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Analyzing Development Issues Centre (ADIC)  
Cambodia Sustainable Livelihood for Indigenous Communities Project (CSLICP)  
WORLD BANK JSDF Grant No: TF B6238

**REQUEST FOR EXPRESSIONS OF INTEREST**

Date: 26th May 2025

**Position:** End of Project Evaluation and Project Completion Report   
**Contract Number:** ADIC-CSLICP-CS-016-A  
**Duration of assignment:** **60 working days** (within three months period, and to be completed no later than November 30, 2025

1. Analyzing Development Issues Centre (ADIC) registered as local non-government organization (NGO) in 2011 with Ministry of Interior and has a wide range of research and development projects in Cambodia, funded by different development partners. In December 2021, ADIC has received grant funding from the Japan Social Development Fund (JSDF) through The World Bank for implementing the Cambodia Sustainable Livelihood for Indigenous Communities (CSLICP’s Project), with more details below, for four years in Ratanakiri and Mondulkiri Provinces. ADIC is seeking to fill the challenging Consultant for End of Project Evaluation and Project Completion Report Position for the implementation of the CSLICP.
2. The Analyzing Development Issues Centre (ADIC) is recruiting the following Individual Consultant to carry out and implementing the Cambodia Sustainable Livelihood for Indigenous Communities Project (CSLICP) Project: **End of Project Evaluation and Project Completion Report.**

***Key responsibilities:***

The Consultant will carry out the following tasks, in close consultation with CSLICP Project management counterparts. In order to ensure efficient and effective delivery of planned activities and deliverables, she/he needs to prepare in advance the evaluation approach, tools and work plan for the assignment (including key meetings and workshops) to ensure effective participation of project staffs, beneficiaries and stakeholders at all levels. The consultant should agree with CLSICP Management on an appropriate schedule to present the results of the assignment, to follow up on requests for clarification, and to reach timely approval of the end of project evaluation and project completion report.

1. Review available project reports and documents;
2. Work jointly with ADIC CSLICP Project Management to formulate the evaluation methodology that would capture data and information that will feed into the analysis of project completion relative to the standard evaluation criteria. The methodology and tools should consider follow-through of progress from the baseline data and the output and outcome indicators of the project per the M&E tools used in the CSLICP Project. The methodology should include a sampling frame, questionnaires and survey tools, as well as guidelines (forms) of data collection and analysis/evaluation for the preparation of a standard end of project evaluation and project completion report.
3. Present the evaluation methodology with the CSLICP Project Management during an orientation session with project staffs and stakeholders on the methodology and guidelines, assess the cultural/social appropriateness of the project including safeguard, good governance and gender equity; analyze the level of participation and level of satisfaction of beneficiaries;
4. Assess income generation opportunities of beneficiaries participating in the CSLICP;
5. Assess the achievements of the project’s expected outcomes and their impacts towards meeting the PDOs. This includes a thorough review of project achievements including using M&E database and reports as well as other data or information for the comprehensive evaluation of the project’s results.

**Key qualifications:** The candidate should have the following qualifications

* Master’s degree or doctorate degree relevant to agricultural development and natural resources management economics, rural community development, and/or statistics and sociology;
* Extensive experience in conducting similar evaluations using both qualitative and quantitative tools.
* Experience and knowledge of indigenous people’s rights and community-driven development;
* Experience in Southeast Asia, preferably Cambodia;
* Experience in design and implementation of surveys, namely on topics such as household consumption, food security and agriculture development, and market networks;
* At least 10 years of international experience of which at least 5 years working on multilateral funded project(s) in the rural development sectors;
* Willingness and ability to travel in difficult conditions.
* Excellent verbal and written communication in English. Ability to use and/or understand Khmer language will be added an advantage.

1. The attention of interested Consultants is drawn to section III, paragraphs, 3.14, 3.16, and 3.17 of the World Bank’s “Procurement Regulations for IPF Borrowers” July 2016 setting forth the World Bank’s policy on conflict of interest.
2. A Consultant will be selected in accordance with the selection of Individual Consultant method set out in the World Bank Procurement Regulations for IPF Borrowers, July 2016.
3. Further information in a written form can be obtained at the address below during office hours from 8:00AM to 17:00pm, at: Analyzing Development Issues Centre (ADIC), #PA59, St. Railway, Sangkat Kakab 2, Khan Posenchey, Phnom Penh, Cambodia. Tel: Tel: 010 66 00 20/017 511 151/ E-mail: [info@adicentre.org](mailto:info@adicentre.org) and copy to [iloeur2@gmail.com](mailto:iloeur2@gmail.com); [pel.martin1@gmail.com](mailto:pel.martin1@gmail.com); [channakchhun@gmail.com](mailto:channakchhun@gmail.com); and [kansopheary855@gmail.com](mailto:kansopheary855@gmail.com).
4. An Expression of Interest must be delivered in a written form to the address below in person, or by mail, by **13th June 2025 at 17:00pm local time.**

Attn: **Mr. OEUR Il**, Project Director of (CSLICP, ADIC),

#PA59, St. Railway, Sangkat Kakab 2, Khan Posenchey, Phnom Penh, Cambodia.

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