

PUBLIC NOTICE

OFFICE OF TRIBAL COUNCIL

ANNUAL TRIBAL COUNCIL

MEETING

Saturday October 4, 2025 @ 10:00 am

Respect Gym, Concho, OK

In accordance with the Constitution of the Cheyenne and Arapaho Tribes, pursuant to Article V, Section 3 (a) An Annual Meeting of the Tribal Council shall be held on the first Saturday in October.

CORRECTED Agenda Items:

1. A Tribal Council Resolution to select a Tribal Council Coordinator
2. A Tribal Council Resolution to approve the **2026** Tribal Budget
3. A Tribal Council Resolution to amend the Terms and Conditions of the Tribal Council Coordinator: Terms of Employment
4. A Tribal Council Resolution to amend the Terms and Conditions of the Tribal Council Coordinator: Bonding
5. A Tribal Council Resolution to Initiate the Process to Amend the Constitution by Calling a Special Election for Term Limits and Residency Requirements for the Election Commissioners
6. A Tribal Council Resolution to Support the Recovery of Fort Reno
7. A Tribal Council Resolution to Establish the Independent Tribal Accountability & Enforcement Committee (ITAEC)

Please contact my office with any questions:

Albert Old Crow

Tribal Council Coordinator

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**CHEYENNE AND ARAPAHO TRIBES
ANNUAL TRIBAL COUNCIL MEETING
SATURDAY OCTOBER 4, 2025
RESPECT GYM, CONCHO, OK @ 10 AM**

A Tribal Council Resolution to select the Tribal Council Coordinator

Tribal Council Resolution No: _____

Date Posted: _____

Date Published: _____

Date Approved: _____

WHEREAS, The Cheyenne and Arapaho Tribes are a federally recognized Indian tribe organized under a Constitution (“Cheyenne & Arapaho Constitution”) approved by the tribal membership on April 4, 2006 and approved by the Secretary of the Interior; and

WHEREAS, Cheyenne and Arapaho Constitution Article V, Section 2(a) grants the Tribal Council “the power to set policy for the Tribes” and “all other powers and duties specifically provided by the Constitution[;]” and

WHEREAS, Article V, Section 5(a) An Office of the Tribal Council is hereby established. Coordinator for the Office of Tribal Council shall be selected by the tribal Council at the Annual Meeting of the Tribal Council or at a Special Meeting of the tribal Council as needed. Members of the Tribes interested in serving in the position of the Coordinator shall submit an application at least thirty days prior to the Tribal Council Meeting. All applicants for Coordinator shall be published at least thirty days prior to the Tribal Council Meeting; and

WHEREAS, An announcement seeking applicants for the position of the Tribal Council Coordinator was sent out on August 8th, 2025 inviting any interested persons to submit an application for Coordinator, Office of Tribal Council; and

WHEREAS, With an established deadline of September 4, 2025, each applicant would submit to Personnel, their applications for the Coordinator, Office of Tribal Council; and

WHEREAS, Article V, Section 5(b) of the constitution states the Coordinator shall serve in accordance with the Terms and Conditions established by Tribal Council; and

WHEREAS, The Tribal Council acknowledges the Terms and Conditions for the Coordinator. These terms and conditions are periodically amended and can be found in the office of Tribal Council.

NOW THEREFORE BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CHEYENNE AND ARAPAHO TRIBES the Tribal Council of the Cheyenne and Arapaho Tribes certifies there is one candidate for Coordinator, Office of Tribal Council:

Albert Old Crow

BE IT FINALLY RESOLVED that the Tribal Council of the Cheyenne and Arapaho Tribes certifies the election of _____ as Coordinator, Office of Tribal Council at the Annual Tribal Council Meeting held October 4th, 2025 at Concho, Oklahoma.

Tribal Council Chairperson

I, _____, hereby certify that the foregoing is a true and correct copy of Tribal Council Resolution _____, which was voted on by the Tribal Council of the Cheyenne and Arapaho Tribes, Annual Tribal Council Meeting on October 4th, 2025 by a vote of _____ for, _____ against, and _____ abstaining.

