



Job Posting: Camp Director

Organization: Ranger Lake Bible Camp (One Hope Canada)

Reports to: Executive Director

Location: Ranger Lake; on-site during the primary summer ministry season

Closing Date: November 30th, 2026

Start Date: Jan 11th, 2026

Position Overview

The Camp Director oversees Ranger Lake Bible Camp's summer camping ministry, including program development and delivery, camper care, summer missionary recruitment and discipleship, camp promotion, and support for fundraising initiatives. Working under the direction of the Executive Director, the Camp Director helps provide safe, engaging, and Gospel-centred camping experiences for children and youth.

Job Requirements & Qualifications

- A mature and growing follower of Christ, in agreement with One Hope Canada's Statement of Faith and Ranger Lake Bible Camp's mission.
- A team-oriented leader who is self-motivated, dependable, and committed to helping others succeed.
- Strong interpersonal and leadership skills, with the ability to relate well to children, youth, parents, supporters, and team members.
- A passion for discipleship and the ability to organize, lead, and oversee teams.
- Experience leading camp activities such as canoeing, wall climbing, and archery is an asset.
- Ability to manage social media pages.
- Strong computer skills, including spreadsheets, word processing, video editing software, and Apple applications.
- Bible college education is preferred.
- Must maintain a late model iPhone with Canadian voice and data plan.
- Must hold a valid Class 5 Driver's Licence and have reliable transportation.
- Must become a full-time One Hope Canada missionary and complete applicable missionary credentialing.

Key Responsibilities

- **Program & Camper Care:** Plan and oversee summer camp programs and activities, set up and overseeing camp registration, Ensure camper safety and care (including conflict management and homesickness support) in partnership with the Executive Director, maintain equipment, oversee camper evaluations/forms, communicate with parents, and coordinate speakers with partner ministries.
- **Summer Missionaries & Discipleship:** Recruit, interview, schedule, and train summer missionaries; set up and overseeing team applications; organizing morning Bible studies and summer team mentorships; develop Bible-based camp themes and cabin discussion materials; oversee team evaluations; keep mentorships throughout the year.
- **Promotion, Community Relationships & Fundraising:** Organize church promotion tours and Ranger2Go youth visits, build relationships with neighbouring camps, manage social media and promotional materials, assist with First Nation Day camps and scamp fundraising events, and participate in personal support raising.

Terms of Employment

- Starting wage commensurate with experience and education.
- Access to a health plan commensurate with family size.
- Three weeks of annual vacation, plus scheduled breaks at Christmas and after summer camp. Exact dates are communicated by the Executive Director.
- All other duties as assigned by the Executive Director.

How to Apply

Please submit a cover letter and resume to Doug Barr at doug@rlbc.ca by **November 30th, 2026**.

Employment is conditional upon application, references and a clear Criminal Record Check. The successful candidate will be required to uphold the One Hope Canada Statement of Faith and Code of Conduct, and adhere to the principles and practices of the Mission.