

# **2025-2026 Tour**

# **Nomination Procedure**

*HIGH PERFORMANCE BULLETIN 4*



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# **1 INTRODUCTION**

## **1.1 PREAMBLE**

The purpose of this document is to establish the season plan, costs, and athlete nomination procedure for Biathlon Canada's participation in international events during the 2025-2026 season.

Biathlon Canada's Mission and Vision Statements are the foundation for the nomination procedure set out in this document.

Biathlon Canada will not change the tour nomination procedure while it is underway unless there is a typographical error, safety concern, a lack of clarity in definition or wording, or other significant reason a change must be made.

Any revisions to this document will be posted on the Biathlon Canada website and will be emailed to Biathlon Canada's divisions.

## **1.2 HIGH PERFORMANCE PROGRAM GOALS**

Biathlon Canada's high performance program goals through 2026 are:

- Podium results at the Milano-Cortina 2026 Olympic Winter Games
- Podium results at the World Championships, World Cup, IBU Cup, Junior IBU Cup, Youth World Championships and Junior World Championships
- Consistent professional, respectful, and team-centered behaviour by all stakeholders

## **1.3 DEFINITIONS**

Terms not otherwise defined in this document shall have the following meanings:

"Event" means the IBU World Cup, IBU Cup, FISU Games, Open European Championships, World Championships, Junior IBU Cup, or Youth/Junior World Championships;

"HPM" means Biathlon Canada's High Performance Manager;

"IBU" means the International Biathlon Union;



"IBUC" means the IBU Cup;

"Nomination" means the nomination of athletes who have met the relevant criteria to be nominated to a Tour;

"Nomination Event" means the event or points total that serves as the basis for Nomination;

"NPAG" means the Nomination Procedure Advisory Group, which consists of up to 3 volunteer members, who act in an advisory capacity to verify the nomination procedure in this document has been followed;

"OECH" means the Open European Championships;

"Olympic Event" means any event that is recognized and part of the Olympic Winter Games program as determined by the International Olympic Committee;

"PPD" means Biathlon Canada's Performance Pathway Director;

"Team" means the athletes who have been nominated for a Tour, accepted their nomination, and who join the Tour as an athlete;

"Tour" means an Event or series of Events that athletes are being nominated for as described in section 4 of this document;

"WC" means the IBU World Cup;

"WCH" means the IBU World Championships; and

"YJWCH" means the IBU Youth/Junior World Championships.

## **1.4 DECISION MAKING**

The final Nomination decisions shall be made at the sole, full, and absolute discretion of the PPD. In advance of being finalized and published, all nomination decisions of the PPD will be reviewed by the NPAG which will be responsible for confirming whether the PPD has correctly applied the nomination procedure set out in this document.



## **1.5 CONFLICT OF INTEREST**

The PPD, HPM, and all members of the NPAG have an obligation to apply Biathlon Canada's Conflict of Interest Policy in the exercise of their duties.

Should the PPD declare or be deemed to be in a conflict of interest, decision-making authority will transfer to the HPM.

Should the HPM declare or be deemed to be in a conflict of interest, decision-making authority will transfer to the NPAG.

Should any members of the NPAG declare or be deemed to be in a conflict of interest, they will recuse themselves from all discussion or decisions regarding nomination decisions.

Determinations of the NPAG regarding nomination decisions must be made by consensus of all members of the NPAG who have not been declared or deemed to be in a conflict of interest.

In making nomination decisions, the PPD, HPM, and NPAG, may consult advisors, and will have the discretion to decide who to contact depending on the decision being made and the individuals involved in the decision.

## **1.6 FORCE MAJEURE**

Biathlon Canada follows current events and how they may affect the upcoming biathlon season. Unless otherwise required by exceptional and unforeseen circumstances, Biathlon Canada will implement this document as published. However, situations related to these events may arise that are beyond Biathlon Canada's control that do not allow competition or nomination to take place in a fair manner or in the best interests of the nomination procedure described in this document, or do not allow these nomination procedures to be applied. If the PPD determines that such exceptional or unforeseen circumstances have arisen while applying the nomination procedure, the PPD shall have the discretion to resolve the matter as they see fit, taking into account factors and circumstances that they deem relevant. If there is a need to modify this document, the modifications will be made promptly and as often as required following developments that directly impact the purposes of this document. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

This section shall not be used to justify changes to this document after a Nomination Event unless it is related to an unforeseen circumstance. The purpose of such changes must be identified to avoid disputes over the meaning of the provisions of this document rather than to allow changes to be made to justify the nomination of different athletes than would have otherwise been nominated. Such changes must be reasonably justifiable in accordance with fundamental principles of procedural fairness.

Furthermore, situations may arise that do not allow this document to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision including nomination decisions will be made by the PPD without reference to the nomination procedure and without review by the NPAG. In such exceptional and unforeseen circumstances the PPD may consult with any relevant individuals or committees, in accordance with the stated performance objectives, nomination philosophy and approach as stated herein. If it is necessary to make any decision in this manner, Biathlon Canada will communicate with all affected individuals as soon as possible.

If a Tour is canceled or postponed in whole or in part, Biathlon Canada reserves the right to modify or adjust all components of the tour including the team composition as deemed necessary.

## **2 GUIDELINES**

### **2.1 ATHLETE ELIGIBILITY**

In order to be eligible for Nomination to any Event outlined in this document, athletes must:

- 2.1.1 meet all applicable IBU age, eligibility, and competency requirements;<sup>1</sup>
- 2.1.2 be Canadian citizens;
- 2.1.3 hold a valid Canadian passport that is valid for at least six months following the relevant Nomination Event;
- 2.1.4 submit a signed [Athlete Agreement](#) before the start of the Tour that the athlete is nominated for;

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<sup>1</sup> See Appendix A for a list of eligible athletes for WC Tour 1 and IBUC Tour 1 provided by the IBU.

