



Job Posting: Executive Director

Organization: Ranger Lake Bible Camp (One Hope Canada)

Location: Ranger Lake (on-site required during the primary ministry season, June-August)

Closing Date: September 30, 2026

Start Date: March 1, 2026

Position Overview

Ranger Lake Bible Camp is seeking a dedicated Executive Director to lead our camping ministry. Empowered by the Field Director and the Ministry Point Board, the Executive Director is entrusted with fulfilling the purpose of One Hope Canada by presenting the Gospel particularly to children and youth and discipling believers through camping ministry, program management, site operations, administration, and team leadership.

Key Responsibilities

- **Leadership & Governance:** Serve as the primary liaison to the Board of Directors, execute the strategic plan, ensure regulatory and safety compliance, manage operational emergencies, and foster strong public relations with the community and supporting churches.
- **Fundraising & Finances:** Oversee operational and capital budgets, organize annual events, promote the camp through presentations and sermons, cultivate donor relationships, and develop a reliable personal support team.
- **Personnel & Discipleship:** Recruit, mentor, and oversee full-time and summer missionaries, lead regular team meetings and check-ins, coordinate ministry programs, and provide hands-on support for camp activities.

Job Requirements & Qualifications

- A mature follower of Christ, active in a local church, in agreement with the One Hope Canada Statement of Affirmation and theology.
- 5+ years of senior leadership experience in non-profit management.
- Demonstrated experience in recruiting, hiring, and financial management.
- Strong understanding of facility operations, risk management, and regulatory compliance in a remote outdoor setting.

- Effective public speaking, writing, and community relations skills.
- Proficiency with organizational software (e.g., Pages, Numbers, Keynote, Google Sheets).
- Must hold a valid Class 5 Driver's Licence, have reliable transportation, and maintain a Canadian voice and data plan.
- Must complete One Hope Canada missionary credentialing.

Terms of Employment

- Starting wage is commensurate with experience and education.
- Access to a health plan commensurate with family size.
- Minimum of 3 weeks of paid vacation annually, plus scheduled breaks.

How to Apply

Please submit a cover letter and resume to Josh Harrison at joshandleanne@gmail.com **by September 30, 2026.**

Employment is conditional upon application, references and a clear Criminal Record Check. The successful candidate will be required to uphold the One Hope Canada Statement of Faith and Code of Conduct, and adhere to the principles and practices of the Mission.