

Directors Standing for Re-Election

Usman Ali

Since 2011, Usman has had experience of working in a variety of settings and organisations within the Voluntary, Community and Social Enterprise sector and the statutory sector. Usman has sat on various panels and committees both locally and nationally and he is a Community Leader/Community Activist within the Wakefield District. He is also a trustee of Spectrum People.

Usman was an elected councillor on Wakefield Council from May 2022 – May 2026 where he sat on various committees. In the time, he was a member of the Wakefield Council's Governance and audit Committee, Adults and Health and Communities Committee, Vice Chair of the West Yorkshire Police and Crime Panel and West Yorkshire Combined Authorities Governance and Audit Committee.

From the age of 11 to 18, Usman was part of Wakefield Youth Parliament where he sat on the Youth Council and Wakefield City Area Panel in the Youth Opportunities Fund and Youth Capital Fund. In 2013, Usman set up a not-for-profit voluntary organisation called Wakefield City Youth & Community Project.

Usman was diagnosed with cancer in 2014 and since this, has been through a life transforming care treatment and is now ready to move forward with his life.

Usman feels this experience has changed his perspective on life and has left him with a direction in life in which he is willing to give something positive back to society.

Biographies



Directors Standing for Election

Alexander Baldwin

Alex is a Product Owner at a major telecoms company, where he sets the strategy and vision for in-life customer comms reaching 17 million people. He is responsible for helping customers receive information that is clear, accurate and timely, and brings experience in data governance, regulatory compliance, complex change delivery and people leadership.

Collaborative and people-focused, Alex builds strong relationships by listening carefully, understanding different perspectives and creating the conditions for informed decisions. He combines this inclusive approach with data-led thinking, using evidence to navigate complexity, balance competing priorities and turn strategy into practical outcomes.

Alex is motivated to apply his experience where it can make a tangible difference in the local community. As a Trustee of Nova, he hopes to bring sound judgement, a practical mindset, and a commitment to keeping people at the heart of decisions to help the organisation strengthen its impact for the communities it serves.

Biographies



Nicholas Stubbs

Nick is an executive coach and the founder of Open Roam C.I.C. – working with leaders across the outdoor learning sector, local communities, and public facing organisations to develop clarity, confidence, and long term resilience. He is an ICF accredited Co Active Coach with over 600 hours of coaching experience across finance, banking, sport, technology, engineering, and retail.

Before establishing his coaching practice, Nick spent more than 15 years in senior technology leadership roles and a preceding 15 years in accountancy and business development. He has mentored business leaders across public, private, and not for profit sectors for over a decade, and his work has taken him to more than 30 countries, giving him a broad perspective on organisational culture, change, and governance.

Nick has been closely involved in community advocacy and cross sector collaboration, including recent work supporting the future of Scout Dike and wider outdoor learning provision. As a Trustee, he hopes to strengthen the VCSE sector across the Wakefield District by championing participation, shared leadership and the role of community organisations in improving local wellbeing and opportunity.



Sean Rayner

Sean recently retired after 39 years working in the NHS, working in various roles in health bodies across the north of England. Most recently, he was Director of Provider Development for South West Yorkshire Partnership Teaching NHS Foundation Trust in Wakefield for a number of years, which included the role of Chair of the multi-agency Wakefield Mental Health Alliance. In leadership roles in NHS organisations he has a range of experience of partnership working with people in the voluntary and social enterprise sector, social care services, housing sector, and public health bodies. He has had widespread experience as an executive member of organisational governing bodies and multi-agency partnership boards, including partnership boards in the Wakefield District.

Sean has pursued various roles in a voluntary capacity, including a member of the Independent Monitoring Board for HMP Wealstun, and currently works as a volunteer at a homelessness resource centre in Leeds.

He has an Executive MBA from the University of Leeds (2000).

