

Cheyenne and Arapaho 2027 Tribal Wide Budget

2027 BUDGET	Grants & Contracts	Passthrough Funds	Fed IDC	Operating Income	Gaming	Passthrough Funds	Gaming IDC	Indirect Cost Revenue	Tax Comm	Tax Comm Passthrough	Tax Comm IDC	Motor Fuels	Motor Fuels Pass-Through	Motor Fuels IDC	Settlements	TOTAL
					Lucky Star Projected Revenue		181,767,469									
					Less: Lucky Star Projected Expenses		(131,767,469)									
Funding Available 1/1/2027	\$		52,489,353	\$ 1,563,634	\$		50,000,000	\$ 12,707,943	\$		16,471,362	\$		492,908	\$7,286,369	\$ 50,000,000
Executive Office																TOTAL
Executive Office	\$ 246,671	\$ 165,829	\$ 7,826	\$ 45,455	\$ 1,440,524	\$ 42,500	\$ 374,536	\$ 548,588								\$ 2,871,930
OKC Building					\$ 124,199		\$ 32,292									\$ 156,491
Tribal Events					\$ 8,000	\$ 589,920	\$ 2,080									\$ 600,000
TOTAL	\$ 246,671	\$ 165,829	\$ 7,826	\$ 45,455	\$ 1,572,724	\$ 632,420	\$ 408,908	\$ 548,588	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,628,421
Department of Administration																
Administration					\$ 115,416	\$ -	\$ 30,008	\$ 129,313								\$ 274,738
COMIT								\$ 2,210,561								\$ 2,210,561
Emergency Management					\$ 169,396		\$ 44,043									\$ 213,440
EPA	\$ 527,660	\$ 23,130	\$ 42,338		\$ 92,518	\$ -	\$ 24,055									\$ 709,701
Fire Management	\$ 1,629,954				\$ 238,774		\$ 62,081									\$ 1,930,809
O&M								\$ 3,406,357								\$ 3,406,357
Personnel								\$ 408,895								\$ 408,895
PG&C								\$ 345,242								\$ 345,242
PIO				\$ 18,800	\$ 260,280		\$ 67,673									\$ 346,753
Planning & Development	\$ 65,159		\$ 16,941		\$ 537,893		\$ 139,852	\$ 149,727								\$ 909,572
Property & Supply								\$ 1,220,723								\$ 1,220,723
ORM								\$ 133,922								\$ 133,922
Security								\$ 555,559				\$ 17,159		\$ 4,461		\$ 577,179
TOTAL	\$ 2,222,773	\$ 23,130	\$ 59,279	\$ 18,800	\$ 1,414,278	\$ -	\$ 367,712	\$ 8,560,300	\$ -	\$ -	\$ -	\$ 17,159	\$ -	\$ 4,461	\$ -	\$ 12,687,893
Department of Business																
Administration				\$ 25,000	\$ 244,242		\$ 63,503									\$ 332,745
Agriculture	\$ 103,107	\$ 2,140,132	\$ 26,808	\$ 700,000	\$ 468,694		\$ 121,861									\$ 3,560,601
TOTAL	\$ 103,107	\$ 2,140,132	\$ 26,808	\$ 725,000	\$ 712,936	\$ -	\$ 185,363	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,893,346
Department of Education																
Administration	\$ 991,838	\$ 1,070,284	\$ 257,878		\$ 344,252	\$ 37,037	\$ 89,506		\$ 158,730	\$ -	\$ 41,269					\$ 2,990,794
Academic Excellence					\$ 494,391	\$ 14,189	\$ 128,542									\$ 637,121
C&A Productions				\$ 15,000	\$ 494,790		\$ 128,645									\$ 638,435
Child Care	\$ 3,078,516	\$ 3,069,798	\$ 214,762									\$ 25,483.00		\$ 6,625.58		\$ 6,395,185
Head Start	\$ 1,626,963		\$ 8,254		\$ 615,893		\$ 160,132					\$ 34,675.00		\$ 9,015.50		\$ 2,454,932
Higher Education	\$ 106,163	\$ 325,327	\$ 27,602		\$ 372,161	\$ 132,081	\$ 96,762								\$ 643,529	\$ 1,703,625
Johnson O'Malley	\$ 125,288	\$ 25,602	\$ 32,575		\$ 105,333	\$ 124,020	\$ 27,387					\$ 4,615.00	\$ 15,686.00	\$ 1,199.90		\$ 461,706
NYCP	\$ 692,581	\$ 108,227	\$ 180,071	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 980,879
School Clothing					\$ 133,473	\$ 304,484	\$ 34,703			\$ 725,000						\$ 1,197,660
Youth Council					\$ 84,941	\$ 209,535	\$ 22,085									\$ 316,561
TOTAL	\$ 6,621,349	\$ 4,599,238	\$ 721,142	\$ 15,000	\$ 2,645,234	\$ 821,346	\$ 687,761	\$ -	\$ 158,730	\$ 725,000	\$ 41,269	\$ 64,773	\$ 15,686	\$ 16,841	\$ 643,529	\$ 17,776,898
Department of Enrollment																
Burial					\$ 283,331	\$ 1,236,191	\$ 73,666									\$ 1,593,188
Enrollment	\$ 82,157		\$ 21,361	\$ 32,500	\$ 304,301		\$ 79,118									\$ 519,437
TOTAL	\$ 82,157	\$ -	\$ 21,361	\$ 32,500	\$ 587,632	\$ 1,236,191	\$ 152,784	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 2,112,625
Department of Language and Culture																
Language & Culture	\$ 113,846	\$ 4,500	\$ -		\$ 1,215,831		\$ 316,116		\$ 579,330	\$ 150,000	\$ 150,626					\$ 2,530,248
TOTAL	\$ 113,846	\$ 4,500	\$ -	\$ -	\$ 1,215,831	\$ -	\$ 316,116	\$ -	\$ 579,330	\$ 150,000	\$ 150,626	\$ -	\$ -	\$ -	\$ -	\$ 2,530,248
Department of Health																
Administration					\$ 177,368		\$ 46,116									\$ 223,483
CHR	\$ 720,262	\$ 37,470	\$ 187,268										\$ 19,000			\$ 964,000
Diabetes Wellness	\$ 685,378	\$ 3,950	\$ 178,198									\$ 24,449		\$ 6,357		\$ 898,332
EMS	\$ 721,444	\$ 86,725	\$ 187,575	\$ 70,062								\$ 14,750		\$ 3,835		\$ 1,084,391
Health Education	\$ 159,791	\$ 36,692	\$ 41,546									\$ 17,995	\$ 3,712	\$ 4,679		\$ 264,415
Prevention update to full title	\$ 62,445	\$ 1,320	\$ 16,236		\$ 261,632	\$ 9,026	\$ 68,024									\$ 418,682
Respect					\$ 406,559	\$ 182,720	\$ 105,705									\$ 694,985
Substance Abuse	\$ 913,866		\$ 237,605		\$ 308,446	\$ 40,468	\$ 80,196					\$ 72,140		\$ 18,756		\$ 1,671,478
TOR	\$ 357,565	\$ 49,543	\$ 92,967												\$ 417,029	\$ 917,104
TOTAL	\$ 3,620,751	\$ 215,700	\$ 941,395	\$ 70,062	\$ 1,154,004	\$ 232,214	\$ 300,041	\$ -	\$ -	\$ -	\$ -	\$ 129,334	\$ 22,712	\$ 33,627	\$ 417,029	\$ 7,136,869
Department of Housing																
Housing Authority	\$ 11,657,081					\$ 350,000										\$ 12,007,081
TOTAL	\$ 11,657,081	\$ -	\$ -	\$ -	\$ -	\$ 350,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 12,007,081
Department of Justice																
Attorney General's Office	\$ 169,785	\$ -	\$ 44,144		\$ 378,786		\$ 98,484									\$ 691,200
TOTAL	\$ 169,785	\$ -	\$ 44,144		\$ 378,786	\$ -	\$ 98,484	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 691,200
Department of Labor																
Administration					\$ 234,161	\$ 459	\$ 60,882									\$ 295,502
DREAMS Program	\$ 358,898	\$ 158,665	\$ 93,313		\$ 208,166	\$ 25,897	\$ 54,123		\$ 59,220	\$ 325,383	\$ 15,397					\$ 1,299,063
EEO/TERO Program	\$ 37,708	\$ 10,291	\$ 708	\$ 524,009												\$ 572,716
Veterans Affairs Board					\$ 17,093	\$ 3,502	\$ 4,444									\$ 25,039
OVA					\$ 210,697	\$ 23,184	\$ 54,781									\$ 288,662
Voc Rehab	\$ 358,441	\$ 75,204	\$ 93,195		\$ 41,102	\$ 6,164	\$ 10,687									\$ 584,792
TOTAL	\$ 755,047	\$ 244,160	\$ 187,216	\$ 524,009	\$ 711,219	\$ 59,206	\$ 184,917	\$ -	\$ 59,220	\$ 325,383	\$ 15,397	\$ -	\$ -	\$ -	\$ -	\$ 3,065,773

Cheyenne and Arapaho 2027 Tribal Wide Budget

2027 BUDGET	Grants & Contracts	Passthrough Funds	Fed IDC	Operating Income	Gaming	Passthrough Funds	Gaming IDC	Indirect Cost Revenue	Tax Comm	Tax Comm Passthrough	Tax Comm IDC	Motor Fuels	Motor Fuels Pass-Through	Motor Fuels IDC	Settlements	TOTAL
Department of Parks & Rec				\$ 17,000	\$ 858,733		\$ 223,271									\$ 1,099,004
Parks & Rec				\$ 17,000	\$ 858,733	\$ -	\$ 223,271	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 1,099,004
TOTAL	\$ -	\$ -	\$ -	\$ 17,000	\$ 858,733	\$ -	\$ 223,271	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -		\$ 1,099,004
Department of Social Services																
Administration					\$ 218,998	\$ -	\$ 56,940									\$ 275,938
Elder Care					\$ 419,749	\$ 3,221,981	\$ 109,135			\$ 5,336,780						\$ 9,087,645
Elderly Nutrition	\$ 172,434	\$ 21,665	\$ 44,833		\$ 99,715		\$ 25,926									\$ 364,573
Emergency Youth Shelter	\$ 163,020	\$ 5,000	\$ 42,385		\$ 139,165	\$ 25,293	\$ 36,183									\$ 411,046
Food Distribution	\$ 874,250		\$ 227,305		\$ 204,061		\$ 53,056									\$ 1,358,672
Food Nutrition Education	\$ 166,666		\$ 43,333		\$ 43,413		\$ 11,287									\$ 264,700
FOOD Pantry					\$ 833,059		\$ 216,595									\$ 1,049,654
Hope					\$ 545,613	\$ 1,065,015	\$ 141,859									\$ 1,752,487
Indian Child Welfare	\$ 196,112	\$ 43,826	\$ 50,989		\$ 477,145	\$ 7,659	\$ 124,058									\$ 899,789
Social Services	\$ 742,458	\$ 235,764	\$ 193,039		\$ 283,958	\$ 4,062	\$ 73,829									\$ 1,533,110
TOTAL	\$ 2,314,940	\$ 306,255	\$ 601,884	\$ -	\$ 3,264,876	\$ 4,324,010	\$ 848,868	\$ -	\$ -	\$ 5,336,780	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 16,997,614
Department of Transportation																
Administration	\$ 1,739,986	\$ 16,000	\$ 452,396													\$ 2,232,382
Fleet Management				\$ 54,409	\$ 1,118,931	\$ 100,000	\$ 290,922						\$ 24,000			\$ 1,564,262
Roads	\$ 170,629	\$ 6,007,934	\$ 44,364		\$ 85,315	\$ 146,647	\$ 22,182						\$ 24,000			\$ 6,501,070
Improvement Planning		\$ 122,000														\$ 122,000
Safety	\$ 3,400	\$ 50,308	\$ 884										\$ 24,000			\$ 78,592
Tribal Transit	\$ 579,618		\$ 150,701										\$ 24,000			\$ 754,319
TOTAL	\$ 2,493,633	\$ 6,196,242	\$ 648,345	\$ 54,409	\$ 1,204,246	\$ 246,647	\$ 313,104	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 96,000	\$ -	\$ -	\$ 11,252,625
Department of Treasury																
Per Capita Administration					\$ 221,553		\$ 57,604									\$ 279,157
Finance								\$ 1,748,465								\$ 1,748,465
Payroll								\$ 628,459								\$ 628,459
Accounts Payable/Travel								\$ 541,455								\$ 541,455
Office of Internal Audits								\$ 99,891								\$ 99,891
Office of Budgets								\$ 108,775								\$ 108,775
Tax Commission/Motor Vehicles							\$ -		\$ 995,088		\$ 258,723					\$ 1,253,811
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ 221,553	\$ -	\$ 57,604	\$ 3,127,045	\$ 995,088	\$ -	\$ 258,723	\$ -	\$ -	\$ -	\$ -	\$ 4,660,012
Tribal Boards & Commissions																
Election Commission				\$ 7,400	\$ 650,806	\$ -	\$ 169,210									\$ 827,416
Gaming Commission				\$ 27,000	\$ 3,831,160	\$ -	\$ 996,101		\$ 1,965,134	\$ -	\$ 510,935					\$ 7,330,330
Health Board					\$ 84,173	\$ -	\$ 21,885									\$ 106,058
TOTAL	\$ -	\$ -	\$ -	\$ 34,400	\$ 4,566,139	\$ -	\$ 1,187,196	\$ -	\$ 1,965,134	\$ -	\$ 510,935	\$ -	\$ -	\$ -	\$ -	\$ 8,263,804
Per Capita Distribution																
20% of \$50 Million = \$10 million						\$ 10,000,000										\$ 10,000,000
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 10,000,000
IDC Short Fall																
IDC Short Fall					\$ 1,761,595											\$ 1,761,595
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ 1,761,595	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,761,595
C&A Community Development Corp.						\$ 379,154										\$ 379,154
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 379,154	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 379,154
Legislative Branch																
Arapaho 1					\$ 201,321	\$ 32,049	\$ 52,343	\$ 57,787								\$ 343,500
Arapaho 2					\$ 177,144	\$ 63,433	\$ 46,057	\$ 56,866								\$ 343,500
Arapaho 3					\$ 193,834	\$ 41,494	\$ 50,397	\$ 57,775								\$ 343,500
Arapaho 4					\$ 175,030	\$ 65,730	\$ 45,508	\$ 57,232								\$ 343,500
Cheyenne 1					\$ 185,020	\$ 58,297	\$ 48,105	\$ 52,078								\$ 343,500
Cheyenne 2					\$ 160,959	\$ 84,931	\$ 41,849	\$ 55,761								\$ 343,500
Cheyenne 3					\$ 201,681	\$ 31,547	\$ 52,437	\$ 57,835								\$ 343,500
Cheyenne 4					\$ 190,544	\$ 45,580	\$ 49,541	\$ 57,835								\$ 343,500
Administration					\$ 303,378	\$ 86,402	\$ 78,878	\$ 18,842								\$ 487,500
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ 1,788,911	\$ 509,463	\$ 465,117	\$ 472,010	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 3,235,501
JUDICIAL BRANCH																
Judicial Branch	\$ 588,290		\$ 152,955	\$ 27,000	\$ 904,899		\$ 235,274					\$ 73,266	\$ -	\$ 19,049		\$ 2,000,733
TOTAL	\$ 588,290	\$ -	\$ 152,955	\$ 27,000	\$ 904,899	\$ -	\$ 235,274	\$ -	\$ -	\$ -	\$ -	\$ 73,266	\$ -	\$ 19,049		\$ 2,000,733
Tribal Council Branch					\$ 169,232		\$ 44,000									\$ 213,232
TOTAL	\$ -	\$ -	\$ -	\$ -	\$ 169,232	\$ -	\$ 44,000	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 213,232
Lucky Star Budget																
Unappropriated Revenues																
*Tax Commission										\$ 5,199,747						\$ 5,199,747
*IHS Health Insurance Refund		\$ 4,192,383														\$ 4,192,383
*JUUL Settlement															\$ 2,230,580	\$ 2,230,580
*Opioid Settlements															\$ 3,995,231	\$ 3,995,231
TOTAL	\$ -	\$ 4,192,383	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 5,199,747	\$ -	\$ -	\$ -	\$ -	\$ 6,225,811	\$ 15,617,942
Subtotals	\$ 30,989,429	\$ 18,087,569	\$ 3,412,355	\$ 1,563,634	\$ 25,132,828	\$ 18,790,651	\$ 6,076,520	\$ 12,707,943	\$ 3,757,501	\$ 11,736,910	\$ 976,950	\$ 284,532	\$ 134,398	\$ 73,978	\$ 7,286,369	
Total Totals	Total Federal Budget		\$ 52,489,353		Total Gaming Budget		\$ 50,000,000		Total Tax Commission Budget		\$ 16,471,362	Total Motor Fuels Budget		\$ 492,908		\$ 141,011,570

FY 2027	Executive Office	Executive Office	Executive Office	Executive Office	Executive Office	Executive Office	OKC Building	Tribal Events	LINE ITEM TOTAL
	Funding Source	GAM	IDC	DOC	REV	CPF	GAM	GAM	
	Project / Grant / Award / Contract	GAM27	IDC27	NTIA	RAD	CPF	GAM27	GAM27	
REVENUE		\$ 1,857,561	\$ 548,589	\$ 248,002	\$ 45,455	\$ 172,324	\$ 156,491	\$ 600,000	\$ 3,628,421
Personnel Expenses									
51000	Salary	\$ 977,916	\$ 426,024	\$ 38,400	\$ 5,069	\$ -	\$ 82,555	\$ -	\$ 1,529,965
51010	FICA	\$ 60,631	\$ 26,414	\$ 2,381	\$ 314	\$ -	\$ 5,118	\$ -	\$ 94,858
51020	Medicare	\$ 14,180	\$ 6,177	\$ 557	\$ 73	\$ -	\$ 1,197	\$ -	\$ 22,184
51030	SUTA	\$ 38,139	\$ 16,615	\$ 1,498	\$ 198	\$ -	\$ 3,220	\$ -	\$ 59,669
51040	Workers Comp	\$ 5,183	\$ 2,258	\$ 204	\$ 27	\$ -	\$ 438	\$ -	\$ 8,109
51050	401K Plan	\$ 29,337	\$ 12,781	\$ 1,152	\$ 152	\$ -	\$ 2,477	\$ -	\$ 45,899
51070	Health Insurance	\$ 173,780	\$ 58,320	\$ 7,000	\$ 900	\$ -	\$ 24,000	\$ -	\$ 264,000
Total Personnel Expenses		\$ 1,299,166	\$ 548,589	\$ 51,191	\$ 6,733	\$ -	\$ 119,005	\$ -	\$ 2,024,683
Operating Expenses									
Employee Expenses									
52000	Travel	\$ 75,000			\$ 5,242				\$ 80,242
52020	Mileage	\$ 1,500							\$ 1,500
Utilities/Reoccurring Expenses									
52230	Repairs & Maintenance				\$ 15,000				\$ 15,000
52350	Lease Expense	\$ 720							\$ 720
52355	Copier (Lease) Expense	\$ 2,729			\$ 2,100		\$ 3,000		\$ 7,829
Supplies									
52090	Food & Drink	\$ 30,929					\$ 695	\$ 8,000	\$ 39,624
52160	Office Supplies						\$ 1,500		\$ 1,500
52162	Printing	\$ 6,500							\$ 6,500
52170	Computers, software, supplies	\$ 3,000							\$ 3,000
Contract Services									
52220	Memberships	\$ 15,000							\$ 15,000
52250	Professional Service Fees	\$ 3,500							\$ 3,500
52270	Contract Services	\$ 2,400		\$ 99,077	\$ 7,000	\$ 96,404			\$ 204,881
52300	Fees/License/Background Check	\$ 80							\$ 80
Total Operating Expenses		\$ 141,358	\$ -	\$ 99,077	\$ 29,342	\$ 96,404	\$ 5,195	\$ 8,000	\$ 379,375
TOTAL PROGRAM EXPENSES		\$ 1,440,524	\$ 548,589	\$ 150,267	\$ 36,075	\$ 96,404	\$ 124,199.32	\$ 8,000	\$ 2,404,059
89100	INDIRECT COST - 26%	\$ 374,536		\$ 3,005	\$ 9,380	\$ 4,820	\$ 32,291.82	\$ 2,080	\$ 426,113
Direct Assistance/IDC Pass-through									
52320	Donations/Contributions	\$ 12,500							\$ 12,500
52330	Allowance to Participant/Student	\$ 30,000						\$ 589,920	\$ 619,920
Capital Outlay/IDC Pass-through									
69000	CO-Equipment			\$ 47,000		\$ 24,600			\$ 71,600
69500	CO-Construction in Progress			\$ 47,729		\$ 46,500			\$ 94,229
Total Pass Thru Expenses		\$ 42,500	\$ -	\$ 94,729	\$ -	\$ 71,100	\$ -	\$ 589,920	\$ 798,249
Total 2027 Expenses		\$ 1,857,561	\$ 548,589	\$ 248,002	\$ 45,455	\$ 172,324	\$ 156,491	\$ 600,000	\$ 3,628,421

**Executive Office
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES**

BEGINNING RATES @ 01/01/27							Executive Office		Executive Office		Executive Office		Executive Office		OKC Building		TOTAL	
							GAM		IDC		DOC		REV		GAM			
							GAM27		IDC27		NTIA		RAD		GAM27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO														
Governor	\$ 86.54	\$ 86.54	1/1/2027	12/31/2027	2080	\$ 180,003.20	64%	\$ 115,202.05	36%	\$ 64,801.15	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 180,003.20
Lt Governor	\$ 52.89	\$ 52.89	1/1/2027	12/31/2027	2080	\$ 110,011.20	50%	\$ 55,005.60	50%	\$ 55,005.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 110,011.20
General Council 1	\$ 26.44	\$ 26.44	1/1/2027	12/31/2027	2080	\$ 54,995.20	50%	\$ 27,497.60	50%	\$ 27,497.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 54,995.20
General Council 2	\$ 54.00	\$ 54.00	1/1/2027	12/31/2027	2080	\$ 112,320.00	50%	\$ 56,160.00	50%	\$ 56,160.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 112,320.00
Chief of Staff	\$ 60.00	\$ 60.00	1/1/2027	12/31/2027	2080	\$ 124,800.00	50%	\$ 62,400.00	50%	\$ 62,400.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 124,800.00
Asst to Lt Gov	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	50%	\$ 31,200.00	50%	\$ 31,200.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 62,400.00
Deputy General Counsel	\$ 40.00	\$ 40.00	1/1/2027	12/31/2027	2080	\$ 83,200.00	50%	\$ 41,600.00	50%	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 83,200.00
Executive Administrative Officer	\$ 28.00	\$ 28.00	1/1/2027	12/31/2027	2080	\$ 58,240.00	50%	\$ 29,120.00	50%	\$ 29,120.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 58,240.00
Compliance Officer	\$ 40.00	\$ 40.00	1/1/2027	12/31/2027	2080	\$ 83,200.00	100%	\$ 83,200.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 83,200.00
Associate General Counsel	\$ 33.00	\$ 33.00	1/1/2027	12/31/2027	2080	\$ 68,640.00	50%	\$ 34,320.00	50%	\$ 34,320.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 68,640.00
Government Affairs Specialist	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	100%	\$ 62,400.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 62,400.00
Community Service Coordinator	\$ 22.00	\$ 22.00	1/1/2027	12/31/2027	2080	\$ 45,760.00	100%	\$ 45,760.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 45,760.00
Special Projects	\$ 21.00	\$ 21.00	1/1/2027	12/31/2027	2080	\$ 43,680.00	100%	\$ 43,680.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 43,680.00
Outreach Assistant	\$ 19.00	\$ 19.00	1/1/2027	12/31/2027	2080	\$ 39,520.00	100%	\$ 39,520.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 39,520.00
Office Aide	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Communications Officer	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	100%	\$ 62,400.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 62,400.00
Customer Service	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 37,440.00
Events Coordinator	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	100%	\$ 62,400.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 62,400.00
Paralegal Admin Assistant	\$ 23.00	\$ 23.00	1/1/2027	12/31/2027	2080	\$ 47,840.00	50%	\$ 23,920.00	50%	\$ 23,920.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 47,840.00
Broadband Director	\$ 23.00	\$ 32.00	1/1/2027	7/31/2027	1200	\$ 38,400.00	0%	\$ -	0%	\$ -	100%	\$ 38,400.00	0%	\$ -	0%	\$ -	100%	\$ 38,400.00
Broadband Director	\$ 23.00	\$ 32.00	8/1/2027	12/31/2027	880	\$ 28,160.00	82%	\$ 23,091.20	0%	\$ -	0%	\$ -	18%	\$ 5,068.80	0%	\$ -	100%	\$ 28,160.00
Operations Manager	\$ 23.69	\$ 23.69	1/1/2027	12/31/2027	2080	\$ 49,275.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 49,275.20	100%	\$ 49,275.20
Customer Service Representative	\$ 16.00	\$ 16.00	1/1/2027	12/31/2027	2080	\$ 33,280.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 33,280.00	100%	\$ 33,280.00
SUBTOTAL BEGINNING SALARY:						\$ 1,529,964.80		\$ 977,916.45		\$ 426,024.35		\$ 38,400.00		\$ 5,068.80		\$ 82,555.20		\$ 1,529,964.80
TOTAL SALARY EXPENSES:						\$ 1,529,965		\$ 977,916		\$ 426,024		\$ 38,400		\$ 5,069		\$ 82,555		\$ 1,529,965

