



CHEYENNE AND ARAPAHO TRIBES OF OKLAHOMA
Election Commission
PO Box 89 Concho, OK 73022
405-422-7619 office



For immediate release

September 23, 2025

Election Commission Notice

The Election Commission would like to make everyone aware of the Cheyenne and Arapaho Constitutional language and also, Supreme Court case #SC-2013-05 language, in regards to employee candidates.

The following is the Cheyenne and Arapaho Constitutional Language: *"Any employee of the Tribes who is a candidate for elective office in a Primary Election or General Election, except incumbents, shall be granted leave without pay for ten working days prior to any Primary Election or General Election, unless they are elected in which case they shall receive four weeks back pay."*

The following is the summary of the Supreme Court case #SC-2013-05:

SUMMARY

This Court assumes original jurisdiction in this case and **ORDERS, ADJUDGES AND DECREES** as follows

- CATO CONST. art. IX, Sec. 5 provides candidates who are Tribal employees the right to take up to 10 days of unpaid leave for campaign purposes if they choose.
 - Failure to take any or all of that leave shall not subject them to any disciplinary action in the workplace; nor shall it impair the legitimacy of their candidacy.
- The temporary injunction previously issued shall hereby be permanent and remain in full force and effect in aid of this decision.