

**TENTH LEGISLATURE
OF THE
CHEYENNE AND ARAPAHO TRIBES
SPECIAL SESSION
OCTOBER 30, 2025
CONCHO, OK**

RESOLUTION:	A Resolution to Appropriate Funds for a Vacation Buy Back.
RESOLUTION NO:	10L-SS-2025-1030-004
DATE INTRODUCED:	October 23, 2025
SPONSOR:	Kendricks Sleeper, District A2
CO-SPONSOR:	Rector Candy, District A4

SUBJECT: A Resolution to Appropriate Funds for a Vacation Buy Back.

WHEREAS: The Cheyenne and Arapaho Tribes are a federally recognized Indian tribe organized pursuant to a Constitution approved by tribal membership on April 4, 2006 and approved by the Secretary of the Interior; and

WHEREAS: Article VI, Section 5(a) of the Constitution provides that Legislative power shall reside with the Legislature; and

WHEREAS: Article VI, Section 5(a) of the Constitution grants the Legislature the “power to make all laws and resolutions in accordance with the Constitution which are necessary and proper for the good of the Tribes;” and

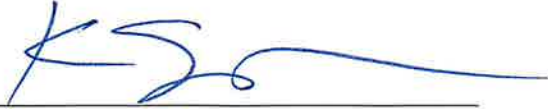
WHEREAS: Article VI, Section 5(d) of the Constitution authorizes the Legislature shall have the power to raise revenue and appropriate funds for expenditure; and

WHEREAS: The Personnel Policies of the Cheyenne and Arapaho Tribes (9L-RS-2022-12-001) grants employees vacation hours as an employee benefit that accrue on a weekly basis. An employee may only carry over eighty (80) hours of vacation leave to the next calendar year; and

WHEREAS: In previous years, the Cheyenne and Arapaho Tribes authorized employees to sell back excess accrued vacation hours prior to their expiration; and

WHEREAS: Through the passage of this Resolution, the Tenth Legislature of the Cheyenne and Arapaho Tribes hereby appropriates up to \$ 974,332.37 of Tax Commission funds to authorize the purchase of up to eighty (80) hours of accrued vacation leave from full-time permanent employees of the Cheyenne and Arapaho Tribes. The vacation buyback program shall expire on December 5, 2025, and any funds remaining thereafter from the appropriation shall be returned to the Tax Commission; and

NOW THEREFORE BE IT RESOLVED, that the Tenth Legislature of the Cheyenne and Arapaho Tribes hereby appropriates up to \$974,332.37 of Tax Commission Funds to carry out the vacation buyback program described in more detail above.



Kendricks Sleeper
Speaker of the Tenth Legislature
Cheyenne and Arapaho Tribes




ATTEST:

I, Jodi White Buffalo, Legislative Clerk, hereby certify that the foregoing is a True and Accurate Copy of the Original Bill No. 10L-SS-2025-1030-004 which was acted upon by the Legislature of the Cheyenne and Arapaho Tribes in the Tenth Legislature Special Session, by a roll call vote on the 30th day of October, 2025, by a vote.

VOTE RECORD:

DISTRICT	LEGISLATOR	YES	NO	ABSTAIN	ABSENT
A1	Diane Willis	✓			
A2	Kendricks Sleeper	✓			
A3	Travis Ruiz	✓			
A4	Rector Candy	✓			
C1	Bruce Whiteman, Jr.	✓			
C2	George Woods				✓
C3	Thomas Trout	✓			
C4	Byron Byrd		✓		
TOTAL		4			
Passes (X) Fails () Tabled () Allowed to Die () No Action ()					


Jodi White Buffalo, Legislative Clerk
Tenth Legislature, Cheyenne and Arapaho Tribes

ATTEST:


Pursuant to Article VI, Section 7, subsection (a)(iv) of the Tribes Constitution reads in part: "All Bills passed by the Legislature shall be presented to the Governor for signature or veto. All laws shall take effect thirty days after signature by the Governor or veto override by the Legislature unless any Member of the Tribes submits to the Coordinator of the Office of Tribal Council a petition signed by at least one hundred fifty Members of the Tribal Council seeking to repeal the law or resolution at the next Tribal Council meeting. If the Tribal Council fails to repeal such law or resolution at the next Tribal Council where the matter has been properly placed on the agenda for the Tribal Council meeting, such law or resolution shall become effective immediately."

Pursuant to Article VII, Section 4, subsection (g) of the Tribes Constitution reads: "The Governor shall have the power to sign any enactment passed by the Legislature into law or to veto any enactment passed by the Legislature within ten days of passage with a written explanation of any objections; and if the Governor takes no action within ten days, then the enactment shall become law in accordance with this Constitution."

{ ☒ } APPROVED

{ ☐ } VETOED: Attachment ____; Governor's written explanation of any objections.

On the 30th day of October, 2025.


Reggie Wassana, Governor
Cheyenne and Arapaho Tribes

TRANSMITTAL OF DOCUMENTS:

From the Legislative Branch to the Office of Records Management

ATTEST:

Pursuant to Article VI, Section 7, subsection (a)(v), of the Tribes Constitution reads, "The Office of Records Management shall compile all Laws and Resolutions into a comprehensive Code in an orderly manner that shall be published annually."

Office of Records Management Staff, hereby certify that the foregoing is a True and Accurate Original Resolution No. 10L-SS-2025-1030-004.

Space below is reserved for Stamp:

Received (Date) Office of Record Management



Signature: Cheryl Blind

Print Name: Cheryl Blind

Title: Director

Date: 10/30/25

Office of Records Management
Department of Administration, Executive Branch
Cheyenne and Arapaho Tribes

Vacation Buyback

If everyone chooses to opt in at their max hours to sell, we will need to appropriate \$974,332.37 to cover the full expense.

	<u>872,371.50</u>
Tax Est.	95,960.87
Paycom Fees	<u>6,000.00</u>
Total Cost	<u>974,332.37</u>