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)																		TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Governor	\$ 180,003.20	\$ -	\$ -	\$ 180,003.20	21744.39	64%	\$ 13,916.41	36%	\$ 7,827.98	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 21,744.39
Lt Governor	\$ 110,011.20	\$ -	\$ -	\$ 110,011.20	13289.35	50%	\$ 6,644.68	50%	\$ 6,644.68	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 13,289.35
General Council 1	\$ 54,995.20	\$ -	\$ -	\$ 54,995.20	6643.42	50%	\$ 3,321.71	50%	\$ 3,321.71	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 6,643.42
General Council 2	\$ 112,320.00	\$ -	\$ -	\$ 112,320.00	13568.26	50%	\$ 6,784.13	50%	\$ 6,784.13	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 13,568.26
Chief of Staff	\$ 124,800.00	\$ -	\$ -	\$ 124,800.00	15075.84	50%	\$ 7,537.92	50%	\$ 7,537.92	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 15,075.84
Asst to Lt Gov	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	7537.92	50%	\$ 3,768.96	50%	\$ 3,768.96	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,537.92
Deputy General Counsel	\$ 83,200.00	\$ -	\$ -	\$ 83,200.00	10050.56	50%	\$ 5,025.28	50%	\$ 5,025.28	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 10,050.56
Executive Administrative Officer	\$ 58,240.00	\$ -	\$ -	\$ 58,240.00	7035.39	50%	\$ 3,517.70	50%	\$ 3,517.70	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,035.39
Compliance Officer	\$ 83,200.00	\$ -	\$ -	\$ 83,200.00	10050.56	100%	\$ 10,050.56	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 10,050.56
Associate General Counsel	\$ 68,640.00	\$ -	\$ -	\$ 68,640.00	8291.71	50%	\$ 4,145.86	50%	\$ 4,145.86	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 8,291.71
Government Affairs Specialist	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	7537.92	100%	\$ 7,537.92	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,537.92
Community Service Coordinator	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	5527.81	100%	\$ 5,527.81	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,527.81
Special Projects	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	5276.54	100%	\$ 5,276.54	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,276.54
Outreach Assistant	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	4774.02	100%	\$ 4,774.02	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,774.02
Office Aide	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	5025.28	100%	\$ 5,025.28	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,025.28
Communications Officer	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	7537.92	100%	\$ 7,537.92	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,537.92
Customer Service	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	4522.75	100%	\$ 4,522.75	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,522.75
Events Coordinator	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	7537.92	100%	\$ 7,537.92	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,537.92
Paralegal Admin Assistant	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	5779.07	50%	\$ 2,889.54	50%	\$ 2,889.54	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,779.07
Broadband Director	\$ 38,400.00	\$ -	\$ -	\$ 38,400.00	4638.72	0%	\$ -	0%	\$ -	100%	\$ 4,638.72	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,638.72
Broadband Director	\$ 28,160.00	\$ -	\$ -	\$ 28,160.00	3401.73	82%	\$ 2,789.42	0%	\$ -	0%	\$ -	18%	\$ 612.31	0%	\$ -	0%	\$ -	100%	\$ 3,401.73
Operations Manager	\$ 49,275.20	\$ -	\$ -	\$ 49,275.20	5952.44	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,952.44	100%	\$ 5,952.44	100%	\$ 5,952.44
Customer Service Representative	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	4020.22	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,020.22	100%	\$ 4,020.22	100%	\$ 4,020.22
FICA 6.20%						\$ 94,858	\$ 60,631	\$ 26,414	\$ 2,381	\$ 314	\$ 5,118							\$ 94,858	
Medicare 1.45%						\$ 22,184	\$ 14,180	\$ 6,177	\$ 557	\$ 73	\$ 1,197							\$ 22,184	
SUTA 3.90%						\$ 59,669	\$ 38,139	\$ 16,615	\$ 1,498	\$ 198	\$ 3,220							\$ 59,669	
Workers Comp						\$ 8,109	\$ 5,183	\$ 2,258	\$ 204	\$ 27	\$ 438							\$ 8,109	
TOTAL FRINGE BENEFITS EXPENSE:						\$ 184,820	\$ 118,132	\$ 51,464	\$ 4,639	\$ 612	\$ 9,973							\$ 184,819.75	

Executive Office
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Executive Office		Executive Office		Executive Office		Executive Office		OKC Building		TOTAL	
						GAM		IDC		DOC		REV		GAM			
						GAM27		IDC27		NTIA		RAD		GAM27			
HEALTH INSURANCE BREAKDOWN																TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO														
Governor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	64%	\$ 7,680.00	36%	\$ 4,320.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Lt Governor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
General Council 1	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
General Council 2	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Chief of Staff	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Asst to Lt Gov	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Deputy General Counsel	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Executive Administrative Officer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Compliance Officer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Associate General Counsel	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Government Affairs Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Community Service Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Special Projects	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Outreach Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Office Aide	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Communications Officer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Customer Service	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Events Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Paralegal Admin Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Broadband Director	\$1,000.00	1/1/2027	7/31/2027	7	\$ 7,000.00	0%	\$ -	0%	\$ -	100%	\$ 7,000.00	0%	\$ -	0%	\$ -	100%	\$ 7,000.00
Broadband Director	\$1,000.00	8/1/2027	12/31/2027	5	\$ 5,000.00	82%	\$ 4,100.00	0%	\$ -	0%	\$ -	18%	\$ 900.00	0%	\$ -	100%	\$ 5,000.00
Operations Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Customer Service Representative	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 276,000		\$ 173,780		\$ 58,320		\$ 7,000		\$ 900		\$ 24,000		\$ 264,000

PENSION PLAN BREAKDOWN																TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Governor	\$ 180,003.20	\$ -	\$ -	\$ 180,003.20	\$ 5,400.10	64%	\$ 3,456.06	36%	\$ 1,944.03	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,400.10
Lt Governor	\$ 110,011.20	\$ -	\$ -	\$ 110,011.20	\$ 3,300.34	50%	\$ 1,650.17	50%	\$ 1,650.17	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,300.34
General Council 1	\$ 54,995.20	\$ -	\$ -	\$ 54,995.20	\$ 1,649.86	50%	\$ 824.93	50%	\$ 824.93	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,649.86
General Council 2	\$ 112,320.00	\$ -	\$ -	\$ 112,320.00	\$ 3,369.60	50%	\$ 1,684.80	50%	\$ 1,684.80	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,369.60
Chief of Staff	\$ 124,800.00	\$ -	\$ -	\$ 124,800.00	\$ 3,744.00	50%	\$ 1,872.00	50%	\$ 1,872.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,744.00
Asst to Lt Gov	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	50%	\$ 936.00	50%	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
Deputy General Counsel	\$ 83,200.00	\$ -	\$ -	\$ 83,200.00	\$ 2,496.00	50%	\$ 1,248.00	50%	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,496.00
Executive Administrative Officer	\$ 58,240.00	\$ -	\$ -	\$ 58,240.00	\$ 1,747.20	50%	\$ 873.60	50%	\$ 873.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,747.20
Compliance Officer	\$ 83,200.00	\$ -	\$ -	\$ 83,200.00	\$ 2,496.00	100%	\$ 2,496.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,496.00
Associate General Counsel	\$ 68,640.00	\$ -	\$ -	\$ 68,640.00	\$ 2,059.20	50%	\$ 1,029.60	50%	\$ 1,029.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,059.20
Government Affairs Specialist	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	100%	\$ 1,872.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
Community Service Coordinator	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	\$ 1,372.80	100%	\$ 1,372.80	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,372.80
Special Projects	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	100%	\$ 1,310.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,310.40
Outreach Assistant	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 1,185.60	100%	\$ 1,185.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,185.60
Office Aide	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Communications Officer	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	100%	\$ 1,872.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
Customer Service	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Events Coordinator	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	100%	\$ 1,872.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
Paralegal Admin Assistant	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 1,435.20	50%	\$ 717.60	50%	\$ 717.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,435.20
Broadband Director	\$ 38,400.00	\$ -	\$ -	\$ 38,400.00	\$ 1,152.00	0%	\$ -	100%	\$ 1,152.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,152.00
Broadband Director	\$ 28,160.00	\$ -	\$ -	\$ 28,160.00	\$ 844.80	82%	\$ 692.74	0%	\$ -	0%	\$ -	18%	\$ 152.06	0%	\$ -	100%	\$ 844.80
Operations Manager	\$ 49,275.20	\$ -	\$ -	\$ 49,275.20	\$ 1,478.26	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,478.26	100%	\$ 1,478.26
Customer Service Representative	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40	100%	\$ 998.40
TOTAL PENSION PLAN EXPENSE:					\$ 45,898.94		\$ 29,337		\$ 12,781		\$ 1,152		\$ 152		\$ 2,477		\$ 45,898.94

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:	\$ 2,036,683	\$ 1,299,166	\$ 548,589	\$ 51,191	\$ 6,733	\$ 119,005	\$ 2,024,683
---	--------------	--------------	------------	-----------	----------	------------	--------------

FY 2027	Department of Administration		Administration	Administration	COMIT	Emergency Mgmt.
	Funding Source		GAM	IDC	IDC	GAM
	Project / Grant / Award / Contract		GAM27	IDC27	IDC27	GAM27
REVENUE			\$ 145,425	\$ 129,313	\$ 2,210,561	\$ 213,440
Personnel Expenses						
51000	Salary	\$ 70,200	\$ 94,120	\$ 343,117	\$ 115,440	
51010	FICA	\$ 4,352	\$ 5,835	\$ 21,273	\$ 7,157	
51020	Medicare	\$ 1,018	\$ 1,365	\$ 4,975	\$ 1,674	
51030	SUTA	\$ 2,738	\$ 3,671	\$ 13,382	\$ 4,502	
51040	Workers Comp	\$ 372	\$ 499	\$ 1,819	\$ 612	
51050	401K Plan	\$ 2,106	\$ 2,824	\$ 8,303	\$ 2,933	
51070	Health Insurance	\$ 15,000	\$ 21,000	\$ 60,000	\$ 24,000	
Total Personnel Expenses		\$ 95,786	\$ 129,313	\$ 452,868	\$ 156,318	
Operating Expenses						
Employee Expenses						
52000	Travel	\$ 12,741				
52010	Training	\$ 1,890				
52015	Staff Development/Meeting					
52020	Mileage					
Utilities/Reoccurring Expenses						
52040	Utilities					
52060	Advertising					
52075	Cell Phone			\$ 156,000		
52080	Internet			\$ 899,193		
52230	Repairs & Maintenance					
52240	Insurance			\$ 34,100		
52245	Insurance claims			\$ 50,000		
52350	Lease Expense			\$ 700		
52355	Copier (Lease) Expense	\$ 5,000		\$ 1,700	\$ 1,700	
Supplies						
52090	Food & Drink				\$ 3,000	
52100	Fuel and Oil					
52110	Janitorial Supplies					
52120	Ground Maintenance Supplies					
52150	Medical Supplies				\$ 4,079	
52160	Office Supplies					
52161	Postage					
52162	Printing					
52170	Computers, software, supplies			\$ 200,000		
52180	Education Materials & Supplies					
52190	Materials & Supplies				\$ 4,200	
52200	Non-Capital Outlay Equipment					
52210	Uniforms					
Contract Services						
52220	Memberships				\$ 100	
52250	Professional Service Fees					
52260	Contract Labor					
52270	Contract Services			\$ 416,000		
52280	Rewards					
52300	Fees/License/Background Check					
Program Unique Expense						
Total Operating Expenses		\$ 19,631	\$ -	\$ 1,757,693	\$ 13,079	
TOTAL PROGRAM EXPENSES		\$ 115,417	\$ 129,313	\$ 2,210,561	\$ 169,396	
89100	INDIRECT COST - 26%	\$ 30,008	\$ -	\$ -	\$ 44,043	
Capital Outlay/IDC Pass-through						
69000	CO-Equipment					
Total Pass Thru Expenses		\$ -	\$ -	\$ -	\$ -	
Total 2027 Expenses		\$ 145,425	\$ 129,313	\$ 2,210,561	\$ 213,440	

FY 2027	Department of Administration	EPA	EPA	EPA	EPA	EPA	EPA	EPA
	Funding Source	GAM	EPA	EPA	PRI	BIA	BIA	OKL
	Project / Grant / Award / Contract	GAM27	CWA26	GAP26	AGU-Thriving Earth	Fishery	SWAPP	Food Forest
REVENUE		\$ 116,573	\$ 70,175	\$ 135,000	\$ 8,000	\$ 104,953	\$ 200,000	\$ 75,000
Personnel Expenses								
51000	Salary	\$ 66,300	\$ 36,400	\$ 37,440	\$ -	\$ -	\$ -	\$ -
51010	FICA	\$ 4,111	\$ 2,257	\$ 2,321	\$ -	\$ -	\$ -	\$ -
51020	Medicare	\$ 961	\$ 528	\$ 543	\$ -	\$ -	\$ -	\$ -
51030	SUTA	\$ 2,586	\$ 1,420	\$ 1,460	\$ -	\$ -	\$ -	\$ -
51040	Workers Comp	\$ 351	\$ 193	\$ 198	\$ -	\$ -	\$ -	\$ -
51050	401K Plan	\$ 1,310	\$ 1,092	\$ 1,123	\$ -	\$ -	\$ -	\$ -
51070	Health Insurance	\$ 12,000	\$ 12,000	\$ 12,000	\$ -	\$ -	\$ -	\$ -
Total Personnel Expenses		\$ 87,619	\$ 53,889	\$ 55,086	\$ -	\$ -	\$ -	\$ -
Operating Expenses								
Employee Expenses								
52000	Travel	\$ -	\$ -	\$ 17,500		\$ 2,886		
52010	Training							
52015	Staff Development/Meeting							
52020	Mileage			\$ 1,850				
Utilities/Reoccurring Expenses								
52040	Utilities							
52060	Advertising							
52075	Cell Phone	\$ -	\$ 400	\$ 1,440				
52080	Internet							
52230	Repairs & Maintenance							
52240	Insurance			\$ 500				
52245	Insurance claims							
52350	Lease Expense							
52355	Copier (Lease) Expense							
Supplies								
52090	Food & Drink	\$ 500	\$ 200	\$ 1,200				
52100	Fuel and Oil							
52110	Janitorial Supplies							
52120	Ground Maintenance Supplies	\$ 703						
52150	Medical Supplies							
52160	Office Supplies							
52161	Postage							
52162	Printing			\$ 1,016				
52170	Computers, software, supplies							
52180	Education Materials & Supplies							
52190	Materials & Supplies		\$ 379	\$ 7,256	\$ 8,000	\$ 40,065	\$ 10,940	\$ 75,000
52200	Non-Capital Outlay Equipment			\$ 2,441				
52210	Uniforms			\$ 400				
Contract Services								
52220	Memberships							
52250	Professional Service Fees					\$ 1,000	\$ 25,000	
52260	Contract Labor						\$ 21,000	
52270	Contract Services	\$ 3,096	\$ 826	\$ 18,454		\$ 61,002	\$ 119,930	
52280	Rewards	\$ 600						
52300	Fees/License/Background Check							
Program Unique Expense								
Total Operating Expenses		\$ 4,899	\$ 1,805	\$ 52,057	\$ 8,000	\$ 104,953	\$ 176,870	\$ 75,000
TOTAL PROGRAM EXPENSES		\$ 92,518	\$ 55,694	\$ 107,143	\$ 8,000	\$ 104,953	\$ 176,870	\$ 75,000
89100	INDIRECT COST - 26%	\$ 24,055	\$ 14,480	\$ 27,857	\$ -	\$ -	\$ -	\$ -
Capital Outlay/IDC Pass-through								
69000	CO-Equipment						\$ 23,130	
Total Pass Thru Expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ 23,130	\$ -
Total 2027 Expenses		\$ 116,573	\$ 70,175	\$ 135,000	\$ 8,000	\$ 104,953	\$ 200,000	\$ 75,000

FY 2027	Department of Administration		Fire Management	Fire Management	Fire Management	Fire Management	Fire Management	O&M	Personnel
	Funding Source		GAM	BIA	BIA	BIA	BIA	IDC	IDC
	Project / Grant / Award / Contract		GAM27	FMP137	WFP44	WFP44-Fuels	FUELS	IDC27	IDC27
REVENUE			\$ 300,856	\$ 132,733	\$ 1,179,367	\$ 16,270	\$ 301,584	\$ 3,406,357	\$ 408,895
Personnel Expenses									
51000	Salary	\$ 174,699	\$ 91,562	\$ 379,918	\$ 11,981	\$ 218,504	\$ 964,018	\$ 264,160	
51010	FICA	\$ 10,831	\$ 5,677	\$ 23,555	\$ 743	\$ 13,547	\$ 59,769	\$ 16,378	
51020	Medicare	\$ 2,533	\$ 1,328	\$ 5,509	\$ 174	\$ 3,168	\$ 13,978	\$ 3,830	
51030	SUTA	\$ 6,813	\$ 3,571	\$ 14,817	\$ 467	\$ 8,522	\$ 37,597	\$ 10,302	
51040	Workers Comp	\$ 3,289	\$ 1,996	\$ 11,437	\$ 386	\$ 7,036	\$ 25,173	\$ 1,400	
51050	401K Plan	\$ 5,241	\$ 2,747	\$ 1,138	\$ 359	\$ 6,555	\$ 27,563	\$ 7,925	
51070	Health Insurance	\$ 33,240	\$ 17,520	\$ 7,080	\$ 2,160	\$ 36,000	\$ 300,000	\$ 72,000	
Total Personnel Expenses		\$ 236,647	\$ 124,400	\$ 443,454	\$ 16,270	\$ 293,332	\$ 1,428,098	\$ 375,995	
Operating Expenses									
Employee Expenses									
52000	Travel		\$ -	\$ 80			\$ 10,000	\$ 12,000	
52010	Training			\$ 30,000				\$ 5,500	
52015	Staff Development/Meeting								
52020	Mileage		\$ -	\$ 5,000					
Utilities/Reoccurring Expenses									
52040	Utilities						\$ 952,115		
52060	Advertising							\$ 1,000	
52075	Cell Phone								
52080	Internet								
52230	Repairs & Maintenance	\$ 1,337	\$ 4,267	\$ 80,000			\$ 604,000		
52240	Insurance								
52245	Insurance claims								
52350	Lease Expense						\$ 12,000		
52355	Copier (Lease) Expense						\$ 6,500	\$ 7,750	
Supplies									
52090	Food & Drink			\$ 80,000			\$ 4,200	\$ 650	
52100	Fuel and Oil			\$ 30,000					
52110	Janitorial Supplies						\$ 80,000		
52120	Ground Maintenance Supplies						\$ 19,000		
52150	Medical Supplies			\$ 5,000					
52160	Office Supplies		\$ -	\$ -					
52161	Postage						\$ 200,000		
52162	Printing							\$ -	
52170	Computers, software, supplies						\$ 4,200		
52180	Education Materials & Supplies		\$ 4,066						
52190	Materials & Supplies	\$ 790	\$ -	\$ -	\$ -	\$ 8,252	\$ 86,244		
52200	Non-Capital Outlay Equipment						\$ -		
52210	Uniforms		\$ -	\$ 10,000					
Contract Services									
52220	Memberships							\$ 1,000	
52250	Professional Service Fees		\$ -						
52260	Contract Labor			\$ 495,833					
52270	Contract Services							\$ 2,000	
52280	Rewards								
52300	Fees/License/Background Check							\$ 3,000	
Program Unique Expense									
Total Operating Expenses			\$ 2,127	\$ 8,333	\$ 735,913	\$ -	\$ 8,252	\$ 1,978,259	\$ 32,900
TOTAL PROGRAM EXPENSES			\$ 238,774	\$ 132,733	\$ 1,179,367	\$ 16,270	\$ 301,584	\$ 3,406,357	\$ 408,895
89100	INDIRECT COST - 26%	\$ 62,081	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Capital Outlay/IDC Pass-through									
69000	CO-Equipment								
Total Pass Thru Expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	
Total 2027 Expenses		\$ 300,856	\$ 132,733	\$ 1,179,367	\$ 16,270	\$ 301,584	\$ 3,406,357	\$ 408,895	

FY 2027	Department of Administration	PG&C	PIO	PIO	Planning	Planning	Planning	Planning
	Funding Source	IDC	GAM	REV	GAM	IDC	BIA	DEN
	Project / Grant / Award / Contract	IDC27	GAM27	TTREV	GAM26	IDC27	TCR156	GRID
REVENUE		\$ 345,242	\$ 327,952	\$ 18,800	\$ 677,745	\$ 149,727	\$ 62,134	\$ 19,967
Personnel Expenses								
51000	Salary	\$ 238,971	\$ 118,248	\$ -	\$ 217,822	\$ 102,498	\$ 18,000	\$ 6,240
51010	FICA	\$ 14,816	\$ 7,331	\$ -	\$ 13,505	\$ 6,355	\$ 1,116	\$ 387
51020	Medicare	\$ 3,465	\$ 1,715	\$ -	\$ 3,158	\$ 1,486	\$ 261	\$ 90
51030	SUTA	\$ 9,320	\$ 4,612	\$ -	\$ 8,495	\$ 3,997	\$ 702	\$ 243
51040	Workers Comp	\$ 1,267	\$ 627	\$ -	\$ 1,154	\$ 543	\$ 95	\$ 33
51050	401K Plan	\$ 7,169	\$ 3,547	\$ -	\$ 6,535	\$ 3,075	\$ 540	\$ 187
51070	Health Insurance	\$ 60,000	\$ 24,000	\$ -	\$ 44,997	\$ 16,997	\$ 4,720	\$ 1,286
Total Personnel Expenses		\$ 335,008	\$ 160,080	\$ -	\$ 295,667	\$ 134,952	\$ 25,434	\$ 8,467
Operating Expenses								
Employee Expenses								
52000	Travel	\$ 2,000	\$ -	\$ 5,000	\$ 17,542	\$ -		\$ 7,380
52010	Training			\$ 500	\$ 6,000			
52015	Staff Development/Meeting			\$ 500				
52020	Mileage	\$ 100	\$ 7,500	\$ 2,586				
Utilities/Reoccurring Expenses								
52040	Utilities							
52060	Advertising	\$ 6,634			\$ 400			
52075	Cell Phone							
52080	Internet							
52230	Repairs & Maintenance							
52240	Insurance							
52245	Insurance claims							
52350	Lease Expense	\$ 750	\$ 8,700					
52355	Copier (Lease) Expense				\$ 4,570			
Supplies								
52090	Food & Drink			\$ 500	\$ 5,400			
52100	Fuel and Oil							
52110	Janitorial Supplies							
52120	Ground Maintenance Supplies							
52150	Medical Supplies							
52160	Office Supplies							
52161	Postage		\$ 48,000					
52162	Printing		\$ 36,000					
52170	Computers, software, supplies	\$ 650		\$ 2,085	\$ 13,000			
52180	Education Materials & Supplies							
52190	Materials & Supplies				\$ 1,000	\$ 800		
52200	Non-Capital Outlay Equipment							
52210	Uniforms							
Contract Services								
52220	Memberships	\$ 100		\$ 750	\$ 2,000			
52250	Professional Service Fees				\$ 79,850	\$ 2,347		
52260	Contract Labor							
52270	Contract Services			\$ 2,000	\$ 112,464	\$ 11,628	\$ 23,878	
52280	Rewards			\$ 1,000				
52300	Fees/License/Background Check							
Program Unique Expense								
Total Operating Expenses		\$ 10,234	\$ 100,200	\$ 14,921	\$ 242,226	\$ 14,775	\$ 23,878	\$ 7,380
TOTAL PROGRAM EXPENSES		\$ 345,242	\$ 260,280	\$ 14,921	\$ 537,893	\$ 149,727	\$ 49,312	\$ 15,847
89100	INDIRECT COST - 26%	\$ -	\$ 67,673	\$ 3,879	\$ 139,852	\$ -	\$ 12,821	\$ 4,120
Capital Outlay/IDC Pass-through								
69000	CO-Equipment							
Total Pass Thru Expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total 2027 Expenses		\$ 345,242	\$ 327,953	\$ 18,800	\$ 677,745	\$ 149,727	\$ 62,134	\$ 19,967

FY 2027	Department of Administration	Property and Supply	ORM	Security	Security	LINE ITEM TOTAL
	Funding Source	IDC	IDC	IDC	TAX	
	Project / Grant / Award / Contract	IDC27	IDC27	IDC27	MFUEL27	
REVENUE		\$ 1,220,723	\$ 133,922	\$ 555,559	\$ 21,620	\$ 12,687,893
Personnel Expenses						
51000	Salary	\$ 254,696	\$ 78,780	\$ 339,040	\$ -	\$ 4,242,154
51010	FICA	\$ 15,791	\$ 4,884	\$ 21,020	\$ -	\$ 263,014
51020	Medicare	\$ 3,693	\$ 1,142	\$ 4,916	\$ -	\$ 61,511
51030	SUTA	\$ 9,933	\$ 3,072	\$ 13,223	\$ -	\$ 165,444
51040	Workers Comp	\$ 4,618	\$ 418	\$ 10,947	\$ -	\$ 74,463
51050	401K Plan	\$ 7,641	\$ 1,685	\$ 10,171	\$ -	\$ 111,769
51070	Health Insurance	\$ 84,000	\$ 12,000	\$ 120,000	\$ -	\$ 992,000
Total Personnel Expenses		\$ 380,373	\$ 101,981	\$ 519,317	\$ -	\$ 5,910,354
Operating Expenses						
Employee Expenses						
52000	Travel	\$ 5,000			\$ 2,500	\$ 94,629
52010	Training					\$ 43,890
52015	Staff Development/Meeting	\$ 250				\$ 750
52020	Mileage					\$ 17,036
Utilities/Reoccurring Expenses						
52040	Utilities					\$ 952,115
52060	Advertising					\$ 8,034
52075	Cell Phone				\$ 3,120	\$ 160,960
52080	Internet					\$ 899,193
52230	Repairs & Maintenance					\$ 689,604
52240	Insurance	\$ 625,000				\$ 659,600
52245	Insurance claims					\$ 50,000
52350	Lease Expense		\$ 740			\$ 22,890
52355	Copier (Lease) Expense	\$ 2,300	\$ 2,800			\$ 32,320
Supplies						
52090	Food & Drink		\$ 300		\$ 1,628	\$ 97,578
52100	Fuel and Oil					\$ 30,000
52110	Janitorial Supplies					\$ 80,000
52120	Ground Maintenance Supplies					\$ 19,703
52150	Medical Supplies				\$ 601	\$ 9,680
52160	Office Supplies	\$ 205,000				\$ 205,000
52161	Postage	\$ 300	\$ -			\$ 248,300
52162	Printing					\$ 37,016
52170	Computers, software, supplies					\$ 219,935
52180	Education Materials & Supplies					\$ 4,066
52190	Materials & Supplies	\$ 2,000		\$ 1,242	\$ 1,000	\$ 247,168
52200	Non-Capital Outlay Equipment					\$ 2,441
52210	Uniforms				\$ 8,310	\$ 18,710
Contract Services						
52220	Memberships					\$ 3,950
52250	Professional Service Fees					\$ 108,197
52260	Contract Labor					\$ 516,833
52270	Contract Services	\$ 500	\$ 28,051	\$ 35,000		\$ 834,829
52280	Rewards					\$ 1,600
52300	Fees/License/Background Check		\$ 50			\$ 3,050
Program Unique Expense						
Total Operating Expenses		\$ 840,350	\$ 31,941	\$ 36,242	\$ 17,159	\$ 6,319,076
TOTAL PROGRAM EXPENSES		\$ 1,220,723	\$ 133,922	\$ 555,559	\$ 17,159	\$ 12,229,431
89100	INDIRECT COST - 26%	\$ -	\$ -	\$ -	\$ 4,461	\$ 435,332
Capital Outlay/IDC Pass-through						
69000	CO-Equipment					\$ 23,130
Total Pass Thru Expenses		\$ -	\$ -	\$ -	\$ -	\$ 23,130
Total 2027 Expenses		\$ 1,220,723	\$ 133,922	\$ 555,559	\$ 21,620	\$ 12,687,893

