



**Nelson
Anglicans**



**ANGLICAN DIOCESE OF NELSON
OLDER PERSONS' MINISTRY FUND
GUIDELINES**

Questions should be directed to:

Ministry Coordinators – Social Services or Older Persons Services

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INTRODUCTION

Purpose

This booklet is to assist you apply for Older Persons' Ministry Funding. This funding is for programmes or projects which focus on and benefit those aged 65 years and older, however there is discretion to include those aged from 50 years upwards whose needs align with those over 65.

History

The Diocese of Nelson originally owned and operated the Whareama Retirement Home in Stoke. This was sold in 2008 with the capital realised from the sale of the home being invested. The Older Persons' Ministry Fund represents some of that capital (and includes the capital advanced to the Home by the Ministry of Health for upgrade and improvements). The income generated is tagged specifically for ministry to older people, to be administered by the Anglican Care Charitable Trust (now the Anglican Care Committee).

How funds are allocated

Fund income of \$5,000 each year is set aside for each parish to apply towards approved ministries for older people.

The balance of Fund income forms a contestable fund for older persons' projects. The contestable Fund is allocated to deaneries on a p needs-based assessment of older persons in each deanery.

Funds may be recalled if they are used otherwise than as indicated in the application or if their use is not accounted for accurately or if the funds are not being used.

The eligibility criteria and other funding guidelines in this booklet have been agreed to by the Standing Committee of the Diocese of Nelson.

Because part of the Fund arises from capital historically donated by the government, the government strategy to support community facing ministry must be followed when awarding grants. This Strategy is attached for your information.

Where to find application forms

Available on . www.nelsonanglican.nz/documents -grants & funding

Alternatively, it can be emailed to you.

All applications must include a copy of a resolution from your Parish Vestry/Deanery or governing body supporting the project and approving the application. Please type and email your application. Due date for applications

Applications for contestable funding are considered every three years and **must** be received by the date on the application form **or** they will not be considered.

Applications for non-contestable funding may be received at any time.

GUIDELINES

Eligibility for funding

To be eligible for funding projects must:

- be supported by a robust application (whether applying for contestable or non-contestable funding)
- be accompanied by a budget and identify objectives, how they will be met and results measured
- be primarily Anglican based, either through a parish or deanery or other Anglican body. A parish, deanery or other Anglican body may form a partnership with another organisation, but the Anglican body is to prepare the application and must have a role in the governance of the project
- be community-facing, reaching outside the church and its members
- care for people in such a way that they are drawn into relationship and, through relationship, are gently and sensitively introduced to the good news of Jesus in a way best suited to their character and context.
- have adequate structures in place to oversee the project
- guarantee staff salaries for up to three years
- ensure that all involved in providing ministry in the Diocese are police checked and comply with SafeHere
- meet locally identified needs identified through community consultation
- provide support not currently available through government or other programmes (ie, fill gaps in mainstream services)
- meet the objectives of the Health of Older People Strategy.

Considerations when awarding funding

- Funding should not undermine or diminish existing volunteer work
- Funding should not be used to subsidise or augment stipends, or to fund normal ministry duties or functions. In special cases a separate contract might be entered into with those in a part time position for clearly specified elder care work.
- There should be equity in funding between and within regions of the Diocese
- Consultation within deaneries as to the application of funds is encouraged, as is consultation with neighbouring parishes over the possibility of a joint project.
- Projects that operate in partnership with other providers are essential, including partaking in community meetings (often run by local councils, or social service organisations)
- The project budget can include volunteer expenses for such items as mileage, where working in an isolated area.
- Funding for capital works will not be considered unless there are extenuating circumstances.
- All non-contestable parish funding must be exhausted or projected to be exhausted before an application is made for contestable funds
- No new or ongoing funds will be granted if applications or accountability reports contain insufficient information or evidence of effectiveness to support a grant
- While employee roles relating to their ministry are the responsibility of the parish and funding is a contribution only to overall project costs, including salary, the Anglican Care Committee will be mindful of the need for continuity of funding for up to three years where workers are employed.
- Paid employees must intentionally encourage a voluntary team to work alongside them.
- Parishes must plan to increase their own financial support of project/programme over time and/or seek alternative funding.

THINGS TO CONSIDER IF EMPLOYING A PAID WORKER

The Older Persons Ministry Fund has only limited funds available for distribution. Any grant made is intended as a contribution only to projects/programmes and does not guarantee ongoing funding from the contestable fund. Applicants may choose to direct grant money towards payment of wages or salary, but the responsibility for any employee, including payment of wages or salary, remains that of the applicant.

A well-qualified person is unlikely to be interested in leaving one position for another unless there is some certainty of the position being for at least two years, although this won't necessarily be the case if the position is part time. While the ACC will bear in mind the need for certainty of funding for up to three years where projects have paid employees, the responsibility to plan for sustainability of the project (including reimbursement of employees) beyond this initial period rests with the applicant. It is important, therefore, that applicants plan to increase their own financial support of project/programme over time and/or seek alternative funding.

