



**BIATHLON
CANADA**

BOARD NOMINEES

2026 Annual Meeting

Annual Meeting Date:

October 7, 2026

www.biathloncanada.ca



Ken Davies

Ken Davies spent a 46 year career as a professional Management Consultant based in Calgary with Lumina Management Consultants, specializing in Information Technology and Financial Management in the Oil and Gas industry. Prior to starting Lumina in 1986, he spent four years as a Senior Consultant with two international management consulting firms and five years working in the North American Petroleum industry. Ken graduated from Queen's University with a Bachelor of Commerce (Honours) degree, holds a Certified Management Consultant (CMC) designation, and is a past President of the Institute of Certified Management Consultants of Alberta and Canada.





Peter Dimmell

Peter is the President and Treasurer of the Alberta Biathlon Club, a not-for-profit organization dedicated to developing biathlon across Alberta. He oversees governance, financial stewardship, and fund-raising initiatives that support biathlon outreach and athlete development programs of all ages throughout the province. He holds master's degrees in Engineering and Law, and brings extensive experience as a corporate business leader, consultant, and community volunteer. His expertise includes strategic planning, risk management, performance and financial management, operational excellence, and governance. Peter directed EnCana's five-year long-range planning process, valued at approximately \$5 billion annually. He also led operational excellence programs for Cenovus Energy, Royal Dutch Shell, and Suncor Energy, helping these organizations improve efficiency, strengthen performance, and achieve sustainable, cost-effective growth. As a consultant with the Business Development Bank of Canada, Peter advised small and medium-sized businesses across Western Canada on governance, risk, performance, and financial management. He is an active Masters biathlete and served on the Organizing Committee for the 2026 Biathlon Nationals Festival in Canmore.





Philippe Gauthier

Biathlon Canada Board Member: 2024–26

Philippe has been involved in biathlon for more than 15 years as a parent and official. He previously served for seven years (2017–2024) on the Alberta Biathlon Board, where he was responsible for officials' training and development. He served one term on the Biathlon Canada Board (2024–2026) and is seeking a second term, particularly to provide a strong voice for Quebec and Eastern Canada. He brings experience in high performance, officials' development and finance, as well as a broad perspective from his involvement in Nordic sports and Masters cross-country ski racing across North America and Europe.





Doug Hannum

Biathlon Canada Board Member: 2024-26

Doug Hannum is an experienced sport leader with more than 30 years of involvement in the Canadian sport system as an administrator, coach and volunteer. He currently serves as Executive Director of ONPARA (Ontario Wheelchair Sports), where he provides leadership for the provincial development of wheelchair basketball, wheelchair rugby and wheelchair tennis. Doug has extensive experience in governance, strategic planning, athlete development, event delivery and building partnerships across the sport sector. During his first term on the Biathlon Canada Board, he has valued the opportunity to contribute his experience and perspective while developing a deeper understanding of the biathlon community. He is seeking a second term to continue supporting a strong, inclusive and sustainable future for Biathlon Canada.





William (Bill) John Kinash

Bill Kinash brings 45 years of experience in Canadian sport as an elite athlete, Olympic coach, and senior governance leader. A former national biathlon medalist, Bill combines his deep Nordic roots with top-tier executive leadership. He served 20 years on the Cycling Canada Board—including three as President driving structural modernization—and completed a term on the Canadian Olympic Committee. Recently, Bill was Board Chair and Secretary/Treasurer for Sask Sport Inc., a \$240M not-for-profit, overseeing governance, trust, and audit committees. Inducted into the Sask Sports Hall of Fame as a Builder, he remains locally active, recently helping secure \$250,000 for new Nordic facilities. A professional engineer with 40 years of corporate management experience, Bill now works part-time, providing ample capacity to support Biathlon Canada's strategic future.





