

FACTSHEET

ABOUT ACCESS APPRENTICESHIPS

Step into the working world with confidence.

Access Apprenticeships is a talent programme designed to open doors to leading companies and fast-track your growth.

Work alongside industry professionals, taking on meaningful responsibilities that help you gain hands-on experience and showcase your potential as a future leader.

Earn a competitive income while building the skills that make you stand out. Build a career path that sets you apart.

This isn't just work – it's where your talent becomes your career.

WHAT YOU CAN EXPECT

As a career-ready polytechnic graduate, Access Apprenticeships provides you with a guided and structured avenue to excel in the workforce early.

- i. **Mastery in Professional & Industry-Specific Skills**
 - Workplace-ready skills from masterclasses, a bootcamp, & continuous on-the-job training.
 - Professional confidence & capabilities with real projects, real responsibilities and close mentorship.
- ii. **Strong Career Prospects & Progression**
 - Competitive pay and full employee benefits to build financial stability while growing professionally.
 - Strong performers may be converted to a full-time permanent role upon completion.
- iii. **Support Every Step of The Way**
 - A clearer long-term career pathway, supported by Access' ongoing guidance and check-ins, and our strategic partners' support in professional skill development throughout the journey.

TIMELINE

| Stage | Period | Details |
|--------------------------|--------------------|---|
| 1. Application | Now – 12 July 2026 | Apply: https://www.access-sg.co/apprenticeships |
| 2. Interview with Access | July 2026 | Share your passions, motivations and aspirations with the Access team. |


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|--|---------------------------|---|
| 3. Interview Masterclass & Resume Clinic | July 2026 | Level up your interview skills with a one-day Interview Bootcamp. |
| 4. Interview with Host Companies | July – August 2026 | Impress your host company! <i>Processes depend on the host company.</i> |
| 5. Application Outcome | September 2026 | Congratulations! Sign your contracts and get ready for an exciting journey ahead! |
| 6. Bootcamp & Company Onboarding | September 2026 | Gain essential work-ready and employment skills over a few days through workshops with experienced trainers, designed to set you up for success in the workplace. |
| 7. Apprenticeships Begin! | October 2026 – April 2028 | Get ready to turn your talent into on-the-job success! |

ELIGIBILITY

The programme is open to **recent Polytechnic Diploma graduates** who are ready to enter the workforce. You must:

- Be a Singapore Citizen or Permanent Resident,
- Have less than 2 years of full-time work experience, and
- Males must have completed their National Service (NS) as of June 2026

If you’re motivated to learn, grow, and build a meaningful career now, this programme is for you.

