



Biathlon Canada 2025 Annual Meeting

Wednesday, October 15, 2025 @ 5:00 pm (MDT)

ZOOM

Minutes

1.0 Call to Order

The meeting was called to order by Mike Walker, Chair of the Board at 17h04 MDT.

Land Acknowledgement by the Chair

I would like to begin by acknowledging that I am participating in this event today from Saanich, British Columbia, on the traditional territory of the W̱SÁNEĆ and Songhees Peoples, on whose traditional territories, we live, we learn, we play, and we do our work.

By way of land acknowledgment, as we come together today, geographically dispersed but brought together virtually, let's take a few minutes to reflect on the meaning of places and in so doing, recognize the territories of the different Indigenous peoples of where we live, and where we are participating in this event today. These lands are home to diverse populations of Indigenous and other peoples. We acknowledge and respect the continued connections with the past, present, and future, and our ongoing relationships with Indigenous and other peoples within our communities.

I encourage each of you to research the treaty territory you reside in, as well as the First Nation or Nations whose territory it is. Go one step further, and visit the First Nation. This way, we continue to build reconciliation in a good way

that advances the rights of Indigenous peoples, as well as acknowledges the lands that we all share. For in the end, we are all treaty peoples.

2.0 Roll Call of Divisions and Establishment of Quorum

AB – Ntala Quintilio

BC – Roddy Ward

MB – Kenton Firth

NB – Guy Daigle

NL – Cecelia Thistle

NS – absent

NWT – Holly Jones

ON – Dan Denief

PE – Darlene MacDonald

QC – Eleonore Douard

SK – Kerry Hecker

YK – absent

At time of Roll Call, there were 10 Divisions present, with 24 of 27 votes.

Therefore, as per Article 41 of the By-laws, Quorum was established.

3.0 Notice of Annual Meeting

Notice of the Annual Meeting was sent out on September 15, 2025, 31 days prior to the Annual Meeting date.

4.0 Approval of Agenda

Moved by AB, seconded by MB. Motion to approve the 2025 Annual Meeting Agenda. Carried.

5.0 Approval of Minutes of October 2024 Annual Meeting

Moved by ON, seconded by NB. Motion to approve the October 2024 Annual Meeting Minutes. Carried.

6.0 Opening Remarks of the Chair of the Board

Mike Walker provided his remarks in summary based on the Board Chair Report 2024-25 which was posted to the Biathlon Canada website in advance of the meeting.

The report includes a celebration of volunteers, coaches and officials, responding to environmental challenges, The Future of Sport in Canada Commission, funding successes and partnerships, the IBU and Target 2030, the strength in people including the staff and board, and looking forward.

7.0

CEO Remarks

Kerry Dankers provided her brief remarks. She will speak to the CEO Report in full at the Town Hall directly following the Annual Meeting.

8.0

Audited Financial Statements

8.1

Auditor's Report

Kristy McGregor-Bales, Interim Audit and Finance Committee Chair, provided a review of the financial statements.

Moved by ON, seconded by BC. Motion to approve the 2024-25 Financial Statements. Carried.

8.2

Appointment of Auditors 2025-26

Moved by ON, seconded by BC. Motion to appoint Baker Tilly LLP as auditors for 2025-26. Carried.

9.0

Sanctioning the Actions of the Board of Directors

Moved by ON, Seconded by PE. Motion that the actions of the Board of Directors be sanctioned. Carried.

10.0

Bylaw Amendments:

10.1

Walk through of changes

Chair, Mike Walker, presented the Bylaw changes.

10.2

Approval of the revised Bylaw

Bylaw summary of revisions and full revised draft in both official languages posted to the website.

Moved by AB, seconded by QC to approve the bylaw amendment as presented. Carried.

11.0 Elections for the Board of Directors

11.1 Election of Directors at large

Moved by ON, seconded by NL, to acclaim the six nominated candidates:

Roger Archambeault, Katrina Galas, Elmar Heger, Dylan Hughes, Roger Soane, Assia Turenne. Carried.

Congratulations and welcome to these individuals for stepping forward as volunteers.

12.0 Adjournment

The Chair adjourned the meeting at 17h45 MDT.