



# Christ Church Upper Armley C of E Primary School Policies & Procedures

## Uniform Policy

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| <b>Approved on</b> | 18 <sup>th</sup> July 2025 |
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| <b>Approved by</b> | Local Governing Board |
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| <b>Last reviewed on</b> | July 2024 |
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| <b>Next review due</b> | 18 <sup>th</sup> July 2028 |
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# Uniform Policy

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, disability and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Miss Sam Collier via the school office who can answer questions about the policy and respond to any requests

## 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary

- Limiting any items with distinctive characteristics where possible and making clear to parents/ carers that non-branded uniform can be worn
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Avoiding different uniform requirements for different year groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Implementing an extended transition period for the introduction of a new logo and making clear to parents that both the old and new logo are acceptable

## **4. Expectations for school uniform**

We believe that a school uniform is important in contributing to a sense of belonging and community. It helps children feel equal to their peers in terms of appearance and fosters a feeling of pride in their school. Our school uniform is designed to be practical, maintainable and good value for money.

We ask that all children wear the uniform and encourage them to maintain a good standard of clean and tidy dress in school.

### **General School Uniform**

- White or burgundy polo-shirt/white shirt or blouse
- School sweatshirt/cardigan with logo
- Black or grey school trousers (or tailored shorts)
- Grey school skirt/pinafore
- White socks/grey, black or burgundy tights or dark leggings
- Red and white checked school dresses
- Sensible black or brown shoes (not sportswear or boots)
- Head scarves that complement school uniform may be worn

### **PE Kit**

- Black PE shorts or jogging bottoms
- Plain white t-shirt
- Plain black sweatshirt
- Trainers

Please note, PE may take place indoors or outside. Children should have appropriate PE kit for the weather conditions.

### **Swimming Kit**

- Swimming costume/ trunks
- Towel

### **Where to purchase it**

- Uniform with the school logo can be purchased directly on the following link:  
<https://myclothing.com/>
- Non-branded uniform can be purchased from a number of local retailers, including supermarkets

## **5. Expectations for our school community**

### **Pupils**

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### **Parents and carers**

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally

- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### **Staff**

Staff will monitor pupils to make sure they are in the correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money. The governing body does not expect parents to purchase branded uniform.

## **6. Monitoring arrangements**

This policy will be reviewed by the local governing board at least every 3 years.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy