



To Our Employees:

Labour Unlimited would like to remind all employees of the expectations that we have in order to ensure that everything runs as smoothly as possible:

- **SAFETY** --- You will **always** be expected to wear CSA approved **steel toe boots**. You are **not** to operate any machinery unless authorized by Labour Unlimited to do so. You do have the right to refuse unsafe work.

- **ACCOUNTABILITY** --- Timesheets for your work must be submitted to our office **by end of day Friday** for the week to ensure prompt payment. There will be **NO EXCEPTIONS** on this matter! Always leave a jobsite with your **signed timesheet**, even if you expect to return.

Payday – Direct Deposit is every Friday for the previous week's work. Cheque and E-Transfer is available daily, cut off for E-Transfers is 5:30 pm for deposit that day. Our office is open 5:30am to 5:30 pm for Cheque pick up. It is up to each employee to ensure that they keep track of their own time and records of work done. If there is any discrepancy you **must** let us know within 2 weeks.

- **PROMPT** --- A reminder that work is to start and finish at the specified time and if you start/leave even one-minute late/early, your time will be rounded down to the next fifteen-minute block. It is recommended that you should always be at least **15 minutes early**.

- **DRUGS & ALCOHOL** No persons shall be permitted to remain on the premises while under the influence of alcohol, drugs or other substances that affect their ability to work to prevent any danger to themselves or any other person.

- **REPORTING INJURY** --- If you receive an injury at work, **it is your responsibility** to seek a First Aid Attendant and to notify Labour Unlimited so that we can proceed with all the information required by the Workers Compensation Board. This helps quicken the processing time of your claim on WCB's end.

- **HYGIENE** --- When reporting to work, you must do so in clean, presentable work clothes. Please be aware of your personal hygiene & leave a nice impression. **No ripped clothes or shorts.**

- You **MUST** notify us **24 hours before** your scheduled shift if you will not be able to work. We need this lead-time to replace you. If you do not call us we will not call you again.

- All job placements are temporary to start. It's our job to get your foot in the door; it's your job to shine when you get there. **Most jobs have a minimum requirement of 30 shifts or 180 hours.**

Thank you very much for your assistance in this, if you have any questions, please feel free to contact us at our Vancouver Central office at 604-875-6562.

Sincerely,
The ownership & staff at Labour Unlimited.

APPLICANT SIGNATURE _____