Tribal Council Secretary

**CHEYENNE AND ARAPAHO TRIBES
ANNUAL TRIBAL COUNCIL MEETING
October 04, 2025
RESPECT GYM @ 10:00 AM, CONCHO, OK**

A Tribal Council Resolution to Approve the 2026 Budget

Tribal Council Resolution No: _____

Date Posted: _____

Date Published: _____

Date Approved: _____

WHEREAS, The Cheyenne and Arapaho Tribes are a federally recognized Indian tribe with their own form of Self-government organized under a constitution approved by Tribal membership on April 4, 2006, and approved by the Secretary of the Interior, and

WHEREAS, Article V, Section 2(a) grants the Tribal Council exclusive power to approve the annual budget for the Tribes; provided that if the Tribal Council fails to approve or disapprove the annual budget within thirty days of receipt of the annual budget as approved in the Legislative Process, then the annual budget shall be deemed approved. The annual budget shall include all revenue and funds controlled by the Tribes including gaming revenue, and all revenue and funds received by the Tribes from any and all sources; and

WHEREAS, Article V, Section 3(a) of the Constitution states in part “An Annual Meeting of the Tribal Council shall be held on the first Saturday in October. No other meetings of the tribes shall be held on the first Saturday in October including a Special Tribal Council Meeting or a meeting of the Legislature. The Annual Meeting of the Tribal Council shall be held in Concho, and

WHEREAS, The Tribal Legislature passed the 2026 budget on August 9, 2025. It is included as presented to Tribal Council on August 22, 2025.

NOW THEREFORE BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE CHEYENNE AND ARAPAHO TRIBES approves the 2026 Annual Budget of the Cheyenne and Arapaho Tribes effective January 01, 2026.

Tribal Council Chairperson

I, _____, hereby certify that the foregoing is a true and correct copy of Tribal Council Resolution _____, which was voted on by the Tribal Council of the Cheyenne and Arapaho Tribes, Annual Tribal Council Meeting on October 04, 2025, by a vote of _____ for, _____ against, and _____ abstaining.

Tribal Council Secretary

CHEYENNE AND ARAPAHO TRIBES
SPECIAL TRIBAL COUNCIL MEETING
October 4, 2025
LOCATION: ReSPECT Gym, Concho, Oklahoma

**A Tribal Council Resolution to amend the Terms and Conditions:
Terms of Employment for the Tribal Council Coordinator**

Tribal Council Resolution No: _____

Date Posted:

Date Published:

Date Approved:

WHEREAS, the Terms and Conditions of the Tribal Council Coordinator define the role and responsibilities of the office;

WHEREAS, past experience has revealed deficiencies in financial documentation, record keeping, attendance, and reporting;

WHEREAS, further expectations are needed to ensure the Tribal Council remains informed throughout the year and to ensure proper documentation, efficiency, and accountability;

WHEREAS, it is the will of the Tribal Council (General Council) to strengthen the Terms and Conditions of the Tribal Council Coordinator to reflect these expectations;

**NOW THEREFORE BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE
CHEYENNE AND ARAPAHO TRIBES**

That the Terms and Conditions of the Tribal Council Coordinator are hereby amended and shall hereafter read as follows:

Residency Requirement

The Tribal Council Coordinator shall establish legal residency within thirty (30) days of election to office. Residency shall not be required prior to election.

Office Attendance

The TCC shall maintain regular in-office hours during the work week, except in the case of official work travel, disclosed leave, or emergencies/closures.

Financial Documentation

The TCC shall document all Tribal Council budget expenditures with receipts, attestations,

invoices, and distribution records, to be maintained in the TCC office and subject to disclosure under the Cheyenne and Arapaho Tribes' Open Records Act.

Permanent Records

The TCC shall establish and maintain both physical and digital records in the TCC office and database. These shall remain intact year to year and shall include financial reports, minutes, contracts, receipts, distributions, and correspondence.

Quarterly Reporting

The TCC shall publish quarterly financial reports of all Tribal Council expenses for review by the Tribal Council.