- 2.1.5 have completed the current Biathlon Canada [safe sport education module](#);
- 2.1.6 have completed the current season Canadian Centre for Ethics in Sport anti-doping course;
- 2.1.7 have signed and submitted the IBU Declaration form;
- 2.1.8 be registered with Biathlon Canada and be a participant in good standing, including ensuring that athlete fees from the prior season are paid in full; and
- 2.1.9 be in compliance with Biathlon Canada's policies, procedures, and guidelines.<sup>2</sup>

## **2.2 REMOVAL OF ATHLETES FOR MEDICAL REASONS**

The PPD reserves the right to remove an athlete from competing at an Event if they receive medical advice that competing in the Event would be potentially harmful to the athlete or that the athlete has not recovered sufficiently from an existing injury or illness.

## **2.3 ATHLETE COMMUNICATION AND APPEALS**

All team selections and the rationale used for selection will be formally communicated to all impacted athletes by Biathlon Canada.

Cases of incorrect calculation, omission, or procedure should be brought to the attention of the PPD and the HPM within 24 hours of the Nominations being published. The window for appeals is shorter than the Appeal Policy due to the tight timelines between the Nomination of a Team and the departure date. If the Nomination remains in dispute, appeal of a Nomination is subject to the Biathlon Canada [Dispute Resolution Policy](#) and [Appeal Policy](#).

# **3 PROCEDURE**

## **3.1 METHODS FOR TEAM SELECTION**

The PPD will nominate athletes for Tours in accordance with the following general procedures. Athletes will be Nominated to a Tour in the order of priority established for each Tour, by one of three methods:

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<sup>2</sup> Sanctions for breaches of Biathlon Canada's Policies, By-laws, rules, and regulations are governed by Biathlon Canada's Discipline and Complaints Policy. Disciplinary decisions made via the Discipline and Complaints Policy will be considered when making team Nomination decisions.



### 3.1.1 Pre-Selection

Pre-selection decisions will be based on objective results obtained by the athlete during the past or present biathlon season. Athletes may not obtain pre-selection through a Bye.

Pre-selection must be determined before a Nomination Event. All athletes competing at the Nomination Event will be notified of the number of positions available for nomination through performance results.

Athletes who are pre-selected for a Tour will be counted as part of the maximum number of positions available for Nomination for that Tour.

### 3.1.2 Performance Results at Nomination Events

The calculations for how athletes are ranked at domestic Nomination Events are set out in Appendix B.

Nomination on the basis of performance results at Nomination Events is subject to any decisions made regarding Bye request applications pursuant to Appendix C. Byes will take priority over Performance Results at Nomination Events.

### 3.1.3 Discretionary Nomination

When a nomination may be made by a discretionary nomination, the PPD has the sole, full, and absolute discretion to nominate an athlete by balancing two objectives: who they believe will perform best on that Tour, and what is best for the long-term development of Canada's high performance athletes as a group, and Biathlon Canada's high performance program as a whole. In exercising discretion, the factors that the PPD may consider include competition results from the current season, World Cup and IBU Cup results from the previous season, IBU Qualifying Points, head-to-head competition results of the potential nominees in the current season, the competition formats for the Tour being nominated for, ski speed, shooting percentages, current fitness of the impacted athletes, the long-term development of the impacted athletes, the long-term strategic goals of Biathlon Canada's high performance program, whether athletes have declined nominations at the relevant nomination event, and exceptional or unfair circumstances occurring at a Nomination Event.



### **3.2 FILLING ENTRY QUOTA**

If the nomination procedure set out in this document results in fewer athletes being nominated than either the number of positions available for nomination or the maximum IBU quota available for male or female athletes, or if nominated athletes decline their nomination, the PPD has the sole, full, and absolute discretion to leave positions unfilled and to not use the maximum IBU quota available, and whether or not to Nominate athletes for any unfilled positions or quota.

### **3.3 RELAY TEAMS**

3.3.1 Athletes selected for any relay-only position will be guaranteed a relay spot. These athletes will be considered for any available individual start/quota spots in the event of injury or illness.

3.3.2 Relay team composition will be at the discretion of the on-site lead coach.

### **3.4 TIEBREAKERS**

Subject to Appendix B, ties will be broken in the following order of priority:

3.4.1 Lowest IBU Qualifying Points from the 2025–2026 season;

3.4.2 Best single result at the relevant Nomination Event;

3.4.3 Second best single result at the relevant Nomination Event; or

3.4.4 Third best single result at the relevant Nomination Event.

### **3.5 IBU QUOTA FOR 2025–2026**

Biathlon Canada has received the following IBU quota allocations for the 2025–2026 season:

| <b>Event</b> | <b>Maximum male quota available</b> | <b>Maximum female quota available</b> |
|--------------|-------------------------------------|---------------------------------------|
| WC           | Three                               | Four                                  |
| IBUC         | Four                                | Four                                  |
| OECH         | Six                                 | Six                                   |

|       |      |      |
|-------|------|------|
| JWCH  | Four | Four |
| YWCH  | Four | Four |
| JIBUC | Five | Five |

### **3.6 POLICIES, PROCEDURES, AND FEES**

- 3.6.1 While on tour, Biathlon Canada’s national team coaches are responsible for determining competition start order and composition of relay teams. In extraordinary circumstances, the PPD or HPM may be involved in order to support the goals of Biathlon Canada’s high performance program.
- 3.6.2 Tour fees will be charged for athletes competing on all Tours. Fees for each Event are set out in Appendix E.
- 3.6.3 Athletes may be eligible for tour fee performance reimbursement. See Appendix F for details.
- 3.6.4 A deposit will be collected before the athlete’s first tour of the season commences. Athletes will be notified of the tour costs in advance of each tour and the payment schedule.
- 3.6.5 Athletes and staff on tour are required to adhere to all relevant [Biathlon Canada Policies, Procedures, and Guidelines](#).
- 3.6.6 Biathlon Canada is the sanctioning authority for Canadian participation in IBU-sanctioned events beyond the North American Cup series and North American Championships.
- 3.6.7 Biathlon Canada will be responsible for securing National “D” Visa (Schengen VISA) extensions for World Cup and IBU Cup athletes (if required).