Department of Administration
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							Administration		Administration		COMIT		Emergency Mgmt.		TOTAL	
							GAM		IDC		IDC		GAM			
							GAM27		IDC27		IDC27		GAM27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO												
Executive Director of Administration	\$ 38.00	\$ 38.00	1/1/2027	12/31/2027	2080	\$ 79,040.00	50%	\$ 39,520.00	50%	\$ 39,520.00	0%	\$ -	0%	\$ -	100%	\$ 79,040.00
Executive Admin Assistant	\$ 23.00	\$ 23.00	1/1/2027	12/31/2027	2080	\$ 47,840.00	25%	\$ 11,960.00	75%	\$ 35,880.00	0%	\$ -	0%	\$ -	100%	\$ 47,840.00
Receptionist	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	50%	\$ 18,720.00	50%	\$ 18,720.00	0%	\$ -	0%	\$ -	100%	\$ 37,440.00
Director	\$ 40.00	\$ 40.00	1/1/2027	12/31/2027	2080	\$ 83,200.00	0%	\$ -	0%	\$ -	100%	\$ 83,200.00	0%	\$ -	100%	\$ 83,200.00
System Support Tech Prop. Cust.	\$ 25.74	\$ 25.74	1/1/2027	12/31/2027	2080	\$ 53,539.20	0%	\$ -	0%	\$ -	100%	\$ 53,539.20	0%	\$ -	100%	\$ 53,539.20
Systems Support Tech	\$ 23.16	\$ 23.16	1/1/2027	12/31/2027	2080	\$ 48,172.80	0%	\$ -	0%	\$ -	100%	\$ 48,172.80	0%	\$ -	100%	\$ 48,172.80
Systems Support Tech	\$ 23.16	\$ 23.16	1/1/2027	12/31/2027	2080	\$ 48,172.80	0%	\$ -	0%	\$ -	100%	\$ 48,172.80	0%	\$ -	100%	\$ 48,172.80
Systems Support Tech - PT	\$ 22.00	\$ 22.00	1/1/2027	12/31/2027	1508	\$ 33,176.00	0%	\$ -	0%	\$ -	100%	\$ 33,176.00	0%	\$ -	100%	\$ 33,176.00
Systems Support Tech - PT	\$ 22.00	\$ 22.00	1/1/2027	12/31/2027	1508	\$ 33,176.00	0%	\$ -	0%	\$ -	100%	\$ 33,176.00	0%	\$ -	100%	\$ 33,176.00
Administrative Asst.	\$ 21.00	\$ 21.00	1/1/2027	12/31/2027	2080	\$ 43,680.00	0%	\$ -	0%	\$ -	100%	\$ 43,680.00	0%	\$ -	100%	\$ 43,680.00
Director	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 62,400.00	100%	\$ 62,400.00
Administrative Asst. - PT	\$ 15.00	\$ 17.00	1/1/2027	12/31/2027	1040	\$ 17,680.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 17,680.00	100%	\$ 17,680.00
Safety Officer	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 35,360.00	100%	\$ 35,360.00
SUBTOTAL BEGINNING SALARY:						\$ 4,242,153.60		\$ 70,200.00		\$ 94,120.00		\$ 343,116.80		\$ 115,440.00		\$ 4,242,153.63
TOTAL SALARY EXPENSES:						\$ 4,242,154		\$ 70,200		\$ 94,120		\$ 343,117		\$ 115,440		\$ 4,242,154

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR										
						%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Executive Director of Administration	\$ 79,040.00	\$ -	\$ -	\$ 79,040.00	\$ 9,548.03	50%	\$ 4,774.02	50%	\$ 4,774.02	0%	\$ -	0%	\$ -	100%	\$ 9,548.03
Executive Admin Assistant	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 5,779.07	25%	\$ 1,444.77	75%	\$ 4,334.30	0%	\$ -	0%	\$ -	100%	\$ 5,779.07
Receptionist	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	50%	\$ 2,261.38	50%	\$ 2,261.38	0%	\$ -	0%	\$ -	100%	\$ 4,522.75
Director	\$ 83,200.00	\$ -	\$ -	\$ 83,200.00	\$ 10,050.56	0%	\$ -	0%	\$ -	100%	\$ 10,050.56	0%	\$ -	100%	\$ 10,050.56
System Support Tech Prop. Cust.	\$ 53,539.20	\$ -	\$ -	\$ 53,539.20	\$ 6,467.54	0%	\$ -	0%	\$ -	100%	\$ 6,467.54	0%	\$ -	100%	\$ 6,467.54
Systems Support Tech	\$ 48,172.80	\$ -	\$ -	\$ 48,172.80	\$ 5,819.27	0%	\$ -	0%	\$ -	100%	\$ 5,819.27	0%	\$ -	100%	\$ 5,819.27
Systems Support Tech	\$ 48,172.80	\$ -	\$ -	\$ 48,172.80	\$ 5,819.27	0%	\$ -	0%	\$ -	100%	\$ 5,819.27	0%	\$ -	100%	\$ 5,819.27
Systems Support Tech - PT	\$ 33,176.00	\$ -	\$ -	\$ 33,176.00	\$ 4,007.66	0%	\$ -	0%	\$ -	100%	\$ 4,007.66	0%	\$ -	100%	\$ 4,007.66
Systems Support Tech - PT	\$ 33,176.00	\$ -	\$ -	\$ 33,176.00	\$ 4,007.66	0%	\$ -	0%	\$ -	100%	\$ 4,007.66	0%	\$ -	100%	\$ 4,007.66
Administrative Asst.	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 5,276.54	0%	\$ -	0%	\$ -	100%	\$ 5,276.54	0%	\$ -	100%	\$ 5,276.54
Director	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 7,537.92	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,537.92	100%	\$ 7,537.92
Administrative Asst. - PT	\$ 17,680.00	\$ -	\$ -	\$ 17,680.00	\$ 2,135.74	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,135.74	100%	\$ 2,135.74
Safety Officer	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,271.49	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,271.49	100%	\$ 4,271.49
FICA		6.20%		51010 Total	\$ 263,014		\$ 4,352		\$ 5,835		\$ 21,273		\$ 7,157		\$ 263,014
Medicare		1.45%		51020 Total	\$ 61,511		\$ 1,018		\$ 1,365		\$ 4,975		\$ 1,674		\$ 61,511
SUTA		3.90%		51030 Total	\$ 165,444		\$ 2,738		\$ 3,671		\$ 13,382		\$ 4,502		\$ 165,444
Workers Comp				51040 Total	\$ 74,463		\$ 372		\$ 499		\$ 1,819		\$ 612		\$ 74,463
TOTAL FRINGE BENEFITS EXPENSE:					\$ 564,432		\$ 8,480		\$ 11,370		\$ 41,449		\$ 13,945		\$ 564,431.59

Department of Administration
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Administration		Administration		COMIT		Emergency Mgmt.		TOTAL	
						GAM		IDC		IDC		GAM			
						GAM27		IDC27		IDC27		GAM27			
HEALTH INSURANCE BREAKDOWN														TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO												
Executive Director of Administration	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Executive Admin Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	25%	\$ 3,000.00	75%	\$ 9,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Receptionist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
System Support Tech Prop. Cust.	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Systems Support Tech	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Systems Support Tech	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Systems Support Tech - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Systems Support Tech - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Administrative Asst.	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Administrative Asst. - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	100%	\$ -
Safety Officer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 992,000		\$ 15,000		\$ 21,000		\$ 60,000		\$ 24,000		\$ 992,000

PENSION PLAN BREAKDOWN														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Executive Director of Administration	\$ 79,040.00	\$ -	\$ -	\$ 79,040.00	\$ 2,371.20	50%	\$ 1,185.60	50%	\$ 1,185.60	0%	\$ -	0%	\$ -	100%	\$ 2,371.20
Executive Admin Assistant	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 1,435.20	25%	\$ 358.80	75%	\$ 1,076.40	0%	\$ -	0%	\$ -	100%	\$ 1,435.20
Receptionist	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	50%	\$ 561.60	50%	\$ 561.60	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Director	\$ 83,200.00	\$ -	\$ -	\$ 83,200.00	\$ 2,496.00	0%	\$ -	0%	\$ -	100%	\$ 2,496.00	0%	\$ -	100%	\$ 2,496.00
System Support Tech Prop. Cust.	\$ 53,539.20	\$ -	\$ -	\$ 53,539.20	\$ 1,606.18	0%	\$ -	0%	\$ -	100%	\$ 1,606.18	0%	\$ -	100%	\$ 1,606.18
Systems Support Tech	\$ 48,172.80	\$ -	\$ -	\$ 48,172.80	\$ 1,445.18	0%	\$ -	0%	\$ -	100%	\$ 1,445.18	0%	\$ -	100%	\$ 1,445.18
Systems Support Tech	\$ 48,172.80	\$ -	\$ -	\$ 48,172.80	\$ 1,445.18	0%	\$ -	0%	\$ -	100%	\$ 1,445.18	0%	\$ -	100%	\$ 1,445.18
Systems Support Tech - PT	\$ 33,176.00	\$ -	\$ -	\$ 33,176.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Systems Support Tech - PT	\$ 33,176.00	\$ -	\$ -	\$ 33,176.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Administrative Asst.	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	0%	\$ -	0%	\$ -	100%	\$ 1,310.40	0%	\$ -	100%	\$ 1,310.40
Director	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,872.00	100%	\$ 1,872.00
Administrative Asst. - PT	\$ 17,680.00	\$ -	\$ -	\$ 17,680.00	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	100%	\$ -
Safety Officer	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,060.80	100%	\$ 1,060.80
TOTAL PENSION PLAN EXPENSE:					\$ 111,769.25		\$ 2,106		\$ 2,824		\$ 8,303		\$ 2,933		\$ 111,769.25

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 5,910,354		\$ 95,786		\$ 129,313		\$ 452,868		\$ 156,318		\$ 5,910,354
---	--	--	--	--	--------------	--	-----------	--	------------	--	------------	--	------------	--	--------------

Department of Administration
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							EPA		EPA		EPA		TOTAL	
							GAM		EPA		EPA			
							GAM27		CWA26		GAP26			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO										
EPA Director	\$ 21.00	\$ 21.00	1/1/2027	12/31/2027	2080	\$ 43,680.00	100%	\$ 43,680.00	0%	\$ -	0%	\$ -	100%	\$ 43,680.00
Administrative Asst.	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	1508	\$ 22,620.00	100%	\$ 22,620.00	0%	\$ -	0%	\$ -	100%	\$ 22,620.00
Water Program Coord.	\$ 17.50	\$ 17.50	1/1/2027	12/31/2027	2080	\$ 36,400.00	0%	\$ -	100%	\$ 36,400.00	0%	\$ -	100%	\$ 36,400.00
Environmental Specialist	\$ 16.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	0%	\$ -	100%	\$ 37,440.00	100%	\$ 37,440.00
SUBTOTAL BEGINNING SALARY:						\$ 4,242,153.60		\$ 66,300.00		\$ 36,400.00		\$ 37,440.00		\$ 4,242,153.63
TOTAL SALARY EXPENSES:						\$ 4,242,154		\$ 66,300		\$ 36,400		\$ 37,440		\$ 4,242,154

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)												TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR								
						%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
EPA Director	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 5,276.54	100%	\$ 5,276.54	0%	\$ -	0%	\$ -	100%	\$ 5,276.54
Administrative Asst.	\$ 22,620.00	\$ -	\$ -	\$ 22,620.00	\$ 2,732.50	100%	\$ 2,732.50	0%	\$ -	0%	\$ -	100%	\$ 2,732.50
Water Program Coord.	\$ 36,400.00	\$ -	\$ -	\$ 36,400.00	\$ 4,397.12	0%	\$ -	100%	\$ 4,397.12	0%	\$ -	100%	\$ 4,397.12
Environmental Specialist	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	0%	\$ -	100%	\$ 4,522.75	100%	\$ 4,522.75
FICA 6.20% 51010 Total					\$ 263,014		\$ 4,111		\$ 2,257		\$ 2,321		\$ 263,014
Medicare 1.45% 51020 Total					\$ 61,511		\$ 961		\$ 528		\$ 543		\$ 61,511
SUTA 3.90% 51030 Total					\$ 165,444		\$ 2,586		\$ 1,420		\$ 1,460		\$ 165,444
Workers Comp 51040 Total					\$ 74,463		\$ 351		\$ 193		\$ 198		\$ 74,463
TOTAL FRINGE BENEFITS EXPENSE:					\$ 564,432		\$ 8,009		\$ 4,397		\$ 4,523		\$ 564,431.59

HEALTH INSURANCE BREAKDOWN											TOTAL		
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO										
EPA Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Administrative Asst.	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Water Program Coord.	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Environmental Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 992,000		\$ 12,000		\$ 12,000		\$ 12,000		\$ 992,000

PENSION PLAN BREAKDOWN												TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL								
						%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
EPA Director	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	100%	\$ 1,310.40	0%	\$ -	0%	\$ -	100%	\$ 1,310.40
Administrative Asst.	\$ 22,620.00	\$ -	\$ -	\$ 22,620.00	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Water Program Coord.	\$ 36,400.00	\$ -	\$ -	\$ 36,400.00	\$ 1,092.00	0%	\$ -	100%	\$ 1,092.00	0%	\$ -	100%	\$ 1,092.00
Environmental Specialist	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	100%	\$ 1,123.20
TOTAL PENSION PLAN EXPENSE:					\$ 111,769.25		\$ 1,310		\$ 1,092		\$ 1,123		\$ 111,769.25

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:						\$ 5,910,354		\$ 87,619		\$ 53,889		\$ 55,086		\$ 5,910,354
---	--	--	--	--	--	--------------	--	-----------	--	-----------	--	-----------	--	--------------

Department of Administration
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27					Fire Management		Fire Management		Fire Management		Fire Management		Fire Management		Fire Management		O&M		Personnel		TOTAL
					GAM		BIA		BIA		BIA		BIA		BIA		IDC		IDC		
					GAM27		FMP137		WFP44		WFP44-Fuels		FUELS		FUELS		IDC27		IDC27		
HEALTH INSURANCE BREAKDOWN																					TOTAL
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO																		
Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	35%	\$ 4,200.00	46%	\$ 5,520.00	19%	\$ 2,280.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Assistant Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	80%	\$ 9,600.00	0%	\$ -	20%	\$ 2,400.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Fuels Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	82%	\$ 9,840.00	0%	\$ -	0%	\$ -	18%	\$ 2,160.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Forestry Tech	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	80%	\$ 9,600.00	0%	\$ -	20%	\$ 2,400.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Fire Prevention Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Lead Fuels Technician	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Fuels Technician	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
RTRL Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Wildland Fire Chief - OT & ND	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Assistant Wildland Fire Chief - OT & ND	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Fuels Specialist - OT & ND	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Forestry Tech - OT & ND	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Fire Prevention Coordinator - OT & ND	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
OM DIRECTOR	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
ADMINISTRATIVE ASSIST	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
OFFICE AIDE/PROPERTY CUSTODIAN	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
PROJECT COORD	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
HVAC Technician	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
WATER PLANT SUPERVISOR	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
WATER PLANT OPERATOR I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
MECHANIC	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
JANITOR - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
JANITOR - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
JANITOR - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
JANITOR - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
JANITOR - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
JANITOR - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
JANITOR - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
JANITOR - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
MAINTENANCE	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
MAINTENANCE	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
MAINTENANCE	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
CLINTON MAINTENANCE	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
OKC MAINTENANCE	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
GROUPS MAINTENANCE - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
GROUPS MAINTENANCE - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
GROUPS MAINTENANCE - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
GROUPS MAINTENANCE - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
PERSONNEL DIRECTOR	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
HR SPECIALIST	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
RECRUITMENT ADMIN	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
HR SPECIALIST	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
HR SPECIALIST	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
LEAD RECEPTIONISTMAIL CLERK - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 992,000		\$ 33,240		\$ 17,520		\$ 7,080		\$ 2,160		\$ 36,000		\$ 300,000		\$ 72,000		\$ 992,000

**Department of Administration
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES**

BEGINNING RATES @ 01/01/27						Fire Management		Fire Management		Fire Management		Fire Management		Fire Management		O&M		Personnel		TOTAL	
						GAM		BIA		BIA		BIA		BIA		IDC		IDC			
						GAM27		FMP137		WFP44		WFP44-Fuels		FUELS		IDC27		IDC27			
PENSION PLAN BREAKDOWN																				TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Director	\$ 76,960.00	\$ -	\$ -	\$ 76,960.00	\$ 2,308.80	35%	\$ 808.08	46%	\$ 1,062.05	19%	\$ 438.67	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,308.80
Assistant Director	\$ 74,880.00	\$ -	\$ -	\$ 74,880.00	\$ 2,246.40	80%	\$ 1,797.12	0%	\$ -	20%	\$ 449.28	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,246.40
Fuels Specialist	\$ 66,560.00	\$ -	\$ -	\$ 66,560.00	\$ 1,996.80	82%	\$ 1,637.38	0%	\$ -	0%	\$ -	18%	\$ 359.42	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,996.80
Forestry Tech	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	80%	\$ 998.40	0%	\$ -	20%	\$ 249.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Fire Prevention Coordinator	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 1,684.80	0%	\$ -	100%	\$ 1,684.80	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,684.80
Lead Fuels Technician	\$ 78,124.80	\$ -	\$ -	\$ 78,124.80	\$ 2,343.74	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,343.74	0%	\$ -	0%	\$ -	100%	\$ 2,343.74
Fuels Technician	\$ 67,121.60	\$ -	\$ -	\$ 67,121.60	\$ 2,013.65	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,013.65	0%	\$ -	0%	\$ -	100%	\$ 2,013.65
RTRL Coordinator	\$ 73,257.60	\$ -	\$ -	\$ 73,257.60	\$ 2,197.73	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,197.73	0%	\$ -	0%	\$ -	100%	\$ 2,197.73
Wildland Fire Chief - OT & ND	\$ 83,250.00	\$ -	\$ -	\$ 83,250.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Assistant Wildland Fire Chief - OT & ND	\$ 81,000.00	\$ -	\$ -	\$ 81,000.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Fuels Specialist - OT & ND	\$ 72,000.00	\$ -	\$ -	\$ 72,000.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Forestry Tech - OT & ND	\$ 45,000.00	\$ -	\$ -	\$ 45,000.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Fire Prevention Coordinator - OT & ND	\$ 60,750.00	\$ -	\$ -	\$ 60,750.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
OM DIRECTOR	\$ 66,456.00	\$ -	\$ -	\$ 66,456.00	\$ 1,993.68	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,993.68	0%	\$ -	100%	\$ 1,993.68
ADMINISTRATIVE ASSIST	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 1,497.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,497.60	0%	\$ -	100%	\$ 1,497.60
OFFICE AIDE/PROPERTY CUSTODIAN	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
PROJECT COORD	\$ 53,580.80	\$ -	\$ -	\$ 53,580.80	\$ 1,607.42	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,607.42	0%	\$ -	100%	\$ 1,607.42
HVAC Technician	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
WATER PLANT SUPERVISOR	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,872.00	0%	\$ -	100%	\$ 1,872.00
WATER PLANT OPERATOR I	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00	0%	\$ -	100%	\$ 1,248.00
MECHANIC	\$ 47,756.80	\$ -	\$ -	\$ 47,756.80	\$ 1,432.70	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,432.70	0%	\$ -	100%	\$ 1,432.70
JANITOR - PT	\$ 22,620.00	\$ -	\$ -	\$ 22,620.00	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
JANITOR - PT	\$ 22,620.00	\$ -	\$ -	\$ 22,620.00	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
JANITOR - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
JANITOR - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
JANITOR - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
JANITOR - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
JANITOR - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
JANITOR - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
MAINTENANCE	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
MAINTENANCE	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
MAINTENANCE	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
CLINTON MAINTENANCE	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
OKC MAINTENANCE	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
GROUPS MAINTENANCE - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
GROUPS MAINTENANCE - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
GROUPS MAINTENANCE - FT	\$ 35,464.00	\$ -	\$ -	\$ 35,464.00	\$ 1,063.92	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,063.92	0%	\$ -	100%	\$ 1,063.92
GROUPS MAINTENANCE - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
GROUPS MAINTENANCE - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
PERSONNEL DIRECTOR	\$ 66,560.00	\$ -	\$ -	\$ 66,560.00	\$ 1,996.80	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,996.80	100%	\$ 1,996.80
HR SPECIALIST	\$ 54,080.00	\$ -	\$ -	\$ 54,080.00	\$ 1,622.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,622.40	100%	\$ 1,622.40
RECRUITMENT ADMIN	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	\$ 1,372.80	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,372.80	100%	\$ 1,372.80
HR SPECIALIST	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 1,185.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,185.60	100%	\$ 1,185.60
HR SPECIALIST	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40	100%	\$ 998.40
LEAD RECEPTIONISTMAIL CLERK - FT	\$ 24,960.00	\$ -	\$ -	\$ 24,960.00	\$ 748.80	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 748.80	100%	\$ 748.80
TOTAL PENSION PLAN EXPENSE:						\$	111,769.25	\$	5,241	\$	2,747	\$	1,138	\$	359	\$	6,555	\$	27,563	\$	7,925
TOTAL PENSION PLAN EXPENSE:						\$	111,769.25	\$	5,241	\$	2,747	\$	1,138	\$	359	\$	6,555	\$	27,563	\$	7,925
TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:						\$	5,910,354	\$	236,647	\$	124,400	\$	443,454	\$	16,270	\$	293,332	\$	1,428,098	\$	375,995
TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:						\$	5,910,354	\$	236,647	\$	124,400	\$	443,454	\$	16,270	\$	293,332	\$	1,428,098	\$	375,995

Department of Administration
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						PG&C		PIO		Planning		Planning		Planning		Planning		TOTAL	
						IDC		GAM		GAM		IDC		BIA		DEN			
						IDC27		GAM27		GAM26		IDC27		TCR156		GRID			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%
			FROM	TO															
DIRECTOR OF PGC	\$ 30.89	\$ 30.89	1/1/2027	12/31/2027	2080	\$ 64,251.20	100%	\$ 64,251.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ 64,251.20	100%
COMPLIANCE OFFICER	\$ 20.00	\$ 21.00	1/1/2027	12/31/2027	2080	\$ 43,680.00	100%	\$ 43,680.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ 43,680.00	100%
COMPLIANCE OFFICER	\$ 20.00	\$ 21.00	1/1/2027	12/31/2027	2080	\$ 43,680.00	100%	\$ 43,680.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ 43,680.00	100%
PGC SPECIALIST	\$ 29.78	\$ 21.00	1/1/2027	12/31/2027	2080	\$ 43,680.00	100%	\$ 43,680.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ 43,680.00	100%
PGC SPECIALIST	\$ 17.00	\$ 21.00	1/1/2027	12/31/2027	2080	\$ 43,680.00	100%	\$ 43,680.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ 43,680.00	100%
EDITOR IN CHIEF	\$ 32.85	\$ 32.85	1/1/2027	12/31/2027	2080	\$ 68,328.00	0%	\$ -	100%	\$ 68,328.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ 68,328.00	100%
SENIOR REPORTER/AD EXECUTIVE	\$ 24.00	\$ 24.00	1/1/2027	12/31/2027	2080	\$ 49,920.00	0%	\$ -	100%	\$ 49,920.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ 49,920.00	100%
Director	\$ 34.00	\$ 34.00	1/1/2027	12/31/2027	2080	\$ 70,720.00	0%	\$ -	0%	\$ -	55%	\$ 38,896.00	45%	\$ 31,824.00	0%	\$ -	0%	\$ 70,720.00	100%
Project Manager	\$ 25.00	\$ 28.00	1/1/2027	12/31/2027	2080	\$ 58,240.00	0%	\$ -	0%	\$ -	50%	\$ 28,912.01	40%	\$ 23,088.01	0%	\$ -	11%	\$ 58,240.03	100%
Environmental Project Manager	\$ 25.00	\$ 25.00	1/1/2027	4/16/2027	600	\$ 15,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 15,000.00	0%	\$ -	100%
Grant Writer	\$ 26.00	\$ 26.00	1/1/2027	12/31/2027	2080	\$ 54,080.00	0%	\$ -	0%	\$ -	100%	\$ 54,080.00	0%	\$ -	0%	\$ -	0%	\$ 54,080.00	100%
Research Specialist	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	0%	\$ -	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	0%	\$ 37,440.00	100%
Office Manager	\$ 23.00	\$ 25.50	1/1/2027	4/16/2027	600	\$ 15,300.00	0%	\$ -	0%	\$ -	50%	\$ 7,665.00	40%	\$ 6,135.00	10%	\$ 1,500.00	0%	\$ -	100%
Office Manager	\$ 23.00	\$ 23.00	4/17/2027	12/31/2027	1480	\$ 34,040.00	0%	\$ -	0%	\$ -	55%	\$ 18,722.00	45%	\$ 15,318.00	0%	\$ -	0%	\$ -	100%
Tribal Planner	\$ 28.00	\$ 30.50	1/1/2027	4/16/2027	600	\$ 18,300.00	0%	\$ -	0%	\$ -	51%	\$ 9,315.00	41%	\$ 7,485.00	8%	\$ 1,500.00	0%	\$ -	100%
Tribal Planner	\$ 28.00	\$ 28.00	4/17/2027	12/31/2027	1480	\$ 41,440.00	0%	\$ -	0%	\$ -	55%	\$ 22,792.00	45%	\$ 18,648.00	0%	\$ -	0%	\$ -	100%
SUBTOTAL BEGINNING SALARY:						\$ 4,242,153.60		\$ 238,971.20		\$ 118,248.00		\$ 217,822.01		\$ 102,498.01		\$ 18,000.00		\$ 6,240.00	
TOTAL SALARY EXPENSES:						\$ 4,242,154		\$ 238,971		\$ 118,248		\$ 217,822		\$ 102,498		\$ 18,000		\$ 6,240	

