Miftah An-Nur
ISLAMIC INTERNATIONAL SCHOOL

JOB OVERVIEW

JOB TITLE	Secondary Physical Education (PE) Teacher
ROLE	Academic Teaching Position
NEXT REVIEW	July 2027
JOB LOCATION	Bandar Seri Begawan, Brunei Darussalam
GENERAL DESCRIPTION	To deliver high-quality Physical Education across the Secondary phase, developing pupils' physical competence, fitness, confidence, teamwork and healthy lifestyles. The postholder promotes safe, inclusive participation, supports sporting activities and upholds the Islamic ethos of Miftah, including appropriate privacy and modesty.
REPORTS TO:	Head of Secondary / designated Head of Department

PERSON SPECIFICATION

Qualifications & Experience

- Recognised degree and teaching qualification (e.g. M.Teach, BEd, PGCE or equivalent), appropriate to Physical Education.
- Relevant PE teaching experience or evidence of strong potential; experience in Secondary education is an advantage.
- Commitment to continued professional learning and to the school's Islamic ethos and values.

Skills and Knowledge

- Sound subject knowledge and ability to plan purposeful, well-sequenced lessons for learners with differing needs.
- Understanding of assessment for learning, feedback, differentiation and inclusive classroom practice.
- Effective classroom management, accurate record keeping and appropriate use of educational technology.
- Strong written and spoken English, professional communication and collaborative working.

Personal Qualities

- Positive, reflective and organised; maintains high expectations while caring for pupils as individuals.
- Reliable, adaptable and receptive to feedback and coaching.
- Respectful of diverse backgrounds and committed to modelling adab, akhlaq and professional conduct.

Subject Expertise

- Secure subject knowledge in Physical Education, including movement skills, fitness, games and sporting activities appropriate to Secondary pupils.
- Understanding of safe exercise, age-appropriate physical development, injury prevention and inclusive PE practice.
- Ability to demonstrate practical skills, adapt activities and assess pupils' physical development and performance.
- Awareness of first aid and emergency procedures; relevant first aid or sports coaching qualifications are desirable.

PROFESSIONAL ACCOUNTABILITIES

Teaching, Learning and Assessment

- Plan, teach and evaluate appropriately challenging lessons aligned to the school curriculum and agreed schemes of work.
- Use assessment information to identify misconceptions, adapt teaching, monitor progress and provide timely feedback.
- Make reasonable adjustments and work with learning support colleagues to meet a range of pupil needs.
- Maintain accurate planning, assessment and reporting records; contribute to moderation and curriculum review.

Pastoral Care and Professional Conduct

- Establish a safe, inclusive and purposeful classroom environment with consistent expectations for behaviour.
- Support pupils' social, emotional, moral and spiritual development in keeping with Miftah's Islamic ethos.
- Communicate constructively with parents and colleagues through agreed school channels.
- Maintain appropriate professional boundaries and protect confidential pupil and family information.

Safeguarding

- Follow all child protection, safeguarding and health and safety policies, including supervision and online safety requirements.
- Report concerns or disclosures promptly to the Designated Safeguarding Lead through the school's agreed procedures; do not investigate independently.
- Complete mandatory safeguarding training and contribute to a culture in which pupil welfare is paramount.

Secondary Physical Education Responsibilities

- Plan and deliver engaging, progressively challenging PE lessons across assigned Secondary year groups, with appropriate differentiation.
- Develop pupils' physical literacy, fitness, movement skills, teamwork, sportsmanship and understanding of healthy lifestyles.
- Assess practical performance and progress, provide constructive feedback and adapt activities to individual needs.
- Check facilities and equipment before use, follow agreed risk assessments and ensure safe supervision during physical activities.
- Promote participation and confidence among female pupils, respecting privacy, modesty and the school's Islamic ethos.
- Respond appropriately to injuries or medical concerns, follow school emergency procedures and report incidents promptly.

Departmental and School Contribution

- Collaborate on PE curriculum planning, resources, assessment and progression across year groups.
- Support school sporting events, extracurricular activities and initiatives promoting health and wellbeing.
- Work with colleagues to support continuity between Primary and Secondary PE and participate in professional development.

SPECIAL CONDITIONS

- An agreed PE teaching allocation, with occasional cover duties as directed by the Head of Secondary.
- Attendance at sporting events, parent meetings, professional development and occasional out-of-hours activities may be required.
- The postholder may be required to undertake other reasonable duties appropriate to the nature and level of the position.

This job description is indicative of the nature and level of responsibility of the position and may be reviewed in line with school needs.