### **3.7 TRANSFER BETWEEN TOURS OR RELEASE FROM TOURS**

- 3.7.1 The PPD has the sole, full, and absolute discretion to transfer athletes between any Tour at any time. Any such movement will be governed by the discretionary nomination factors set out in section 3.1.3 of this document. The PPD may also decide to release an athlete from a Team, where they would return to Canada. Athletes may be removed from a Team

for behaviours inconsistent with Biathlon Canada's Code of Conduct and Ethics. Athletes will be removed from a Team if they are in violation of any anti-doping policy or procedure as outlined by Biathlon Canada, the World Anti-Doping Agency, and the Canadian Centre for Ethics in Sport.

3.7.2 At the completion of each Tour, Biathlon Canada will announce the Team that will attend the subsequent Tour using the nomination procedure outlined in Section 4.

3.7.3 Athletes who transfer between Tours will have fees charged, or credited, as required, on a pro rated basis for the Events attended.

## 4 2025-2026 SEASON PLAN

All dates in this season plan are subject to change.

### 4.1 WORLD CUP TOUR 1

#### 4.1.1 Schedule

| Event                        | Dates                          |
|------------------------------|--------------------------------|
| Pre-Tour Camp - Obertilliach | November 19 - 25, 2025         |
| WC 1 Oestersund              | November 26 - December 7, 2025 |
| WC 2 Hochfilzen              | December 8 - 14, 2025          |
| WC 3 Annecy Le Grand Bornand | December 15 - 21, 2025         |

#### 4.1.2 Pre-Selection

Athletes will be pre-selected for the World Cup Tour 1 Team in order of their finish position in the following priority:

- 4.1.2.1 Athletes achieving one x Top 16 in non-relay events at the 2024-2025 World Championships
- 4.1.2.2 Athletes achieving one x Top 16 in non-relay events at a 2024-2025 World Cup
- 4.1.2.3 Athletes achieving two x Top 40 in non-relay events at the 2024-2025 World Championships
- 4.1.2.4 Athletes achieving two x Top 40 in non-relay events at a 2024-2025 World Cup



The following athletes have been pre-selected for the World Cup Tour 1 Team: Nadia Moser, Pascale Paradis, and Adam Runnalls.

#### 4.1.3 Performance Results

**Nomination Event:** November Trials – Canmore, November 4–8, 2025

**Positions available for Nomination:** Subject to section 4.1.4, up to three Male athletes and up to four Female athletes

Athletes may be nominated to the World Cup Tour 1 Team in order of priority as follows:

4.1.3.1 Pre-selected athletes;

4.1.3.2 Byes;

4.1.3.3 Athletes with the highest Performance Percentage ranking from November Trials in order of rank.

If an athlete declines their Nomination, the PPD may fill the vacant position by nominating the athlete with the next highest Performance Percentage ranking from November Trials.

#### 4.1.4 Men's Relay

4.1.4.1 The PPD may nominate a Male athlete on the IBU Cup Tour 1 Team to compete at the Men's Relay on November 29, 2025 and then rejoin the IBU Cup Tour 1 Team in Obertilliach. This athlete will be nominated in order of priority of their nomination pursuant to section 4.1.3. If all four Male athletes on IBU Cup Tour 1 decline their nomination to compete at this Relay, the PPD may fill the relay spot at their sole, full, and absolute discretion.

## 4.2 IBU CUP TOUR 1

#### 4.2.1 Schedule

| Event                      | Dates                          |
|----------------------------|--------------------------------|
| IBUC 1 Obertilliach        | November 24 – December 6, 2025 |
| IBUC 2 Ridnaun–Val Ridanna | December 7 – 14, 2025          |
| IBUC 3 Lenzerheide         | December 15 – 21, 2025         |



#### 4.2.2 Pre-Selection

There will be no pre-selected athletes for IBU Cup Tour 1.

#### 4.2.3 Performance Results

**Nomination Event:** November Trials

**Positions available for Nomination:** Up to four male athletes and up to four female athletes

Four male athletes and four female athletes may be Nominated to the IBU Cup Tour 1 Team in order of priority as follows:

4.2.3.1 Byes;

4.2.3.2 The PPD may nominate one Male athlete and one Female athlete by Discretionary Nomination;

4.2.3.3 Athletes with the highest Performance Percentage ranking from November Trials in order of rank.

If an athlete declines their Nomination, the PPD may fill the vacant position by nominating the athlete with the next highest Performance Percentage ranking from November Trials.

### 4.3 WORLD CUP TOUR 2

#### 4.3.1 Schedule

| Event                   | Dates                               |
|-------------------------|-------------------------------------|
| Pre-Tour Camp - Bessans | December 30, 2025 - January 4, 2026 |
| WC 4 Oberhof            | January 5 - 11, 2026                |
| WC 5 Ruhpolding         | January 12 - 18, 2026               |

#### 4.3.2 Pre-Selection

There will be no pre-selected athletes for World Cup Tour 2.

#### 4.3.3 Performance Results

**Nomination Events:** World Cup Tour 1 and IBU Cup Tour 1

**Positions available for Nomination:** Up to three Male athletes and up to four Female athletes may be Nominated to the World Cup Tour 2 Team in order of priority as follows:

- 4.3.3.1 Byes;
- 4.3.3.2 Athletes achieving one x Top 40 non-relay World Cup result at World Cup Tour 1, ranked by the best single result;
- 4.3.3.3 Athletes achieving one x Top 10 IBUC non-relay IBU Cup result at IBU Cup Tour 1, ranked by the best single result;
- 4.3.3.4 Athletes achieving two x Top 60 non-relay World Cup results at World Cup Tour 1, ranked by the best single result;
- 4.3.3.5 Athletes achieving two x Top 30 non-relay IBU Cup results at IBU Cup Tour 1, ranked by the best single result;
- 4.3.3.6 The PPD may nominate one Male athlete and one Female athlete by Discretionary Nomination;
- 4.3.3.7 Athletes with the lowest average IBU Qualifying Points achieved during the 2025–2026 season at the end of trimester 1, in order of rank.

