

Seaqloud Impact Report

2025



SEAQLOUD

Seaqloud

HQ
AltaBluefront
ownership
58%Number of
employees
22Founded
2014SDG
alignment

Mandate:
Digitalization and automatization

Impact summary:
Seaqloud's dual focus on efficiency and accessibility of data is key to fostering a safer, more sustainable and profitable aquaculture environment.

Why Seaqloud?

- Digital transformation is ongoing across industries and aquaculture is significantly lagging in digital spending compared to average spend for other industries
- Seaqloud holds a market leading position within infrastructure software such as technical and environmental data
- Significant value creation opportunities through collecting and providing more reliable data to the aquaculture industry

Description

Seaqloud is a software company delivering a variety of solutions, including cloud services and equipment (sensors) to different parts of the salmon farming industry (i.e., salmon farmers, service vessels, well boats etc.).

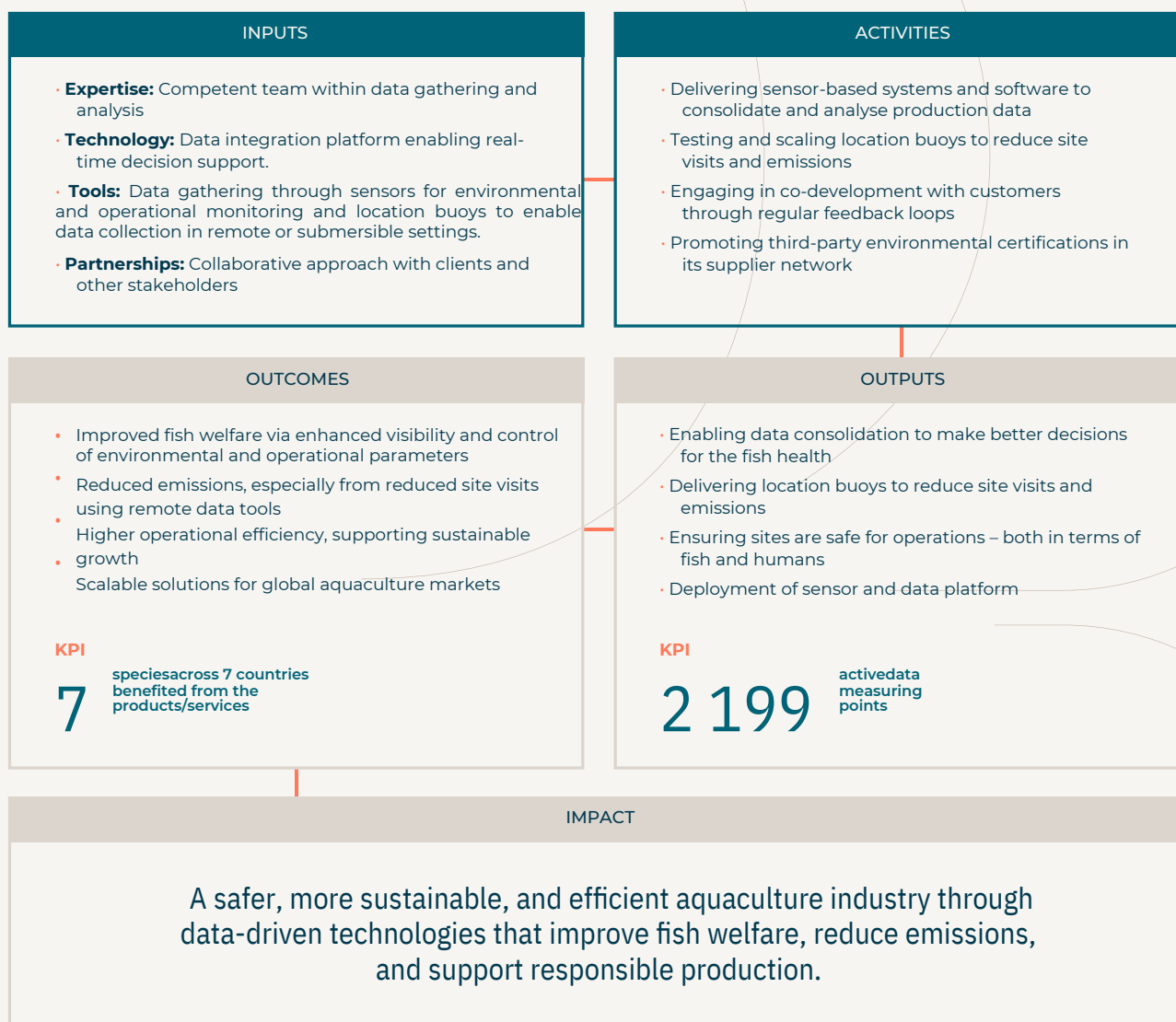
The company offers cloud services displaying operational datasets such as weather data and environmental data to both salmon farmers and vessel operators. Seaqloud also offers vessel integration including analysis of overall operational performance onboard. The company also provides its customers with full overview of the technical standard of the facility and/or the associated vessel fleet. They offer business systems for service vessels, including invoicing, documentation, timebank, crew calendar, etc.

