

Health, Safety and Welfare Policy

Euroforest Timber Ireland Ltd T/A Euroforest Ireland is committed to the maintenance and improvement of the health, safety and welfare of its employees, contractors and other interested parties, whilst seeking to maximise efficiency and delivery.

This means that we will promote good health safety and welfare practice on our worksites, highlighting to Owners, Forest Managers, Employees and Contractors the benefits of positively managing a safe environment and culture.

Whilst, recognising recognising the hazard and risk that is created in the delivery of our wider objectives It is our aim to achieve a working environment that is free of work related accidents and ill health and to this end we will pursue continuing improvements from year to year.

The company is committed to maintaining registration to ISO 45001 Occupational Health and Safety and has established procedures for identifying health risks generated by the company's activities. The Euroforest Ireland Health and Safety Manual provides objectives and targets, which are reviewed on a regular basis as part of the company's commitment to continual improvement.

The company is committed to comply with relevant current legislation and all other relevant Industry guidance and codes of practice.

We Will:

- Appoint and support people throughout our operation to implement company policy;
- Appoint Health, Safety and Environment Committee to report to the Company Board of Directors on the effectiveness of the Company Policy and Procedures and make recommendations for improvements.
- Holding regular Safety Health and Environment Committee meetings – implement the outcomes to maintain current best practice.
- Ensure that employees receive relevant health and safety training. Recruit new employees who have the skills, abilities and confidence to effectively manage health safety and welfare.
- Effectively communicate our Health, Safety and Welfare policy to employees, contractors and interested parties promoting a positive culture.
- Monitor accidents and incidents to ensure that procedures and safety regulations are being correctly implemented;



- Identify hazards in the workplace, assessing the risks to the health and safety of our employees and of anyone else who may be affected by our work activity, identifying and implementing the appropriate control measures;
- Provide appropriate health surveillance for employees where the risk assessment shows it to be necessary.
- Provide clear and concise Health, Safety and Welfare information and guidance to employees, contractors and interested parties
- Co-operate with other employers and third parties who may be affected by our activities.
- Ensure that our employees and contractors understand their duty to follow health and safety instructions, report dangerous incidents and occurrences, consult employers' safety representatives and provide and maintain health, safety and welfare equipment and facilities.
- Ensure that a written record is made of all notifiable accidents in accordance with the Reporting Accidents and Dangerous Occurrence Regulations 2016 and that the records are retained, the record will be kept at the registered office and place of work;

A Board Executive will designate responsible persons in accordance with the requirements of the Health Safety and Welfare at Work Act 2005 and the Reporting of Accidents and Dangerous Occurrences Regulations 2016.

The Health and Safety Policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances and revised as necessary.

Further Information

For further information relating to this policy please contact Simon Wallis
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Date: 21/07/2026

Signed:

Director responsible for HS&W