If an athlete declines their Nomination, the PPD may fill the vacant position by nominating the athlete with the lowest average IBU Qualifying Points achieved during the 2025–2026 season at the end of trimester 1, in order of rank.

## **4.4 IBU CUP TOUR 2**

### **4.4.1 Schedule**

| <b>Event</b>          | <b>Dates</b>          |
|-----------------------|-----------------------|
| IBUC 4 Arber          | January 2 – 10, 2026  |
| IBUC 5 Brezno-Osrblie | January 11 – 18, 2026 |
| Training Camp         | January 19 – 22, 2026 |
| OECH                  | January 23 – 31, 2026 |
| IBUC 6 Sjusjoen       | February 1 – 9, 2026  |



#### 4.4.2 Pre-Selection

Athletes who were on the World Cup Tour 1 Team who are not nominated for World Cup Tour 2 will be pre-selected for the IBU Cup Tour 2 Team.

#### 4.4.3 Performance Results

**Nomination Events:** IBU Cup Tour 1 and December NorAm Cup Series – Canmore, November 30–December 1, 2025 and Vernon, December 6–8, 2025

**Positions available for Nomination:** Subject to section 4.4.4, up to four male athletes and up to four female athletes

Athletes may be Nominated to the IBU Cup Tour 2 Team in order of priority as follows:

4.4.3.1 Pre-selected athletes;

4.4.3.2 Byes;

4.4.3.3 Athletes achieving one x Top 60 non-relay IBU Cup result at IBU Cup Tour 1, ranked by the best single result;

4.4.3.4 The PPD may nominate up to two Male athletes and up to two Female athletes by Discretionary Nomination;

4.4.3.5 Athletes with the highest Performance Percentage ranking of the combined Open/Junior classes from the December NorAm Cup Series, in order of rank.

If an athlete declines their Nomination, the PPD may fill the vacant position by nominating the athlete with the highest Performance Percentage ranking of the combined Open/Junior classes from the December NorAm Cup Series, who was not on the World Cup Tour 1 Team or the IBU Cup Tour 1 Team, in order of rank.

#### 4.4.4 Olympic Replacement

4.4.4.1 After IBUC 5, the PPD may nominate the Male athlete with the highest Performance Percentage ranking of the combined Open/Junior classes from the December NorAm Cup Series, in order of rank, to replace for the remainder of IBU Cup Tour 2 the Male athlete from IBU Cup Tour 2 who was nominated to the 2026 Olympics.

## 4.5 WORLD CUP TOUR 3

### 4.5.1 Schedule

| Event            | Dates               |
|------------------|---------------------|
| WC 7 Kontiolahti | March 1 – 8, 2026   |
| WC 8 Otepaa      | March 9 – 15, 2026  |
| WC 9 Oslo        | March 16 – 23, 2026 |

### 4.5.2 Pre-Selection

Up to three Male athletes and up to four Female athletes who competed at the 2026 Olympics will be pre-selected for World Cup Tour 3, ranked by the best single non-relay result at the 2026 Olympics.

### 4.5.3 Performance Results

**Nomination Event:** 2026 Olympics and 2025–2026 IBU Qualifying Points

**Positions available for Nomination:** Subject to section 4.5.4, up to three Male athletes and up to four Female athletes

Athletes may be Nominated to the World Cup Tour 3 Team in order of priority as follows:

4.5.3.1 Pre-selected athletes;

4.5.3.2 Byes;

4.5.3.3 Athletes who were on the Team for World Cup Tour 2 or IBU Cup Tour 2 with the lowest average IBU Qualifying Points achieved during the 2025–2026 season at the end of trimester 2, in order of rank.

If an athlete declines their Nomination, the PPD may fill the vacant position by nominating the athlete who was on the Team for World Cup Tour 1 or 2 or IBU Cup Tour 1 or 2 with the lowest average IBU Qualifying Points achieved during the 2025–2026 season at the end of trimester 2, in order of rank.





#### 4.5.4 Men's Relay

The Male athlete who competed at the 2026 Olympics who is not nominated for World Cup Tour 3 will be nominated to compete at the Men's Relay on March 7, 2026. If this athlete declines their nomination, the PPD may fill this relay spot at their sole, full, and absolute discretion.

### 4.6 IBU CUP TOUR 3

#### 4.6.1 Schedule

| Event              | Dates                       |
|--------------------|-----------------------------|
| IBUC 7 Lake Placid | February 23 – March 1, 2026 |
| IBUC 8 Lake Placid | March 2 – 9, 2026           |

#### 4.6.2 Pre-Selection

Athletes who were on the World Cup Tour 2 Team but did not compete at the 2026 Olympics, and who are not nominated for World Cup Tour 3 will be pre-selected for the IBU Cup Tour 3 Team.

#### 4.6.3 Performance Results

**Nomination Events:** World Cup Tours, IBU Cup Tours, and January Trials – Whistler, January 14–18, 2026

**Positions available for Nomination:** Up to four male athletes and up to four female athletes

Athletes may be Nominated to the IBU Cup Tour 3 Team in order of priority as follows:

4.6.3.1 Pre-selected athletes;

4.6.3.2 Byes;

4.6.3.3 Athletes achieving one x Top 80 non-relay World Cup result during the 2025–2026 season, ranked by the best single result;

4.6.3.4 Athletes achieving one x Top 60 non-relay IBU Cup/OECH result during the 2025–2026 season, ranked by the best single result;

4.6.3.5 The PPD may nominate up to one Male athlete and up to one Female athlete by Discretionary Nomination;

4.6.3.6 Athletes with the highest Performance Percentage ranking of the combined Open/Junior classes from January Trials in order of rank.

