

UK Carbon Reduction Plan

Mentice AB – for UK

Publication Date 25/09/2026



Commitment to Achieving Net Zero

Mentice AB is committed to achieving net zero greenhouse gas emissions related to UK activity by 2050.

Baseline Emissions:

Baseline year: 2023

Additional details related to the baseline emissions calculations:

The emissions data presented in this table is reflective of Mentice AB emissions globally in 2023, not solely UK emissions data.

Baseline year emissions:

Emissions	Total (tCO ₂ e)
Scope 1	0.0
Scope 2	234.20
Scope 3 (included sources)	1147.77
Category 6 – Business Travel: 720.81 Category 1 – Purchased Goods & Services: 200.95 Category 4 – Upstream Transportation & Distribution: 121.91 Category 7 – Employee Commuting: 56.49 Category 3 – Fuel & Energy related Activities: 36.58 Category 2 – Capital Goods: 10.99 Category 5 – Waste Generated in Operations: 0.04	
Total emissions	1381.97

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Current Emissions:

Current year: 2025	
Additional details related to the current emissions calculations:	
The emissions data presented in this table is reflective of Mentice AB emissions globally in 2025, not solely UK emissions data. Employee commuting was not analysed in 2025.	
Current year emissions:	
Emissions	Total (tCO ₂ e)
Scope 1	0.0
Scope 2	52.76
Scope 3 (included sources)	978.71
	Category 6 – Business Travel: 581.02 Category 1 – Purchased Goods & Services: 340.72 Category 4 – Upstream Transportation & Distribution: 52.33 Category 3 – Fuel & Energy related Activities: 2.36 Category 2 – Capital Goods: 1.66 Category 5 – Waste Generated in Operations: 0.62
Total emissions	1031.47

Emissions Reductions Targets

Mentice AB is committed to reduce emissions by 2030 (corrected for business growth). Detailed 2030 targets for Mentice subject areas related to climate impact are being developed during 2026.

Completed Carbon Reduction Projects

Since the 2023 baseline Mentice AB has initiated the following carbon reduction projects:

- Weight reduction measures taken in equipment sourcing and manufacturing to reduce impact on upstream transportation and distribution.
- Restrictions on employee travel to reduce impact caused by business travel.

Future Carbon Reduction Projects

To further reduce emissions Mentice AB will carry out the following carbon reduction projects:

- Continuation of development of lightweight solutions to further reduce impact on upstream transportation and distribution.
- Continuation of employee travel restrictions to reduce impact caused by business travel.
- Development of online and virtual training and solutions to impact numerous categories within scope 3.

Declaration & Sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans. Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate government emission conversion factors for greenhouse gas company reporting. Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of Mentice AB:

Frans Venker

Name: Frans Venker

Title: CEO

Date: 25/09/2026