Carolina Family Health Centers, Inc.

Business Casual Attire Examples – Acceptable and Unacceptable

| Clothing Category | Acceptable | Unacceptable |
|--------------------------|---|---|
| Tops/Shirts | Polo collar knit "Golf" shirts Oxford shirts Company logo wear ¹ Short-sleeved blouses or shirts Turtlenecks Blazers or sport coats Sweaters | T-shirts ¹ Sweatshirts ¹ Beachwear Exercise wear Spaghetti straps ² Strapless top ² Halter top ² T-strap ² |
| Pants | Slacks Trousers Khakis Corduroys Capris | Sweatpants Leggings ³ Jeggings ³ Tights ³ Athletic wear Shorts Bib overalls Joggers Knit bottoms Lounge wear Denim pants ⁴ Jeans ⁴ |
| Skirts/Dresses | Skorts ⁵ Skirt ⁵ Dress ⁵ | Spaghetti strap dress ⁶ Strapless dress ⁶ |
| Footwear | Casual slip-on shoes Casual tie shoes Dress sandals Athletic shoes | Flip-flops Bedroom slippers Construction boots Hunting boots Rain boots ⁷ Snow boots ⁷ |

¹Company logo shirts and sweatshirts are permitted on all days of the week, but traditional t-shirts and sweatshirts are only allowed on Dress Down Day.

²Spaghetti straps, strapless tops, halter tops, and t-straps may only be worn when a jacket or sweater covers the exposed body areas.

³Skin-tight pants are not considered pants and are only acceptable when worn under a skirt or dress of appropriate length.

⁴Denim pants or jeans (regardless of color) are only allowed on Dress Down Day.

⁵Dress, skirt, and skort length must be no more than two (2) inches above the knee (this includes slit).

⁶Spaghetti strap or strapless dresses may be worn as long as a jacket or sweater covers the exposed body areas.

⁷Rain or snow boots are allowable when weather conditions necessitate wear.