

Carolina Family Health Centers, Inc.

Carolina Family Dental Center • Freedom Hill Community Health Center • Harvest Family Health Center • Wilson Community Health Center

Incident Report

INCIDENT # _____

PATIENT/INDIVIDUAL INFORMATION

Patient/individual name:

MR#:

DOB:

Phone number:

Address:

Patient/individual name:

MR#:

DOB:

Phone number:

Address:

Relationship to CFHC, Inc.: ☐ Employee ☐ Patient ☐ Visitor ☐ Other: _____

EVENT INFORMATION

Date of event/discovery:

Location:

Department:

Description of the event and the resolution or treatment provided:

Equipment involved (name, brand, serial number, etc.)- Required for potential exposure to bloodborne pathogens:

Personnel involved in the event):

List recommendations for prevention (notation required by the reviewing supervisor):

Name of the person completing the report:

Print the name of the employee reporting incident

Date

Print the name of the Supervisor who received the incident

Date

STOP HERE

Please forward the completed form with supporting documentation to the Administrative Assistant Compliance & the Chief Compliance Officer via email. This form must be completed electronically.

Processing and Assigning the Incident

INCIDENT # _____

SEVERITY CATEGORY (check the appropriate box)

Near Miss

- ☐ **Category A:** Potentially hazardous conditions, circumstances, or events that have the capacity to cause injury, accident, or healthcare error but did not reach the patient, visitor, staff person or volunteer.

Event, No Harm

- ☐ **Category B:** An event occurred and reached the patient, visitor, staff person or volunteer, but there is no evidence of injury or harm.

Event, Harm

- ☐ **Category C:** An event occurred that may have contributed to or resulted in harm required treatment and/or intervention or required increased observation or monitoring including emergency room evaluation.
- ☐ **Category D:** An event occurred that resulted in near death circumstances or required intervention necessary to sustain life.

Event, Death

- ☐ **Category E:** An event occurred that contributed to or resulted in death.

Other

- ☐ **Category F:** Cannot assess harm at this time.

CATEGORY ASSIGNMENT

| | | | |
|--|---|---|---|
| <input type="checkbox"/> Treatment/Procedures | <input type="checkbox"/> Equipment/Product | <input type="checkbox"/> Falls/Injuries <input type="checkbox"/> Potential Bloodborne Pathogen | <input type="checkbox"/> Medications |
| Communication Error Consent Problem Documentation Error Injection site problem | Electrical problem Improper use Malfunction Vehicle accident Vehicle maintenance Expired supplies | Chair/stool Exam Table Fainting While ambulating Scales | Adverse reaction Expired Medication Given without order Improper order Incorrect prescription Mislabeled Vaccine errors |
| <input type="checkbox"/> Environment | <input type="checkbox"/> Business/Patient Relations | <input type="checkbox"/> Confidentiality Issues <input type="checkbox"/> Breach <input type="checkbox"/> Near Miss | <input type="checkbox"/> Patient Relations <input type="checkbox"/> Warning <input type="checkbox"/> Dismissal <input type="checkbox"/> Grievance |
| Defective alarms Excessive ice/snow Fire Heating/cooling problem Medical waste problem Power or communication failure Unsafe parking | Answering service problems Assault/violence Property missing or damaged Incorrect bill Incomplete records | Phone Fax Staff Telephone Waiting areas Social media Failure to use three patient identifier | Dissatisfied patient/family Excessive wait times Patient termination |

TEAM or CHIEF/DIRECTOR ASSIGNMENT

☐ Medical CIT

☐ Dental CIT

☐ Pharmacy & Therapeutics CIT

☐ Finance & IT CIT

☐ Employee Investment CIT

☐ Central Committee

☐ File (*not assigned*)

☐ Chief Executive Officer

Reason: ☐ Patient Grievance ☐ Disruptive Behavior

☐ Director of Human Resources

Reason: ☐ Potential worker's compensation claim

☐ Chief Compliance Officer

Reason: ☐ HIPAA

HIPAA Breach - ☐ Patient notified & reported made to Health and Human Services,
Date: _____

☐ Chief of Staff: _____ **Reason:** ☐ Corrective Action for HIPAA Breach

Recommendations:

1. _____

_____ Initial

2. _____

_____ Initial

3. _____

_____ Initial

☐ Incident ☐ Not an Incident

Chief Compliance Officer Signature

Date

Chief Executive Officer Signature

Date

Action Plan Development and Implementation

INCIDENT # _____

Initially Reviewed by: _____ (Name of CIT) on _____ (Date)

List root cause(s) – Why did this happen? What staff were interviewed? What police/procedures reviewed?

Committee/Individual's Recommendations and Goals(s)(*if any*):

ACTION PLAN

#1 ACTION ITEM (Objective):

#2 ACTION ITEM (Objective):

ACTION PLAN RESOLUTION

Action Item # 1 Completion Date:

Summary:

Action Item #2 Completion Date:

Summary:

I attest that the Incident Report was reviewed and all action items have been completed to mitigate risk to CFHC, Inc., its patients, and employees. A summary of the incident report, action plan, and resolution will be summarized and present to the Central Compliance Committee.

Name of the assignend CIT chairperson or other assigned person

Date

Email the completed Incident Report to the Administrative Assistant Compliance and the CCO.