If an athlete declines their Nomination, the PPD may fill the vacant position by nominating the athlete with the next highest Performance Percentage ranking of the combined Open/Junior classes from January Trials.

## **4.7 JUNIOR IBU CUP TOUR 1**

### 4.7.1 Schedule

| <b>Event</b>      | <b>Dates</b>           |
|-------------------|------------------------|
| JIBUC 1 – Goms    | December 7 – 14, 2025  |
| JIBUC 2 – Martell | December 15 – 22, 2025 |

### 4.7.2 Pre-Selection

There will be no pre-selected athletes for Junior IBU Cup Tour 1.

### 4.7.3 Performance Results

**Nomination Event:** November Trials

**Positions available for Nomination:** Up to five male athletes and up to five female athletes

Athletes may be nominated to the Junior IBU Cup Tour 1 Team in order of priority as follows:

#### 4.7.3.1 Byes;

#### 4.7.3.2 Athletes with the highest Performance Percentage ranking from November Trials in order of rank.

If an athlete declines their Nomination, the PPD may fill the vacant position by nominating the athlete with the next highest Performance Percentage ranking from November Trials.

## 4.8 YOUTH/JUNIOR WORLD CHAMPIONSHIPS

### 4.8.1 Schedule

| Event         | Dates                       |
|---------------|-----------------------------|
| YJWCH – Arber | February 18 – March 9, 2026 |

### 4.8.2 Pre-Selection

Up to two male athletes and up to two female athletes will be pre-selected by rank if they achieve all of the following: (1) they are ranked in the top 4 in Performance Percentage for the Junior classes at November trials; (2) their Performance Percentage for the combined Open/Junior classes at November trials is at least 90%; and (3) they are Nominated for (excluding nomination by Discretionary Nomination) and compete on a Team at World Cup Tour 1, IBU Cup Tour 1, World Cup Tour 2 or IBU Cup Tour 2.

### 4.8.3 Performance Results

**Nomination Event:** January Trials

**Positions available for Nomination:** Up to four male athletes and up to four female athletes in each of the Youth and Junior classes

Athletes may be Nominated to the Youth/Junior World Championships Team in order of priority as follows:

4.8.3.1 Pre-selected athletes;

4.8.3.2 Athletes with the highest Performance Percentage ranking in the relevant competition class from January Trials in order of rank.

If an athlete declines their Nomination, the PPD may fill the vacant position by nominating the athlete with the next highest Performance Percentage ranking in the relevant competition class from January Trials.

## **5 LANGUAGE**

This document was originally drafted in English and was translated into French. In the event of a discrepancy between the English and French versions, the English version shall be used to understand the intended drafting of the provisions in question. Should such a situation arise, Biathlon Canada will ensure that any discrepancies are corrected as soon as possible and will assist any impacted individuals with resolving the matter.

## APPENDIX A: WORLD CUP AND IBU CUP ELIGIBLE ATHLETES

Here is the list from the IBU of the athletes eligible for the first trimester of the 2025–2026 World Cup and IBU Cup as of February 23, 2025.

| G. | Family Name         | Given Name | Year Birth | WC | IC | Qual.Points |
|----|---------------------|------------|------------|----|----|-------------|
| W  | ATKINSON-TRELENBERG | Jessabelle | 2007       | X  | X  |             |
| W  | BARTLETT            | Julia      | 2006       | X  | X  |             |
| W  | BURKE               | Danika     | 2003       | X  | X  |             |
| W  | CAZA                | Isabelle   | 2005       |    | X  |             |
| W  | CHLEPKOVA           | Ema        | 2003       | X  | X  |             |
| W  | CSONKA              | Flora      | 2007       |    | X  |             |
| W  | DICKSON             | Emily      | 1997       | X  | X  | 97.22       |
| W  | GOWLING             | Gillian    | 1999       |    | X  | 169.90      |
| W  | GREEN               | Moir       | 2004       | X  | X  | 144.47      |
| W  | GRUNDAHL            | Janice     | 2000       | X  | X  | 139.95      |
| W  | HULSHOF             | Alexandra  | 2004       | X  | X  |             |
| W  | LEDINGHAM           | Sophia     | 2005       |    | X  |             |
| W  | LUNDER              | Emma       | 1991       | X  | X  | 54.50       |
| W  | MACARTHUR           | Carmen     | 2007       | X  | X  |             |
| W  | MARINO              | Anna       | 2004       |    | X  |             |
| W  | MORGAN              | Quinn      | 2001       | X  | X  |             |
| W  | MOSER               | Nadia      | 1997       | X  | X  | 69.43       |
| W  | NEANDER             | Clara      | 2004       |    | X  |             |
| W  | NIEDRE              | Ella       | 2006       | X  | X  |             |

