

## **EXCELSIOR FIRE DISTRICT BOARD MEETING MINUTES**

12:00 p.m., Wednesday, April 8, 2026

Deephaven City Hall

20225 Cottagewood Road

Deephaven, MN 55331

**BOARD MEMBERS PRESENT:** Chair Jennifer Gallagher; Board Member, Jennifer Caron; Board Member, Tony Jewett; Alternate Board Member, Adam Jennings; Board Member, Dustin Maddy

**EX OFFICIO BOARD MEMBERS PRESENT:** Chair Dan Madsen, Board Member, Kristi Luger; Board Member, Marc Nevinski; Board Member, Tom Fletcher; Board Member Max Peters

**STAFF:** Fire District Attorney, Joshua Dorothy (virtually); Fire Chief, Curt Mackey;

**OTHERS:** Attorney, Tim O'Connor; Attorney Allison Andersen

Board Chair, Jennifer Gallagher, called the meeting to order at approximately 12:03 p.m. Chair Gallagher read the items on the Consent Agenda and called for approval as follows:

1. Approve Excelsior Fire District Resolution #26,001, Annual Appointments
2. Approve Excelsior Fire District Resolution #26-002, Engine 21 Financing Options

Motion was made by Caron, and seconded by Jewett, to approve the Consent Agenda. Motion carried by unanimous vote.

Chair Gallagher then explained that the next item on the Agenda required the Board to enter into Closed Session. Operating Committee Chair Madsen explained that the Board would move into Closed Session pursuant to Minn. Stat. 13D.05, Subd. 3(b) to discuss threatened or pending employment-related litigation under the Attorney-Client exception to the Open Meeting Law. Motion was made by Jennings, and seconded by Jewett, to enter into Closed Session as presented. Motion carried by unanimous vote and the Board entered into Closed Session at approximately 12:15 p.m.

Motion was made by Jennings, and seconded by Caron, to move into Open Session. Motion carried by unanimous vote and the Board entered into Open Session at approximately 12:57 p.m.

Chair Gallagher explained the task of the Fire Board, to discuss and review the investigation report, all memoranda and evidence submitted during the hearing process, and make a determination on the level of discipline warranted by the conduct of Fire Chief, Curt Mackey. Members of the Fire Board discussed their impression, understanding and position of the testimony, evidence and facts presented with each Board Member providing their position on the matter. After an extended discussion and debate, Motion was made by Caron, and seconded by Jennings, to terminate the employment of Fire Chief, Curt Mackey, effective immediately. Motion carried by majority vote, with Gallagher, Jennings and Caron voting in favor; and Jewett and Maddy voting in opposition to the motion.

Motion was then made by Caron, and seconded by Jennings, to adjourn the meeting. Motion carried by unanimous vote and the meeting was adjourned at 3:23 p.m.

Respectfully submitted this 13<sup>th</sup> day of May, 2026

Dan Madsen  
City Administrator / Special Counsel  
Deephaven, Minnesota

Excelsior Fire District Board Meetings are video recorded and available for viewing as allowed by Minnesota Statute. Meeting minutes are intended to be a general synopsis of the meetings of the Fire District Board, and after being approved by the Fire District Board are the official record of the meeting. However, more detail regarding discussions and policy considerations may be available by watching the recording of the meeting.