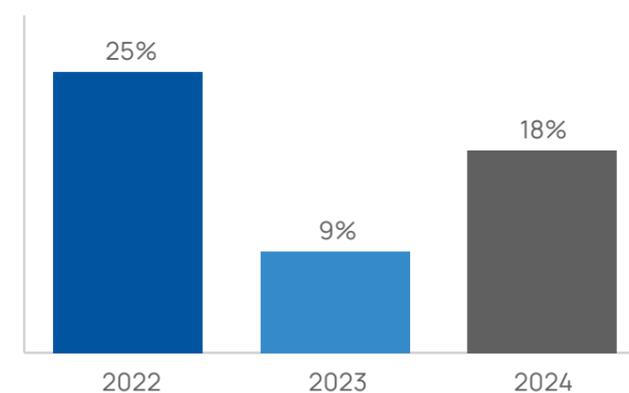
Headcount per Gender



FTE per Gender



Employee Turnover



Note: When calculating the above stated turnover rates we have excluded the data from student workers/agency workers due to the mostly temporary nature of their contracts.

WORKFORCE & PEOPLE (2024)

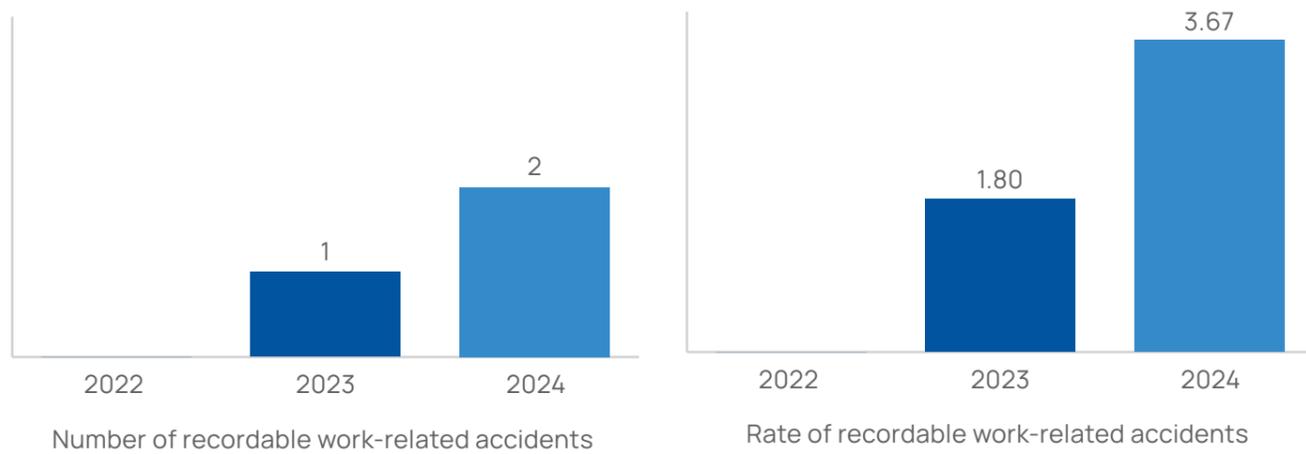
Snapshot



Conbit’s slogan “The Power of Preparation” is exactly what outlines our approach to QHSE.

At our company, we prioritize the utmost standards in Quality, Health, Safety and Environment (QHSE). We foster a culture of open feedback and empowerment among our employees, contractors, clients, and subcontractors, urging them to actively contribute to our QHSE initiatives and uphold practices throughout our operations. In addition, we conduct regular evaluations of our workers and collaborative teams to ensure that all processes are executed with maximum efficiency and adherence to our QHSE standards.

Below is our overview of our health and safety statistic.



We have never experienced a fatality in our operations

Safety Performance Snapshot

- Zero fatalities (2022–2024)
- Structured QHSE reviews
- Continuous incident monitoring
- Open feedback culture

Fair Pay & Development Snapshot

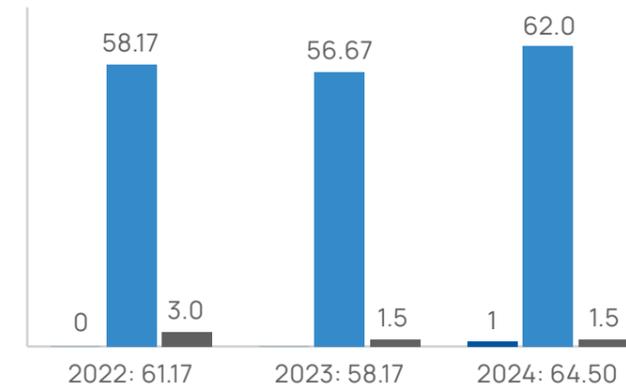
- 100% compliance with minimum wage laws
- Collective & individual agreements in place
- Ongoing training & upskilling
- Equal access to development

At Conbit, we are committed to ensuring that all our employees receive fair and competitive pay that meets or exceeds the applicable minimum wage in the countries where we operate.