|   |             |              |      |   |   |        |
|---|-------------|--------------|------|---|---|--------|
| W | PARADIS     | Pascale      | 2002 | X | X | 66.61  |
| W | PEIFFER     | Benita       | 2000 | X | X | 73.50  |
| W | PEKOS       | Cara         | 2002 | X | X |        |
| W | PEKOS       | Zoe          | 1998 |   | X |        |
| W | PERRY       | Anna         | 2003 |   | X |        |
| W | RODGER      | Mia          | 2007 |   | X |        |
| W | ROUSSEAU    | Shilo        | 2000 | X | X | 99.86  |
| W | SHERRINGTON | Jenna        | 2002 |   | X |        |
| W | STADNYK     | Hanne        | 1998 |   | X |        |
| W | TAYLOR      | Sage         | 2006 | X | X |        |
| W | TIRSCHMANN  | Cheyenne     | 2007 |   | X |        |
| W | TURNER      | Aliah        | 2006 | X | X |        |
| M | BAERGEN     | Bjorn        | 2004 |   | X |        |
| M | BORGLUM     | Haldan       | 1999 | X | X | 120.30 |
| M | BROUSSEAU   | Benjamin     | 2005 |   | X |        |
| M | CHAMPAGNE   | Romeo        | 2002 |   | X |        |
| M | CHLEPKO     | Matus        | 2006 |   | X |        |
| M | CONNELLY    | Zachary      | 2001 | X | X | 98.19  |
| M | CROSS       | Callum       | 2004 |   | X |        |
| M | DE BROECK   | Jean-Nicolas | 2005 | X | X |        |
| M | ELDEN       | Ryan         | 1999 |   | X |        |
| M | FLEMING     | Jasper       | 2005 | X | X | 123.75 |
| M | FRADETTE    | Theo         | 2004 |   | X |        |
| M | GAUTHIER    | Simon        | 2002 | X | X |        |
| M | GERMAIN     | Cole         | 2005 |   | X |        |

|   |            |          |      |   |   |        |
|---|------------|----------|------|---|---|--------|
| M | GILFILLAN  | Daniel   | 2004 | X | X | 148.38 |
| M | GIRARD     | Vincent  | 2002 |   | X |        |
| M | GRAPPOLINI | Zachary  | 2005 |   | X |        |
| M | HULSHOF    | Luke     | 2006 |   | X |        |
| M | JOHNSTON   | Gavin    | 2003 | X | X | 143.03 |
| M | KONOFF     | Justin   | 2007 |   | X |        |
| M | LACASSE    | Mathieu  | 2006 |   | X |        |
| M | LOVSTROM   | Reid     | 2000 |   | X |        |
| M | MARTEL     | Troy     | 2000 |   | X |        |
| M | MCCULLOCH  | Malcolm  | 2006 | X | X |        |
| M | MOINEAU    | William  | 2002 |   | X |        |
| M | NG         | William  | 2003 |   | X |        |
| M | PLETZ      | Logan    | 2000 | X | X | 89.44  |
| M | QUINN      | Tobias   | 1998 |   | X |        |
| M | RUNNALLS   | Adam     | 1998 | X | X | 63.18  |
| M | SCHIGOL    | Dawson   | 2005 |   | X |        |
| M | SEKORA     | Lance    | 2003 |   | X |        |
| M | SELINGER   | Nicholas | 2003 |   | X |        |
| M | SIMONS     | Liam     | 2004 |   | X |        |
| M | SMITH      | Lucas    | 2000 | X | X | 169.93 |
| M | STRUM      | Matthew  | 1995 | X | X | 124.38 |
| M | TINWORTH   | Liam     | 2004 |   | X |        |
| M | WILSON     | Rory     | 2006 | X | X |        |

## **APPENDIX B: PERFORMANCE PERCENTAGE**

Athletes will be ranked at November Trials, January Trials, and the December North American Cup series based on their Performance Percentage.

A Competition Percentage is calculated for each athlete at each competition by dividing the final time of the top eligible performer<sup>3</sup> in each competition by the final time of the athlete, truncated to two decimal points. An athlete that does not compete, does not start, or is disqualified, will receive a Competition Percentage of zero for the competition.

The Performance Percentage is calculated based on the number of competitions:

- At domestic Nomination Events with one competition, the Performance Percentage is the athlete's Competition Percentage from that one competition.
- At domestic Nomination Events with two competitions, the Performance Percentage is calculated by adding the athlete's Competition Percentages from both competitions and dividing that number by two.
- At domestic Nomination Events with three competitions, the Performance Percentage is calculated by adding the athlete's best two Competition Percentages and dividing that number by two.
- At a series of domestic Nomination Events with four competitions, the Performance Percentage is calculated by adding the athlete's best three Competition Percentages and dividing that number by three.

In the case of a tie:

- The athlete with the highest Performance Percentage calculated using the results of the Sprint competitions only will be ranked higher;
- If the athletes are still tied, the athlete with the highest Competition Percentage at any Sprint competition will be ranked higher; and
- If the athletes are still tied, the athlete with the next best Competition Percentage in a single competition will be ranked higher.

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<sup>3</sup> Pre-selected athletes, and athletes competing for a nation other than Canada or in a discipline that Biathlon Canada does not compete in will be excluded from the calculation of Performance Percentages and Competition Percentages and the ranking of athletes at a domestic Nomination Event.



## **APPENDIX C: BYE REQUESTS**

### **PURPOSE**

The purpose of this section is to provide guidelines to the PPD in the consideration and granting of Bye requests.

### **PHILOSOPHY**

In exceptional and unforeseen circumstances, the PPD may, in their discretion, determine that, where an athlete has not had the opportunity, through no fault of their own, to compete in the a Nomination Event in order to be selected to a Team, or if the athlete participates in the a Nomination Event but their performance is negatively impacted by an injury or illness, the athlete may, subject to satisfying the conditions indicated below, be eligible to apply for selection to the relevant Team by making a Bye request.

A Bye request is the last means by which an athlete can be selected to a Team and it is intended to apply only in exceptional circumstances when an athlete's selection to a Team is impacted by an unforeseen injury or illness or other unanticipated circumstance. Byes are not available for athletes to be pre-selected to any Team.

In ordinary circumstances, Biathlon Canada will not grant an athlete a Bye onto a Team if that athlete has not previously satisfied the relevant and applicable criteria in order to be selected to the specific Team on the basis of their performances. However, if, compared to the performances of the other athlete seeking Nomination onto a Team, an athlete's recent performances demonstrate that they are at a superior level that would warrant Nomination onto a Team through a Bye, the PPD may, after consulting with the relevant coaching and support staff, and assessing the athlete's Bye request in accordance with this document, grant the athlete a Bye for such a purpose.

