

# What is the Perpay Super Day Series?

Perpay's Super Day Series is an invite-only, one-day hiring experience for exceptional early-career talent. Candidates take on real business challenges, meet with leaders, and have the chance to earn an offer — all within 48 hours.

You'll apply, complete brief pre-work, and if selected, join us in-person at our Philadelphia HQ for interviews.



## Frequently Asked Questions

### What roles are you hiring for, and when are the Interview Days?

Fall:

Junior Financial Analyst - November 11th

Software Engineering - November 12th

Data Science Internship - November 13th

Data Engineering Internship - November 13th

Winter:

Business Operations - January 7th

### When will I hear if I was selected to attend?

You'll hear from us within one week of applying. Each role has its own application deadline and Interview Day date, listed on the role's posting. Final invitations go out after that role's deadline, and about 1 week prior to the event date.

### Who should apply?

2025-2028 grads, or equivalent experience who are curious, motivated, and eager to grow. No fintech experience required — we value problem-solving, drive, and willingness to learn. Review each job description for role-specific qualifications.

### What will the Super Day experience be like?

Experiences vary by role, but all include:

1. Interviews with team members and leaders
2. Real exposure to Perpay's work and culture
3. The opportunity to receive an offer within 48 hours of the event

### Do I need to be in Philadelphia?

Yes. All roles are based in our Philadelphia office. We believe in in-person collaboration, mentorship, and learning. Attending your Interview Day in person is required.

### What makes Perpay different?

Perpay is not a traditional entry point into tech. We're a fast-growing fintech helping hardworking people build credit and improve financial health. You'll make a real impact from day one, move fast, and grow your career quickly through hands-on work and mentorship.

### Can I apply for multiple jobs?

Please apply to one role - the one most aligned with your interests and background. You may only attend one Super Day if selected.

### How should I prepare for the day if selected?

We'll send everything you need — schedule, location, and prep guidance. Just bring curiosity, energy, and excitement to meet the team! Each team will have a different Interview Day agenda, so please make sure to review all materials provided carefully.