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)																		TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
DIRECTOR OF PGC	\$ 64,251.20	\$ -	\$ -	\$ 64,251.20	\$ 7,761.54	100%	\$ 7,761.54	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,761.54
COMPLIANCE OFFICER	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 5,276.54	100%	\$ 5,276.54	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,276.54
COMPLIANCE OFFICER	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 5,276.54	100%	\$ 5,276.54	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,276.54
PGC SPECIALIST	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 5,276.54	100%	\$ 5,276.54	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,276.54
PGC SPECIALIST	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 5,276.54	100%	\$ 5,276.54	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,276.54
EDITOR IN CHIEF	\$ 68,328.00	\$ -	\$ -	\$ 68,328.00	\$ 8,254.02	0%	\$ -	100%	\$ 8,254.02	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 8,254.02
SENIOR REPORTER/AD EXECUTIVE	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 6,030.34	0%	\$ -	100%	\$ 6,030.34	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 6,030.34
Director	\$ 70,720.00	\$ -	\$ -	\$ 70,720.00	\$ 8,542.98	0%	\$ -	0%	\$ -	55%	\$ 4,698.64	45%	\$ 3,844.34	0%	\$ -	0%	\$ -	100%	\$ 8,542.98
Project Manager	\$ 58,240.00	\$ -	\$ -	\$ 58,240.00	\$ 7,035.39	0%	\$ -	0%	\$ -	50%	\$ 3,492.57	40%	\$ 2,789.03	0%	\$ -	11%	\$ 753.79	100%	\$ 7,035.40
Environmental Project Manager	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00	\$ 1,812.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,812.00	0%	\$ -	100%	\$ 1,812.00
Grant Writer	\$ 54,080.00	\$ -	\$ -	\$ 54,080.00	\$ 6,532.86	0%	\$ -	0%	\$ -	100%	\$ 6,532.86	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 6,532.86
Research Specialist	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	0%	\$ -	100%	\$ 4,522.75	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,522.75
Office Manager	\$ 15,300.00	\$ -	\$ -	\$ 15,300.00	\$ 1,848.24	0%	\$ -	0%	\$ -	50%	\$ 925.93	40%	\$ 741.11	10%	\$ 181.20	0%	\$ -	100%	\$ 1,848.24
Office Manager	\$ 34,040.00	\$ -	\$ -	\$ 34,040.00	\$ 4,112.03	0%	\$ -	0%	\$ -	55%	\$ 2,261.62	45%	\$ 1,850.41	0%	\$ -	0%	\$ -	100%	\$ 4,112.03
Tribal Planner	\$ 18,300.00	\$ -	\$ -	\$ 18,300.00	\$ 2,210.64	0%	\$ -	0%	\$ -	51%	\$ 1,125.25	41%	\$ 904.19	8%	\$ 181.20	0%	\$ -	100%	\$ 2,210.64
Tribal Planner	\$ 41,440.00	\$ -	\$ -	\$ 41,440.00	\$ 5,005.95	0%	\$ -	0%	\$ -	55%	\$ 2,753.27	45%	\$ 2,252.68	0%	\$ -	0%	\$ -	100%	\$ 5,005.95
FICA 6.20% 51010 Total						\$ 263,014		\$ 14,816		\$ 7,331		\$ 13,505		\$ 6,355		\$ 1,116		\$ 387	
Medicare 1.45% 51020 Total						\$ 61,511		\$ 3,465		\$ 1,715		\$ 3,158		\$ 1,486		\$ 261		\$ 90	
SUTA 3.90% 51030 Total						\$ 165,444		\$ 9,320		\$ 4,612		\$ 8,495		\$ 3,997		\$ 702		\$ 243	
Workers Comp 51040 Total						\$ 74,463		\$ 1,267		\$ 627		\$ 1,154		\$ 543		\$ 95		\$ 33	
TOTAL FRINGE BENEFITS EXPENSE:						\$ 564,432		\$ 28,868		\$ 14,284		\$ 26,313		\$ 12,382		\$ 2,174		\$ 754	

Department of Administration
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						PG&C		PIO		Planning		Planning		Planning		Planning		TOTAL	
						IDC		GAM		GAM		IDC		BIA		DEN			
						IDC27		GAM27		GAM26		IDC27		TCR156		GRID			
HEALTH INSURANCE BREAKDOWN																		TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO																
DIRECTOR OF PGC	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
COMPLIANCE OFFICER	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
COMPLIANCE OFFICER	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
PGC SPECIALIST	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
PGC SPECIALIST	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
EDITOR IN CHIEF	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
SENIOR REPORTER/AD EXECUTIVE	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	55%	\$ 6,600.00	45%	\$ 5,400.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Project Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	50%	\$ 5,957.15	40%	\$ 4,757.15	0%	\$ -	11%	\$ 1,285.71	100%	\$ 12,000.01
Environmental Project Manager	\$1,000.00	1/1/2027	4/16/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Grant Writer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Research Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Office Manager	\$1,000.00	1/1/2027	4/16/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	50%	\$ 2,003.92	40%	\$ 1,603.92	10%	\$ 392.16	0%	\$ -	100%	\$ 4,000.00
Office Manager	\$1,000.00	4/17/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	55%	\$ 2,200.00	45%	\$ 1,800.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00
Tribal Planner	\$1,000.00	1/1/2027	4/16/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	51%	\$ 2,036.07	41%	\$ 1,636.07	8%	\$ 327.87	0%	\$ -	100%	\$ 4,000.00
Tribal Planner	\$1,000.00	4/17/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	55%	\$ 2,200.00	45%	\$ 1,800.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00
TOTAL HEALTH INSURANCE:					\$ 992,000		\$ 60,000		\$ 24,000		\$ 44,997		\$ 16,997		\$ 4,720		\$ 1,286		\$ 992,000

PENSION PLAN BREAKDOWN																				TOTAL
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	
DIRECTOR OF PGC	\$ 64,251.20	\$ -	\$ -	\$ 64,251.20	\$ 1,927.54	100%	\$ 1,927.54	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,927.54	
COMPLIANCE OFFICER	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	100%	\$ 1,310.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,310.40	
COMPLIANCE OFFICER	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	100%	\$ 1,310.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,310.40	
PGC SPECIALIST	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	100%	\$ 1,310.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,310.40	
PGC SPECIALIST	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	100%	\$ 1,310.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,310.40	
EDITOR IN CHIEF	\$ 68,328.00	\$ -	\$ -	\$ 68,328.00	\$ 2,049.84	0%	\$ -	100%	\$ 2,049.84	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,049.84	
SENIOR REPORTER/AD EXECUTIVE	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 1,497.60	0%	\$ -	100%	\$ 1,497.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,497.60	
Director	\$ 70,720.00	\$ -	\$ -	\$ 70,720.00	\$ 2,121.60	0%	\$ -	0%	\$ -	55%	\$ 1,166.88	45%	\$ 954.72	0%	\$ -	0%	\$ -	100%	\$ 2,121.60	
Project Manager	\$ 58,240.00	\$ -	\$ -	\$ 58,240.00	\$ 1,747.20	0%	\$ -	0%	\$ -	50%	\$ 867.36	40%	\$ 692.64	0%	\$ -	11%	\$ 187.20	100%	\$ 1,747.20	
Environmental Project Manager	\$ 15,000.00	\$ -	\$ -	\$ 15,000.00	\$ 450.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 450.00	0%	\$ -	100%	\$ 450.00	
Grant Writer	\$ 54,080.00	\$ -	\$ -	\$ 54,080.00	\$ 1,622.40	0%	\$ -	0%	\$ -	100%	\$ 1,622.40	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,622.40	
Research Specialist	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	
Office Manager	\$ 15,300.00	\$ -	\$ -	\$ 15,300.00	\$ 459.00	0%	\$ -	0%	\$ -	50%	\$ 229.95	40%	\$ 184.05	10%	\$ 45.00	0%	\$ -	100%	\$ 459.00	
Office Manager	\$ 34,040.00	\$ -	\$ -	\$ 34,040.00	\$ 1,021.20	0%	\$ -	0%	\$ -	55%	\$ 561.66	45%	\$ 459.54	0%	\$ -	0%	\$ -	100%	\$ 1,021.20	
Tribal Planner	\$ 18,300.00	\$ -	\$ -	\$ 18,300.00	\$ 549.00	0%	\$ -	0%	\$ -	51%	\$ 279.45	41%	\$ 224.55	8%	\$ 45.00	0%	\$ -	100%	\$ 549.00	
Tribal Planner	\$ 41,440.00	\$ -	\$ -	\$ 41,440.00	\$ 1,243.20	0%	\$ -	0%	\$ -	55%	\$ 683.76	45%	\$ 559.44	0%	\$ -	0%	\$ -	100%	\$ 1,243.20	
TOTAL PENSION PLAN EXPENSE:					\$ 111,769.25		\$ 7,169		\$ 3,547		\$ 6,535		\$ 3,075		\$ 540		\$ 187		\$ 111,769.25	

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 5,910,354		\$ 335,008		\$ 160,080		\$ 295,667		\$ 134,952		\$ 25,434		\$ 8,467		\$ 5,910,354	
---	--	--	--	--	--------------	--	------------	--	------------	--	------------	--	------------	--	-----------	--	----------	--	--------------	--

Department of Administration
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							Property and Supply		ORM		Security		TOTAL	
							IDC		IDC		IDC			
							IDC27		IDC27		IDC27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO										
PROPERTY SUPPLY DIRECTOR	\$ 28.69	\$ 28.69	1/1/2027	12/31/2027	2080	\$ 59,675.20	100%	\$ 59,675.20	0%	\$ -	0%	\$ -	100%	\$ 59,675.20
ADMINISTRATIVE ASSISTANT	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00
INSURANCE SPECIALIST	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	100%	\$ 37,440.00
INVENTORY SPECIALIST	\$ 15.76	\$ 15.76	1/1/2027	12/31/2027	2080	\$ 32,780.80	100%	\$ 32,780.80	0%	\$ -	0%	\$ -	100%	\$ 32,780.80
INVENTORY SPECIALIST II	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00
WAREHOUSE CLERK	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00
SUPPLY CLERK	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00
DIRECTOR - E	\$ 27.00	\$ 27.00	1/1/2027	12/31/2027	2080	\$ 56,160.00	0%	\$ -	100%	\$ 56,160.00	0%	\$ -	100%	\$ 56,160.00
RECORDS CLERK I PT	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	1508	\$ 22,620.00	0%	\$ -	100%	\$ 22,620.00	0%	\$ -	100%	\$ 22,620.00
Security Director	\$ 24.00	\$ 24.00	1/1/2027	12/31/2027	2080	\$ 49,920.00	0%	\$ -	0%	\$ -	100%	\$ 49,920.00	100%	\$ 49,920.00
Site Supervisor	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00	100%	\$ 35,360.00
Security Officer - FT	\$ 14.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00	100%	\$ 31,200.00
Security Officer - FT	\$ 14.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00	100%	\$ 31,200.00
Site Supervisor	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00	100%	\$ 35,360.00
Security Officer - FT	\$ 14.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00	100%	\$ 31,200.00
Security Officer - FT	\$ 14.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00	100%	\$ 31,200.00
Security Officer - FT	\$ 14.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00	100%	\$ 31,200.00
Security Officer - FT	\$ 14.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00	100%	\$ 31,200.00
Security Officer - FT	\$ 14.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00	100%	\$ 31,200.00
Security Officer - FT	\$ -	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00	100%	\$ 31,200.00
SUBTOTAL BEGINNING SALARY:						\$ 4,242,153.60		\$ 254,696.00		\$ 78,780.00		\$ 339,040.00		\$ 4,242,153.63
TOTAL SALARY EXPENSES:						\$ 4,242,154		\$ 254,696		\$ 78,780		\$ 339,040		\$ 4,242,154

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
PROPERTY SUPPLY DIRECTOR	\$ 59,675.20	\$ -	\$ -	\$ 59,675.20	\$ 7,208.76	100%	\$ 7,208.76	0%	\$ -	0%	\$ -	100%	\$ 7,208.76		
ADMINISTRATIVE ASSISTANT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 3,768.96	100%	\$ 3,768.96	0%	\$ -	0%	\$ -	100%	\$ 3,768.96		
INSURANCE SPECIALIST	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	100%	\$ 4,522.75	0%	\$ -	0%	\$ -	100%	\$ 4,522.75		
INVENTORY SPECIALIST	\$ 32,780.80	\$ -	\$ -	\$ 32,780.80	\$ 4,841.72	100%	\$ 4,841.72	0%	\$ -	0%	\$ -	100%	\$ 4,841.72		
INVENTORY SPECIALIST II	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,608.24	100%	\$ 4,608.24	0%	\$ -	0%	\$ -	100%	\$ 4,608.24		
WAREHOUSE CLERK	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,608.24	100%	\$ 4,608.24	0%	\$ -	0%	\$ -	100%	\$ 4,608.24		
SUPPLY CLERK	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,477.20	100%	\$ 4,477.20	0%	\$ -	0%	\$ -	100%	\$ 4,477.20		
DIRECTOR - E	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 6,784.13	0%	\$ -	100%	\$ 6,784.13	0%	\$ -	100%	\$ 6,784.13		
RECORDS CLERK I PT	\$ 22,620.00	\$ -	\$ -	\$ 22,620.00	\$ 2,732.50	0%	\$ -	100%	\$ 2,732.50	0%	\$ -	100%	\$ 2,732.50		
Security Director	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 7,732.61	0%	\$ -	0%	\$ -	100%	\$ 7,732.61	100%	\$ 7,732.61		
Site Supervisor	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,271.49	0%	\$ -	0%	\$ -	100%	\$ 4,271.49	100%	\$ 4,271.49		
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,832.88	0%	\$ -	0%	\$ -	100%	\$ 4,832.88	100%	\$ 4,832.88		
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,832.88	0%	\$ -	0%	\$ -	100%	\$ 4,832.88	100%	\$ 4,832.88		
Site Supervisor	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,271.49	0%	\$ -	0%	\$ -	100%	\$ 4,271.49	100%	\$ 4,271.49		
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,832.88	0%	\$ -	0%	\$ -	100%	\$ 4,832.88	100%	\$ 4,832.88		
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,832.88	0%	\$ -	0%	\$ -	100%	\$ 4,832.88	100%	\$ 4,832.88		
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,832.88	0%	\$ -	0%	\$ -	100%	\$ 4,832.88	100%	\$ 4,832.88		
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,832.88	0%	\$ -	0%	\$ -	100%	\$ 4,832.88	100%	\$ 4,832.88		
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,832.88	0%	\$ -	0%	\$ -	100%	\$ 4,832.88	100%	\$ 4,832.88		
FICA 6.20% 51010 Total					\$ 263,014		\$ 15,791		\$ 4,884		\$ 21,020		\$ 263,014		
Medicare 1.45% 51020 Total					\$ 61,511		\$ 3,693		\$ 1,142		\$ 4,916		\$ 61,511		
SUTA 3.90% 51030 Total					\$ 165,444		\$ 9,933		\$ 3,072		\$ 13,223		\$ 165,444		
Workers Comp 51040 Total					\$ 74,463		\$ 4,618		\$ 418		\$ 10,947		\$ 74,463		
TOTAL FRINGE BENEFITS EXPENSE:					\$ 564,432		\$ 34,036		\$ 9,517		\$ 50,106		\$ 564,431.59		

Department of Administration
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Property and Supply		ORM		Security		TOTAL	
						IDC		IDC		IDC			
						IDC27		IDC27		IDC27			
HEALTH INSURANCE BREAKDOWN												TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO										
PROPERTY SUPPLY DIRECTOR	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
ADMINISTRATIVE ASSISTANT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
INSURANCE SPECIALIST	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
INVENTORY SPECIALIST	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
INVENTORY SPECIALIST II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
WAREHOUSE CLERK	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
SUPPLY CLERK	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
DIRECTOR - E	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
RECORDS CLERK I PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Security Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Site Supervisor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Security Officer - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Security Officer - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Site Supervisor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Security Officer - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Security Officer - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Security Officer - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Security Officer - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Security Officer - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Security Officer - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 992,000		\$ 84,000		\$ 12,000		\$ 120,000		\$ 992,000

PENSION PLAN BREAKDOWN												TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
PROPERTY SUPPLY DIRECTOR	\$ 59,675.20	\$ -	\$ -	\$ 59,675.20	\$ 1,790.26	100%	\$ 1,790.26	0%	\$ -	0%	\$ -	100%	\$ 1,790.26
ADMINISTRATIVE ASSISTANT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
INSURANCE SPECIALIST	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
INVENTORY SPECIALIST	\$ 32,780.80	\$ -	\$ -	\$ 32,780.80	\$ 983.42	100%	\$ 983.42	0%	\$ -	0%	\$ -	100%	\$ 983.42
INVENTORY SPECIALIST II	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
WAREHOUSE CLERK	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
SUPPLY CLERK	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
DIRECTOR - E	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 1,684.80	0%	\$ -	100%	\$ 1,684.80	0%	\$ -	100%	\$ 1,684.80
RECORDS CLERK I PT	\$ 22,620.00	\$ -	\$ -	\$ 22,620.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Security Director	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 1,497.60	0%	\$ -	0%	\$ -	100%	\$ 1,497.60	100%	\$ 1,497.60
Site Supervisor	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80	100%	\$ 1,060.80
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00	100%	\$ 936.00
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00	100%	\$ 936.00
Site Supervisor	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80	100%	\$ 1,060.80
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00	100%	\$ 936.00
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00	100%	\$ 936.00
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00	100%	\$ 936.00
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00	100%	\$ 936.00
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00	100%	\$ 936.00
Security Officer - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00	100%	\$ 936.00
TOTAL PENSION PLAN EXPENSE:					\$ 111,769.25		\$ 7,641		\$ 1,685		\$ 10,171		\$ 111,769.25

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 5,910,354		\$ 380,373		\$ 101,981		\$ 519,317		\$ 5,910,354
---	--	--	--	--	--------------	--	------------	--	------------	--	------------	--	--------------

FY 2027	Department of Business	ADMIN	ADMIN	AGRI	AGRI	AGRI	AGRI	LINE ITEM TOTAL
	Funding Source	GAM	REV	GEN	GAM	PRI	USDA	
	Project / Grant / Award / Contract	GAM27	STORAGE	99999	GAM27	ITCB	AMP	

REVENUE	\$ 307,745	\$ 25,000	\$ 700,000	\$ 590,555	\$ 60,000	\$ 2,210,046	\$ 3,893,346
---------	------------	-----------	------------	------------	-----------	--------------	--------------

Personnel Expenses

51000	Salary	\$ 114,400	\$ -	\$ 104,000	\$ 301,080	\$ -	\$ 72,800	\$ 592,280
51010	FICA	\$ 7,093	\$ -	\$ 6,448	\$ 18,667	\$ -	\$ 4,514	\$ 36,721
51020	Medicare	\$ 1,659	\$ -	\$ 1,508	\$ 4,366	\$ -	\$ 1,056	\$ 8,588
51030	SUTA	\$ 4,462	\$ -	\$ 4,056	\$ 11,742	\$ -	\$ 2,839	\$ 23,099
51040	Workers Comp	\$ 606	\$ -	\$ 551	\$ 12,381	\$ -	\$ 386	\$ 13,924
51050	401K Plan	\$ 3,432	\$ -	\$ 3,120	\$ 9,032	\$ -	\$ 2,184	\$ 17,768
51070	Health Insurance	\$ 24,000	\$ -	\$ 12,000	\$ 96,000	\$ -	\$ 12,000	\$ 144,000
	Total Personnel Expenses	\$ 155,652	\$ -	\$ 131,683	\$ 453,268	\$ -	\$ 95,778	\$ 836,381

Operating Expenses

Employee Expenses

52000	Travel	\$ 3,200	\$ -				\$ 3,819	\$ 7,019
52010	Training	\$ 975						\$ 975
52020	Mileage						\$ 3,510	\$ 3,510

Utilities/Reoccurring Expenses

52040	Utilities				\$ 5,000			\$ 5,000
52075	Cell Phone		\$ 250					\$ 250
52080	Internet		\$ 1,000	\$ -				\$ 1,000
52230	Repairs & Maintenance			\$ 75,000				\$ 75,000
52240	Insurance	\$ 25,000						\$ 25,000
52355	Copier (Lease) Expense	\$ 3,500						\$ 3,500

Supplies

52090	Food & Drink		\$ 2,000					\$ 2,000
52100	Fuel and Oil		\$ 11,091					\$ 11,091
52150	Medical Supplies			\$ 55,000				\$ 55,000
52160	Office Supplies		\$ 1,500					\$ 1,500
52161	Postage		\$ 500					\$ 500
52190	Materials & Supplies			\$ 293,872	\$ 10,426			\$ 304,298
52210	Uniforms		\$ 2,000					\$ 2,000

Contract Services

52220	Memberships		\$ 1,500					\$ 1,500
52270	Contract Services	\$ 45,454		\$ -				\$ 45,454

Program Unique Expense

52035	Outreach Event Expense	\$ 10,462						\$ 10,462
	Total Operating Expenses	\$ 88,591	\$ 19,841	\$ 423,872	\$ 15,426	\$ -	\$ 7,329	\$ 555,059

TOTAL PROGRAM EXPENSES	\$ 244,242	\$ 19,841	\$ 555,556	\$ 468,694	\$ -	\$ 103,107	\$ 1,391,440
-------------------------------	-------------------	------------------	-------------------	-------------------	-------------	-------------------	---------------------

89100	INDIRECT COST - 26%	\$ 63,503	\$ 5,159	\$ 144,444	\$ 121,861	\$ -	\$ 26,808	\$ 361,774
-------	---------------------	-----------	----------	------------	------------	------	-----------	------------

Direct Assistance/IDC Pass-through

52345	Subrecipient Expenses						\$ 223,327	\$ 223,327
52346	Direct Grant Payments to Producers						\$ 1,856,805	\$ 1,856,805

Capital Outlay/IDC Pass-through

69000	CO-Equipment					\$ 60,000		\$ 60,000
	Total Pass Thru Expenses	\$ -	\$ -	\$ -	\$ -	\$ 60,000	\$ 2,080,132	\$ 2,140,132
	Total 2027 Expenses	\$ 307,745	\$ 25,000	\$ 700,000	\$ 590,555	\$ 60,000	\$ 2,210,046	\$ 3,893,346

Department of Business
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						ADMIN		AGRI		AGRI		AGRI		TOTAL	
						GAM		GEN		GAM		USDA			
						GAM27		9999900%		GAM27		AMP			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%
			FROM	TO											
Acting Executive Director	\$ 40.00	\$ 40.00	1/1/2027	12/31/2027	2080	\$ 83,200.00	50%	\$ 41,600.00	0%	\$ -	0%	\$ -	50%	\$ 41,600.00	100%
Administrator Manager	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	50%	\$ 31,200.00	0%	\$ -	0%	\$ -	50%	\$ 31,200.00	100%
Executive Assistant	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Agriculture Director	\$ 60.00	\$ 50.00	1/1/2027	12/31/2027	2080	\$ 104,000.00	0%	\$ -	100%	\$ 104,000.00	0%	\$ -	0%	\$ -	100%
Agriculture Manager	\$ 24.25	\$ 24.25	1/1/2027	12/31/2027	2080	\$ 50,440.00	0%	\$ -	0%	\$ -	100%	\$ 50,440.00	0%	\$ -	100%
AG Equipment Operator II	\$ 17.50	\$ 17.50	1/1/2027	12/31/2027	2080	\$ 36,400.00	0%	\$ -	0%	\$ -	100%	\$ 36,400.00	0%	\$ -	100%
Farm Laborer I	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	100%
Farm Laborer I	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	100%
Farm Laborer I	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	100%
Farm Laborer I	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	100%
Equipment Operator II	\$ 17.50	\$ 17.50	1/1/2027	12/31/2027	2080	\$ 36,400.00	0%	\$ -	0%	\$ -	100%	\$ 36,400.00	0%	\$ -	100%
Equipment Operator II	\$ 17.50	\$ 17.50	1/1/2027	12/31/2027	2080	\$ 36,400.00	0%	\$ -	0%	\$ -	100%	\$ 36,400.00	0%	\$ -	100%
SUBTOTAL BEGINNING SALARY:						\$ 592,280.00		\$ 114,400.00		\$ 104,000.00		\$ 301,080.00		\$ 72,800.00	\$ 592,280.00
TOTAL SALARY EXPENSES:						\$ 592,280		\$ 114,400		\$ 104,000		\$ 301,080		\$ 72,800	\$ 592,280

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Acting Executive Director	\$ 83,200.00	\$ -	\$ -	\$ 83,200.00	\$ 10,050.56	50%	\$ 5,025.28	0%	\$ -	0%	\$ -	50%	\$ 5,025.28	100%	\$ 10,050.56
Administrator Manager	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 7,537.92	50%	\$ 3,768.96	0%	\$ -	0%	\$ -	50%	\$ 3,768.96	100%	\$ 7,537.92
Executive Assistant	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,025.28	100%	\$ 5,025.28	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,025.28
Agriculture Director	\$ 104,000.00	\$ -	\$ -	\$ 104,000.00	\$ 12,563.20	0%	\$ -	100%	\$ 12,563.20	0%	\$ -	0%	\$ -	100%	\$ 12,563.20
Agriculture Manager	\$ 50,440.00	\$ -	\$ -	\$ 50,440.00	\$ 8,156.15	0%	\$ -	0%	\$ -	100%	\$ 8,156.15	0%	\$ -	100%	\$ 8,156.15
AG Equipment Operator II	\$ 36,400.00	\$ -	\$ -	\$ 36,400.00	\$ 5,376.28	0%	\$ -	0%	\$ -	100%	\$ 5,376.28	0%	\$ -	100%	\$ 5,376.28
Farm Laborer I	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 5,717.71	0%	\$ -	0%	\$ -	100%	\$ 5,717.71	0%	\$ -	100%	\$ 5,717.71
Farm Laborer I	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 5,717.71	0%	\$ -	0%	\$ -	100%	\$ 5,717.71	0%	\$ -	100%	\$ 5,717.71
Farm Laborer I	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 5,717.71	0%	\$ -	0%	\$ -	100%	\$ 5,717.71	0%	\$ -	100%	\$ 5,717.71
Farm Laborer I	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 5,717.71	0%	\$ -	0%	\$ -	100%	\$ 5,717.71	0%	\$ -	100%	\$ 5,717.71
Equipment Operator II	\$ 36,400.00	\$ -	\$ -	\$ 36,400.00	\$ 5,376.28	0%	\$ -	0%	\$ -	100%	\$ 5,376.28	0%	\$ -	100%	\$ 5,376.28
Equipment Operator II	\$ 36,400.00	\$ -	\$ -	\$ 36,400.00	\$ 5,376.28	0%	\$ -	0%	\$ -	100%	\$ 5,376.28	0%	\$ -	100%	\$ 5,376.28
FICA 6.20%					51010 Total	\$ 36,721	\$ 7,093	\$ 6,448	\$ 18,667	\$ 4,514	\$ 36,721				
Medicare 1.45%					51020 Total	\$ 8,588	\$ 1,659	\$ 1,508	\$ 4,366	\$ 1,056	\$ 8,588				
SUTA 3.90%					51030 Total	\$ 23,099	\$ 4,462	\$ 4,056	\$ 11,742	\$ 2,839	\$ 23,099				
Workers Comp					51040 Total	\$ 13,924	\$ 606	\$ 551	\$ 12,381	\$ 386	\$ 13,924				
TOTAL FRINGE BENEFITS EXPENSE:						\$ 82,333	\$ 13,820	\$ 12,563	\$ 47,156	\$ 8,794	\$ 82,332.80				

HEALTH INSURANCE BREAKDOWN														TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO												
Acting Executive Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	50%	\$ 6,000.00	100%	\$ 12,000.00
Administrator Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	50%	\$ 6,000.00	100%	\$ 12,000.00
Executive Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Agriculture Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Agriculture Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
AG Equipment Operator II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Farm Laborer I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Farm Laborer I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Farm Laborer I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Farm Laborer I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Equipment Operator II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Equipment Operator II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 144,000	\$ 24,000	\$ 12,000	\$ 96,000	\$ 12,000	\$ 144,000					

Department of Business
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						ADMIN		AGRI		AGRI		AGRI		TOTAL	
						GAM		GEN		GAM		USDA			
						GAM27		9999900%		GAM27		AMP			
PENSION PLAN BREAKDOWN														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Acting Executive Director	\$ 83,200.00	\$ -	\$ -	\$ 83,200.00	\$ 2,496.00	50%	\$ 1,248.00	0%	\$ -	0%	\$ -	50%	\$ 1,248.00	100%	\$ 2,496.00
Administrator Manager	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	50%	\$ 936.00	0%	\$ -	0%	\$ -	50%	\$ 936.00	100%	\$ 1,872.00
Executive Assistant	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Agriculture Director	\$ 104,000.00	\$ -	\$ -	\$ 104,000.00	\$ 3,120.00	0%	\$ -	100%	\$ 3,120.00	0%	\$ -	0%	\$ -	100%	\$ 3,120.00
Agriculture Manager	\$ 50,440.00	\$ -	\$ -	\$ 50,440.00	\$ 1,513.20	0%	\$ -	0%	\$ -	100%	\$ 1,513.20	0%	\$ -	100%	\$ 1,513.20
AG Equipment Operator II	\$ 36,400.00	\$ -	\$ -	\$ 36,400.00	\$ 1,092.00	0%	\$ -	0%	\$ -	100%	\$ 1,092.00	0%	\$ -	100%	\$ 1,092.00
Farm Laborer I	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80
Farm Laborer I	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80
Farm Laborer I	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80
Farm Laborer I	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80
Equipment Operator II	\$ 36,400.00	\$ -	\$ -	\$ 36,400.00	\$ 1,092.00	0%	\$ -	0%	\$ -	100%	\$ 1,092.00	0%	\$ -	100%	\$ 1,092.00
Equipment Operator II	\$ 36,400.00	\$ -	\$ -	\$ 36,400.00	\$ 1,092.00	0%	\$ -	0%	\$ -	100%	\$ 1,092.00	0%	\$ -	100%	\$ 1,092.00
TOTAL PENSION PLAN EXPENSE:					\$ 17,768.40		\$ 3,432		\$ 3,120		\$ 9,032		\$ 2,184		\$ 17,768.40
TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:						\$ 836,381		\$ 155,652		\$ 131,683		\$ 453,268		\$ 95,778	\$ 836,381

FY 2027	Department of Education	ADMIN	ADMIN	ADMIN	ADMIN	Academic Excellence	C&A Productions	C&A Productions
	Funding Source	GAM	DOI-BIE	EDU	TAX	GAM	GAM	REV
	Project / Grant / Award / Contract	GAM27	TED26	EIR	EIR	GAM27	GAM27	CATVPI
REVENUE		\$ 470,794	\$ 320,000	\$ 2,000,000	\$ 200,000	\$ 637,121	\$ 623,435	\$ 15,000
Personnel Expenses								
51000	Salary	\$ 189,305	\$ 57,190	\$ 42,189	\$ -	\$ 339,498	\$ 313,914	\$ -
51010	FICA	\$ 11,737	\$ 3,546	\$ 2,616	\$ -	\$ 21,049	\$ 19,463	\$ -
51020	Medicare	\$ 2,745	\$ 829	\$ 612	\$ -	\$ 4,923	\$ 4,552	\$ -
51030	SUTA	\$ 7,383	\$ 2,230	\$ 1,645	\$ -	\$ 13,240	\$ 12,243	\$ -
51040	Workers Comp	\$ 1,003	\$ 303	\$ 224	\$ -	\$ 1,799	\$ 1,664	\$ -
51050	401K Plan	\$ 5,679	\$ 1,716	\$ 1,266	\$ -	\$ 10,185	\$ 9,417	\$ -
51070	Health Insurance	\$ 38,400	\$ 9,000	\$ 6,600	\$ -	\$ 84,000	\$ 60,000	\$ -
Total Personnel Expenses		\$ 256,252	\$ 74,814	\$ 55,151	\$ -	\$ 474,694	\$ 421,252	\$ -
Operating Expenses								
Employee Expenses								
52000	Travel	\$ 14,000	\$ 30,000	\$ 4,000		\$ 2,000	\$ 8,000	
52010	Training	\$ 2,000	\$ 5,000			\$ -	\$ 1,000	
52015	Staff Development/Meeting	\$ 10,000						
52020	Mileage	\$ 2,000	\$ 2,000			\$ -	\$ 300	
Utilities/Reoccurring Expenses								
52075	Cell Phone							
52230	Repairs & Maintenance						\$ 5,000	
52350	Lease Expense	\$ 1,000				\$ 15,000		
52355	Copier (Lease) Expense	\$ 4,000						
Supplies								
52090	Food & Drink	\$ 10,000	\$ 30,000					
52100	Fuel and Oil							
52110	Janitorial Supplies							
52120	Ground Maintenance Supplies							
52130	Kitchen Supplies							
52150	Medical Supplies							
52160	Office Supplies		\$ 15,000					
52161	Postage			\$ 10,219				
52162	Printing		\$ 1,808	\$ 3,000				
52170	Computers, software, supplies	\$ 5,000		\$ 14,000			\$ 20,000	
52175	Office Equip, Furn-Non Capital						\$ 13,000	
52180	Education Materials & Supplies	\$ 5,000	\$ 5,000			\$ 2,000		
52190	Materials & Supplies	\$ 5,000					\$ 3,000	
52200	Non-Capital Outlay Equipment						\$ 11,000	
52210	Uniforms	\$ 14,000						
Contract Services								
52220	Memberships					\$ 697	\$ 2,238	\$ 762
52250	Professional Service Fees			\$ 651,500	\$ 158,730			
52270	Contract Services	\$ 2,000	\$ 90,047				\$ -	\$ 4,000
52280	Rewards	\$ 14,000						
52300	Fees/License/Background Check		\$ 300				\$ 10,000	
Program Unique Expense								
52030	Program Unique							
52035	Outreach Event Expense							
52306	Stipend							
Total Operating Expenses		\$ 88,000	\$ 179,155	\$ 682,719	\$ 158,730	\$ 19,697	\$ 73,538	\$ 4,762
TOTAL PROGRAM EXPENSES		\$ 344,252	\$ 253,969	\$ 737,870	\$ 158,730	\$ 494,391	\$ 494,790	\$ 4,762
89100	INDIRECT COST - 26%	\$ 89,506	\$ 66,032	\$ 191,846	\$ 41,270	\$ 128,542	\$ 128,645	\$ 1,238
Direct Assistance/IDC Pass-through								
52320	Donations/Contributions	\$ 10,000						
52330	Allowance to Participant/Student	\$ 14,000		\$ 319,960		\$ 14,189		
52335	Grants to Students	\$ 13,037		\$ 437,500				
52345	Subrecipient Expenses			\$ 312,824				
Capital Outlay/IDC Pass-through								
69000	CO-Equipment							\$ 9,000
Total Pass Thru Expenses		\$ 37,037	\$ -	\$ 1,070,284	\$ -	\$ 14,189	\$ -	\$ 9,000
Total 2027 Expenses		\$ 470,795	\$ 320,001	\$ 2,000,000	\$ 200,000	\$ 637,121	\$ 623,435	\$ 15,000

FY 2027	Department of Education	Child Care	Child Care	Child Care	Child Care	Child Care	Child Care	Child Care
	Funding Source	HHS	HHS	HHS	HHS	OKL	GEN	TAX
	Project / Grant / Award / Contract	CCDD26	CCDD27	CCDF26	CCDF27	CCD - CACFP	CCSP	MFUEL26
REVENUE		\$ 2,337,690	\$ 2,337,690	\$ 448,348	\$ 448,348	\$ 41,000	\$ 750,000	\$ 32,109
Personnel Expenses								
51000	Salary	\$ 341,120	\$ 341,120	\$ 65,322	\$ 65,322	\$ -	\$ 210,080	\$ -
51010	FICA	\$ 21,149	\$ 21,149	\$ 4,050	\$ 4,050	\$ -	\$ 13,025	\$ -
51020	Medicare	\$ 4,946	\$ 4,946	\$ 947	\$ 947	\$ -	\$ 3,046	\$ -
51030	SUTA	\$ 13,304	\$ 13,304	\$ 2,548	\$ 2,548	\$ -	\$ 8,193	\$ -
51040	Workers Comp	\$ 5,258	\$ 5,258	\$ 562	\$ 562	\$ -	\$ 2,857	\$ -
51050	401K Plan	\$ 10,234	\$ 10,234	\$ 1,960	\$ 1,960	\$ -	\$ 6,302	\$ -
51070	Health Insurance	\$ 108,000	\$ 108,000	\$ 12,000	\$ 12,000	\$ -	\$ 72,000	\$ -
Total Personnel Expenses		\$ 504,011	\$ 504,011	\$ 87,389	\$ 87,389	\$ -	\$ 315,504	\$ -
Operating Expenses								
Employee Expenses								
52000	Travel	\$5,000	\$5,000					
52010	Training	\$5,000	\$5,000					
52015	Staff Development/Meeting	\$5,000	\$5,000					
52020	Mileage	\$3,000	\$3,000					
Utilities/Reoccurring Expenses								
52075	Cell Phone	\$ 4,000	\$ 4,000					
52230	Repairs & Maintenance	\$ 100,000	\$ 100,000				\$ 150,000	
52350	Lease Expense							
52355	Copier (Lease) Expense							
Supplies								
52090	Food & Drink	\$ 45,000	\$ 45,000	\$ 15,000	\$ 15,000	\$ 41,000		\$ 5,000
52100	Fuel and Oil							
52110	Janitorial Supplies	\$ 30,000	\$ 30,000	\$ 25,000	\$ 25,000		\$ -	
52120	Ground Maintenance Supplies	\$ 15,000	\$ 15,000	\$ 10,000	\$ 10,000		\$ -	
52130	Kitchen Supplies	\$ 2,500	\$ 2,500					
52150	Medical Supplies	\$ 1,500	\$ 1,500					
52160	Office Supplies	\$ 15,000	\$ 15,000	\$ 5,000	\$ 5,000			\$ -
52161	Postage	\$ 1,000	\$ 1,000					
52162	Printing						\$ 5,000	
52170	Computers, software, supplies	\$ 25,000	\$ 25,000	\$ 20,000	\$ 20,000			
52175	Office Equip, Furn-Non Capital							
52180	Education Materials & Supplies	\$ 100,000	\$ 100,000	\$ 25,060	\$ 25,060		\$ 83,123	\$ 20,483
52190	Materials & Supplies	\$ 75,000	\$ 75,000	\$ 25,000	\$ 25,000		\$ 25,000	
52200	Non-Capital Outlay Equipment	\$ 8,679	\$ 8,679				\$ 10,000	
52210	Uniforms	\$ 8,000	\$ 8,000					
Contract Services								
52220	Memberships	\$ 3,000	\$ 3,000					
52250	Professional Service Fees							
52270	Contract Services	\$ 3,000	\$ 3,000				\$ 6,611	
52280	Rewards	\$ 15,000	\$ 15,000					
52300	Fees/License/Background Check	\$ 10,000	\$ 10,000					
Program Unique Expense								
52030	Program Unique	\$ 4,000	\$ 4,000	\$ 1,000	\$ 1,000			\$ -
52035	Outreach Event Expense	\$ 5,000	\$ 5,000					
52306	Stipend	\$ 15,000	\$ 15,000					
Total Operating Expenses		\$ 503,679	\$ 503,679	\$ 126,060	\$ 126,060	\$ 41,000	\$ 279,734	\$ 25,483
TOTAL PROGRAM EXPENSES		\$ 1,007,690	\$ 1,007,690	\$ 213,449	\$ 213,449	\$ 41,000	\$ 595,238	\$ 25,483
89100	INDIRECT COST - 26%	\$ 30,000	\$ 30,000	\$ -	\$ -	\$ -	\$ 154,762	\$ 6,626
Direct Assistance/IDC Pass-through								
52320	Donations/Contributions							
52330	Allowance to Participant/Student	\$ 800,000	\$ 800,000	\$ 100,672	\$ 100,672			
52335	Grants to Students	\$ 500,000	\$ 500,000	\$ 34,227	\$ 34,227			
52345	Subrecipient Expenses							
Capital Outlay/IDC Pass-through								
69000	CO-Equipment			\$ 100,000	\$ 100,000			
Total Pass Thru Expenses		\$ 1,300,000	\$ 1,300,000	\$ 234,899	\$ 234,899	\$ -	\$ -	\$ -
Total 2027 Expenses		\$ 2,337,690	\$ 2,337,690	\$ 448,348	\$ 448,348	\$ 41,000	\$ 750,000	\$ 32,109

FY 2027	Department of Education		Head Start	Head Start	Head Start	Head Start	Head Start
	Funding Source		GAM	GAM-Match	HDS	TAX	OKL
	Project / Grant / Award / Contract		GAM27	HDS27	HDS27	ST27	HDS - CACFP
REVENUE			\$ 456,981	\$ 319,043	\$ 1,595,217	\$ 43,691	\$ 40,000
Personnel Expenses							
51000	Salary	\$ 204,333	\$ 164,760	\$ 1,016,111	\$ -	\$ -	
51010	FICA	\$ 12,669	\$ 10,215	\$ 62,999	\$ -	\$ -	
51020	Medicare	\$ 2,963	\$ 2,389	\$ 14,734	\$ -	\$ -	
51030	SUTA	\$ 7,969	\$ 6,426	\$ 39,628	\$ -	\$ -	
51040	Workers Comp	\$ 2,779	\$ 2,241	\$ 12,783	\$ -	\$ -	
51050	401K Plan	\$ 6,013	\$ 4,826	\$ 30,483	\$ -	\$ -	
51070	Health Insurance	\$ 69,000	\$ 59,400	\$ 351,600	\$ -	\$ -	
Total Personnel Expenses		\$ 305,726	\$ 250,257	\$ 1,528,338	\$ -	\$ -	
Operating Expenses							
Employee Expenses							
52000	Travel			\$ -			
52010	Training			\$ 17,024			
52015	Staff Development/Meeting						
52020	Mileage						
Utilities/Reoccurring Expenses							
52075	Cell Phone						
52230	Repairs & Maintenance	\$ 26,762	\$ 2,952	\$ 5,433	\$ 2,675		
52350	Lease Expense	\$ 13,000		\$ 11,000			
52355	Copier (Lease) Expense	\$ 8,196					
Supplies							
52090	Food & Drink	\$ -			\$ 5,000	\$ 31,746	
52100	Fuel and Oil			\$ 5,000			
52110	Janitorial Supplies			\$ 5,000			
52120	Ground Maintenance Supplies						
52130	Kitchen Supplies						
52150	Medical Supplies			\$ 7,000			
52160	Office Supplies						
52161	Postage						
52162	Printing						
52170	Computers, software, supplies						
52175	Office Equip, Furn-Non Capital						
52180	Education Materials & Supplies			\$ 14,722			
52190	Materials & Supplies				\$ 15,000		
52200	Non-Capital Outlay Equipment						
52210	Uniforms			\$ -			
Contract Services							
52220	Memberships			\$ 1,700			
52250	Professional Service Fees						
52270	Contract Services				\$ -		
52280	Rewards						
52300	Fees/License/Background Check	\$ 9,000		\$ -			
Program Unique Expense							
52030	Program Unique	\$ -		\$ -	\$ 12,000		
52035	Outreach Event Expense						
52306	Stipend				\$ -		
Total Operating Expenses		\$ 56,958	\$ 2,952	\$ 66,879	\$ 34,675	\$ 31,746	
TOTAL PROGRAM EXPENSES			\$ 362,684	\$ 253,209	\$ 1,595,217	\$ 34,675	\$ 31,746
89100	INDIRECT COST - 26%	\$ 94,298	\$ 65,834	\$ -	\$ 9,016	\$ 8,254	
Direct Assistance/IDC Pass-through							
52320	Donations/Contributions						
52330	Allowance to Participant/Student						
52335	Grants to Students						
52345	Subrecipient Expenses						
Capital Outlay/IDC Pass-through							
69000	CO-Equipment						
Total Pass Thru Expenses		\$ -	\$ -	\$ -	\$ -	\$ -	
Total 2027 Expenses		\$ 456,982	\$ 319,043	\$ 1,595,217	\$ 43,691	\$ 40,000	

FY 2027	Department of Education	Higher Education	Higher Education	Higher Education	Higher Education
	Funding Source	GAM	BIA	GEN	JUUL
	Project / Grant / Award / Contract	GAM27	HIE137	ARISTGAM26-27	FY27
REVENUE		\$ 601,004	\$ 409,092	\$ 50,000	\$ 643,529
Personnel Expenses					
51000	Salary	\$ 226,720	\$ 70,720	\$ -	\$ -
51010	FICA	\$ 14,057	\$ 4,385	\$ -	\$ -
51020	Medicare	\$ 3,287	\$ 1,025	\$ -	\$ -
51030	SUTA	\$ 8,842	\$ 2,758	\$ -	\$ -
51040	Workers Comp	\$ 1,202	\$ 375	\$ -	\$ -
51050	401K Plan	\$ 6,802	\$ 2,122	\$ -	\$ -
51070	Health Insurance	\$ 54,000	\$ 18,000	\$ -	\$ -
Total Personnel Expenses		\$ 314,909	\$ 99,385	\$ -	\$ -
Operating Expenses					
Employee Expenses					
52000	Travel	\$ 8,000	\$ -		
52010	Training	\$ 5,000	\$ 3,000		
52015	Staff Development/Meeting				
52020	Mileage	\$ 1,252	\$ 778		
Utilities/Reoccurring Expenses					
52075	Cell Phone	\$ 3,500			
52230	Repairs & Maintenance				
52350	Lease Expense				
52355	Copier (Lease) Expense				
Supplies					
52090	Food & Drink				
52100	Fuel and Oil				
52110	Janitorial Supplies				
52120	Ground Maintenance Supplies				
52130	Kitchen Supplies				
52150	Medical Supplies				
52160	Office Supplies		\$ 3,000		
52161	Postage				
52162	Printing	\$ 3,500			
52170	Computers, software, supplies	\$ 12,000			
52175	Office Equip, Furn-Non Capital	\$ 2,000			
52180	Education Materials & Supplies				
52190	Materials & Supplies	\$ 1,000			
52200	Non-Capital Outlay Equipment				
52210	Uniforms	\$ 1,000			
Contract Services					
52220	Memberships	\$ 2,000			
52250	Professional Service Fees				
52270	Contract Services				
52280	Rewards				
52300	Fees/License/Background Check				
Program Unique Expense					
52030	Program Unique				
52035	Outreach Event Expense	\$ 18,000			
52306	Stipend				
Total Operating Expenses		\$ 57,252	\$ 6,778	\$ -	\$ -
TOTAL PROGRAM EXPENSES		\$ 372,161	\$ 106,163	\$ -	\$ -
89100	INDIRECT COST - 26%	\$ 96,762	\$ 27,602	\$ -	\$ -
Direct Assistance/IDC Pass-through					
52320	Donations/Contributions				
52330	Allowance to Participant/Student	\$ 75,610	\$ 115,327		
52335	Grants to Students	\$ 56,471	\$ 160,000	\$ 50,000	\$ 643,529
52345	Subrecipient Expenses				
Capital Outlay/IDC Pass-through					
69000	CO-Equipment				
Total Pass Thru Expenses		\$ 132,081	\$ 275,327	\$ 50,000	\$ 643,529
Total 2027 Expenses		\$ 601,004	\$ 409,092	\$ 50,000	\$ 643,529

FY 2027	Department of Education	Johnson O'Malley	Johnson O'Malley	Johnson O'Malley	Johnson O'Malley
	Funding Source	GAM	BIA	TAX	GEN
	Project / Grant / Award / Contract	GAM27	JOM139	ST26	DONATED
REVENUE		\$ 256,740	\$ 163,465	\$ 21,500	\$ 20,000
Personnel Expenses					
51000	Salary	\$ 59,706	\$ 92,737	\$ -	\$ -
51010	FICA	\$ 3,702	\$ 5,750	\$ -	\$ -
51020	Medicare	\$ 866	\$ 1,345	\$ -	\$ -
51030	SUTA	\$ 2,329	\$ 3,617	\$ -	\$ -
51040	Workers Comp	\$ 316	\$ 492	\$ -	\$ -
51050	401K Plan	\$ 1,791	\$ 2,149	\$ -	\$ -
51070	Health Insurance	\$ 16,800	\$ 19,200	\$ -	\$ -
Total Personnel Expenses		\$ 85,510	\$ 125,288	\$ -	\$ -
Operating Expenses					
Employee Expenses					
52000	Travel	\$ 2,000			
52010	Training	\$ 2,500			
52015	Staff Development/Meeting				
52020	Mileage	\$ 200			
Utilities/Reoccurring Expenses					
52075	Cell Phone				
52230	Repairs & Maintenance				
52350	Lease Expense	\$ 4,608		\$ 3,400	
52355	Copier (Lease) Expense	\$ 2,640			
Supplies					
52090	Food & Drink	\$ 1,875		\$ 1,215	
52100	Fuel and Oil			\$ -	
52110	Janitorial Supplies				
52120	Ground Maintenance Supplies				
52130	Kitchen Supplies				
52150	Medical Supplies				
52160	Office Supplies				
52161	Postage	\$ -		\$ -	
52162	Printing				
52170	Computers, software, supplies	\$ 6,000		\$ -	
52175	Office Equip, Furn-Non Capital				
52180	Education Materials & Supplies				
52190	Materials & Supplies				
52200	Non-Capital Outlay Equipment				
52210	Uniforms				
Contract Services					
52220	Memberships				
52250	Professional Service Fees				
52270	Contract Services				
52280	Rewards				
52300	Fees/License/Background Check				
Program Unique Expense					
52030	Program Unique				
52035	Outreach Event Expense				
52306	Stipend				
Total Operating Expenses		\$ 19,823	\$ -	\$ 4,615	\$ -
TOTAL PROGRAM EXPENSES		\$ 105,333	\$ 125,288	\$ 4,615	\$ -
89100	INDIRECT COST - 26%	\$ 27,387	\$ 32,575	\$ 1,200	\$ -
Direct Assistance/IDC Pass-through					
52320	Donations/Contributions				
52330	Allowance to Participant/Student	\$ 124,020	\$ 5,602	\$ 15,686	\$ 20,000
52335	Grants to Students				
52345	Subrecipient Expenses				
Capital Outlay/IDC Pass-through					
69000	CO-Equipment				
Total Pass Thru Expenses		\$ 124,020	\$ 5,602	\$ 15,686	\$ 20,000
Total 2027 Expenses		\$ 256,740	\$ 163,465	\$ 21,501	\$ 20,000

FY 2027	Department of Education	NYCP	School Clothing	School Clothing	Youth Council	LINE ITEM TOTAL
	Funding Source	EDU	GAM	TAX	GAM	
	Project / Grant / Award / Contract	NYCP51-YR2	GAM27	TAX27	GAM27	
REVENUE		\$ 980,879	\$ 472,660	\$ 725,000	\$ 316,561	\$ 17,776,899
Personnel Expenses						
51000	Salary	\$ 167,128	\$ 81,120	\$ -	\$ 40,269	\$ 4,088,664
51010	FICA	\$ 10,362	\$ 5,029	\$ -	\$ 2,497	\$ 253,497
51020	Medicare	\$ 2,423	\$ 1,176	\$ -	\$ 584	\$ 59,286
51030	SUTA	\$ 6,518	\$ 3,164	\$ -	\$ 1,570	\$ 159,458
51040	Workers Comp	\$ 886	\$ 430	\$ -	\$ 213	\$ 41,207
51050	401K Plan	\$ 5,014	\$ 2,434	\$ -	\$ 1,208	\$ 121,793
51070	Health Insurance	\$ 42,000	\$ 24,000	\$ -	\$ 12,000	\$ 1,176,000
Total Personnel Expenses		\$ 234,331	\$ 117,353	\$ -	\$ 58,341	\$ 5,899,904
Operating Expenses						
Employee Expenses						
52000	Travel	\$ 24,450			\$ 6,000	\$ 108,450
52010	Training				\$ 5,000	\$ 50,524
52015	Staff Development/Meeting					\$ 20,000
52020	Mileage	\$ 4,200	\$ 500			\$ 17,230
Utilities/Reoccurring Expenses						
52075	Cell Phone	\$ 2,500				\$ 14,000
52230	Repairs & Maintenance					\$ 392,822
52350	Lease Expense					\$ 48,008
52355	Copier (Lease) Expense					\$ 14,836
Supplies						
52090	Food & Drink	\$ 13,500				\$ 259,336
52100	Fuel and Oil					\$ 5,000
52110	Janitorial Supplies					\$ 115,000
52120	Ground Maintenance Supplies					\$ 50,000
52130	Kitchen Supplies					\$ 5,000
52150	Medical Supplies					\$ 10,000
52160	Office Supplies	\$ 5,850				\$ 63,850
52161	Postage					\$ 12,219
52162	Printing		\$ 1,500			\$ 14,808
52170	Computers, software, supplies	\$ 11,800	\$ 120		\$ 500	\$ 159,420
52175	Office Equip, Furn-Non Capital		\$ -			\$ 15,000
52180	Education Materials & Supplies	\$ 58,000				\$ 438,448
52190	Materials & Supplies					\$ 249,000
52200	Non-Capital Outlay Equipment					\$ 38,358
52210	Uniforms	\$ 2,000	\$ 2,000			\$ 35,000
Contract Services						
52220	Memberships				\$ 100	\$ 13,497
52250	Professional Service Fees					\$ 810,230
52270	Contract Services	\$ 141,950	\$ 12,000		\$ 15,000	\$ 277,608
52280	Rewards					\$ 44,000
52300	Fees/License/Background Check					\$ 39,300
Program Unique Expense						
52030	Program Unique					\$ 22,000
52035	Outreach Event Expense		\$ -			\$ 28,000
52306	Stipend	\$ 194,000				\$ 224,000
Total Operating Expenses		\$ 458,250	\$ 16,120	\$ -	\$ 26,600	\$ 3,594,944
TOTAL PROGRAM EXPENSES		\$ 692,581	\$ 133,473	\$ -	\$ 84,941	\$ 9,494,848
89100	INDIRECT COST - 26%	\$ 180,071	\$ 34,703	\$ -	\$ 22,085	\$ 1,468,252
Direct Assistance/IDC Pass-through						
52320	Donations/Contributions					\$ 10,000
52330	Allowance to Participant/Student	\$ 108,227	\$ 304,484	\$ 725,000	\$ 209,535	\$ 3,852,984
52335	Grants to Students					\$ 2,428,991
52345	Subrecipient Expenses					\$ 312,824
Capital Outlay/IDC Pass-through						
69000	CO-Equipment					\$ 209,000
Total Pass Thru Expenses		\$ 108,227	\$ 304,484	\$ 725,000	\$ 209,535	\$ 6,813,799
Total 2027 Expenses		\$ 980,879	\$ 472,660	\$ 725,000	\$ 316,561	\$ 17,776,899

