

St. Paul's Episcopal Church Vestry Meeting Minutes for Wednesday, August 28, 2024

At 6:30, the Rev. Dixon Kinser called the meeting to order. The Rev. Sara Ardrey-Graves gave the devotion. Those in attendance were Morris Friedman, Brant Snavely, Keith Gooze, Salem Parham, Kathryn Vernon, Charlotte Broughton, Carol Davis, Matthew Phillips, the Rev. Lucy Strandlund, Tom McDowell, and Betsy Reiners.

Dixon asked for approval of the minutes for June 26, 2024, as presented. Matthew Phillips made a motion and Morris Friedman seconded the motion. The motion for approval passed.

Tom McDowell gave an overview of the current financial picture and reported in July pledges caught up quite a bit but remained @\$90k below budget. Expenses in line except for maintenance overages and were covered with Vestry funds. The deficit is @\$90k above budget which is the pledge shortfall.

In new business, Tom said the 2023 Annual Audit is a "clean" one and he asked for approval to submit it to the finance committee. All were in favor of this action.

Dixon shared an update of the Cheerful Giving campaign sent to him by stewardship director, Victoria Bass.

Dixon passed out the OFAC disbursement report for 2024 prepared by former outreach director, the Rev. Nancy Vaders and presented for approval by the OFAC committee. All were in favor of approval of this report.

Dixon asked for a motion to approve Elizabeth Walsh and Tom Connors as St. Paul's 2024 Diocesan Convention delegates and to serve for three years. Kathryn Vernon made a motion and Charlotte Broughton seconded the motion. The motion passed.

Dixon presented a certificate of Minister and Vestry for Candidacy for Ordination to the Priesthood for St. Paul's member and seminarian, Louis Patrick Mua. The vestry members present signed the certificate and the secretary, Betsy Reiners, attested to the valid signatures.

In the Rector's report, Dixon reviewed the upcoming staff transitions.

Laura Pallavicini has started her role as St. Paul's outreach director and was able to train with the Rev. Nancy Vaders before Nancy went on sabbatical.

Nancy Vaders will return from sabbatical on November 17 and will start her new role as Senior Adult Minister.

Upon Nancy's return, Anne Rahn will transition to her part time role as Senior Adult ministry assistant and will be in the office on Tuesday and Thursday mornings.

The Rev. Sara-Ardrey Graves's last Sunday is September 29 and she will join us for a celebration on Sunday, October 27 along with Mark Ardrey-Graves, when we will say goodbye and wish them well in their new life in Suwannee.

Dixon has pulled together a team of parishioners to search for Mark's replacement and they are hoping to have someone in place by January 2025.

The latest on the sound system is Clark and Powell have been contracted to fix all the speakers in the nave as a first step of the project.

In tonight's clergy report, the Rev. Lucy Strandlund said she is working to schedule and plan for fall offerings. She is covering for Nancy Vaders on a few projects and attending some of the stewardship gatherings. She has been working with the clergy of Augsburg since we are sharing our space with them while they are under construction.

The Rev. Sara Ardrey-Graves recommended the vestry look over the Lantern Initiative booklet that was mailed out to the parish. The adult forums are being planned and a three-week series is being taught on women's leadership. Dixon will teach politics and there are programs in the planning stages for Advent.

We have a seminarian intern working with us named Rebecca Gordon. She is a member at St. Anne's and is working at St. Paul's to learn about leading a large parish. She will be assisting

with Morning prayer, the noon eucharists, senior adults, and will be shadowing Rick Duggins to get a close-up view of the facilities management.

Sr. Warden, Matthew Phillips asked for a volunteer to be the vestry liaison to Love Literacy and Charlotte Broughton offered to fill the role.

Jr. Warden, Morris Friedman gave an update on the walkway in front of the church and said the loggia project is complete. The pavers in front of the church steps will be next.

Rick and Tom are receiving bids for inside and outside signage installation.

In Liaison reports, Keith Googe said the Men's Ministry is thriving and filling a need for fellowship among men at St. Paul's.

The meeting was adjourned at 7:50 with Pastoral session and Executive session to follow.