It is unfair to require an employee to make funding applications for their own job. Applicants should ensure that their governing body, such as Vestry, takes full ownership and responsibility for the project, including applications for funding and accountability reports. For this reason, a resolution of the governing body is required in support of all applications and accountability reports.

As employers, governing bodies such as the Diocese and parishes are subject to all the requirements of the NZ law of employment and should have in place good employment practises in respect of employees. For assistance, please refer to *'People Matter' – the Anglican Church Employment Guidelines* in the Policies and Procedures section of the red Diocese of Nelson Handbook.

Furthermore, any person involved in ministry to others in the Diocese of Nelson must comply with the requirements of SafeHere. This includes such matters as appointment processes, police vetting and training. ACC funding will only be available to ministries that undertake to have all those assisting police vetted and trained in SafeHere modules 1 and 2 and Essential Boundaries Training. Funding for a First Aid course is also available through OPMF.

Risks to parish employees and volunteers should be considered thoroughly, including the risks around home visits ie, contact person, awareness of animals on site, where to stand in the house or park on the street to ensure a fast exit if required etc.

Consideration of the employees title should be considered. Some community members may be uncomfortable to be considered as elderly or as an old person, and will not go to an older person event. A role title such as “community care person” may be more beneficial.

Hardship grants are available to members in the community. If an employee/volunteer is journeying with someone who is in need, hardship grant applications can be found on the Nelson Diocese website, including guidelines. Another option is to speak to the Ministry Coordinator – Social Services for more information.

NEW ZEALAND POSITIVE AGEING STRATEGY

Ministry of Social Development

Background

The 2001 New Zealand Positive Ageing Strategy reinforced Government's commitment to promote the value and participation of older people in communities. They have skills, knowledge and experience to contribute to society and the current and expected growth in the proportion of older people during the coming decades will provide New Zealand with a valuable resource.

The following principles were to guide the development of policies and services across the government sector into the future:

- Empower older adults to make choices that enable them to live a satisfying life and lead a healthy lifestyle
- Provide opportunities for older adults to participate in and contribute to family, whānau and community
- Reflect positive attitudes to older adults
- Recognise the diversity of older adults and ageing as a normal part of the lifecycle
- Affirm the values and strengthen the capabilities of older Māori and their whānau
- Recognise the diversity and strengthen the capabilities of older Pacific adults
- Appreciate the diversity of cultural identity of older adults living in New Zealand
- Recognise the different issues facing men and women
- *Ensure older adults, in both rural and urban areas, live with confidence in a secure, digitally connected environment and receive the services they need to thrive.; and*
- *Support older adults in lifelong learning, personal growth, and adapting to changing social, technological, and environmental circumstances.*
 - Promote digital inclusion to ensure older adults can access online services, stay connected, and participate fully in modern society.
 - Support mental wellbeing and social connection, addressing loneliness and isolation through community engagement and accessible services.
 - Encourage intergenerational relationships that foster mutual learning, respect, and shared community life.
 - Recognise the impact of climate change and emergency preparedness on older adults, ensuring they are supported in times of crisis.
 - Strengthen inclusive language and representation, acknowledging the evolving diversity of older adults in terms of gender, culture, identity, and lived experience

The Strategy identified ten priority goals for older adults:

- secure and adequate income
- equitable, timely, affordable, accessible health services
- affordable and appropriate housing options
- affordable and accessible transport options
- feel safe and secure and can age in the community
- a range of culturally appropriate services allows choices
- older adults living in rural communities are not disadvantaged when accessing services
- people of all ages have positive attitudes to ageing and older adults
- elimination of ageism and the promotion of flexible work options
- increasing opportunities for personal growth and community participation.

HEALTHY AGING STRATEGY - Ministry of Health

The Vision

Older adults live well, age well, and have a respectful end of life in age-friendly communities.

The Objectives

- Promote healthy ageing and resilience throughout later life, focusing on prevention and wellbeing.
- Support older adults to live well with long-term conditions, through coordinated and person-centred care.
- Enable high-quality acute and restorative care, helping people recover and regain independence after illness or injury.
- Provide better support for older people with high and complex needs, ensuring access to integrated health and social services.
- Ensure respectful end-of-life care, addressing physical, emotional, cultural, and spiritual needs.
- Strengthen age-friendly communities, where older people feel valued, included, and supported.
- Improve access to rehabilitation services, especially those delivered closer to home.
- Reduce social isolation and loneliness, through community connection and targeted support.
- Promote equity in care, ensuring services are inclusive and responsive to diverse cultural identities and lived experiences.
- Build workforce capability, so health and support workers are equipped to meet the needs of older adults.