Procurement and Property Compliance

The TCC shall comply with Tribal Procurement and Property Procedures. All purchases shall be directed to the Tribal Complex or authorized facilities.

Transition Audit

Each incoming TCC shall conduct a records audit and inventory within thirty (30) days of assuming office and shall report findings to the Tribal Council. The audit shall be conducted jointly with the outgoing TCC, with the Office of Records and Management serving as a witness. Both Coordinators and the Records Officer shall sign a receipt of transfer verifying the inventory of records. The outgoing TCC shall retain a copy of the signed receipt to ensure proof of proper transfer.

Weekly Reporting

The TCC shall deliver weekly reports to the General Council summarizing attendance, updates, and issues requiring member awareness.

Attendance at Meetings

The TCC shall attend all practicable department, program, board, and legislative meetings. Absences shall be permitted only for official travel, approved leave, illness, cultural observances, or emergencies, and shall be documented in the weekly report to the Tribal Council.

Accountability

Failure to comply with these Terms and Conditions shall constitute noncompliance and may result in removal or corrective action by the Tribal Council.

BE IT FINALLY RESOLVED

Tribal Council Chairperson

I, _____, hereby certify that the foregoing is a true and correct copy of Tribal Council Resolution _____, which was voted on by the Tribal Council of the Cheyenne and Arapaho Tribes, Special Tribal Council Meeting on October 4, 2025, by a vote of ____ for, ____ against, and ____ abstaining.

Tribal Council Secretary

**CHEYENNE AND ARAPAHO TRIBES
SPECIAL TRIBAL COUNCIL MEETING
October 4, 2025
LOCATION: ReSPECT Gym, Concho, Oklahoma**

**A Tribal Council Resolution to amend the Terms and Conditions:
Bonding Requirement for the Tribal Council Coordinator**

Tribal Council Resolution No: _____

Date Posted:

Date Published:

Date Approved:

WHEREAS, the Terms and Conditions of the Tribal Council Coordinator define the role and responsibilities of the office; and

WHEREAS, past deficiencies in financial documentation, record keeping, and accountability have demonstrated the need for safeguards to protect the Tribal Council budget and ensure transparency; and

WHEREAS, bonding is a standard accountability measure for public officials entrusted with financial responsibilities; and

WHEREAS, bonding ensures enforcement of the Terms and Conditions of employment by holding the Tribal Council Coordinator financially accountable for fulfilling their duties;

WHEREAS, it is the will of the Tribal Council to require bonding of the Tribal Council Coordinator to ensure financial accountability during and after their term of service;

**NOW THEREFORE BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE
CHEYENNE AND ARAPAHO TRIBES**

That the Tribal Council Coordinator shall be bonded under the following terms and conditions:

1. Bond Amount

The TCC shall be bonded under a Public Official Bond in the amount of not less than

\$25,000, with authority reserved to the Tribal Council to increase the amount to \$50,000 by motion.

2. Obligee and Recovery of Funds

The obligee of the bond shall be the Tribal Council of the Cheyenne and Arapaho Tribes. Any funds recovered through claims against the bond shall be deposited directly into the Tribal Council budget account.

3. Bond Process

- a. The TCC shall apply for the bond within thirty (30) days of election.
- b. The Office of Tribal Council shall pay the bond premium from the Tribal Council budget.
- c. The original bond certificate shall be filed with the Office of Records and Management, and a copy shall be kept in the TCC office.

4. Verification of Bonding

- a. The TCC shall announce the execution of the bond, including issuer, coverage amount and expiration date, no later than fourteen (14) days after issuance or in the next scheduled weekly report, whichever comes first.
- b. The TCC shall certify the bond status annually in the first quarterly financial report of the year.
- c. The incoming TCC shall verify the outgoing TCC's bond during the transition audit.

5. Accountability

- a. Failure to secure or maintain the required bond shall constitute noncompliance and may result in removal by the Tribal Council.
- b. If discovered during or after a term of office that the TCC failed to comply with bonded duties, the Tribal Council retains authority to impose corrective action, including but not limited to restitution, ineligibility for future office, or referral for legal action under tribal law.
- c. Any claims filed against the bond shall result in payment to the Tribal Council budget account, and the bonding company may seek recovery from the TCC personally.

