

ACCESS APPRENTICESHIPS FACTSHEET

ABOUT ACCESS APPRENTICESHIPS

Step into the working world with confidence.

Access Apprenticeships is a talent programme designed to open doors to leading companies and fast-track your growth.

Work alongside industry professionals, taking on meaningful responsibilities that help you gain hands-on experience and showcase your potential as a future leader.

Earn a competitive income while building the skills that make you stand out. Build a career path that sets you apart.

This isn't just work – it's where your talent becomes your career.

WHAT YOU CAN EXPECT

As a career-ready polytechnic graduate, Access Apprenticeships provides you with a guided and structured avenue to excel in the workforce early.

i. Mastery in Professional & Industry-Specific Skills

- Workplace-ready skills from masterclasses, a 1-month bootcamp, & continuous on-the-job training.
- Professional confidence & capabilities with real projects, real responsibilities and close mentorship.

ii. Strong Career Prospects & Progression

- Competitive pay and full employee benefits to build financial stability while growing professionally.
- Strong performers may be converted to a full-time permanent role upon completion.

iii. Support Every Step of The Way

- A clearer long-term career pathway, supported by Access' ongoing guidance and check-ins, and our strategic partners' support in professional skill development throughout the journey.

TIMELINE

Stage	Period	Details
1. Application	5 January 2026 - 8 March 2026	https://www.access-sg.co/apprenticeships
2. Interview with Access	February - March 2026	Share your passions, motivations and

		aspirations with the Access team.
3. Interview Bootcamp with HR Experts	March - April 2026	Level up your interview skills with a one-day Interview Bootcamp.
4. Interview with Host Companies	March - May 2026	Impress your host company! <i>Processes depend on the host company.</i>
5. Application Outcome	May 2026	Congratulations! Sign your contracts and get ready for an exciting journey ahead!
6. Bootcamp & Company Onboarding	June 2026	Week 1: Access-Led Week 2: Expert-Led Masterclasses Weeks 3 & 4: Company Onboarding
7. Apprenticeships Begin!	July 2026 - December 2027	Get ready to turn your talent into on-the-job success!

ELIGIBILITY

The programme is open to recent Polytechnic Diploma graduates who are ready to enter the workforce. You must:

- Be a Singapore Citizen or Permanent Resident,
- Have less than 2 years of full-time work experience, and
- Males must have completed their National Service (NS) as of April 2026

If you're motivated to learn, grow, and build a meaningful career now, this programme is for you.

