

Nomination Committee`s proposal for Board of Directors in Proximar Seafood AS

To elect Pål Selvik as new Chair of the Board.

Pål has 28 years of experience including strong background from the financial markets, working for SEB Enskilda and DNB Markets (now DNB Carnegie). He served as CFO and Head of Financial Investments in GC Rieber AS from 2008 to 2023. During this time, he also held several other positions including being board member in associated companies. He is former CEO in Scana ASA and has served as board member/chairman of the board in both listed and private companies within shipping, real estate, industry and venture/seed capital. He is currently board member in Borea Asset Management and holds an Executive MBA in Finance from NHH

To elect Olav Refvik as a new Board Member

Olav Refvik started his career at Statoil in 1981 after graduating from NHH in Bergen. He moved to London and later to New York to start up their refined product business in Europe and Americas.

In 1991 Olav was hired by Morgan Stanley. He built their global oil liquid business into a premier global franchise for the firm. He worked extensively with the Japanese market and gained valuable experience in doing business there. He understands very well the business culture of Japan, has a valuable Japanese network and had business dealings with most Japanese trading houses.

Upon retiring from Morgan Stanley Olav has pursued different roles in the energy business space.

Today he resides in Florida and actively manages his family business, including an Oslo office focusing on commodity trading and European investment management.

To elect Nicolas Lucciarini as a new Board Member

Nicolas Lucciarini is an international business leader with experience across Europe, the Americas and Asia, combining strategy, investment and operational expertise.

He spent seven years at The Boston Consulting Group in Norway, progressing from Consultant to Partner and advising clients on corporate strategy, M&A, digital transformation and performance improvement.

Nicolas is today an independent consultant and investor based in Andorra, following investments across sectors including packaging, software and technology.

He brings board experience from Norwegian companies, including as Chairman of Placepoint AS, a fast-growing Norwegian proptech company.

To reelect Siri Vike and Elisabeth Adina Dyvik as board members.

Remuneration:

The committee propose to remunerate the Chair of the board with NOK 500.000 and each of the board members with NOK 250.000

Nomination committee

The committee propose to elect Evy Vikene as new member of the committee

Evy has a wide network within the aquaculture business after having worked for Skretting for more than 25 years, at latest as commercial director. She is today head of Nufarm Nutritional for their aquaculture business in Norway and Europe.

To reelect Helge Nielsen (Chair) and Eirik Bergh for the committee.

The committee propose to remunerate the chair of the committee with NOK 50.000 and the members with NOK 25.000

Bergen 12. April 2026

On behalf of the committee

Helge Nielsen