

FOUNDATIONS OF SCALE FOR FOUNDERS AND FUNDS ADVANCING CRITICAL MISSIONS.



Operating Partner for Daring Ventures

Ayehli helps founders and emerging funds find and eliminate organizational debt before it hardens. We pressure-test the organization, install the foundations, and embed alongside teams through the moments that define trajectory.

Early organizational decisions become *architecture*. Missteps calcify into culture, misalign teams, erode velocity, and compound under scale. **We find the fault lines before they become constraints.**

→ DEFENSE + NATIONAL SECURITY · AI · DEEP TECH · SUPPLY CHAIN · CRITICAL INDUSTRY

→ SEED → GROWTH · EMERGING FUNDS · TEAMS AT INFLECTION POINTS

ORG DESIGN & ALIGNMENT // TALENT ARCHITECTURE // OPERATING SYSTEMS

WAYS WE ENGAGE

01 SIGNAL →

SEE WHAT MATTERS
BEFORE IT COMPOUNDS.

A focused initial assessment of the organization to identify the highest-leverage risks, gaps, and priorities for the next stage.

IMMEDIATE IMPACT · FIXED-FEE

02 FOUNDATION →

INSTALL THE ARCHITECTURE
FOR WHAT'S NEXT.

In-depth diagnostic and build sprints to install the org, talent, and operating systems required to scale.

TAILORED TO TEAM + TERRAIN · FIXED-FEE

03 EMBED

EMBEDDED LEADERSHIP
+ EXECUTION SUPPORT.

Senior embedded operating partner for founders and funds. For the work that can't be solved from the outside.

FUND OR FOUNDER-DIRECT · ADVISORY RETAINER

SPECIALIZED SUPPORT

STRATEGIC ADVISORY — [EXPERIENCED PERSPECTIVE FOR CONSEQUENTIAL DECISIONS]

Targeted operating guidance for founders navigating critical decisions around team, structure, and execution.

— Advisory Access · 3-month Minimum

EXECUTIVE SEARCH — [SELECTIVE ENGAGEMENTS]

A limited number of retained search engagements — when advisory work surfaces a critical leadership gap, we run the play.

— Principal-Led Execution — Direct partner, no hand-offs. — Head / VP / CxO — Fixed-Fee Retained

WE CRAFT DURABLE ORGANIZATIONAL ADVANTAGE. FROM THE FIRST MOVES, BEFORE THE PATTERNS HARDEN.



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DECADES OF EXPERTISE | ADVISORY X OPERATORS | BOUTIQUE, HYPER-FOCUSED TEAM