

Employee Job Hazard Analysis

This survey is required by the OSHA COVID-19 Temporary Standard. At least one non-managerial person from each location is required to participate. Please complete this form to the best of your ability. Your input is valuable to us.

Please return the form to Corina Buzard by Wednesday, July 14th, 2021.

Employee Name, Title

Facility Location (e.g., FHCHC, WCHC, HFHC, CFDC, or CF Ancillary Services and department (e.g. pharmacy, outreach, dental medical, etc.)

Controls to implement (as appropriate and feasible) for employees outside of direct patient care areas who cannot maintain physical distancing

Job Tasks and Descriptions:

- ☐ List work processes or procedures that have been adjusted to ensure that employees are as far apart as feasible from other people (distancing):

- ☐ Physical barriers have been installed where physical distancing is not feasible. Check the items which are true in regards to the physical barriers implemented by CFHC, Inc. *NOTE: Physical barriers are not required in direct patient care areas.*
 - ☐ Between employees and other people where possible
 - ☐ Between co-worker workstations where possible
 - ☐ Barriers are at height and width to block face-to-face pathways between persons
 - ☐ Small pass-through openings for objects, if necessary, are located at the bottom of the barrier and away from users' breathing zones
 - ☐ Barriers are fixed or secured so they do not move excessively (secured to ground or surface; hanging barriers have bottoms secured)
 - ☐ Barriers are easily cleanable or disposable
 - ☐ Barrier cleaning supplies are stocked and conveniently located
 - ☐ Barriers do not block emergency exits and pathways

Controls to implement for employees with potential for exposure to a person with suspected or confirmed COVID-19

DENTAL ONLY -Controls for aerosol-generated procedures (AGPs) performed on a person with suspected or confirmed COVID-19. Check all that are true:

- ☐ Aerosol-generated procedures are performed on persons with suspected or confirmed COVID-19
- ☐ The number of employees present during the procedure is limited to only those essential for patient care and procedure support
- ☐ The procedure is performed in an airborne infection isolation room (AIIR), if available
- ☐ All surfaces and equipment in the room or area where the procedure is performed are cleaned and disinfected after the procedure is completed

CLINICAL COVID-19 TESTING OR PATIENT CARE ONLY - PPE:

The employer must provide a respirator, gloves, an isolation gown or protective clothing, and eye protection to each employee with exposure to people with suspected or confirmed COVID-19. The employer must ensure that the respirator is used in accordance with the respiratory protection standard (29 CFR 1910.134) and that other PPE is used in accordance with 29 CFR 1910 subpart I.

For AGPs performed on a person with suspected or confirmed COVID-19, employers are encouraged to select elastomeric respirators or PAPRs instead of filtering facepiece respirators.

Use this form for each healthcare job task with potential exposure to COVID-19.			
Description of Job Task	Employee Protections	Provided by Employer	Follow-up / Notes
<p><i>For example: A nurse in the ICU must enter the patient's room and draw three vials of blood once daily in the morning before breakfast.</i></p> <p><i>The patient is positive for COVID-19.</i></p> <p><i>The ICU nurses have been issued N95 respirators. ICU nurses wear FDA-authorized facemasks when not in a COVID-19 positive patient's room.</i></p>	Gloves	x	
	Isolation gown	x	
	Facemasks cleared by the FDA, authorized by an FDA EUA, or offered or distributed as described in an FDA enforcement policy	x	When not wearing N95 respirator
	N95 respirator, or equivalent	x	
	Goggles or face shield	x	
	Powered air-purifying respirator (PAPR)		
	Airborne infection isolation room (AIIR)		
	Other, specify:		
	Gloves		
	Isolation gown		
	Facemasks cleared by the FDA, authorized by an FDA EUA, or offered or distributed as described in an FDA enforcement policy		
	N95 respirator, or equivalent		
	Goggles or face shield		
	Powered air-purifying respirator (PAPR)		
	Airborne infection isolation room (AIIR)		
	Other, specify:		
	Gloves		
	Isolation gown		
	Facemasks cleared by the FDA, authorized by an FDA EUA, or offered or distributed as described in an FDA enforcement policy		
	N95 respirator, or equivalent		
	Goggles or face shield		
	Powered air-purifying respirator (PAPR)		
	Airborne infection isolation room (AIIR)		
	Other, specify:		
Controls to implement for contact with other people while occupying a vehicle for work			
<p>Identify the protective measures taken when employees occupy a vehicle with another person for work purposes. Check all that are true.</p> <p> <input type="checkbox"/> Facemasks are worn over the nose and mouth <input type="checkbox"/> Clean high-touch surfaces daily (e.g., steering wheel, door handles, seats) </p> <p>Best practices for employee protection:</p> <p> <input type="checkbox"/> Use fan at highest setting <input type="checkbox"/> DO NOT use "Recirculate" for cabin heating/cooling <input type="checkbox"/> Open window(s) whenever weather permits <input type="checkbox"/> Separate workers as much as possible in the vehicle (e.g., avoid having persons sit side-by-side) </p>			
<p>List additional suggestions for distancing or physical barriers to be implemented at CFHC, Inc.:</p>			