

**STONE BRIDGE SCHOOL****ANNUAL CERTIFICATED TEACHER SALARY SCHEDULE**

CC Approved - October 14, 2025

182 Work Days, 7 hours/day for 1.0 FTE

	<b>Class I</b>		<b>Class II</b>		<b>Class III</b>	
<b>STEP</b>	<b>Annual Salary</b>	<b>Hourly Rate</b>	<b>Annual Salary</b>	<b>Hourly Rate</b>	<b>Annual Salary</b>	<b>Hourly Rate</b>
Intern/PIP	\$61,200	\$48.04				
1	\$61,965	\$48.64	\$63,985	\$50.22	\$66,896	\$52.51
2	\$62,740	\$49.25	\$64,784	\$50.85	\$67,732	\$53.16
3	\$63,524	\$49.86	\$65,594	\$51.49	\$68,579	\$53.83
4	\$64,318	\$50.48	\$66,414	\$52.13	\$69,436	\$54.50
5	\$65,122	\$51.12	\$67,244	\$52.78	\$70,304	\$55.18
6	\$65,936	\$51.75	\$68,085	\$53.44	\$71,183	\$55.87
7	-		\$68,936	\$54.11	\$72,073	\$56.57
8	-		\$69,798	\$54.79	\$72,973	\$57.28
9	-		\$70,670	\$55.47	\$73,886	\$57.99
10	-		\$71,553	\$56.16	\$74,809	\$58.72
11	-		\$72,448	\$56.87	\$75,744	\$59.45
12	-		\$73,353	\$57.58	\$76,691	\$60.20
13	-		\$74,270	\$58.30	\$77,650	\$60.95
14	-		\$75,199	\$59.03	\$78,620	\$61.71
15	-		\$76,139	\$59.76	\$79,603	\$62.48
16	-		\$77,091	\$60.51	\$80,598	\$63.26
17	-		\$78,054	\$61.27	\$81,606	\$64.05
18	-		\$79,030	\$62.03	\$82,626	\$64.86
19	-		\$80,018	\$62.81	\$83,658	\$65.67
20	-		\$81,018	\$63.59	\$84,704	\$66.49
21	-		\$82,031	\$64.39	\$85,763	\$67.32

Stipends:

\$1,000 for completion of the 1st year of the Waldorf Certification Program

\$2,000 for completion of the 2nd year of the Waldorf Certification Program

\$4,000 for completion of the entire Waldorf Certification Program

\$1,500 Bi-lingual Stipend

\$2,000 Masters (w/ preliminary credential)

\$2,000 Additional Higher Education Degree (e.g. second Masters, Doctorate)

SBS Educational Classroom Support Service Credit:

0.5 years per 1 year of FTE experience at SBS. (Calculations resulting in partial years of service credit will be rounded down.).

Class I	BA + Prelim				
Class II	BA + 30/Clear				
Class III	BA + 60/Clear + Masters Degree				
Notes:					

1. Each step is intended to represent 1 year of certificated teaching experience, and continuing teachers will automatically move to the next step each year.

2. The increase between steps is a constant percentage across the salary schedule. Each year the dollar amount associated with each step is determined through the budget process, approved by the Charter Council, and will be based on the school's and state's financial projections.