### **REQUESTING A BYE**

Bye requests to World Cup Tour Teams can only be made by athletes who finished in one x Top 40 World Cup results in an individual Olympic Event during the previous World Cup season.

Bye requests to IBU Cup Tour Teams can only be made by athletes who finished in two x Top 15 IBU Cup results in an individual Olympic event during the previous IBU Cup season.



Byes to the Youth/Junior World Championships Team will not be available.

Bye requests must be made in writing to the PPD in accordance with the timelines and procedures indicated below and herein.

Unless physically incapable, only the athlete requesting a Bye is permitted to submit the request.

If the Bye request is made as a result of an illness or injury, the athlete must provide documented evidence from a qualified medical practitioner that the athlete was unable to compete in the Nomination Events due to the injury or illness. The PPD has the right to request further independent medical review after the Bye request has been submitted.

## **CONDITIONS FOR APPLYING FOR A BYE**

Bye requests will be considered in two categories:

a. Pre-competition Illness or Injury

Pre-competition illness or injury, which prevents an athlete from competing in the Nomination Event will only be considered if the athlete is ill or injured before the beginning of the Nomination Event and the athlete is able to provide documentary evidence of their injury or illness. The athlete must request a Bye prior to the first Team Captains Meeting of the Nomination Event for which the athlete is requesting the Bye. Biathlon Canada staff must formally announce all pre-competition illness or injury Bye requests at the first Team Captains Meeting so that all other competitors are made aware of the possibility of a Bye being granted.

A Bye request will be deemed ineligible if the athlete subsequently competes in the Selection Event for which the Bye request is made.

b. Injury or Illness or Equipment breakage or Disqualification during the Selection Event

A Bye request for injury or illness or equipment breakage or disqualification that occurs during the Nomination Event must be made within 12 hours following the end of the Nomination Event. If the athlete is physically incapable of making this request, the athlete's coach may make the request.

Each Bye request must state clearly what the athlete is seeking, and supporting documentation must be provided at the time that the request is made.

## **PROCEDURE FOR REVIEWING A BYE REQUEST**

Following the completion of the Nomination Event, the PPD will review all Bye requests and will make a decision on each Bye request with supporting rationale:

- a. In cases where multiple Bye applications are submitted, each Bye application will be assessed individually and on their own merit.
- b. If relevant, the PPD will establish a revised ranking of athletes based upon the Nomination Events and an assessment of previous performances from those who have requested a Bye and the final Nomination will be made from the revised ranking.
- c. The PPD may consult other individuals to collect additional information.
- d. After the PPD makes its final decision regarding a Bye request, their decision will be communicated to the athletes requesting the Bye, athletes directly affected by the Bye request, their coaches, and the athletes' representatives prior to the final nominations allowing for the required 24-hour period for the submission of an appeal. Under such circumstances, the PPD will notify that an appeal has been received and is under review.

## **CONDITIONS FOR GRANTING A BYE**

When considering whether or not to grant a Bye in cases where an athlete has been injured or affected by an illness, the PPD must first consider the medical condition of the athlete, the degree to which the athlete has followed the prescribed rehabilitation procedure, and their readiness to return to competition and compete at their previous performance level according to feedback received from the medical team and the athlete's coach. If any of the above conditions are not respected by the athlete, the Bye may be refused on that basis alone.

The PPD may award a "Conditional Bye" to athletes recovering from injury or illness. In such situations, the PPD may impose certain conditions, which may include, but are not limited to a specific timeframe with which they must demonstrate a certain level of fitness, readiness or meet specific performance requirements.



While making Bye decisions the PPD will evaluate a number of factors including:

- a. Recent races and time trial results
- b. Results of the Nomination Events (by athletes in contention for the Team)
- c. Recent training and testing performances

In evaluating past performances, the PPD will assign higher weight to performances since January 1, 2025.

## **INJURY REPLACEMENTS**

In the event that an athlete is nominated to a Team on the basis of a successful Bye request, they will be required to provide evidence of a full recovery, both from a medical and performance perspective, in order to confirm their nomination to the Team.

The determination of what constitutes full recovery will be made by Biathlon Canada's medical and coaching staff and will be based upon an assessment of the athlete's ability to perform at their previously demonstrated level of performance and such other criteria as determined by the PPD in their sole, full, and absolute discretion.

If an athlete is injured following their Nomination to the Team, the same conditions for full medical and performance recovery as described above will apply.

## APPENDIX D: TENTATIVE TOUR LOGISTICS AND FEES

\*all fees are estimates made at time of publication

| <b>World Cup Tour 1 Logistics</b> |                        |         |
|-----------------------------------|------------------------|---------|
| Event                             | Dates                  | Fees    |
| Pre-Tour Camp – Obertilliach      | Nov. 19–25, 2025       | \$1,500 |
| WC 1 – Oestersund                 | Nov. 26 – Dec. 7, 2025 | \$1,500 |
| WC 2 – Hochfilzen                 | Dec. 8 – 14, 2025      | \$1,000 |
| WC 3 – Annecy Le Grand Bornand    | Dec. 15 – 21, 2025     | \$1,000 |

| <b>IBUC Tour 1 Logistics</b> |                        |         |
|------------------------------|------------------------|---------|
| Event                        | Dates                  | Fees    |
| IBUC 1 – Obertilliach        | Nov. 24 – Dec. 6, 2025 | \$2,000 |
| IBUC 2 – Ridnaun             | Dec. 7 – 14, 2025      | \$1,000 |
| IBUC 3 – Lenzerheide         | Dec. 15 – 22, 2025     | \$1,000 |

| <b>JIBUC Tour 1 Logistics</b> |                    |         |
|-------------------------------|--------------------|---------|
| Event                         | Dates              | Fees    |
| JIBUC 1 – Goms                | Dec. 7 – 14, 2025  | \$2,000 |
| JIBUC 2 – Martell             | Dec. 15 – 22, 2025 | \$2,000 |