Jean-Guy Levesque

Involved in biathlon since 1978, Jean-Guy was the Chief Referee for the Canadian Armed Forces (CAF) (1990 to 2001) and joined the International Military Sports Council's Ski Technical Committee (1996 to 2004). Responsible for the construction project of the Valcartier Biathlon Centre (1995 to 1997), he hosted the World Military Ski Championships there (March 1997). He was president of the Courcellette Biathlon Club (1985 to 1999), president of the organizing committee for six Canadian Championships, a World Cup event (1999), and the World Masters Games (2015) in Valcartier, and president of the Quebec Biathlon Federation (2014 to 2019). He was a member of the IBU Technical Delegates (TD) Group (1995 to 2019) and attended several IBU events, as well as national events, including the 2023 Canada Games as TD. He also served as Competition Secretary in Whistler for the World Cup (2009) and the 2010 Olympic Games. Since 2024, he has been responsible for biathlon at the 2027 Canada Games. From 2014 to 2022, Jean-Guy was Executive Director of Sports-Loisirs L'Ormiere, a non-profit organization, and then Chair of its Board of Directors (2023), as well as at Temps d'Aide Chez Soi, a non-profit home care services organization. Alternating between staff and command assignments within the CAF, Jean-Guy has developed strong leadership and management skills. In 2009, Jean-Guy was inducted into the Canadian Armed Forces Honour Roll for his outstanding contribution. Biathlon Canada awarded him the June Hooper Award, the Ruedi Setz Award, and the Myriam Bédard Award. He holds a bachelor's degree in workforce management and administration from Université Laval.





Charlotte MacNaughton

Charlotte MacNaughton has spent 4 decades in Canadian sport, spanning grassroots & high performance, communications, fund development, governance & the Olympic movement. She currently volunteers as Communications & Development Director with Orienteering Canada and previously served as Vice-Chair & Board Member of Nordiq Canada and President of Orienteering Canada. Charlotte is a former national orienteering team member & Canadian Olympic Committee employee. She has volunteered on Team Canada Mission Staff at 10 Olympic & Olympic Winter Games, most recently Milano Cortina 2026. Her experience with smaller NSOs gives her insight into their challenges & opportunities. She is excited by the recent Future of Sport report & increased federal funding, and how these can inform Biathlon Canada's future. Charlotte lives in Canmore, Alberta.





Daniel Mallett

Dan Mallett is an engineer and Project Management Professional with 40 years of leadership experience. At the National Research Council Canada, he helps companies innovate and commercialize. Dan represented Canada in biathlon from 1983 to 1988 at the FISU Winter Games and Biathlon and CISM World Championships. He coached for 16 years at national championships, World Cups and the Canada Winter Games, helping develop Olympians and sport leaders. He also founded a biathlon club, served on provincial and club boards, officiated and organized major Nordic competitions. Dan supported the Haitian Ski Team at the 2023 and 2025 Nordic World Championships. He lives in Chelsea, Quebec, races cross-country skiing in winter and canoes in summer, and is the parent of a 25-year-old son who represented Haiti internationally in cross-country skiing.





Sophia Marnik

Sophia Marnik (she/her) has lived on the Traditional Territory of the Kwanlin Dün First Nation and the Ta'an Kwäch'än Council in the Yukon Territory for 30 years and has been involved in Biathlon for over half that time. Starting out as a parent volunteer, she now organizes the competition season for the Yukon as well sitting on the Board of Directors for Biathlon Yukon. Most recently Sophia was Competition Lead for Biathlon Snowshoe and Ski at the 2026 Arctic Winter Games in Whitehorse, Yukon, which brought together 2000 athletes from across the circumpolar north. Passionate about biathlon, leadership, mentorship and creating connections with other northern territories and communities, she has been working with coaches to develop outreach programming to underrepresented audiences to help grow the sport. Sophia spends many hours volunteering for Biathlon Yukon, helping the program grow across the north and making sure that officials, coaches and athletes of all ages and skill levels feel supported, encouraged and find success. She will bring this same enthusiasm and dedication to the Biathlon Canada Board.



