



# Environmental:

## RESOURCE EFFICIENCY

### 2025 Sustainability At A Glance

**12** farms across Lithuania  
**250,000** sq. m  
**11.02** GWh Heat from biogas  
**8** biogas reactors

**37.74** GWh Energy consumption  
 Energy produced, GWh  
**1.50** SOLAR **21** BIOGAS

**Electricity** intensity  
KWh / kg produced

**Energy** intensity  
KWh / kg produced

**Water** usage  
l / kg produced

**FCR** ratio  
Feed kg / kg produced

**GHG** emissions  
kgCO<sub>2</sub>e / produced

**Pollution** events  
# of significant events

**Mortality** rate  
% of pre-weaners  
% of weaners  
% of finishers

Daily **weight gain**  
g / day of weaners  
g / day of finishers

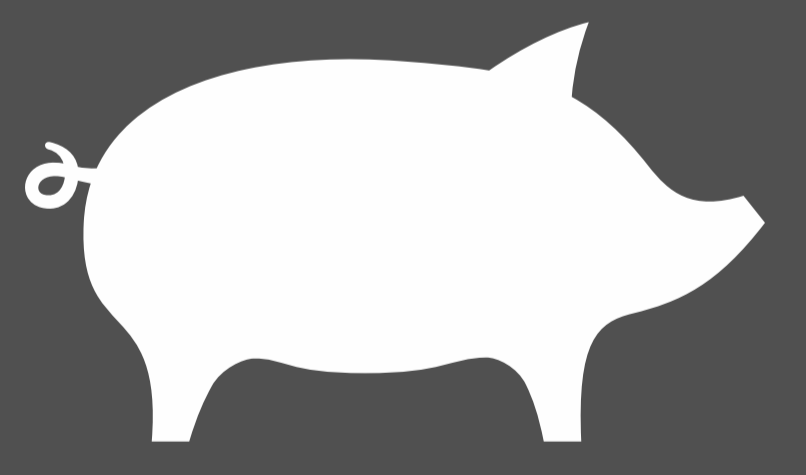
**Health** of pigs  
SPF (specific pathogen free) status

Base year 2015	Results 2025	GOAL 2030
0.346	<b>0.247</b>	> 0.210
1.124	<b>0.661</b>	> 0.575
14.2	<b>14.0</b>	> 13.0
2.95	<b>2.72</b>	> 2.50
0.42	<b>0.33</b>	> 0.30
0	<b>0</b>	✓ 0
10.6	<b>11.2</b>	< 10.0
2.4	<b>3.5*</b>	< 1.9
3.2	<b>2.05</b>	> 1.5
424	<b>428</b>	> 500
908	<b>1033</b>	> 1100
YES	<b>YES</b>	✓ YES

## REDUCE NEGATIVE IMPACTS

## ANIMAL HEALTH & WELFARE

**155,601** tonnes of feed



**580,842**

Live born piglets

NPK sales  
**1.15m** EUR

**57,057**

tonnes of live weight produced



# Social:



2,489 Eur  
Avg salary



704,966  
Total hours worked

## HUMAN CAPITAL

Employee **retention**  
Retention rate, %

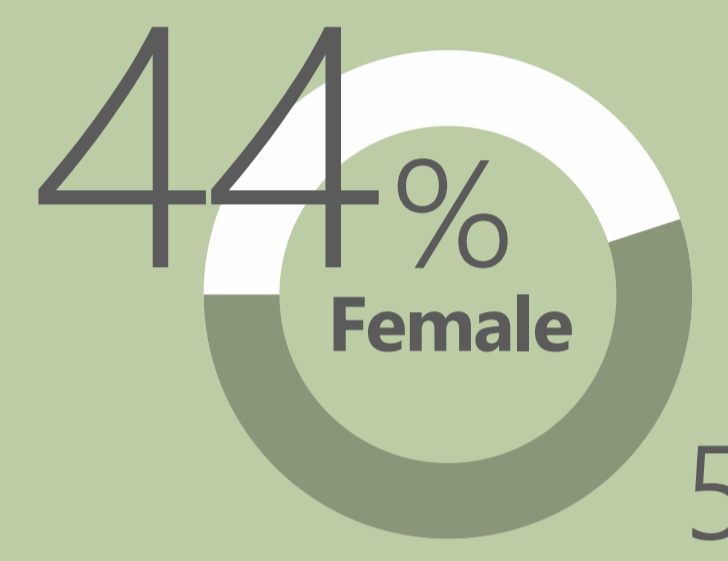
Employee **turnover**  
Turnover rate, %

Occupational **Health & Safety**  
TRIR

**Equal pay** for equal work  
Wage gap, % difference

Base year 2015	Results 2025	GOAL 2030
69	82	> 85
31	34	< 25
4.15	3.40	0
n/a	-27	-25

# 2025 Sustainability At A Glance



1150  
Total hours of training

## EQUALITY

# Governance:

Revenue  
**81.0**  
m Eur

**5.4m**  
Investments, EUR  
(y/y increase 2.5m)



EBITDA **7.6m**

## COMPLIANCE & TRANSPARENCY

## POLICIES & PROCESSES

## FINANCIAL STABILITY

**Legal compliance**  
# of legal cases against company  
# of cancellations of activity permits

**Transparency assurance**  
Sustainability report

**Internal policy reviews**  
Frequency of policy reviews

**Supply chain assessment**  
Request transportation service providers report their CO<sub>2</sub> levels

Sustain **EBITDA** level  
EBITDA (L3Y avg.), EUR / kg produced

0	0	✓	0
0	0	✓	0
NO	YES	✓	1 YR
Irregular	YES	✓	2 YR
Not req.	NO	↔	Req.
0.13	0.35	✓	0.25