**Department of Education
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES**

BEGINNING RATES @ 01/01/27						ADMIN		ADMIN		ADMIN		Academic Excellence		CAP		NYCP		TOTAL	
						GAM		DOI-BIE		EDU		GAM		GAM		EDU			
						GAM27		TED26		EIR		GAM27		GAM27		NYCP51-YR2			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%
			FROM	TO															
Executive Director of Education	\$ 52.61	\$ 52.61	1/1/2027	12/31/2027	2080	\$ 109,428.80	70%	\$ 76,600.16	0%	\$ -	30%	\$ 32,828.64	0%	\$ -	0%	\$ -	0%	\$ -	100%
Executive Assistant	\$ 27.86	\$ 31.00	1/1/2027	12/31/2027	2080	\$ 64,480.00	50%	\$ 32,240.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	50%	\$ 32,240.00	100%
Federal Programs Admin	\$ 36.66	\$ 36.66	1/1/2027	9/30/2027	1560	\$ 57,189.60	0%	\$ -	100%	\$ 57,189.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
Federal Programs Admin	\$ 36.66	\$ 36.66	10/1/2027	12/31/2027	520	\$ 19,063.20	100%	\$ 19,063.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
Communications Specialist	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	75%	\$ 28,080.00	0%	\$ -	25%	\$ 9,360.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Executive Secretary	\$ 16.02	\$ 16.02	1/1/2027	12/31/2027	2080	\$ 33,321.60	100%	\$ 33,321.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
Director	\$ 32.00	\$ 32.00	1/1/2027	12/31/2027	2080	\$ 66,560.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 66,560.00	0%	\$ -	0%	\$ -	100%
School Social Worker	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 62,400.00	0%	\$ -	0%	\$ -	100%
Student Advisor	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	100%
Student Advisor	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	100%
Student Advisor	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	100%
Sr. Student Advisor	\$ 22.22	\$ 22.22	1/1/2027	12/31/2027	2080	\$ 46,217.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 46,217.60	0%	\$ -	0%	\$ -	100%
School Social Worker	\$ -	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 52,000.00	0%	\$ -	0%	\$ -	100%
Director	\$ 38.64	\$ 38.64	1/1/2027	12/31/2027	2080	\$ 80,371.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 80,371.20	0%	\$ -	100%
Sr. Producer	\$ 37.28	\$ 37.28	1/1/2027	12/31/2027	2080	\$ 77,542.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 77,542.40	0%	\$ -	100%
Office Manager Master Controller Operator	\$ 25.00	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 52,000.00	0%	\$ -	100%
Language Video Producer	\$ 25.00	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 52,000.00	0%	\$ -	100%
Live Streaming Producer	\$ 25.00	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 52,000.00	0%	\$ -	100%
SUBTOTAL BEGINNING SALARY:						\$ 4,088,664		\$ 189,305		\$ 57,190		\$ 42,189		\$ 339,498		\$ 313,914		\$ 167,128	
TOTAL SALARY EXPENSES:						\$ 4,088,664		\$ 189,305		\$ 57,190		\$ 42,189		\$ 339,498		\$ 313,914		\$ 167,128	

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)																			TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%
Executive Director of Education	\$ 109,428.80	\$ -	\$ -	\$ 109,428.80	\$ 13,219.00	70%	\$ 9,253.30	0%	\$ -	30%	\$ 3,965.70	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
Executive Assistant	\$ 64,480.00	\$ -	\$ -	\$ 64,480.00	\$ 7,789.18	50%	\$ 3,894.59	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	50%	\$ 3,894.59	0%	\$ -	100%
Federal Programs Admin	\$ 57,189.60	\$ -	\$ -	\$ 57,189.60	\$ 6,908.50	0%	\$ -	100%	\$ 6,908.50	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
Federal Programs Admin	\$ 19,063.20	\$ -	\$ -	\$ 19,063.20	\$ 2,302.83	100%	\$ 2,302.83	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
Communications Specialist	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	75%	\$ 3,392.06	0%	\$ -	25%	\$ 1,130.69	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
Executive Secretary	\$ 33,321.60	\$ -	\$ -	\$ 33,321.60	\$ 4,025.25	100%	\$ 4,025.25	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
Director	\$ 66,560.00	\$ -	\$ -	\$ 66,560.00	\$ 8,040.45	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 8,040.45	0%	\$ -	0%	\$ -	0%	\$ -	100%
School Social Worker	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 7,537.92	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,537.92	0%	\$ -	0%	\$ -	0%	\$ -	100%
Student Advisor	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,522.75	0%	\$ -	0%	\$ -	0%	\$ -	100%
Student Advisor	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,522.75	0%	\$ -	0%	\$ -	0%	\$ -	100%
Student Advisor	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,522.75	0%	\$ -	0%	\$ -	0%	\$ -	100%
Sr. Student Advisor	\$ 46,217.60	\$ -	\$ -	\$ 46,217.60	\$ 5,583.09	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,583.09	0%	\$ -	0%	\$ -	0%	\$ -	100%
School Social Worker	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 6,281.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 6,281.60	0%	\$ -	0%	\$ -	0%	\$ -	100%
Director	\$ 80,371.20	\$ -	\$ -	\$ 80,371.20	\$ 9,708.84	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 9,708.84	0%	\$ -	0%	\$ -	0%	\$ -	100%
Sr. Producer	\$ 77,542.40	\$ -	\$ -	\$ 77,542.40	\$ 9,367.12	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 9,367.12	0%	\$ -	0%	\$ -	100%
Office Manager Master Controller Operator	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 6,281.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 6,281.60	0%	\$ -	0%	\$ -	100%
Language Video Producer	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 6,281.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 6,281.60	0%	\$ -	0%	\$ -	100%
Live Streaming Producer	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 6,281.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 6,281.60	0%	\$ -	0%	\$ -	100%
FICA 6.20%					51010 Total		\$ 253,497		\$ 11,737		\$ 3,546		\$ 2,616		\$ 21,049		\$ 19,463		\$ 10,362	
Medicare 1.45%					51020 Total		\$ 59,286		\$ 2,745		\$ 829		\$ 612		\$ 4,923		\$ 4,552		\$ 2,423	
SUTA 3.90%					51030 Total		\$ 159,458		\$ 7,383		\$ 2,230		\$ 1,645		\$ 13,240		\$ 12,243		\$ 6,518	
Workers Comp					51040 Total		\$ 41,207		\$ 1,003		\$ 303		\$ 224		\$ 1,799		\$ 1,664		\$ 886	
TOTAL FRINGE BENEFITS EXPENSE:						\$ 513,448		\$ 22,868		\$ 6,909		\$ 5,096		\$ 41,011		\$ 37,921		\$ 20,189		\$ 513,447.84

**Department of Education
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES**

BEGINNING RATES @ 01/01/27						ADMIN		ADMIN		ADMIN		Academic Excellence		CAP		NYCP		TOTAL	
						GAM		DOI-BIE		EDU		GAM		GAM		EDU			
						GAM27		TED26		EIR		GAM27		GAM27		NYCP51-YR2			
HEALTH INSURANCE BREAKDOWN																		TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO																
Executive Director of Education	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	70%	\$ 8,400.00	0%	\$ -	30%	\$ 3,600.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Executive Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	50%	\$ 6,000.00	100%	\$ 12,000.00
Federal Programs Admin	\$1,000.00	1/1/2027	9/30/2027	9	\$ 9,000.00	0%	\$ -	100%	\$ 9,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 9,000.00
Federal Programs Admin	\$1,000.00	10/1/2027	12/31/2027	3	\$ 3,000.00	100%	\$ 3,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,000.00
Communications Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	75%	\$ 9,000.00	0%	\$ -	25%	\$ 3,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Executive Secretary	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
School Social Worker	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Student Advisor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Student Advisor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Student Advisor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Sr. Student Advisor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
School Social Worker	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Sr. Producer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Office Manager Master Controller Operator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Language Video Producer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Live Streaming Producer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 1,176,000		\$ 38,400		\$ 9,000		\$ 6,600		\$ 84,000		\$ 60,000		\$ 42,000		\$ 1,176,000

PENSION PLAN BREAKDOWN																		TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Executive Director of Education	\$ 109,428.80	\$ -	\$ -	\$ 109,428.80	\$ 3,282.86	70%	\$ 2,298.00	0%	\$ -	30%	\$ 984.86	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,282.86
Executive Assistant	\$ 64,480.00	\$ -	\$ -	\$ 64,480.00	\$ 1,934.40	50%	\$ 967.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	50%	\$ 967.20	100%	\$ 1,934.40
Federal Programs Admin	\$ 57,189.60	\$ -	\$ -	\$ 57,189.60	\$ 1,715.69	0%	\$ -	100%	\$ 1,715.69	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,715.69
Federal Programs Admin	\$ 19,063.20	\$ -	\$ -	\$ 19,063.20	\$ 571.90	100%	\$ 571.90	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 571.90
Communications Specialist	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	75%	\$ 842.40	0%	\$ -	25%	\$ 280.80	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Executive Secretary	\$ 33,321.60	\$ -	\$ -	\$ 33,321.60	\$ 999.65	100%	\$ 999.65	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 999.65
Director	\$ 66,560.00	\$ -	\$ -	\$ 66,560.00	\$ 1,996.80	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,996.80	0%	\$ -	0%	\$ -	100%	\$ 1,996.80
School Social Worker	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,872.00	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
Student Advisor	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Student Advisor	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Student Advisor	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Sr. Student Advisor	\$ 46,217.60	\$ -	\$ -	\$ 46,217.60	\$ 1,386.53	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,386.53	0%	\$ -	0%	\$ -	100%	\$ 1,386.53
School Social Worker	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,560.00	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
Director	\$ 80,371.20	\$ -	\$ -	\$ 80,371.20	\$ 2,411.14	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,411.14	0%	\$ -	0%	\$ -	100%	\$ 2,411.14
Sr. Producer	\$ 77,542.40	\$ -	\$ -	\$ 77,542.40	\$ 2,326.27	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,326.27	0%	\$ -	0%	\$ -	100%	\$ 2,326.27
Office Manager Master Controller Operator	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,560.00	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
Language Video Producer	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,560.00	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
Live Streaming Producer	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,560.00	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
TOTAL PENSION PLAN EXPENSE:					\$ 121,792.56		\$ 5,679		\$ 1,716		\$ 1,266		\$ 10,185		\$ 9,417		\$ 5,014		\$ 121,792.56

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 5,899,904		\$ 256,252		\$ 74,814		\$ 55,151		\$ 474,694		\$ 421,252		\$ 234,331		\$ 5,899,904
---	--	--	--	--	--------------	--	------------	--	-----------	--	-----------	--	------------	--	------------	--	------------	--	--------------

Department of Education
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27					Child Care		Child Care		Child Care		Child Care		Child Care		TOTAL	
					HHS		HHS		HHS		HHS		GEN			
					CCDD26		CCDD27		CCDF26		CCDF27		CCSP			
HEALTH INSURANCE BREAKDOWN															TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%
		FROM	TO													
Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	100%
Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%
Teacher oncall	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%
Administrative Assist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%
Intake Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	100%
Center Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Center Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Master Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Master Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Master Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Master Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Master Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Master Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Master Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Master Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Master Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
L/C teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Master Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Master Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%
Master Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00	100%
Master Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00	100%
Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Cook	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Cook	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Maintenance	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Maintenance	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
CACFP-float	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
TOTAL HEALTH INSURANCE:					\$ 1,176,000		\$ 108,000		\$ 108,000		\$ 12,000		\$ 12,000		\$ 72,000	\$ 1,176,000

PENSION PLAN BREAKDOWN																TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Director	\$ 78,644.80	\$ -	\$ -	\$ 78,644.80	\$ 2,359.34	0%	\$ -	0%	\$ -	50%	\$ 1,179.67	50%	\$ 1,179.67	0%	\$ -	100%	\$ 2,359.34
Teacher	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40	100%	\$ 998.40
Teacher oncall	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	100%	\$ 936.00
Administrative Assist	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40	100%	\$ 998.40
Intake Specialist	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	0%	\$ -	0%	\$ -	50%	\$ 780.00	50%	\$ 780.00	0%	\$ -	100%	\$ 1,560.00
Center Manager	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	50%	\$ 780.00	50%	\$ 780.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
Center Manager	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 1,684.80	50%	\$ 842.40	50%	\$ 842.40	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,684.80
Master Teacher	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	50%	\$ 561.60	50%	\$ 561.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Master Teacher	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 1,185.60	50%	\$ 592.80	50%	\$ 592.80	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,185.60
Master Teacher	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	50%	\$ 561.60	50%	\$ 561.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Master Teacher	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	50%	\$ 561.60	50%	\$ 561.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Master Teacher	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	50%	\$ 561.60	50%	\$ 561.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Master Teacher	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	50%	\$ 561.60	50%	\$ 561.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Master Teacher	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	50%	\$ 561.60	50%	\$ 561.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
L/C teacher	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	50%	\$ 561.60	50%	\$ 561.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Master Teacher	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	50%	\$ 561.60	50%	\$ 561.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Teacher	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	50%	\$ 499.20	50%	\$ 499.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40
Master Teacher	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	100%	\$ 1,123.20
Master Teacher	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	100%	\$ 1,123.20
Master Teacher	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	100%	\$ 1,123.20
Teacher	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	50%	\$ 499.20	50%	\$ 499.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40
Cook	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	50%	\$ 499.20	50%	\$ 499.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40
Cook	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	50%	\$ 530.40	50%	\$ 530.40	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Maintenance	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	50%	\$ 499.20	50%	\$ 499.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40
Maintenance	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	50%	\$ 499.20	50%	\$ 499.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40
CACFP-float	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	50%	\$ 499.20	50%	\$ 499.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40
TOTAL PENSION PLAN EXPENSE:					\$ 121,792.56		\$ 10,234		\$ 10,234		\$ 1,960		\$ 1,960		\$ 6,302		\$ 121,792.56

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 5,899,904		\$ 504,011		\$ 504,011		\$ 87,389		\$ 87,389		\$ 315,504	\$ 5,899,904
---	--	--	--	--	--------------	--	------------	--	------------	--	-----------	--	-----------	--	------------	--------------

Department of Education
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							Head Start		Head Start		Head Start		TOTAL	
							GAM		GAM-Match		HDS			
							GAM27		HDS27		HDS27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO										
Director	\$ 34.00	\$ 34.00	1/1/2027	12/31/2027	2080	\$ 70,720.00	0%	\$ -	0%	\$ -	100%	\$ 70,720.00	100%	\$ 70,720.00
FCP Manager	\$ 28.00	\$ 31.00	1/1/2027	12/31/2027	2080	\$ 64,480.00	0%	\$ -	0%	\$ -	100%	\$ 64,480.00	100%	\$ 64,480.00
Education Manager	\$ 26.00	\$ 26.00	1/1/2027	12/31/2027	2080	\$ 54,080.00	0%	\$ -	0%	\$ -	100%	\$ 54,080.00	100%	\$ 54,080.00
Administrative Manager	\$ 23.00	\$ 26.00	1/1/2027	12/31/2027	2080	\$ 54,080.00	0%	\$ -	0%	\$ -	100%	\$ 54,080.00	100%	\$ 54,080.00
Coach	\$ 25.00	\$ 28.00	1/1/2027	12/31/2027	1920	\$ 53,760.00	50%	\$ 26,880.00	0%	\$ -	50%	\$ 26,880.00	100%	\$ 53,760.00
Center Supervisor Canton	\$ 24.00	\$ 24.00	1/1/2027	12/31/2027	2080	\$ 49,920.00	35%	\$ 17,472.00	15%	\$ 7,488.00	50%	\$ 24,960.00	100%	\$ 49,920.00
FSC Canton	\$ 17.40	\$ 17.40	1/1/2027	12/31/2027	2080	\$ 36,192.00	10%	\$ 3,619.20	10%	\$ 3,619.20	80%	\$ 28,953.60	100%	\$ 36,192.00
Teacher 1 Canton	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	1720	\$ 34,400.00	10%	\$ 3,440.00	10%	\$ 3,440.00	80%	\$ 27,520.00	100%	\$ 34,400.00
Teacher 2 Canton	\$ 21.00	\$ 21.00	1/1/2027	12/31/2027	1720	\$ 36,120.00	10%	\$ 3,612.00	10%	\$ 3,612.00	80%	\$ 28,896.00	100%	\$ 36,120.00
Teacher Aide 1 Canton	\$ 14.00	\$ 15.00	1/1/2027	12/31/2027	1720	\$ 25,800.00	10%	\$ 2,580.00	10%	\$ 2,580.00	80%	\$ 20,640.00	100%	\$ 25,800.00
Teacher Aide 2 Canton	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	1720	\$ 25,800.00	10%	\$ 2,580.00	10%	\$ 2,580.00	80%	\$ 20,640.00	100%	\$ 25,800.00
Transportation/Maintenance Canton	\$ 16.00	\$ 16.50	1/1/2027	12/31/2027	1720	\$ 28,380.00	25%	\$ 7,095.00	25%	\$ 7,095.00	50%	\$ 14,190.00	100%	\$ 28,380.00
Cook Canton	\$ 14.00	\$ 14.00	1/1/2027	12/31/2027	1720	\$ 24,080.00	10%	\$ 2,408.00	10%	\$ 2,408.00	80%	\$ 19,264.00	100%	\$ 24,080.00
Cook Aide Canton	\$ 13.00	\$ 13.00	1/1/2027	12/31/2027	1720	\$ 22,360.00	10%	\$ 2,236.00	10%	\$ 2,236.00	80%	\$ 17,888.00	100%	\$ 22,360.00
Center Supervisor Clinton	\$ 24.00	\$ 24.00	1/1/2027	12/31/2027	2080	\$ 49,920.00	25%	\$ 12,480.00	25%	\$ 12,480.00	50%	\$ 24,960.00	100%	\$ 49,920.00
FSC Clinton	\$ 16.00	\$ 16.00	1/1/2027	12/31/2027	2080	\$ 33,280.00	25%	\$ 8,320.00	25%	\$ 8,320.00	50%	\$ 16,640.00	100%	\$ 33,280.00
Teacher 1 Clinton	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	1720	\$ 34,400.00	10%	\$ 3,440.00	10%	\$ 3,440.00	80%	\$ 27,520.00	100%	\$ 34,400.00
Teacher 2 Clinton	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	1720	\$ 34,400.00	10%	\$ 3,440.00	10%	\$ 3,440.00	80%	\$ 27,520.00	100%	\$ 34,400.00
Teacher 3 Clinton	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	1720	\$ 34,400.00	10%	\$ 3,440.00	10%	\$ 3,440.00	80%	\$ 27,520.00	100%	\$ 34,400.00
Teacher Aide 1 Clinton	\$ 14.00	\$ 15.00	1/1/2027	12/31/2027	1720	\$ 25,800.00	10%	\$ 2,580.00	10%	\$ 2,580.00	80%	\$ 20,640.00	100%	\$ 25,800.00
Teacher Aide 2 Clinton	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	1720	\$ 25,800.00	10%	\$ 2,580.00	10%	\$ 2,580.00	80%	\$ 20,640.00	100%	\$ 25,800.00
Teacher Aide 3 Clinton	\$ 14.00	\$ 15.00	1/1/2027	12/31/2027	1720	\$ 25,800.00	10%	\$ 2,580.00	10%	\$ 2,580.00	80%	\$ 20,640.00	100%	\$ 25,800.00
Transportation/Floater Clinton	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	1720	\$ 25,800.00	20%	\$ 5,160.00	15%	\$ 3,870.00	65%	\$ 16,770.00	100%	\$ 25,800.00
Transportation/Maintenance Clinton	\$ 16.50	\$ 16.50	1/1/2027	12/31/2027	1720	\$ 28,380.00	20%	\$ 5,676.00	15%	\$ 4,257.00	65%	\$ 18,447.00	100%	\$ 28,380.00
Cook Clinton	\$ 14.00	\$ 14.00	1/1/2027	12/31/2027	1720	\$ 24,080.00	10%	\$ 2,408.00	10%	\$ 2,408.00	80%	\$ 19,264.00	100%	\$ 24,080.00
Cook Aide Clinton	\$ 13.00	\$ 13.00	1/1/2027	12/31/2027	1720	\$ 22,360.00	10%	\$ 2,236.00	10%	\$ 2,236.00	80%	\$ 17,888.00	100%	\$ 22,360.00
Center Supervisor Concho	\$ 24.00	\$ 24.00	1/1/2027	12/31/2027	2080	\$ 49,920.00	25%	\$ 12,480.00	25%	\$ 12,480.00	50%	\$ 24,960.00	100%	\$ 49,920.00
FSC Concho	\$ 18.50	\$ 18.50	1/1/2027	12/31/2027	2080	\$ 38,480.00	25%	\$ 9,620.00	25%	\$ 9,620.00	50%	\$ 19,240.00	100%	\$ 38,480.00
Teacher 1 Concho	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	1720	\$ 34,400.00	10%	\$ 3,440.00	10%	\$ 3,440.00	80%	\$ 27,520.00	100%	\$ 34,400.00
Teacher 2 Concho	\$ 21.00	\$ 21.00	1/1/2027	12/31/2027	1720	\$ 36,120.00	10%	\$ 3,612.00	10%	\$ 3,612.00	80%	\$ 28,896.00	100%	\$ 36,120.00
Teacher 3 Concho	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	1720	\$ 34,400.00	10%	\$ 3,440.00	10%	\$ 3,440.00	80%	\$ 27,520.00	100%	\$ 34,400.00
Teacher Aide 1 Concho	\$ 14.00	\$ 15.00	1/1/2027	12/31/2027	1720	\$ 25,800.00	10%	\$ 2,580.00	10%	\$ 2,580.00	80%	\$ 20,640.00	100%	\$ 25,800.00
Teacher Aide 2 Concho	\$ 14.00	\$ 15.00	1/1/2027	12/31/2027	1720	\$ 25,800.00	10%	\$ 2,580.00	10%	\$ 2,580.00	80%	\$ 20,640.00	100%	\$ 25,800.00
Teacher Aide 3 Concho	\$ 14.00	\$ 15.00	1/1/2027	12/31/2027	1720	\$ 25,800.00	10%	\$ 2,580.00	10%	\$ 2,580.00	80%	\$ 20,640.00	100%	\$ 25,800.00
Transportation/Floater 1 Concho	\$ 15.24	\$ 15.24	1/1/2027	12/31/2027	1720	\$ 26,212.80	10%	\$ 2,621.28	10%	\$ 2,621.28	80%	\$ 20,970.24	100%	\$ 26,212.80
Transportation/Floater 2 Concho	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	1720	\$ 25,800.00	25%	\$ 6,450.00	25%	\$ 6,450.00	50%	\$ 12,900.00	100%	\$ 25,800.00
Transportation/Maintenance Concho	\$ 16.50	\$ 16.50	1/1/2027	12/31/2027	1720	\$ 28,380.00	10%	\$ 2,838.00	10%	\$ 2,838.00	80%	\$ 22,704.00	100%	\$ 28,380.00
Cook Concho	\$ 14.50	\$ 14.50	1/1/2027	12/31/2027	1720	\$ 24,940.00	10%	\$ 2,494.00	10%	\$ 2,494.00	80%	\$ 19,952.00	100%	\$ 24,940.00
Cook Aide Concho	\$ 13.00	\$ 13.00	1/1/2027	12/31/2027	1720	\$ 22,360.00	10%	\$ 2,236.00	10%	\$ 2,236.00	80%	\$ 17,888.00	100%	\$ 22,360.00
Substitutes (Floater)	\$ 16.00	\$ 13.00	1/1/2027	12/31/2027	200	\$ 2,600.00	50%	\$ 1,300.00	50%	\$ 1,300.00	0%	\$ -	100%	\$ 2,600.00
Language Culture Teacher	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	1720	\$ 34,400.00	50%	\$ 17,200.00	50%	\$ 17,200.00	0%	\$ -	100%	\$ 34,400.00
Substitutes (Floater)	\$ 13.00	\$ 13.00	1/1/2027	12/31/2027	200	\$ 2,600.00	50%	\$ 1,300.00	50%	\$ 1,300.00	0%	\$ -	100%	\$ 2,600.00
Substitutes (Floater)	\$ 13.00	\$ 13.00	1/1/2027	12/31/2027	200	\$ 2,600.00	50%	\$ 1,300.00	50%	\$ 1,300.00	0%	\$ -	100%	\$ 2,600.00
SUBTOTAL BEGINNING SALARY:						\$ 4,088,664		\$ 204,333		\$ 164,760		\$ 1,016,111		\$ 4,088,664
TOTAL SALARY EXPENSES:						\$ 4,088,664		\$ 204,333		\$ 164,760		\$ 1,016,111		\$ 4,088,664