| <b>World Cup Tour 2 Logistics</b> |                        |         |
|-----------------------------------|------------------------|---------|
| Event                             | Dates                  | Fees    |
| Pre-Tour Training Camp – Bessans  | Dec. 30 – Jan. 4, 2026 | \$1,000 |
| WC 4 – Oberhof                    | Jan. 5 – 11, 2026      | \$1,000 |
| WC 5 – Ruhpolding                 | Jan. 12 – 18, 2026     | \$1,000 |

| <b>IBUC Tour 2 Logistics</b> |                    |         |
|------------------------------|--------------------|---------|
| Event                        | Dates              | Fees    |
| IBUC 4 – Arber               | Jan. 2 – 10, 2026  | \$1,000 |
| IBUC 5 – Brezno-Osrblie      | Jan. 11 – 17, 2026 | \$1,000 |
| OECH – Sjusjoen              | Jan. 18 – 31, 2026 | \$2,000 |
| IBUC 6 – Sjusjoen            | Feb. 1 – 9, 2026   | \$1,000 |

*Athletes will be responsible for arranging and paying for their own travel plans for February 24–28, 2026.*

| <b>World Cup Tour 3 Logistics</b> |                    |         |
|-----------------------------------|--------------------|---------|
| Event                             | Dates              | Fees    |
| WC 7 – Kontiolahti                | Mar. 1 – 8, 2026   | \$1,000 |
| WC 8 – Otepaa                     | Mar. 10 – 15, 2026 | \$1,000 |
| WC 9 – Oslo                       | Mar. 16 – 23, 2026 | \$1,000 |

| <b>Youth and Junior World Championships Logistics</b> |                        |         |
|-------------------------------------------------------|------------------------|---------|
| Event                                                 | Dates                  | Fees    |
| YJWCH – Arber                                         | Feb. 22 – Mar. 9, 2026 | \$5,000 |

| <b>IBU Cup Tour 3 Logistics</b> |                        |         |
|---------------------------------|------------------------|---------|
| Event                           | Dates                  | Fees    |
| IBUC 7 – Lake Placid            | Feb. 23 – Mar. 1, 2026 | \$1,000 |
| IBUC 8 – Lake Placid            | Mar. 2 – 9, 2026       | \$1,000 |

## APPENDIX E: ATHLETE FEE REIMBURSEMENT SCHEDULE

Biathlon Canada will reduce Tour fees depending on the organization's financial performance.

This fee reduction will be sequenced as follows:

1. Phase 1 of reimbursement = Performance Bonus as noted below
2. Phase 2 of reimbursement = subsidy as a percentage of World Cup Tours fees, **if possible** depending on Biathlon Canada's financial situation at the end of the year.

### 1. Phase 1 – Performance Bonus Schedule

| Level                         | Criteria 1                                                                                                                   | Criteria 2                                 |
|-------------------------------|------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| WCH / Olympics                | 1 x Top 3 = Complete season Tour Fee reimbursement                                                                           |                                            |
| WC and WCH / Olympics         | 1 x Top 8 = 100% Reimbursement of Tour Fee<br><br>WCH / Olympics Top 6 Relay = 100% Reimbursement of WCH / Olympics Tour Fee | 1 x Top 30 = 50% Reimbursement of Tour Fee |
| IBUC                          | 1 x Top 3 = 100% Reimbursement of Tour fee                                                                                   | 1x Top 10 = 50% Reimbursement of Tour Fee  |
| JWCH (does not include JIBUC) | 1 x Top 3 = 100% Reimbursement of Tour Fee                                                                                   | 1 x Top 15 = 50% Reimbursement of Tour Fee |
| YWCH                          | 1 x Top 3 = 100% Reimbursement of Tour Fee                                                                                   | 1 x Top 8 = 50% Reimbursement of Tour Fee  |

NOTES:

1. The Performance Bonus Schedule applies to individual competitions only, except where the document states a relay-specific criteria. Super Sprints will consider the final rank, not the qualifying rank.
2. Athletes will be reimbursed based only on their highest single individual placement at all competitions of their tour and placements do not accumulate. For example, should Athlete A achieve a 9th place and a 13th place on WC 2, their reimbursement will be based on a 9th place (50%) for Tour 1.
3. If an athlete is transferred between levels during a tour, any performance bonus earned at any point during that tour will be applied on total tour fees for the tour. For example, should Athlete A achieve a performance bonus at the IBUC level in Tour 1 and be transferred to WC Tour 1, the performance bonus will be applied to the total charged for IBUC Tour 1 and WC Tour 1.
4. Reimbursements do not carry over to the next Tour.

## 2. Phase 2 – World Cup Fee Subsidy:

Biathlon Canada's Board will assess its financial position at the end of the season and may decide to subsidize World Cup Tour fees. The subsidy will be applied to the net World Cup Tour fees, calculated as follows:

|                                                           | Line             | Example  |
|-----------------------------------------------------------|------------------|----------|
| Athlete's World Cup Tour Fee for the season               | A                | 10,000   |
| Less: Athlete's Performance Bonuses Earned                | B                | (1,000)  |
| Less: Any fundraising applied against World Cup Tour Fees | C                | nil      |
| = Athlete's Net World Cup Tour Fee                        | $D = A - B - C$  | 9,000    |
| World Cup Fee Subsidy % determined by the Board           | E                | i.e. 30% |
| World Cup Fee Subsidy                                     | $F = D \times E$ | 2,700    |
| Fees owed by athlete                                      | $G = D - F$      | \$6,300  |





Note that any additional charges incurred by Biathlon Canada and billed back to the athlete (i.e. changes to flights, etc.) are not included in the calculation above. Additional travel arrangements as approved by the PPD are the responsibility of each athlete.