BE IT FINALLY RESOLVED

Tribal Council Chairperson

I, _____, hereby certify that the foregoing is a true and correct copy of Tribal Council Resolution _____, which was voted on by the Tribal Council of the Cheyenne and Arapaho Tribes, Special Tribal Council Meeting on October 4, 2025, by a vote of ____ for, ____ against, and ____ abstaining.

Tribal Council Secretary

**CHEYENNE AND ARAPAHO TRIBES
ANNUAL TRIBAL COUNCIL MEETING
SATURDAY OCTOBER 4TH, 2025
RESPECT GYM, CONCHO, OK**

**A Tribal Council Resolution to Initiate the Process to Amend the Constitution by
Calling a Special Election for Term Limits and Residency Requirements for the Election
Commissioners**

Tribal Council Resolution No: _____

Date Posted: _____

Date Published: _____

WHEREAS, The Cheyenne and Arapaho Tribes are a federally recognized Indian tribe organized under a Constitution ("Cheyenne & Arapaho Constitution") approved by the Tribal membership on April 4, 2006 and approved by the Secretary of the Interior; and

WHEREAS, Article V, § 2. Powers (a), The Tribal Council shall have the power to set policy for the Tribes and shall have all other powers and duties specifically provided by this Constitution.

WHEREAS, Article XIII, § 1(a), of the Tribes ' Constitution provides that the "Tribal Council may initiate the process to amend the Constitution by calling a Special Election ...The Election Commission shall call and hold a Special Election to amend the Constitution within ninety days of an official request from the Tribal Council[;]" and

WHEREAS, The Tribal Council finds that improvements to the Constitution are necessary; and

NOW THEREFORE BE RESOLVED the Tribal Council hereby calls a Special Election to consider the following amendments to the constitution under Article IX - ELECTIONS:

PROPOSED AMENDMENT TO ARTICLE IX – ELECTIONS

This amendment shall apply to Article XI, as follows:

Removing Section 3. Election Commission. (b). The Election Commission shall consist of eight Members with one Cheyenne Member and one Arapaho Member from each district. The Members of the Election Commission shall be elected from their respective Districts to serve a term of four years. Elected officials of the Tribes shall not be eligible to serve on the Election Commission.

Replacing Section 3. Election Commission. with:

Section 3. Election Commission. (b). The Election Commission shall consist of eight Members with one Cheyenne Member and one Arapaho Member from each district. The Members of the Election Commission shall be elected from their respective Districts to serve a term of four years. Anyone wishing to file for candidacy may reside outside the district when they file and if elected must reside in their district physically before taking their oath of office and live in their district for the duration of their term. The Members of the Election commission shall be eligible to serve three consecutive terms under the constitution. Upon completion of the third consecutive term, the Members of the Election Commission shall not be eligible to serve on the Election Commission until a period of 4 years has lapsed. Elected officials of the Tribes shall not be eligible to serve on the Election Commission.

BE IT FURTHER RESOLVED should this resolution be passed by the Tribal Council this amendment to amend the Constitution will be included on the ballot for the November 4th, 2025 General Election.

Tribal Council Chairperson

I, _____, hereby certify that the foregoing is a true and correct copy of Tribal Council Resolution _____, which was voted on by the Tribal Council of the Cheyenne and Arapaho Tribes, Annual Tribal Council Meeting on September 4, 2025, by a vote of ____ for, __against, and ____ abstaining.