Department of Education
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Head Start		Head Start		Head Start		TOTAL	
						GAM		GAM-Match		HDS			
						GAM27		HDS27		HDS27			
FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)												TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Director	\$ 70,720.00	\$ -	\$ -	\$ 70,720.00	\$ 8,542.98	0%	\$ -	0%	\$ -	100%	\$ 8,542.98	100%	\$ 8,542.98
FCP Manager	\$ 64,480.00	\$ -	\$ -	\$ 64,480.00	\$ 8,324.37	0%	\$ -	0%	\$ -	100%	\$ 8,324.37	100%	\$ 8,324.37
Education Manager	\$ 54,080.00	\$ -	\$ -	\$ 54,080.00	\$ 6,981.73	0%	\$ -	0%	\$ -	100%	\$ 6,981.73	100%	\$ 6,981.73
Administrative Manager	\$ 54,080.00	\$ -	\$ -	\$ 54,080.00	\$ 6,532.86	0%	\$ -	0%	\$ -	100%	\$ 6,532.86	100%	\$ 6,532.86
Coach	\$ 53,760.00	\$ -	\$ -	\$ 53,760.00	\$ 6,940.42	50%	\$ 3,470.21	0%	\$ -	50%	\$ 3,470.21	100%	\$ 6,940.42
Center Supervisor Canton	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 6,444.67	35%	\$ 2,255.64	15%	\$ 966.70	50%	\$ 3,222.34	100%	\$ 6,444.67
FSC Canton	\$ 36,192.00	\$ -	\$ -	\$ 36,192.00	\$ 4,672.39	10%	\$ 467.24	10%	\$ 467.24	80%	\$ 3,737.91	100%	\$ 4,672.39
Teacher 1 Canton	\$ 34,400.00	\$ -	\$ -	\$ 34,400.00	\$ 4,441.04	10%	\$ 444.10	10%	\$ 444.10	80%	\$ 3,552.83	100%	\$ 4,441.04
Teacher 2 Canton	\$ 36,120.00	\$ -	\$ -	\$ 36,120.00	\$ 4,663.09	10%	\$ 466.31	10%	\$ 466.31	80%	\$ 3,730.47	100%	\$ 4,663.09
Teacher Aide 1 Canton	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 3,330.78	10%	\$ 333.08	10%	\$ 333.08	80%	\$ 2,664.62	100%	\$ 3,330.78
Teacher Aide 2 Canton	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 3,330.78	10%	\$ 333.08	10%	\$ 333.08	80%	\$ 2,664.62	100%	\$ 3,330.78
Transportation/Maintenance Canton	\$ 28,380.00	\$ -	\$ -	\$ 28,380.00	\$ 3,663.86	25%	\$ 915.96	25%	\$ 915.96	50%	\$ 1,831.93	100%	\$ 3,663.86
Cook Canton	\$ 24,080.00	\$ -	\$ -	\$ 24,080.00	\$ 3,108.73	10%	\$ 310.87	10%	\$ 310.87	80%	\$ 2,486.98	100%	\$ 3,108.73
Cook Aide Canton	\$ 22,360.00	\$ -	\$ -	\$ 22,360.00	\$ 2,886.68	10%	\$ 288.67	10%	\$ 288.67	80%	\$ 2,309.34	100%	\$ 2,886.68
Center Supervisor Clinton	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 6,444.67	25%	\$ 1,611.17	25%	\$ 1,611.17	50%	\$ 3,222.34	100%	\$ 6,444.67
FSC Clinton	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 4,296.45	25%	\$ 1,074.11	25%	\$ 1,074.11	50%	\$ 2,148.22	100%	\$ 4,296.45
Teacher 1 Clinton	\$ 34,400.00	\$ -	\$ -	\$ 34,400.00	\$ 4,441.04	10%	\$ 444.10	10%	\$ 444.10	80%	\$ 3,552.83	100%	\$ 4,441.04
Teacher 2 Clinton	\$ 34,400.00	\$ -	\$ -	\$ 34,400.00	\$ 4,441.04	10%	\$ 444.10	10%	\$ 444.10	80%	\$ 3,552.83	100%	\$ 4,441.04
Teacher 3 Clinton	\$ 34,400.00	\$ -	\$ -	\$ 34,400.00	\$ 4,441.04	10%	\$ 444.10	10%	\$ 444.10	80%	\$ 3,552.83	100%	\$ 4,441.04
Teacher Aide 1 Clinton	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 3,330.78	10%	\$ 333.08	10%	\$ 333.08	80%	\$ 2,664.62	100%	\$ 3,330.78
Teacher Aide 2 Clinton	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 3,330.78	10%	\$ 333.08	10%	\$ 333.08	80%	\$ 2,664.62	100%	\$ 3,330.78
Teacher Aide 3 Clinton	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 3,330.78	10%	\$ 333.08	10%	\$ 333.08	80%	\$ 2,664.62	100%	\$ 3,330.78
Transportation/Floater Clinton	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 3,330.78	20%	\$ 666.16	15%	\$ 499.62	65%	\$ 2,165.01	100%	\$ 3,330.78
Transportation/Maintenance Clinton	\$ 28,380.00	\$ -	\$ -	\$ 28,380.00	\$ 3,663.86	20%	\$ 732.77	15%	\$ 549.58	65%	\$ 2,381.51	100%	\$ 3,663.86
Cook Clinton	\$ 24,080.00	\$ -	\$ -	\$ 24,080.00	\$ 3,108.73	10%	\$ 310.87	10%	\$ 310.87	80%	\$ 2,486.98	100%	\$ 3,108.73
Cook Aide Clinton	\$ 22,360.00	\$ -	\$ -	\$ 22,360.00	\$ 2,886.68	10%	\$ 288.67	10%	\$ 288.67	80%	\$ 2,309.34	100%	\$ 2,886.68
Center Supervisor Concho	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 6,444.67	25%	\$ 1,611.17	25%	\$ 1,611.17	50%	\$ 3,222.34	100%	\$ 6,444.67
FSC Concho	\$ 38,480.00	\$ -	\$ -	\$ 38,480.00	\$ 4,967.77	25%	\$ 1,241.94	25%	\$ 1,241.94	50%	\$ 2,483.88	100%	\$ 4,967.77
Teacher 1 Concho	\$ 34,400.00	\$ -	\$ -	\$ 34,400.00	\$ 4,441.04	10%	\$ 444.10	10%	\$ 444.10	80%	\$ 3,552.83	100%	\$ 4,441.04
Teacher 2 Concho	\$ 36,120.00	\$ -	\$ -	\$ 36,120.00	\$ 4,663.09	10%	\$ 466.31	10%	\$ 466.31	80%	\$ 3,730.47	100%	\$ 4,663.09
Teacher 3 Concho	\$ 34,400.00	\$ -	\$ -	\$ 34,400.00	\$ 4,441.04	10%	\$ 444.10	10%	\$ 444.10	80%	\$ 3,552.83	100%	\$ 4,441.04
Teacher Aide 1 Concho	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 3,330.78	10%	\$ 333.08	10%	\$ 333.08	80%	\$ 2,664.62	100%	\$ 3,330.78
Teacher Aide 2 Concho	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 3,330.78	10%	\$ 333.08	10%	\$ 333.08	80%	\$ 2,664.62	100%	\$ 3,330.78
Teacher Aide 3 Concho	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 3,330.78	10%	\$ 333.08	10%	\$ 333.08	80%	\$ 2,664.62	100%	\$ 3,330.78
Transportation/Floater 1 Concho	\$ 26,212.80	\$ -	\$ -	\$ 26,212.80	\$ 3,384.07	10%	\$ 338.41	10%	\$ 338.41	80%	\$ 2,707.26	100%	\$ 3,384.07
Transportation/Floater 2 Concho	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 3,330.78	25%	\$ 832.70	25%	\$ 832.70	50%	\$ 1,665.39	100%	\$ 3,330.78
Transportation/Maintenance Concho	\$ 28,380.00	\$ -	\$ -	\$ 28,380.00	\$ 3,663.86	10%	\$ 366.39	10%	\$ 366.39	80%	\$ 2,931.09	100%	\$ 3,663.86
Cook Concho	\$ 24,940.00	\$ -	\$ -	\$ 24,940.00	\$ 3,219.75	10%	\$ 321.98	10%	\$ 321.98	80%	\$ 2,575.80	100%	\$ 3,219.75
Cook Aide Concho	\$ 22,360.00	\$ -	\$ -	\$ 22,360.00	\$ 2,886.68	10%	\$ 288.67	10%	\$ 288.67	80%	\$ 2,309.34	100%	\$ 2,886.68
Substitutes (Floater)	\$ 2,600.00	\$ -	\$ -	\$ 2,600.00	\$ 335.66	50%	\$ 167.83	50%	\$ 167.83	0%	\$ -	100%	\$ 335.66
Language Culture Teacher	\$ 34,400.00	\$ -	\$ -	\$ 34,400.00	\$ 4,441.04	50%	\$ 2,220.52	50%	\$ 2,220.52	0%	\$ -	100%	\$ 4,441.04
Substitutes (Floater)	\$ 2,600.00	\$ -	\$ -	\$ 2,600.00	\$ 335.66	50%	\$ 167.83	50%	\$ 167.83	0%	\$ -	100%	\$ 335.66
Substitutes (Floater)	\$ 2,600.00	\$ -	\$ -	\$ 2,600.00	\$ 335.66	50%	\$ 167.83	50%	\$ 167.83	0%	\$ -	100%	\$ 335.66
FICA 6.20%					51010 Total	\$ 253,497	\$ 12,669	\$ 10,215	\$ 62,999		\$ 253,497		
Medicare 1.45%					51020 Total	\$ 59,286	\$ 2,963	\$ 2,389	\$ 14,734		\$ 59,286		
SUTA 3.90%					51030 Total	\$ 159,458	\$ 7,969	\$ 6,426	\$ 39,628		\$ 159,458		
Workers Comp					51040 Total	\$ 41,207	\$ 2,779	\$ 2,241	\$ 12,783		\$ 41,207		
TOTAL FRINGE BENEFITS EXPENSE:						\$ 513,448	\$ 26,379	\$ 21,271	\$ 130,144		\$ 513,447.84		

Department of Education
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Head Start		Head Start		Head Start		TOTAL	
						GAM		GAM-Match		HDS			
						GAM27		HDS27		HDS27			
HEALTH INSURANCE BREAKDOWN												TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO										
Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
FCP Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Education Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Administrative Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Coach	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	0%	\$ -	50%	\$ 6,000.00	100%	\$ 12,000.00
Center Supervisor Canton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	35%	\$ 4,200.00	15%	\$ 1,800.00	50%	\$ 6,000.00	100%	\$ 12,000.00
FSC Canton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Teacher 1 Canton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Teacher 2 Canton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Teacher Aide 1 Canton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Teacher Aide 2 Canton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Transportation/Maintenance Canton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	25%	\$ 3,000.00	25%	\$ 3,000.00	50%	\$ 6,000.00	100%	\$ 12,000.00
Cook Canton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Cook Aide Canton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Center Supervisor Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	25%	\$ 3,000.00	25%	\$ 3,000.00	50%	\$ 6,000.00	100%	\$ 12,000.00
FSC Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	25%	\$ 3,000.00	25%	\$ 3,000.00	50%	\$ 6,000.00	100%	\$ 12,000.00
Teacher 1 Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Teacher 2 Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Teacher 3 Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Teacher Aide 1 Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Teacher Aide 2 Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Teacher Aide 3 Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Transportation/Floater Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	20%	\$ 2,400.00	15%	\$ 1,800.00	65%	\$ 7,800.00	100%	\$ 12,000.00
Transportation/Maintenance Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	20%	\$ 2,400.00	15%	\$ 1,800.00	65%	\$ 7,800.00	100%	\$ 12,000.00
Cook Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Cook Aide Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Center Supervisor Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	25%	\$ 3,000.00	25%	\$ 3,000.00	50%	\$ 6,000.00	100%	\$ 12,000.00
FSC Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	25%	\$ 3,000.00	25%	\$ 3,000.00	50%	\$ 6,000.00	100%	\$ 12,000.00
Teacher 1 Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Teacher 2 Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Teacher 3 Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Teacher Aide 1 Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Teacher Aide 2 Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Teacher Aide 3 Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Transportation/Floater 1 Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Transportation/Floater 2 Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	25%	\$ 3,000.00	25%	\$ 3,000.00	50%	\$ 6,000.00	100%	\$ 12,000.00
Transportation/Maintenance Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Cook Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Cook Aide Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	10%	\$ 1,200.00	80%	\$ 9,600.00	100%	\$ 12,000.00
Substitutes (Floater)	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	50%	\$ -	50%	\$ -	0%	\$ -	100%	\$ -
Language Culture Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	100%	\$ 12,000.00
Substitutes (Floater)	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	50%	\$ -	50%	\$ -	0%	\$ -	100%	\$ -
Substitutes (Floater)	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	50%	\$ -	50%	\$ -	0%	\$ -	100%	\$ -
TOTAL HEALTH INSURANCE:					\$ 1,176,000		\$ 69,000		\$ 59,400		\$ 351,600		\$ 1,176,000

Department of Education
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Head Start		Head Start		Head Start		TOTAL	
						GAM		GAM-Match		HDS			
						GAM27		HDS27		HDS27			
PENSION PLAN BREAKDOWN												TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Director	\$ 70,720.00	\$ -	\$ -	\$ 70,720.00	\$ 2,121.60	0%	\$ -	0%	\$ -	100%	\$ 2,121.60	100%	\$ 2,121.60
FCP Manager	\$ 64,480.00	\$ -	\$ -	\$ 64,480.00	\$ 1,934.40	0%	\$ -	0%	\$ -	100%	\$ 1,934.40	100%	\$ 1,934.40
Education Manager	\$ 54,080.00	\$ -	\$ -	\$ 54,080.00	\$ 1,622.40	0%	\$ -	0%	\$ -	100%	\$ 1,622.40	100%	\$ 1,622.40
Administrative Manager	\$ 54,080.00	\$ -	\$ -	\$ 54,080.00	\$ 1,622.40	0%	\$ -	0%	\$ -	100%	\$ 1,622.40	100%	\$ 1,622.40
Coach	\$ 53,760.00	\$ -	\$ -	\$ 53,760.00	\$ 1,612.80	50%	\$ 806.40	0%	\$ -	50%	\$ 806.40	100%	\$ 1,612.80
Center Supervisor Canton	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 1,497.60	35%	\$ 524.16	15%	\$ 224.64	50%	\$ 748.80	100%	\$ 1,497.60
FSC Canton	\$ 36,192.00	\$ -	\$ -	\$ 36,192.00	\$ 1,085.76	10%	\$ 108.58	10%	\$ 108.58	80%	\$ 868.61	100%	\$ 1,085.76
Teacher 1 Canton	\$ 34,400.00	\$ -	\$ -	\$ 34,400.00	\$ 1,032.00	10%	\$ 103.20	10%	\$ 103.20	80%	\$ 825.60	100%	\$ 1,032.00
Teacher 2 Canton	\$ 36,120.00	\$ -	\$ -	\$ 36,120.00	\$ 1,083.60	10%	\$ 108.36	10%	\$ 108.36	80%	\$ 866.88	100%	\$ 1,083.60
Teacher Aide 1 Canton	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 774.00	10%	\$ 77.40	10%	\$ 77.40	80%	\$ 619.20	100%	\$ 774.00
Teacher Aide 2 Canton	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 774.00	10%	\$ 77.40	10%	\$ 77.40	80%	\$ 619.20	100%	\$ 774.00
Transportation/Maintenance Canton	\$ 28,380.00	\$ -	\$ -	\$ 28,380.00	\$ 851.40	25%	\$ 212.85	25%	\$ 212.85	50%	\$ 425.70	100%	\$ 851.40
Cook Canton	\$ 24,080.00	\$ -	\$ -	\$ 24,080.00	\$ 722.40	10%	\$ 72.24	10%	\$ 72.24	80%	\$ 577.92	100%	\$ 722.40
Cook Aide Canton	\$ 22,360.00	\$ -	\$ -	\$ 22,360.00	\$ 670.80	10%	\$ 67.08	10%	\$ 67.08	80%	\$ 536.64	100%	\$ 670.80
Center Supervisor Clinton	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 1,497.60	25%	\$ 374.40	25%	\$ 374.40	50%	\$ 748.80	100%	\$ 1,497.60
FSC Clinton	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	25%	\$ 249.60	25%	\$ 249.60	50%	\$ 499.20	100%	\$ 998.40
Teacher 1 Clinton	\$ 34,400.00	\$ -	\$ -	\$ 34,400.00	\$ 1,032.00	10%	\$ 103.20	10%	\$ 103.20	80%	\$ 825.60	100%	\$ 1,032.00
Teacher 2 Clinton	\$ 34,400.00	\$ -	\$ -	\$ 34,400.00	\$ 1,032.00	10%	\$ 103.20	10%	\$ 103.20	80%	\$ 825.60	100%	\$ 1,032.00
Teacher 3 Clinton	\$ 34,400.00	\$ -	\$ -	\$ 34,400.00	\$ 1,032.00	10%	\$ 103.20	10%	\$ 103.20	80%	\$ 825.60	100%	\$ 1,032.00
Teacher Aide 1 Clinton	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 774.00	10%	\$ 77.40	10%	\$ 77.40	80%	\$ 619.20	100%	\$ 774.00
Teacher Aide 2 Clinton	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 774.00	10%	\$ 77.40	10%	\$ 77.40	80%	\$ 619.20	100%	\$ 774.00
Teacher Aide 3 Clinton	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 774.00	10%	\$ 77.40	10%	\$ 77.40	80%	\$ 619.20	100%	\$ 774.00
Transportation/Floater Clinton	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 774.00	20%	\$ 154.80	15%	\$ 116.10	65%	\$ 503.10	100%	\$ 774.00
Transportation/Maintenance Clinton	\$ 28,380.00	\$ -	\$ -	\$ 28,380.00	\$ 851.40	20%	\$ 170.28	15%	\$ 127.71	65%	\$ 553.41	100%	\$ 851.40
Cook Clinton	\$ 24,080.00	\$ -	\$ -	\$ 24,080.00	\$ 722.40	10%	\$ 72.24	10%	\$ 72.24	80%	\$ 577.92	100%	\$ 722.40
Cook Aide Clinton	\$ 22,360.00	\$ -	\$ -	\$ 22,360.00	\$ 670.80	10%	\$ 67.08	10%	\$ 67.08	80%	\$ 536.64	100%	\$ 670.80
Center Supervisor Concho	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 1,497.60	25%	\$ 374.40	25%	\$ 374.40	50%	\$ 748.80	100%	\$ 1,497.60
FSC Concho	\$ 38,480.00	\$ -	\$ -	\$ 38,480.00	\$ 1,154.40	25%	\$ 288.60	25%	\$ 288.60	50%	\$ 577.20	100%	\$ 1,154.40
Teacher 1 Concho	\$ 34,400.00	\$ -	\$ -	\$ 34,400.00	\$ 1,032.00	10%	\$ 103.20	10%	\$ 103.20	80%	\$ 825.60	100%	\$ 1,032.00
Teacher 2 Concho	\$ 36,120.00	\$ -	\$ -	\$ 36,120.00	\$ 1,083.60	10%	\$ 108.36	10%	\$ 108.36	80%	\$ 866.88	100%	\$ 1,083.60
Teacher 3 Concho	\$ 34,400.00	\$ -	\$ -	\$ 34,400.00	\$ 1,032.00	10%	\$ 103.20	10%	\$ 103.20	80%	\$ 825.60	100%	\$ 1,032.00
Teacher Aide 1 Concho	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 774.00	10%	\$ 77.40	10%	\$ 77.40	80%	\$ 619.20	100%	\$ 774.00
Teacher Aide 2 Concho	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 774.00	10%	\$ 77.40	10%	\$ 77.40	80%	\$ 619.20	100%	\$ 774.00
Teacher Aide 3 Concho	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 774.00	10%	\$ 77.40	10%	\$ 77.40	80%	\$ 619.20	100%	\$ 774.00
Transportation/Floater 1 Concho	\$ 26,212.80	\$ -	\$ -	\$ 26,212.80	\$ 786.38	10%	\$ 78.64	10%	\$ 78.64	80%	\$ 629.11	100%	\$ 786.38
Transportation/Floater 2 Concho	\$ 25,800.00	\$ -	\$ -	\$ 25,800.00	\$ 774.00	25%	\$ 193.50	25%	\$ 193.50	50%	\$ 387.00	100%	\$ 774.00
Transportation/Maintenance Concho	\$ 28,380.00	\$ -	\$ -	\$ 28,380.00	\$ 851.40	10%	\$ 85.14	10%	\$ 85.14	80%	\$ 681.12	100%	\$ 851.40
Cook Concho	\$ 24,940.00	\$ -	\$ -	\$ 24,940.00	\$ 748.20	10%	\$ 74.82	10%	\$ 74.82	80%	\$ 598.56	100%	\$ 748.20
Cook Aide Concho	\$ 22,360.00	\$ -	\$ -	\$ 22,360.00	\$ 670.80	10%	\$ 67.08	10%	\$ 67.08	80%	\$ 536.64	100%	\$ 670.80
Substitutes (Floater)	\$ 2,600.00	\$ -	\$ -	\$ 2,600.00	\$ -	50%	\$ -	50%	\$ -	0%	\$ -	100%	\$ -
Language Culture Teacher	\$ 34,400.00	\$ -	\$ -	\$ 34,400.00	\$ 1,032.00	50%	\$ 516.00	50%	\$ 516.00	0%	\$ -	100%	\$ 1,032.00
Substitutes (Floater)	\$ 2,600.00	\$ -	\$ -	\$ 2,600.00	\$ -	50%	\$ -	50%	\$ -	0%	\$ -	100%	\$ -
Substitutes (Floater)	\$ 2,600.00	\$ -	\$ -	\$ 2,600.00	\$ -	50%	\$ -	50%	\$ -	0%	\$ -	100%	\$ -
TOTAL PENSION PLAN EXPENSE:					\$ 121,792.56		\$ 6,013		\$ 4,826		\$ 30,483		\$ 121,792.56
TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 5,899,904		\$ 305,726		\$ 250,257		\$ 1,528,338		\$ 5,899,904

**Department of Education
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES**

BEGINNING RATES @ 01/01/27						Higher Education		Higher Education		Johnson O'Malley		Johnson O'Malley		NYCP		School Clothing		Youth Council		TOTAL	
						GAM		BIA		GAM		BIA		EDU		GAM		GAM			
						GAM27		HIE137		GAM27		JOM139		NYCP51-YR2		GAM27		GAM27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	
			FROM	TO																	
Higher ED Director	\$ 35.00	\$ 35.00	1/1/2027	12/31/2027	2080	\$ 72,800.00	100%	\$ 72,800.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 72,800.00	
Higher ED Coordinator	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	50%	\$ 31,200.00	50%	\$ 31,200.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 62,400.00	
College Student Support Advisor	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	50%	\$ 20,800.00	50%	\$ 20,800.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00	
College Student Support Advisor	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00	
Admin Asst.	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	50%	\$ 18,720.00	50%	\$ 18,720.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 37,440.00	
High School Student Support Advisor	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00	
JOM Coordinator	\$ 28.65	\$ 28.65	1/1/2027	12/31/2027	2080	\$ 59,592.00	0%	\$ -	0%	\$ -	40%	\$ 23,836.80	60%	\$ 35,755.20	0%	\$ -	0%	\$ -	100%	\$ 59,592.00	
JOM Admin Asst.	\$ 17.49	\$ 19.49	1/1/2027	12/31/2027	2080	\$ 40,539.20	0%	\$ -	0%	\$ -	50%	\$ 20,269.60	50%	\$ 20,269.60	0%	\$ -	0%	\$ -	100%	\$ 40,539.20	
JOM Data Entry Clerk	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	0%	\$ -	50%	\$ 15,600.00	50%	\$ 15,600.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00	
JOM P/T File Clerk	\$ 12.00	\$ 14.00	1/1/2027	12/31/2027	1508	\$ 21,112.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 21,112.00	0%	\$ -	0%	\$ -	100%	\$ 21,112.00	
Student Engagement Specialist	\$ 28.85	\$ 28.85	1/1/2027	12/31/2027	2080	\$ 60,008.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 60,008.00	0%	\$ -	0%	\$ -	
Family Engagement Specialist	\$ 16.00	\$ 16.00	1/1/2027	12/31/2027	2080	\$ 33,280.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 33,280.00	0%	\$ -	0%	\$ -	
College & Career Readiness Specialist	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	
School Clothing Coordinator	\$ 24.00	\$ 24.00	1/1/2027	12/31/2027	2080	\$ 49,920.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 49,920.00	0%	\$ -	100%	\$ 49,920.00	
School Clothing Clerk	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	
Youth Council Coordinator	\$ 19.36	\$ 19.36	1/1/2027	12/31/2027	2080	\$ 40,268.80	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 40,268.80	100%	\$ 40,268.80	100%	\$ 40,268.80	
SUBTOTAL BEGINNING SALARY:						\$ 4,088,664		\$ 226,720		\$ 70,720		\$ 59,706		\$ 92,737		\$ 167,128		\$ 81,120		\$ 40,269	
TOTAL SALARY EXPENSES:						\$ 4,088,664		\$ 226,720		\$ 70,720		\$ 59,706		\$ 92,737		\$ 167,128		\$ 81,120		\$ 40,269	

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)																				TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Higher ED Director	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	\$ 8,794.24	100%	\$ 8,794.24	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 8,794.24
Higher ED Coordinator	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 7,537.92	50%	\$ 3,768.96	50%	\$ 3,768.96	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,537.92
College Student Support Advisor	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,025.28	50%	\$ 2,512.64	50%	\$ 2,512.64	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,025.28
College Student Support Advisor	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,025.28	100%	\$ 5,025.28	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,025.28
Admin Asst.	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	50%	\$ 2,261.38	50%	\$ 2,261.38	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,522.75
High School Student Support Advisor	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,025.28	100%	\$ 5,025.28	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,025.28
JOM Coordinator	\$ 59,592.00	\$ -	\$ -	\$ 59,592.00	\$ 7,198.71	0%	\$ -	0%	\$ -	40%	\$ 2,879.49	60%	\$ 4,319.23	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,198.71
JOM Admin Ast.	\$ 40,539.20	\$ -	\$ -	\$ 40,539.20	\$ 4,897.14	0%	\$ -	0%	\$ -	50%	\$ 2,448.57	50%	\$ 2,448.57	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,897.14
JOM Data Entry Clerk	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 3,768.96	0%	\$ -	0%	\$ -	50%	\$ 1,884.48	50%	\$ 1,884.48	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,768.96
JOM P/T File Clerk	\$ 21,112.00	\$ -	\$ -	\$ 21,112.00	\$ 2,550.33	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,550.33	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,550.33
Student Engagement Specialist	\$ 60,008.00	\$ -	\$ -	\$ 60,008.00	\$ 7,248.97	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,248.97	0%	\$ -	0%	\$ -	100%	\$ 7,248.97
Family Engagement Specialist	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 4,020.22	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,020.22	0%	\$ -	0%	\$ -	100%	\$ 4,020.22
College & Career Readiness Specialist	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,025.28	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,025.28	0%	\$ -	0%	\$ -	100%	\$ 5,025.28
School Clothing Coordinator	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 6,030.34	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 6,030.34	0%	\$ -	0%	\$ -	100%	\$ 6,030.34
School Clothing Clerk	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 3,768.96	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,768.96	0%	\$ -	0%	\$ -	100%	\$ 3,768.96
Youth Council Coordinator	\$ 40,268.80	\$ -	\$ -	\$ 40,268.80	\$ 4,864.47	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,864.47	100%	\$ 4,864.47	100%	\$ 4,864.47	100%	\$ 4,864.47
FICA		6.20%	51010 Total	\$ 253,497	\$ 14,057		\$ 4,385		\$ 3,702		\$ 5,750		\$ 10,362		\$ 5,029		\$ 2,497		\$ 253,497		
Medicare		1.45%	51020 Total	\$ 59,286	\$ 3,287		\$ 1,025		\$ 866		\$ 1,345		\$ 2,423		\$ 1,176		\$ 584		\$ 59,286		
SUTA		3.90%	51030 Total	\$ 159,458	\$ 8,842		\$ 2,758		\$ 2,329		\$ 3,617		\$ 6,518		\$ 3,164		\$ 1,570		\$ 159,458		
Workers Comp			51040 Total	\$ 41,207	\$ 1,202		\$ 375		\$ 316		\$ 492		\$ 886		\$ 430		\$ 213		\$ 41,207		
TOTAL FRINGE BENEFITS EXPENSE:					\$ 513,448		\$ 27,388		\$ 8,543		\$ 7,213		\$ 11,203		\$ 20,189		\$ 9,799		\$ 4,864		\$ 513,447.84

Department of Education
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27					Higher Education		Higher Education		Johnson O'Malley		Johnson O'Malley		NYCP		School Clothing		Youth Council		TOTAL	
					GAM		BIA		GAM		BIA		EDU		GAM		GAM			
					GAM27		HIE137		GAM27		JOM139		NYCP51-YR2		GAM27		GAM27			
HEALTH INSURANCE BREAKDOWN																			TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%
		FROM	TO																	
Higher ED Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
Higher ED Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
College Student Support Advisor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
College Student Support Advisor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
Admin Asst.	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
High School Student Support Advisor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
JOM Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	40%	\$ 4,800.00	60%	\$ 7,200.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
JOM Admin Asst.	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
JOM Data Entry Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
JOM P/T File Clerk	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	-
Student Engagement Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Family Engagement Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
College & Career Readiness Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
School Clothing Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
School Clothing Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
Youth Council Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00	100%
TOTAL HEALTH INSURANCE:					\$ 1,176,000		\$ 54,000		\$ 18,000		\$ 16,800		\$ 19,200		\$ 42,000		\$ 24,000		\$ 12,000	\$ 1,176,000