 **Apply Now!** Applications open till 12 July: <https://www.access-sg.co/apprenticeships>

PROGRAMME PARTNERS

Made Possible By



Supported By



Our Corporate Partners



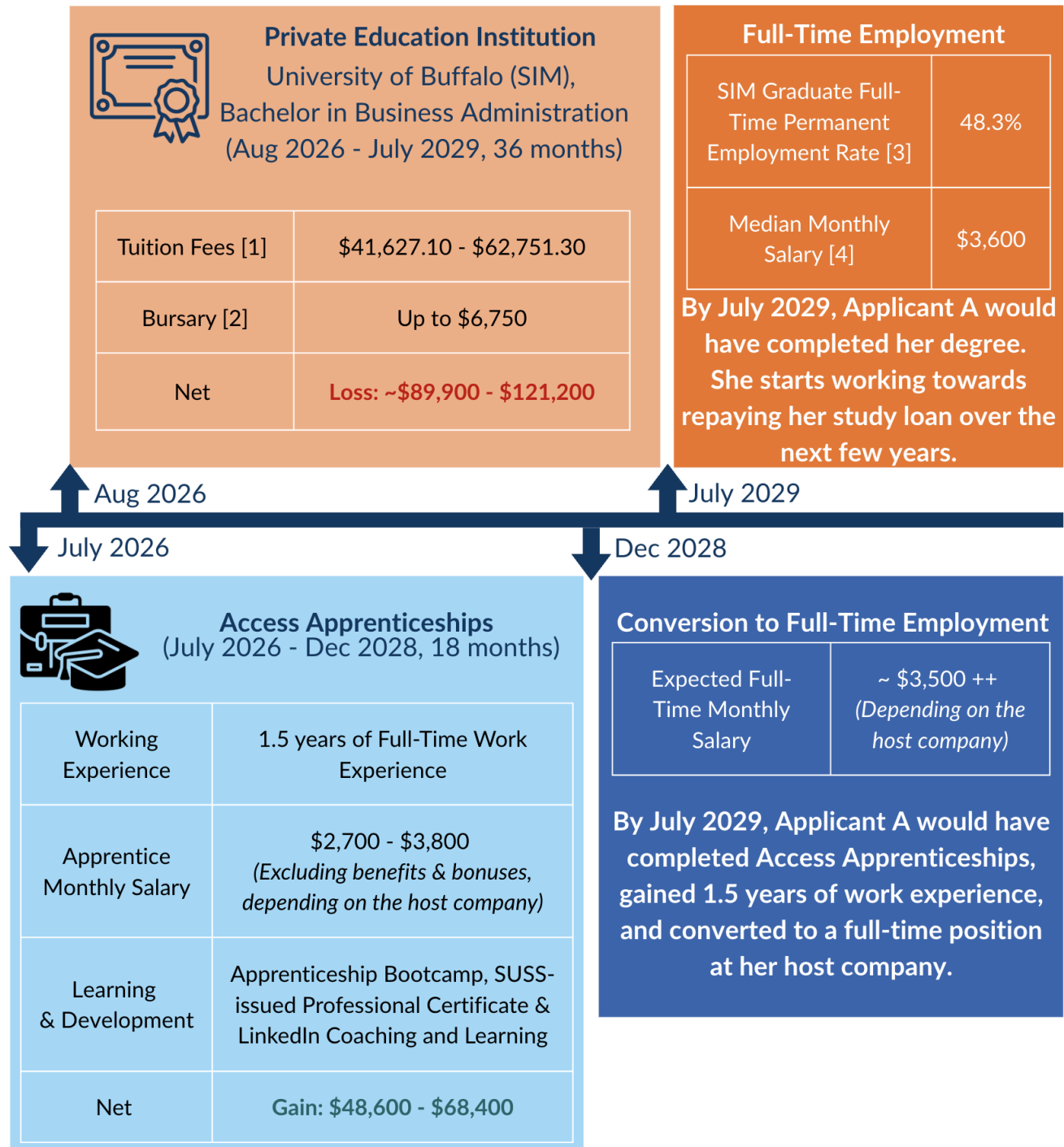
Government & Tripartite Partners



ACCESS APPRENTICESHIPS WOULD MOST BENEFIT

Example A:

Applicant A feels pressured to pursue a degree at a private educational institution, but it is expensive, and she would rather enter the workforce. She decides to weigh the financial and time-related pros and cons of obtaining a degree versus joining Access Apprenticeships.



[1] Singapore Institute of Management. Bachelor of Science (Business Administration). Available at: <https://www.sim.edu.sg/degrees-diplomas/programmes/programme-listing/bachelor-of-science-business-administration#intake-dates>
 [2] Assuming (PCI: S\$601 - \$1,000). Singapore Institute of Management. Enhanced Financial Aid (Bursary). Available at: <https://www.sim.edu.sg/degrees-diplomas/admissions/bursaries-and-financial-aids/sim-global-education-bursary>
 [3,4] SkillsFuture Singapore. Private Education Institution Graduate Employment Survey 2023/2024. Available at: <https://www.ssg.gov.sg/resources/pei/pei-ges/private-education-institution-graduate-employment-survey-2023-2024>

Example B:

Applicant B has completed NS and is ready to enter the workforce. Having faced negative experiences in the past, he seeks to be recognised as talent rather than labour. In search of mentorship and an environment to grow and learn, he weighs the following options:

| | Work | Access Apprenticeships |
|--|----------------------------------|--|
| Job Role | Dependent on company and role. | Enter into a full time role, where your talent will take you far , in this structured programme. |
| Salary & Benefits | | Competitive full-time salaries , benchmarked against industry standards |
| Opportunities for Career Progression | | With the 1.5 years of solid experience gained from our industry-leading host companies , endless opportunities await. |
| Pool of Applicants | Everyone, depending on the role. | Only open to Polytechnic Graduates with less than 2 years of full-time working experience. |
| Access to Mentorship | Dependent on company and role. | Guaranteed mentorship from professionals in your Host Company. |
| Access to Support (Pastoral/Professional) | | Pastoral support from Access, who will journey with you, every step of the way. Professional development opportunities from LinkedIn and SUSS. |
| Exposure to Different Functions/Teams | | Job rotations to gain a deeper, practical and cross-functional understanding of the organisation. |

WHO WE ARE

[Access Singapore](#) is a social mobility charity providing career exposure opportunities for students who may face academic, financial and social challenges.

We do this by impacting them early on in their career development journey, and partnering with global and local companies to provide them with mentorship and guidance to build their self-confidence and drive to succeed.