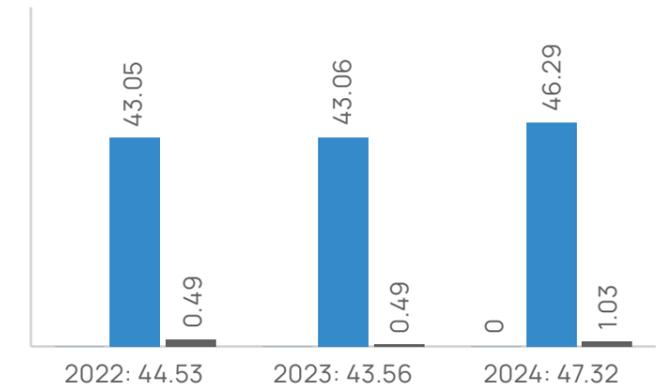
We fully comply with national minimum wage laws and, where relevant, adhere to wage standards set through collective bargaining agreements.

We regularly review our compensation policies to ensure they remain equitable and in line with industry, region, and best practices. By prioritizing fair remuneration, we aim to foster a motivated, skilled, and satisfied workforce, reinforcing our commitment to both our employees and sustainable business growth. Further details on collective bargaining agreement coverage and training hours per employee are presented in the accompanying graphs.