PROGRAMME PARTNERS

Made Possible By



Supported By



Our Corporate Partners



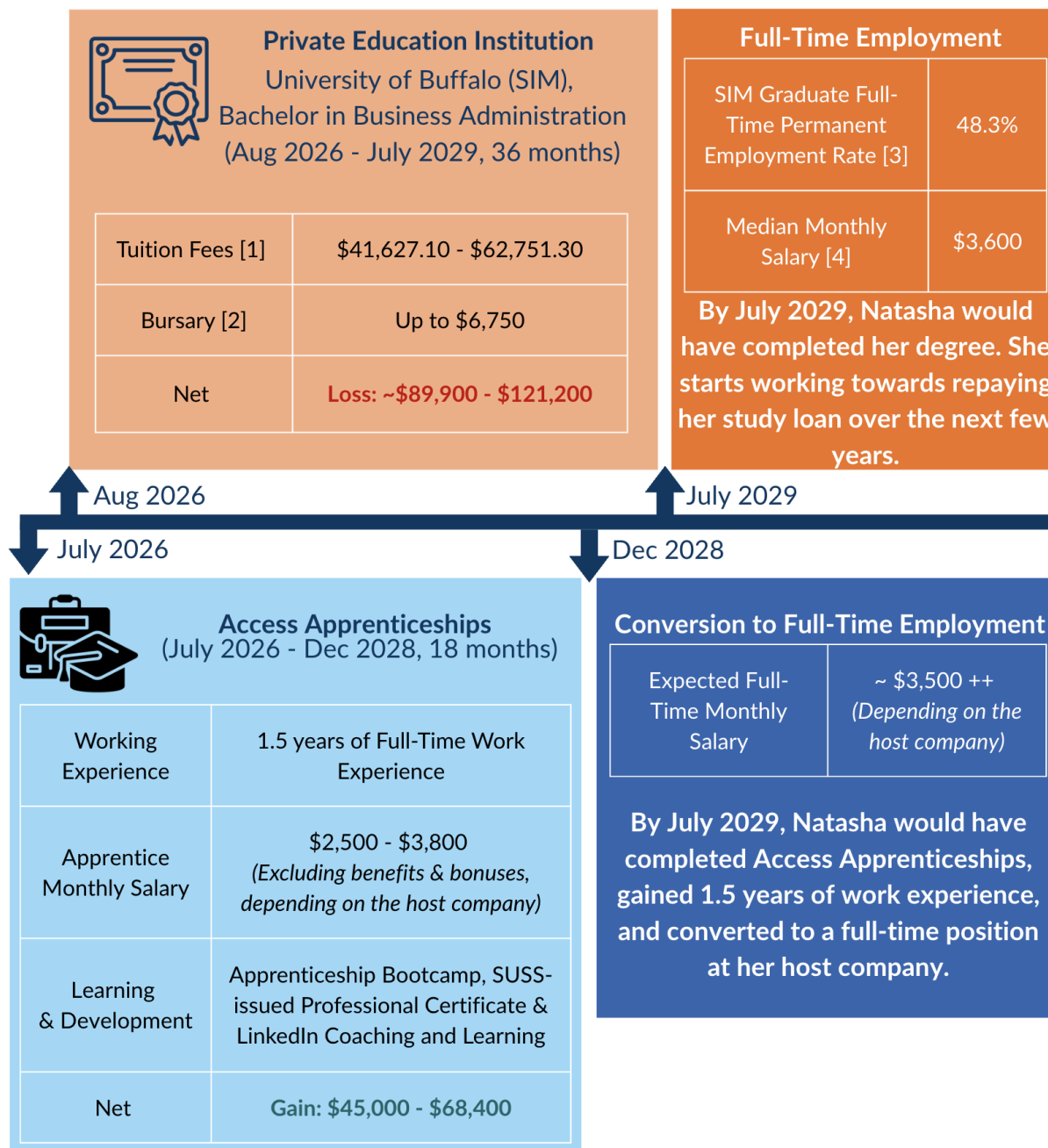
Government & Tripartite Partners



ACCESS APPRENTICESHIPS WOULD MOST BENEFIT

Example A:

Applicant A feels pressured to pursue a degree at a private educational institution, but it is expensive, and she would rather enter the workforce. She decides to weigh the financial and time-related pros and cons of obtaining a degree versus joining Access Apprenticeships.



[1] Singapore Institute of Management. Bachelor of Science (Business Administration). Available at: <https://www.sim.edu.sg/degrees-diplomas/programmes/programme-listing/bachelor-of-science-business-administration#intake-dates>
[2] Assuming (PCI: S\$601 - \$1,000). Singapore Institute of Management. Enhanced Financial Aid (Bursary). Available at: <https://www.sim.edu.sg/degrees-diplomas/admissions/bursaries-and-financial-aids/sim-global-education-bursary>
[3,4] SkillsFuture Singapore. Private Education Institution Graduate Employment Survey 2023/2024. Available at: <https://www.ssg.gov.sg/resources/pei/pei-ges/private-education-institution-graduate-employment-survey-2023-2024>

Example B:

Applicant B has completed NS and is ready to enter the workforce. Having faced negative experiences in the past, he seeks to be recognised as talent rather than labour. In search of mentorship and an environment to grow and learn, he weighs the following options:

	Work	Access Apprenticeships
Job Role	Dependent on company and role.	Enter into a full time role, where your talent will take you far , in this structured programme.
Salary & Benefits		Competitive full-time salaries , benchmarked against industry standards
Opportunities for Career Progression		With the 1.5 years of solid experience gained from our industry-leading host companies, endless opportunities await.
Pool of Applicants	Everyone, depending on the role.	Only open to Polytechnic Graduates with less than 2 years of full-time working experience.
Access to Mentorship	Dependent on company and role.	Guaranteed mentorship from professionals in your Host Company.
Access to Support (Pastoral/Professional)		Pastoral support from Access, who will journey with you, every step of the way. Professional development opportunities from LinkedIn and SUSS.
Exposure to Different Functions/Teams		Job rotations to gain a deeper, practical and cross-functional understanding of the organisation.

WHO WE ARE

[Access Singapore](#) is a social mobility charity providing career exposure opportunities for students who may face academic, financial and social challenges.

We do this by impacting them early on in their career development journey, and partnering with global and local companies to provide them with mentorship and guidance to build their self-confidence and drive to succeed.