Tribal Council Secretary

**CHEYENNE AND ARAPAHO TRIBES
ANNUAL TRIBAL COUNCIL MEETING
OCTOBER 4, 2025
ReSPECT GYM – CONCHO, OK**

**A Tribal Council Resolution to
Support the recovery of Fort Reno**

Tribal Council Resolution No: _____

Date Posted:

Date Published:

Date Approved:

WHEREAS, The Cheyenne and Arapaho Tribes are a federally recognized Indian tribe organized under a Constitution (“Cheyenne & Arapaho Constitution”) approved by the tribal membership on April 4, 2006 and approved by the Secretary of the Interior; and

WHEREAS, Cheyenne and Arapaho Constitution Article V, Section 2(a) grants the Tribal Council “the power to set policy for the Tribes” and “all other powers and duties specifically provided by the Constitution[;]” and

WHEREAS, Cheyenne and Arapaho Constitution Article V, Section 2(c) grants the Tribal Council “the power to authorize the Governor to enter into treaties, compacts, or any contract[;]” and

WHEREAS, For 75 years the Tribes have diligently pursued recovery of the Fort Reno lands, and

WHEREAS, In 1999 the Department of Interior issued an opinion stating that the Tribes have a “credible equitable” claim to Fort Reno and that it wasn’t included in previous settlements, and

WHEREAS, In 2009 the Appellate court for the District of Columbia ruled” We do not reach the alternative conclusion it was included in the ICC settlement of 1965, and

WHEREAS, Recently, the Interior Secretary signaled a willingness to address the issue, and

WHEREAS, The Tribes hereby re-affirm its support for the recovery of Fort Reno and hereby authorizes the Governor to enter into agreement(s) to finalize the return of Fort Reno.

**NOW THEREFORE BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE
CHEYENNE AND ARAPAHO TRIBES**

Hereby support the ongoing 75 year effort to recover Fort Reno, and

BE IT FINALLY RESOLVED

The Tribes hereby re-affirm its support for the recovery of Fort Reno and hereby authorizes the Governor to enter into agreement(s) to finalize the return of Fort Reno.

Tribal Council Chairperson

I, _____, hereby certify that the foregoing is a true and correct copy of Tribal Council Resolution _____, which was voted on by the Tribal Council of the Cheyenne and Arapaho Tribes, Annual Tribal Council Meeting on October 4, 2025, by a vote of ____ for, ____ against, and ____ abstaining.

Tribal Council Secretary

**CHEYENNE AND ARAPAHO TRIBES
ANNUAL TRIBAL COUNCIL MEETING
SATURDAY, OCTOBER 4, 2025
RESPECT GYM, CONCHO, OK**

**A Tribal Council Resolution to Establish the Independent Tribal Accountability &
Enforcement Committee (ITAEC)**

Tribal Council Resolution No: _____

Date Posted: _____

Date Published: _____

Date Approved: _____

WHEREAS, The Cheyenne and Arapaho Tribes are a federally recognized Indian tribe organized under a Constitution (“Chey. & Arap. Const.”) approved by the tribal membership on April 4, 2006 and approved by the Secretary of the Interior; and

WHEREAS, Cheyenne and Arapaho Constitution Article V, Section 2(a) grants the Tribal Council “the power to set policy for the Tribes” and “all other powers and duties specifically provided by the Constitution;” and

WHEREAS, Cheyenne and Arapaho Constitution Article V, Section 2(c) grants the Tribal Council “the power to authorize the Governor to enter into treaties, compacts, or any contract;” and

WHEREAS, Tribal members have raised repeated concerns regarding workplace harassment, discrimination, misuse of funds, election disputes, and violations of the Tribal Employment Rights Ordinance (TERO), with little to no enforcement or follow-through by current administrative channels; an

WHEREAS, The absence of an independent enforcement body undermines trust in tribal governance, discourages reporting, and weakens protections for tribal members, employees, and whistleblowers; and

WHEREAS, The Tribal Council has a duty to protect the rights, safety, and well-being of all tribal members and to ensure transparency, accountability, and integrity within the operations of the Cheyenne and Arapaho Tribes;

**NOW THEREFORE BE IT RESOLVED BY THE TRIBAL COUNCIL OF THE
CHEYENNE AND ARAPAHO TRIBES**

That the Cheyenne and Arapaho Tribal Council hereby establishes the Independent Tribal Accountability & Enforcement Committee (ITAEC) as an impartial enforcement body with the following powers and responsibilities:

1. **Complaint Intake & Tracking:** ITAEC shall receive and log complaints submitted by tribal members and employees regarding workplace harassment, discrimination, ethics violations, election disputes, misuse of tribal funds, and TERO violations. All complaints shall be publicly tracked to ensure transparency, with sensitive information redacted as needed.
2. **Timelines & Deadlines:** ITAEC shall meet strict deadlines for review, investigation, and resolution of all complaints:
 - * Intake within **5 business days**;
 - * Preliminary review within **15 days**;
 - * Investigation/hearing within **30 days**; and
 - * A written decision within **45 days**, unless extended for good cause, not to exceed **75 days total**.
3. **Enforcement Tools:** ITAEC shall have the authority to use lawful enforcement tools, including subpoenas, corrective orders, penalties, and referrals to ensure compliance.
4. **Authority to Escalate:** ITAEC shall have authority to recommend disciplinary measures, initiate audits, and automatically escalate unresolved cases to external authorities when deadlines are missed without good cause.
5. **Anti-Retaliation Protections:** ITAEC shall protect complainants, whistleblowers, and witnesses from retaliation, ensuring their right to report without fear of reprisal.
6. **Annual Report:** ITAEC shall publish an annual report to the Tribal Council and membership, summarizing cases received, actions taken, and resolutions achieved, while maintaining confidentiality where required

BE IT FINALLY RESOLVED

That the Cheyenne & Arapaho Tribes hereby establish an Independent Tribal Accountability & Enforcement Committee (ITAEC), and that the rules and regulations for its operation shall be as follows:

Independent Tribal Accountability & Enforcement Committee (ITAEC)

Article X — Composition, Eligibility, and Selection (Resolution Language)

Purpose. To establish a transparent, budget-conscious, co-operative (“co-op”) selection model that utilizes existing Tribal institutions to ensure the independence, credibility, and cultural grounding of the ITAEC of the Cheyenne & Arapaho Tribes.

Section 1. Definitions

1. Out-of-District (OOD) Member means an enrolled Tribal citizen residing outside the official Tribal voting districts, whether within the State of Oklahoma or outside the state.
2. Administration means the Executive branch of the Tribes. For the purposes of this Article, “administration representative” shall be a non-elected staff designee.
3. Department means any Tribal agency, program, or enterprise under the Executive, Legislative, or independent authorities recognized by Tribal law.
4. Neutral Observer means a Tribal Court judge or designee, and/or an independent auditor contracted by the Tribes.

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Section 2. Committee Size and Seats

The ITAEC shall consist of seven (7) voting members and two (2) alternates, constituted as follows:

1. Administration Seat (1) — One (1) representative appointed by the Executive; must be a non-elected staff member.
2. Out-of-District Public Seat (1) — One (1) OOD member selected by random lottery from a roster of eligible OOD volunteers.
3. Department Expert Seats (2) — Two (2) members drawn by random lottery from eligible volunteers employed by Tribal departments or programs; each must have three (3) or more years of relevant professional experience.
4. Independent Community Seat (1) — One (1) at-large enrolled member selected by random lottery from eligible volunteers not serving as elected officials or department directors.
5. Judicial/Legal Oversight Seat (1) — One (1) member appointed by the Chief Judge of the Tribal Court (or the Chief Judge’s designee).
6. Elder / Cultural Knowledge Seat (1) — One (1) elder or recognized knowledge-keeper designated by the Elders Council (or, if no formal body, nominated by enrolled elders and selected by lottery among the nominees).

Alternates (2): One (1) employee alternate and one (1) at-large/OOD alternate selected contemporaneously by the same methods as the seats above.

Section 3. Eligibility and Disqualifications

1. All members and alternates must be enrolled Tribal citizens in good standing.
2. Disqualifications during service: a) current elected officials; b) department or program directors; c) spouses or immediate household members of elected officials or department/program directors; d) persons with a final conviction within the last five (5) years for crimes involving dishonesty, fraud, abuse of authority, or violence.
3. Employment status alone shall not disqualify an enrolled member, except as provided above.