Headcount



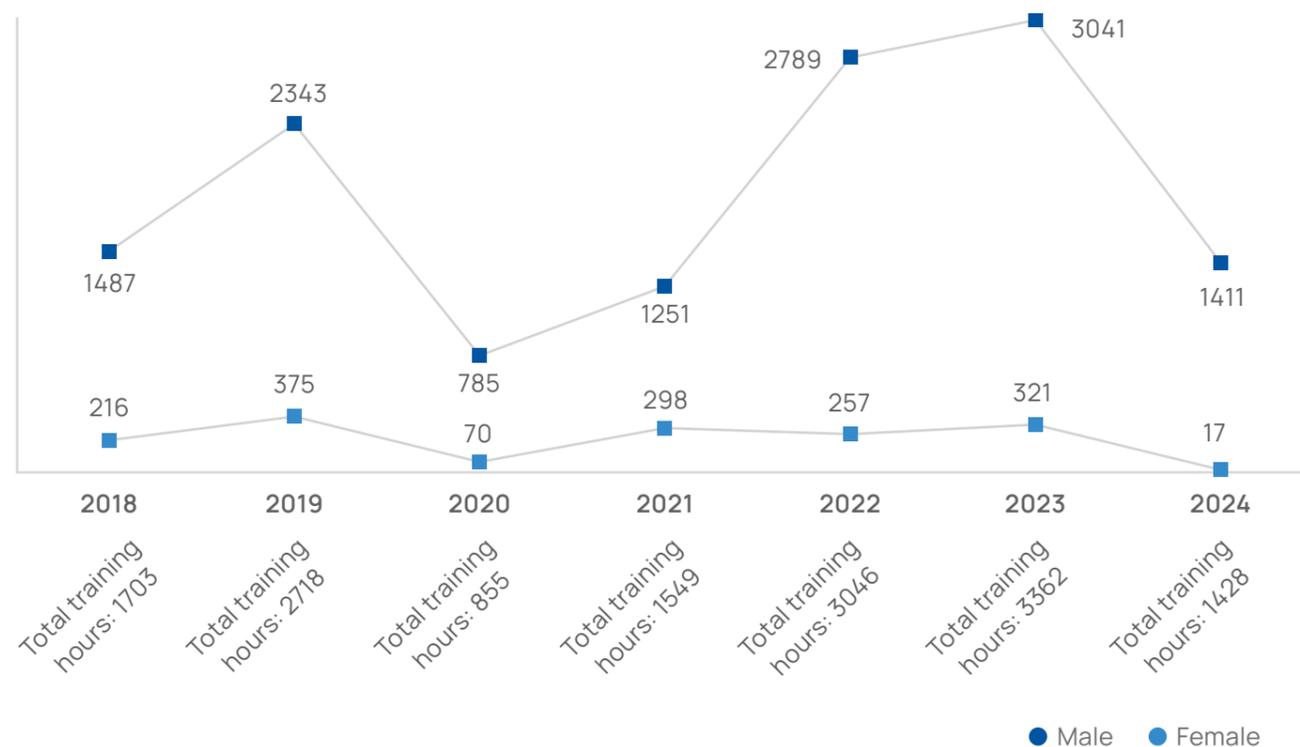
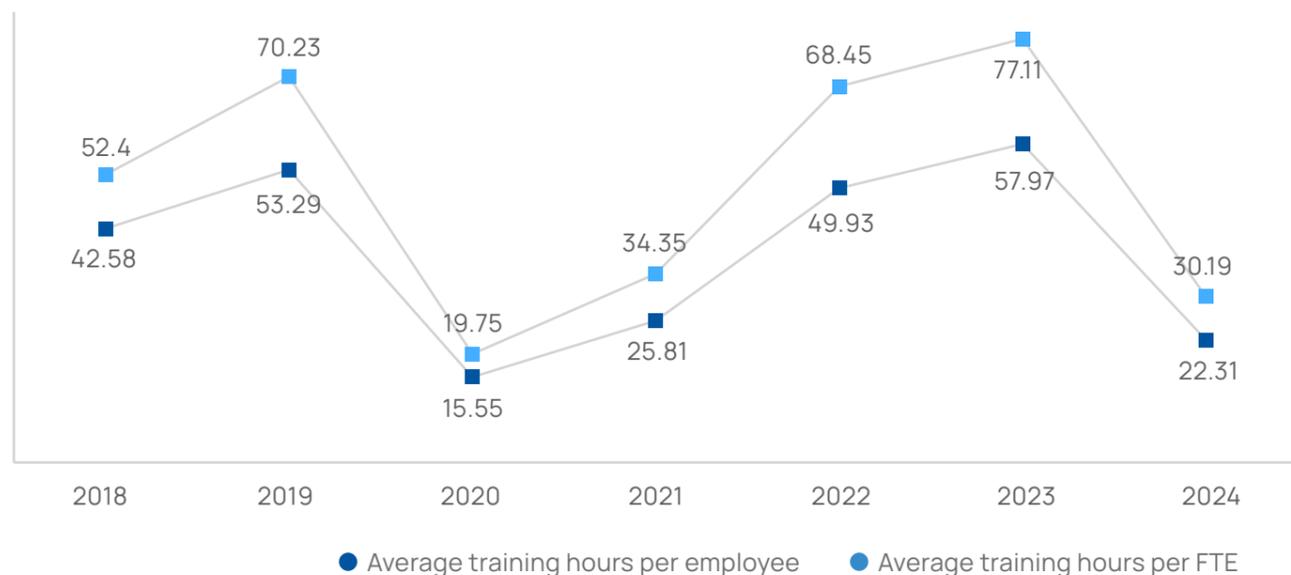
FTE



- Collective Bargaining Agreement
- Individual Employment Agreement
- Service Agreement

- Collective Bargaining Agreement
- Individual Employment Agreement
- Service Agreement

At our company, we prioritize professional development by fostering a culture of continuous improvement. Anyone on contract is encouraged to apply for training or further study, ensuring equal access to growth opportunities. Work-related training is conducted during working hours to integrate seamlessly into daily activities, while additional learning outside regular hours is supported financially, even if not formally logged in our training records.



About Our Reporting

Our objective is to deliver substantial value through our reporting efforts, covering a comprehensive array of aspects within our business operations.

ESRS and EFRAG Standards

Our organization adheres to the European Sustainability Reporting Standards (ESRS), developed by EFRAG, an entity dedicated to serving the public interests of the European Union in both financial and sustainability reporting. Following these voluntary standards ensures that we provide comprehensive and transparent information aligned with best practices, thereby demonstrating our commitment to being accountability and ethical corporate conduct.

Standards and Frameworks

This report has been professionally developed on a consolidated basis and adheres to the “basic module” guidelines as outlined by EFRAG in the voluntary ESRS for non-listed small and medium sized enterprises.