Seaqloud's solutions contribute to positive impact for their customers with regards to:

- improved operational efficiency
- better decision-making
- enhanced fish welfare
- reduced environmental footprint

Impact

Theory of change





Update 2025

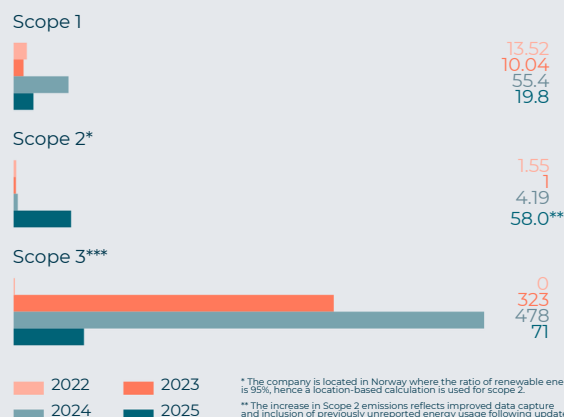
- Seaqloud acquired Sematek, strengthening the company's overall offering within marine monitoring, safety and environmental data, and enabling a more integrated and robust product portfolio
- Seaqloud strengthened its internal alignment, working towards common organizational goals where the combined value of solutions and impact for customers is prioritized over individual products
- Increased focus on market orientation and customer needs, with clearer positioning of solutions and closer dialogue with customers to create long-term customer value and solutions that address real operational challenges
- Projects that have been a key focus in 2025 is the location buoy project and the wave-damper project



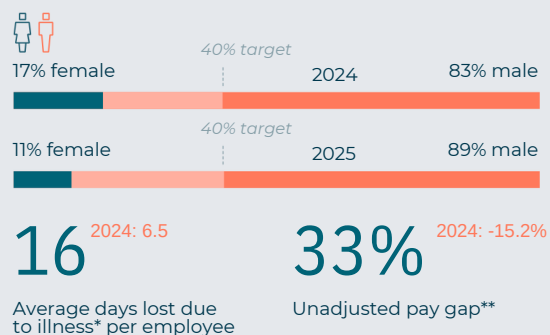
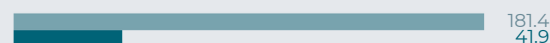
Focus for 2026

- Further integrate Sematek's technology into the Seaqloud portfolio to strengthen combined, value-creating solutions
- Continue to build a unified organization with shared goals and a strong customers-first mindset, ensuring that product development, sales and delivery are aligned around measurable customer value and sustainability impact
- Build on the organizations ISO 9001 and ISO 14001 certification, achieved in January 2026, using the management systems as a foundation for structured governance, environmental management and quality assurance
- Continue working with continuous improvement across the organization, strengthening processes, documentation and follow-up to support sustainable operations and long-term value creation

Scope 1-3 emissions (in tCO2)



GHG intensity per revenue (in tCO2e/mEUR)



* Days lost due to injuries, accidents, fatalities, or illness

** Average gross hourly earnings, does not consider education, experience or nature of the work, e.g. overtime, travel time



Quarterly
ESG reporting



Implemented
Impact & ESG strategy