Section 4. Volunteer Rosters (Co-op Model)

1. Department Rosters. Each department shall maintain an annual roster of eligible volunteers willing to serve. HR shall verify minimum qualifications and disqualifications.
2. Public/OOD Roster. The Election Office (or other designated office) shall maintain an OOD volunteer roster and a general at-large roster of eligible enrolled members not on Tribal payroll.
3. Rosters shall be filed with the Tribal Court Clerk no later than October 1 each year and posted for public view.

Section 5. Random Public Selection (Lottery)

1. Except for the Administration seat and Judicial/Legal seat, all seats filled by lottery shall be drawn in a public proceeding conducted by the Tribal Court Clerk, overseen by a Tribal Court Judge and at least one Neutral Observer.
2. The drawing shall be recorded and posted to the official Tribal website within five (5) business days.
3. Diversity/Balance Rules:
 - a. No more than one (1) member from the same department may serve simultaneously.
 - b. At least one (1) OOD member is guaranteed via the OOD Public Seat.
 - c. If a draw would violate (a), the draw is rerun for that seat.

Section 6. Terms, Rotation, and Vacancies

1. Members serve two (2)-year terms. A member may serve no more than one consecutive term and must observe a one-term break before eligibility to serve again.

2. Alternates shall be seated immediately to fill vacancies in their respective category; if no alternate is available, a replacement shall be selected within thirty (30) days using the same method as the original seat.
3. The ITAEC shall elect a Chair and Vice-Chair annually from among its members; neither position confers additional voting power.

Section 7. Conflicts, Recusal, and Removal

1. Members must sign an Ethics & Confidentiality Oath prior to service.
2. Mandatory Recusal applies where a member, an immediate family or household member, or employer has a direct financial or employment interest in the matter.
3. A member may be removed for good cause (e.g., breach of oath, chronic absence, misconduct) by a two-thirds (2/3) vote of the ITAEC and confirmation by the Chief Judge after notice and opportunity to be heard.
4. Whistleblower and anti-retaliation protections under Tribal law shall apply to all complainants and witnesses.

Section 8. Quorum, Voting, and Records

1. Quorum is four (4) of seven (7).
2. Actions require a majority vote of members present. Ties fail.
3. The ITAEC shall maintain minutes, decisions, and a public case-tracking log with non-confidential status updates; confidential information shall be protected consistent with Tribal and applicable federal law.

Section 9. Orientation and Training

Within sixty (60) days of seating, members shall receive orientation from the Tribal Court, HR, and relevant departments on due process, investigation standards, evidence handling, privacy, and cultural protocols.

Section 10. Budget-Neutral Implementation

1. This Article leverages existing Tribal institutions: Tribal Court (oversight/lottery), HR (eligibility checks), Election Office (OOD and at-large rosters), and Finance (stipend processing).
2. Members may receive a modest per-meeting stipend set by the Legislature, not to exceed existing board stipend norms. No new FTEs are created by this Article.

Section 11. Transparency and Publication

The following shall be published on the official Tribal website and available to members upon request:

1. Current ITAEC membership and alternates (with seat categories).
2. Annual volunteer rosters (names may be redacted upon written request for safety/privacy, but total counts must be shown).
3. Lottery recording and results within five (5) business days of the draw.
4. Non-confidential case-tracking dashboard showing receipt, status, and resolution deadlines.

Section 12. Severability; Effective Date

1. Severability. If any provision of this Article is held invalid, the remaining provisions shall remain in full force and effect.
2. Effective Date. This Article takes effect upon enactment and the ITAEC shall be seated within ninety (90) days thereafter.

*Optional Notes (Not Part of Codified Text)

*The OOD seat is expressly defined to ensure representation of citizens currently lacking district-based representation, whether living in Oklahoma or out-of-state.

*The Elder/Cultural Knowledge seat ensures decisions remain aligned with Cheyenne & Arapaho teachings and community values while maintaining independence from political offices.

Tribal Council Chairperson

I, _____, hereby certify that the foregoing is a true and correct copy of Tribal Council Resolution _____, which was voted on by the Tribal Council of the Cheyenne and Arapaho Tribes, Special Tribal Council Meeting on October _____, 2025 by a vote of _____ for, _____ against, and _____ abstaining.

Tribal Council Secretary