



EXCELSIOR FIRE DISTRICT

Proudly serving the communities of: Deephaven, Excelsior, Greenwood, Shorewood, & Tonka Bay

Operating Committee Meeting
Excelsior Fire Station One Conference Room
December 17, 2025
9:00am-10:00am

1. Approval of Agenda
2. Approval of Minutes – November
3. Approval of Bills- November
4. Budget Updates
 - a. 2027 budget in process
 - b. Paid Family and Medical leave Start January 1, 2026 (Employer/Employee split going through the state of Minnesota covered in 2026 budget estimated)
5. Administrative Reports – November
 - a. Responses
 - b. Calls for Service
6. Board Meeting items.
 - a. Next Fire Board meeting January 28, 2026, 18:00 EOC Station 1
 - b. Major “All Call” None
7. Administrative Updates
 - a. Leadership Development/Succession Planning on Going. (Clarity in thinking)
 - b. Personnel / Staffing Currently 48 members / BC2 update
 - c. Chiller update
 - d. Dual service recommendation for board action.
 - e. Backpay for shifts and updated/new policy
 - b. Apparatus & Stations
 - a. Capital Improvement Plan with Krause Anderson set for next year 2026
8. Other: None
9. Next Meeting Date and Time – Wednesday, January 21, 2026. 9:00 AM Fire Station Conference Room.