PENSION PLAN BREAKDOWN																				TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Higher ED Director	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	\$ 2,184.00	100%	\$ 2,184.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,184.00
Higher ED Coordinator	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	50%	\$ 936.00	50%	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
College Student Support Advisor	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	50%	\$ 624.00	50%	\$ 624.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
College Student Support Advisor	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Admin Asst.	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	50%	\$ 561.60	50%	\$ 561.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
High School Student Support Advisor	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
JOM Coordinator	\$ 59,592.00	\$ -	\$ -	\$ 59,592.00	\$ 1,787.76	0%	\$ -	0%	\$ -	40%	\$ 715.10	60%	\$ 1,072.66	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,787.76
JOM Admin Asst.	\$ 40,539.20	\$ -	\$ -	\$ 40,539.20	\$ 1,216.18	0%	\$ -	0%	\$ -	50%	\$ 608.09	50%	\$ 608.09	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,216.18
JOM Data Entry Clerk	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	50%	\$ 468.00	50%	\$ 468.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00
JOM P/T File Clerk	\$ 21,112.00	\$ -	\$ -	\$ 21,112.00	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Student Engagement Specialist	\$ 60,008.00	\$ -	\$ -	\$ 60,008.00	\$ 1,800.24	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,800.24	0%	\$ -	0%	\$ -	100%	\$ 1,800.24
Family Engagement Specialist	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40	0%	\$ -	0%	\$ -	100%	\$ 998.40
College & Career Readiness Specialist	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
School Clothing Coordinator	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 1,497.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,497.60	0%	\$ -	100%	\$ 1,497.60
School Clothing Clerk	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
Youth Council Coordinator	\$ 40,268.80	\$ -	\$ -	\$ 40,268.80	\$ 1,208.06	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,208.06	100%	\$ 1,208.06
TOTAL PENSION PLAN EXPENSE:					\$ 121,792.56		\$ 6,802		\$ 2,122		\$ 1,791		\$ 2,149		\$ 5,014		\$ 2,434		\$ 1,208		\$ 121,792.56

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:						\$ 5,899,904	\$ 314,909		\$ 99,385		\$ 85,510		\$ 125,288		\$ 234,331		\$ 117,353		\$ 58,341	\$ 5,899,904
---	--	--	--	--	--	--------------	------------	--	-----------	--	-----------	--	------------	--	------------	--	------------	--	-----------	--------------

FY 2027	Department of Enrollment	Burial	Enrollment	Enrollment	Enrollment	LINE ITEM TOTAL
	Funding Source	GAM	GAM	BIA	Rev	
	Project / Grant / Award / Contract	GAM27	GAM27	ATTG45	Program Income	
REVENUE		\$ 1,593,188	\$ 383,420	\$ 103,518	\$ 32,500	\$ 2,112,626
Personnel Expenses						
51000	Salary	\$ 183,893	\$ 210,933	\$ 50,294	\$ -	\$ 445,120
51010	FICA	\$ 11,401	\$ 13,078	\$ 3,118	\$ -	\$ 27,597
51020	Medicare	\$ 2,666	\$ 3,059	\$ 729	\$ -	\$ 6,454
51030	SUTA	\$ 7,172	\$ 8,226	\$ 1,961	\$ -	\$ 17,360
51040	Workers Comp	\$ 3,101	\$ 1,118	\$ 267	\$ -	\$ 4,485
51050	401K Plan	\$ 5,517	\$ 6,328	\$ 1,509	\$ -	\$ 13,354
51070	Health Insurance	\$ 44,760	\$ 61,560	\$ 13,680	\$ -	\$ 120,000
Total Personnel Expenses		\$ 258,510	\$ 304,301	\$ 71,559	\$ -	\$ 634,370
Operating Expenses						
Employee Expenses						
52000	Travel			\$ 3,000		\$ 3,000
52015	Staff Development/Meeting				\$ 1,000	\$ 1,000
Utilities/Reoccurring Expenses						
52355	Copier (Lease) Expense				\$ 7,200	\$ 7,200
Supplies						
52090	Food & Drink				\$ 600	\$ 600
52120	Ground Maintenance Supplies	\$ 20,525				\$ 20,525
52160	Office Supplies			\$ 2,140		\$ 2,140
52161	Postage	\$ 1,296		\$ 2,300	\$ 5,700	\$ 9,296
52162	Printing	\$ 3,000				\$ 3,000
52170	Computers, software, supplies			\$ 3,158	\$ 7,000	\$ 10,158
52190	Materials & Supplies				\$ 4,000	\$ 4,000
Total Operating Expenses		\$ 24,821	\$ -	\$ 10,598	\$ 25,500	\$ 60,919
TOTAL PROGRAM EXPENSES		\$ 283,331	\$ 304,301	\$ 82,157	\$ 25,500	\$ 695,289
89100	INDIRECT COST - 26%	\$ 73,666	\$ 79,118	\$ 21,361	\$ 6,630	\$ 180,775
Direct Assistance/IDC Pass-through						
52320	Donations/Contributions				\$ 370	\$ 370
52330	Allowance to Participant/Student	\$ 277,550				\$ 277,550
52340	Burial Expense	\$ 958,641				\$ 958,641
Capital Outlay/IDC Pass-through						
Total Pass Thru Expenses		\$ 1,236,191	\$ -	\$ -	\$ 370	\$ 1,236,561
Total 2027 Expenses		\$ 1,593,188	\$ 383,420	\$ 103,518	\$ 32,500	\$ 2,112,625

Department of Enrollment
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							Burial		Enrollment		Enrollment		TOTAL	
							GAM		GAM		BIA			
							GAM27		GAM27		ATTG45			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO										
Burial Coordinator	\$ 25.00	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	100%	\$ 52,000.00	0%	\$ -	0%	\$ -	100%	\$ 52,000.00
Cemetery Groundskeeper	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Cemetery Groundskeeper	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	100%	\$ 37,440.00
Executive Director of Enrollment	\$ 37.00	\$ 37.00	1/1/2027	12/31/2027	2080	\$ 76,960.00	63%	\$ 48,484.80	23%	\$ 17,700.80	14%	\$ 10,774.40	100%	\$ 76,960.00
Executive Assistant	\$ 22.00	\$ 22.00	1/1/2027	12/31/2027	2080	\$ 45,760.00	0%	\$ -	100%	\$ 45,760.00	0%	\$ -	100%	\$ 45,760.00
Administrative Clerk	\$ 16.00	\$ 16.00	1/1/2027	12/31/2027	2080	\$ 33,280.00	0%	\$ -	100%	\$ 33,280.00	0%	\$ -	100%	\$ 33,280.00
Office Clerk	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00
Research Specialist	\$ 21.00	\$ 21.00	1/1/2027	12/31/2027	2080	\$ 43,680.00	10%	\$ 4,368.00	90%	\$ 39,312.00	0%	\$ -	100%	\$ 43,680.00
Research Specialist	\$ 19.00	\$ 19.00	1/1/2027	12/31/2027	2080	\$ 39,520.00	0%	\$ -	100%	\$ 39,520.00	0%	\$ -	100%	\$ 39,520.00
Research Specialist	\$ 19.00	\$ 19.00	1/1/2027	12/31/2027	2080	\$ 39,520.00	0%	\$ -	0%	\$ -	100%	\$ 39,520.00	100%	\$ 39,520.00
SUBTOTAL BEGINNING SALARY:						\$ 445,120.00		\$ 183,892.80		\$ 210,932.80		\$ 50,294.40		\$ 445,120.00
TOTAL SALARY EXPENSES:						\$ 445,120		\$ 183,893		\$ 210,933		\$ 50,294		\$ 445,120

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)												TOTAL		
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR									
						%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	
Burial Coordinator	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	6281.6	100%	\$ 6,281.60	0%	\$ -	0%	\$ -	100%	\$ 6,281.60	
Cemetery Groundskeeper	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	6144.32	100%	\$ 6,144.32	0%	\$ -	0%	\$ -	100%	\$ 6,144.32	
Cemetery Groundskeeper	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	5529.888	100%	\$ 5,529.89	0%	\$ -	0%	\$ -	100%	\$ 5,529.89	
Executive Director of Enrollment	\$ 76,960.00	\$ -	\$ -	\$ 76,960.00	9296.768	63%	\$ 5,856.96	23%	\$ 2,138.26	14%	\$ 1,301.55	100%	\$ 9,296.77	
Executive Assistant	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	5527.808	0%	\$ -	100%	\$ 5,527.81	0%	\$ -	100%	\$ 5,527.81	
Administrative Clerk	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	4020.224	0%	\$ -	100%	\$ 4,020.22	0%	\$ -	100%	\$ 4,020.22	
Office Clerk	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	4271.488	0%	\$ -	100%	\$ 4,271.49	0%	\$ -	100%	\$ 4,271.49	
Research Specialist	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	5276.544	10%	\$ 527.65	90%	\$ 4,748.89	0%	\$ -	100%	\$ 5,276.54	
Research Specialist	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	4774.016	0%	\$ -	100%	\$ 4,774.02	0%	\$ -	100%	\$ 4,774.02	
Research Specialist	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	4774.016	0%	\$ -	0%	\$ -	100%	\$ 4,774.02	100%	\$ 4,774.02	
FICA 6.20%						51010 Total	\$ 27,597		\$ 11,401		\$ 13,078		\$ 27,597	
Medicare 1.45%						51020 Total	\$ 6,454		\$ 2,666		\$ 3,059		\$ 6,454	
SUTA 3.90%						51030 Total	\$ 17,360		\$ 7,172		\$ 8,226		\$ 17,360	
Workers Comp						51040 Total	\$ 4,485		\$ 3,101		\$ 1,118		\$ 4,485	
TOTAL FRINGE BENEFITS EXPENSE:						\$ 55,897		\$ 24,340		\$ 25,481		\$ 6,076		\$ 55,896.67

HEALTH INSURANCE BREAKDOWN												TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO										
Burial Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Cemetery Groundskeeper	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Cemetery Groundskeeper	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Executive Director of Enrollment	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	63%	\$ 7,560.00	23%	\$ 2,760.00	14%	\$ 1,680.00	100%	\$ 12,000.00
Executive Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Administrative Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Office Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Research Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	90%	\$ 10,800.00	0%	\$ -	100%	\$ 12,000.00
Research Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Research Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 144,000		\$ 44,760		\$ 61,560		\$ 13,680		\$ 120,000

Department of Enrollment
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Burial		Enrollment		Enrollment		TOTAL	
						GAM		GAM		BIA			
						GAM27		GAM27		ATTG45			
PENSION PLAN BREAKDOWN												TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL								
						%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Burial Coordinator	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	100%	\$ 1,560.00	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
Cemetery Groundskeeper	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Cemetery Groundskeeper	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Executive Director of Enrollment	\$ 76,960.00	\$ -	\$ -	\$ 76,960.00	\$ 2,308.80	63%	\$ 1,454.54	23%	\$ 531.02	14%	\$ 323.23	100%	\$ 2,308.80
Executive Assistant	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	\$ 1,372.80	0%	\$ -	100%	\$ 1,372.80	0%	\$ -	100%	\$ 1,372.80
Administrative Clerk	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	0%	\$ -	100%	\$ 998.40	0%	\$ -	100%	\$ 998.40
Office Clerk	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80
Research Specialist	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	10%	\$ 131.04	90%	\$ 1,179.36	0%	\$ -	100%	\$ 1,310.40
Research Specialist	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 1,185.60	0%	\$ -	100%	\$ 1,185.60	0%	\$ -	100%	\$ 1,185.60
Research Specialist	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 1,185.60	0%	\$ -	0%	\$ -	100%	\$ 1,185.60	100%	\$ 1,185.60
TOTAL PENSION PLAN EXPENSE:					\$ 13,353.60		\$ 5,517		\$ 6,328		\$ 1,509		\$ 13,353.60
TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 658,370		\$ 258,510		\$ 304,301		\$ 71,559		\$ 634,370

FY 2027	Department of Culture & Language	Language & Culture	Language & Culture	Language & Culture	Language & Culture	Language & Culture	LINE ITEM TOTAL
	Funding Source	GAM	TAX	NPS	NPS	NPS	
	Project / Grant / Award / Contract	GAM27	TAX27	SCMS26	THPO27	NATHPO26-27	

REVENUE	\$ 1,531,947	\$ 879,955	\$ 16,000	\$ 96,476	\$ 5,870	\$ 2,530,248
---------	--------------	------------	-----------	-----------	----------	--------------

Personnel Expenses							
51000	Salary	\$ 866,320	\$ 187,200	\$ -	\$ 59,280	\$ -	\$ 1,112,800
51010	FICA	\$ 53,712	\$ 11,606	\$ -	\$ 3,675	\$ -	\$ 68,994
51020	Medicare	\$ 12,562	\$ 2,714	\$ -	\$ 860	\$ -	\$ 16,136
51030	SUTA	\$ 33,786	\$ 7,301	\$ -	\$ 2,312	\$ -	\$ 43,399
51040	Workers Comp	\$ 4,591	\$ 992	\$ -	\$ 314	\$ -	\$ 5,898
51050	401K Plan	\$ 25,990	\$ 5,616	\$ -	\$ 1,778	\$ -	\$ 33,384
51070	Health Insurance	\$ 204,000	\$ 60,000	\$ -	\$ 12,000	\$ -	\$ 276,000
Total Personnel Expenses		\$ 1,200,961	\$ 275,430	\$ -	\$ 80,219	\$ -	\$ 1,556,610

Operating Expenses

Employee Expenses							
52000	Travel	\$ 14,870		\$ 8,000	\$ 11,615	\$ 3,370	\$ 37,855
52015	Staff Development/Meeting		\$ 5,000				\$ 5,000
52020	Mileage		\$ 5,000				\$ 5,000

Utilities/Reoccurring Expenses							
52350	Lease Expense		\$ 800				\$ 800
52355	Copier (Lease) Expense		\$ 4,600		\$ 4,000.00		\$ 8,600

Supplies							
52090	Food & Drink		\$ 15,000				\$ 15,000
52161	Postage		\$ 500				\$ 500
52162	Printing		\$ 20,000				\$ 20,000
52170	Computers, software, supplies		\$ 130,000				\$ 130,000
52175	Office Equip, Furn-Non Capital		\$ 5,000				\$ 5,000
52180	Education Materials & Supplies		\$ 2,500				\$ 2,500
52190	Materials & Supplies		\$ 5,000	\$ 2,000			\$ 7,000
52210	Uniforms		\$ 5,000				\$ 5,000

Contract Services							
52220	Memberships				\$ 642		\$ 642
52270	Contract Services		\$ 100,000				\$ 100,000
52280	Rewards		\$ 5,000				\$ 5,000
52300	Fees/License/Background Check		\$ 500				\$ 500

Program Unique Expense							
52306	Stipend			\$ 4,000			\$ 4,000
Total Operating Expenses		\$ 14,870	\$ 303,900	\$ 14,000	\$ 16,257	\$ 3,370	\$ 352,397

TOTAL PROGRAM EXPENSES		\$ 1,215,831	\$ 579,330	\$ 14,000	\$ 96,476	\$ 3,370	\$ 1,909,007
------------------------	--	--------------	------------	-----------	-----------	----------	--------------

89100	INDIRECT COST - 26%	\$ 316,116	\$ 150,626	\$ -	\$ -	\$ -	\$ 466,741.68
-------	---------------------	------------	------------	------	------	------	---------------

Direct Assistance/IDC Pass-through							
52330	Allowance to Participant/Student		\$ 150,000	\$ 2,000		\$ 2,500	\$ 154,500
Total Pass Thru Expenses		\$ -	\$ 150,000	\$ 2,000	\$ -	\$ 2,500	\$ 154,500
Total 2027 Expenses		\$ 1,531,947	\$ 879,955	\$ 16,000	\$ 96,476	\$ 5,870	\$ 2,530,248

Department of Culture & Language
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							Language & Culture		Language & Culture		Language & Culture		TOTAL	
							GAM		TAX		NPS			
							GAM27		TAX27		THPO27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO										
Executive Director	\$ 35.00	\$ 38.00	1/1/2027	12/31/2027	2080	\$ 79,040.00	100%	\$ 79,040.00	0%	\$ -	0%	\$ -	100%	\$ 79,040.00
Exec. Assistant	\$ 24.00	\$ 24.00	1/1/2027	12/31/2027	2080	\$ 49,920.00	75%	\$ 37,440.00	0%	\$ -	25%	\$ 12,480.00	100%	\$ 49,920.00
Asst Exec. Director	\$ 35.43	\$ 36.00	1/1/2027	12/31/2027	2080	\$ 74,880.00	75%	\$ 56,160.00	0%	\$ -	25%	\$ 18,720.00	100%	\$ 74,880.00
Tribal Historian	\$ 30.00	\$ 27.00	1/1/2027	12/31/2027	2080	\$ 56,160.00	75%	\$ 42,120.00	0%	\$ -	25%	\$ 14,040.00	100%	\$ 56,160.00
THPO Officer	\$ 27.00	\$ 27.00	1/1/2027	12/31/2027	2080	\$ 56,160.00	75%	\$ 42,120.00	0%	\$ -	25%	\$ 14,040.00	100%	\$ 56,160.00
Linguist	\$ -	\$ 23.00	1/1/2027	12/31/2027	2080	\$ 47,840.00	100%	\$ 47,840.00	0%	\$ -	0%	\$ -	100%	\$ 47,840.00
Cheyenne SLA Specialist	\$ 28.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	100%	\$ 62,400.00	0%	\$ -	0%	\$ -	100%	\$ 62,400.00
Cheyenne Apprentice	\$ 16.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	100%	\$ 37,440.00
Cheyenne Apprentice	\$ 16.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	100%	\$ 37,440.00
Cheyenne Culture Advisor	\$ 27.00	\$ 27.00	1/1/2027	12/31/2027	2080	\$ 56,160.00	100%	\$ 56,160.00	0%	\$ -	0%	\$ -	100%	\$ 56,160.00
Office Aide	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	100%	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00
Arapaho SLA Specialist	\$ 28.00	\$ 28.00	1/1/2027	12/31/2027	2080	\$ 58,240.00	100%	\$ 58,240.00	0%	\$ -	0%	\$ -	100%	\$ 58,240.00
Arapaho SLA Tech I	\$ 20.00	\$ 22.00	1/1/2027	12/31/2027	2080	\$ 45,760.00	100%	\$ 45,760.00	0%	\$ -	0%	\$ -	100%	\$ 45,760.00
Arapaho SLA Tech II	\$ 16.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Arapaho Apprentice	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	100%	\$ 37,440.00
Arapaho Culture Advisor	\$ 27.00	\$ 27.00	1/1/2027	12/31/2027	2080	\$ 56,160.00	100%	\$ 56,160.00	0%	\$ -	0%	\$ -	100%	\$ 56,160.00
Arapaho Teacher	\$ 20.00	\$ 23.00	1/1/2027	12/31/2027	2080	\$ 47,840.00	100%	\$ 47,840.00	0%	\$ -	0%	\$ -	100%	\$ 47,840.00
Cheyenne SLA Tech	\$ -	\$ 22.00	1/1/2027	12/31/2027	2080	\$ 45,760.00	100%	\$ 45,760.00	0%	\$ -	0%	\$ -	100%	\$ 45,760.00
Arapaho Apprentice	\$ -	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	100%	\$ 37,440.00	0%	\$ -	100%	\$ 37,440.00
Arapaho Apprentice	\$ -	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	100%	\$ 37,440.00	0%	\$ -	100%	\$ 37,440.00
Arapaho Apprentice	\$ -	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	100%	\$ 37,440.00	0%	\$ -	100%	\$ 37,440.00
Cheyenne Apprentice	\$ -	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	100%	\$ 37,440.00	0%	\$ -	100%	\$ 37,440.00
Cheyenne Apprentice	\$ -	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	100%	\$ 37,440.00	0%	\$ -	100%	\$ 37,440.00
SUBTOTAL BEGINNING SALARY:						\$ 1,112,800		\$ 866,320		\$ 187,200		\$ 59,280		\$ 1,112,800
TOTAL SALARY EXPENSES:						\$ 1,112,800		\$ 866,320		\$ 187,200		\$ 59,280		\$ 1,112,800

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)												TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Executive Director	\$ 79,040.00	\$ -	\$ -	\$ 79,040.00	\$ 9,548.03	100%	\$ 9,548.03	0%	\$ -	0%	\$ -	100%	\$ 9,548.03
Exec. Assistant	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 6,030.34	75%	\$ 4,522.75	0%	\$ -	25%	\$ 1,507.58	100%	\$ 6,030.34
Asst Exec. Director	\$ 74,880.00	\$ -	\$ -	\$ 74,880.00	\$ 9,045.50	75%	\$ 6,784.13	0%	\$ -	25%	\$ 2,261.38	100%	\$ 9,045.50
Tribal Historian	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 6,784.13	75%	\$ 5,088.10	0%	\$ -	25%	\$ 1,696.03	100%	\$ 6,784.13
THPO Officer	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 6,784.13	75%	\$ 5,088.10	0%	\$ -	25%	\$ 1,696.03	100%	\$ 6,784.13
Linguist	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 5,779.07	100%	\$ 5,779.07	0%	\$ -	0%	\$ -	100%	\$ 5,779.07
Cheyenne SLA Specialist	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 7,537.92	100%	\$ 7,537.92	0%	\$ -	0%	\$ -	100%	\$ 7,537.92
Cheyenne Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	100%	\$ 4,522.75	0%	\$ -	0%	\$ -	100%	\$ 4,522.75
Cheyenne Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	100%	\$ 4,522.75	0%	\$ -	0%	\$ -	100%	\$ 4,522.75
Cheyenne Culture Advisor	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 6,784.13	100%	\$ 6,784.13	0%	\$ -	0%	\$ -	100%	\$ 6,784.13
Office Aide	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,271.49	100%	\$ 4,271.49	0%	\$ -	0%	\$ -	100%	\$ 4,271.49
Arapaho SLA Specialist	\$ 58,240.00	\$ -	\$ -	\$ 58,240.00	\$ 7,035.39	100%	\$ 7,035.39	0%	\$ -	0%	\$ -	100%	\$ 7,035.39
Arapaho SLA Tech I	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	\$ 5,527.81	100%	\$ 5,527.81	0%	\$ -	0%	\$ -	100%	\$ 5,527.81
Arapaho SLA Tech II	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,025.28	100%	\$ 5,025.28	0%	\$ -	0%	\$ -	100%	\$ 5,025.28
Arapaho Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	100%	\$ 4,522.75	0%	\$ -	0%	\$ -	100%	\$ 4,522.75
Arapaho Culture Advisor	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 6,784.13	100%	\$ 6,784.13	0%	\$ -	0%	\$ -	100%	\$ 6,784.13
Arapaho Teacher	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 5,779.07	100%	\$ 5,779.07	0%	\$ -	0%	\$ -	100%	\$ 5,779.07
Cheyenne SLA Tech	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	\$ 5,527.81	100%	\$ 5,527.81	0%	\$ -	0%	\$ -	100%	\$ 5,527.81
Arapaho Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75
Arapaho Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75
Arapaho Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75
Cheyenne Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75
Cheyenne Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75
Cheyenne Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75
FICA 6.20%						51010 Total	\$ 68,994	\$ 53,712	\$ 11,606	\$ 3,675	\$ 68,994		
Medicare 1.45%						51020 Total	\$ 16,136	\$ 12,562	\$ 2,714	\$ 860	\$ 16,136		
SUTA 3.90%						51030 Total	\$ 43,399	\$ 33,786	\$ 7,301	\$ 2,312	\$ 43,399		
Workers Comp						51040 Total	\$ 5,898	\$ 4,591	\$ 992	\$ 314	\$ 5,898		
TOTAL FRINGE BENEFITS EXPENSE:						\$ 134,426	\$ 104,651	\$ 22,614	\$ 7,161	\$ 134,426.24			

Department of Culture & Language
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Language & Culture		Language & Culture		Language & Culture		TOTAL	
						GAM		TAX		NPS			
						GAM27		TAX27		THPO27			
HEALTH INSURANCE BREAKDOWN												TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO										
Executive Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Exec. Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	75%	\$ 9,000.00	0%	\$ -	25%	\$ 3,000.00	100%	\$ 12,000.00
Asst Exec. Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	75%	\$ 9,000.00	0%	\$ -	25%	\$ 3,000.00	100%	\$ 12,000.00
Tribal Historian	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	75%	\$ 9,000.00	0%	\$ -	25%	\$ 3,000.00	100%	\$ 12,000.00
THPO Officer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	75%	\$ 9,000.00	0%	\$ -	25%	\$ 3,000.00	100%	\$ 12,000.00
Linguist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Cheyenne SLA Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Cheyenne Apprentice	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Cheyenne Apprentice	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Cheyenne Culture Advisor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Office Aide	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Arapaho SLA Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Arapaho SLA Tech I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Arapaho SLA Tech II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Arapaho Apprentice	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Arapaho Culture Advisor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Arapaho Teacher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Cheyenne SLA Tech	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Arapaho Apprentice	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Arapaho Apprentice	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Arapaho Apprentice	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Cheyenne Apprentice	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Cheyenne Apprentice	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 276,000		\$ 204,000		\$ 60,000		\$ 12,000		\$ 276,000

PENSION PLAN BREAKDOWN												TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Executive Director	\$ 79,040.00	\$ -	\$ -	\$ 79,040.00	\$ 2,371.20	100%	\$ 2,371.20	0%	\$ -	0%	\$ -	100%	\$ 2,371.20
Exec. Assistant	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 1,497.60	75%	\$ 1,123.20	0%	\$ -	25%	\$ 374.40	100%	\$ 1,497.60
Asst Exec. Director	\$ 74,880.00	\$ -	\$ -	\$ 74,880.00	\$ 2,246.40	75%	\$ 1,684.80	0%	\$ -	25%	\$ 561.60	100%	\$ 2,246.40
Tribal Historian	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 1,684.80	75%	\$ 1,263.60	0%	\$ -	25%	\$ 421.20	100%	\$ 1,684.80
THPO Officer	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 1,684.80	75%	\$ 1,263.60	0%	\$ -	25%	\$ 421.20	100%	\$ 1,684.80
Linguist	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 1,435.20	100%	\$ 1,435.20	0%	\$ -	0%	\$ -	100%	\$ 1,435.20
Cheyenne SLA Specialist	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	100%	\$ 1,872.00	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
Cheyenne Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Cheyenne Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Cheyenne Culture Advisor	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 1,684.80	100%	\$ 1,684.80	0%	\$ -	0%	\$ -	100%	\$ 1,684.80
Office Aide	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	100%	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Arapaho SLA Specialist	\$ 58,240.00	\$ -	\$ -	\$ 58,240.00	\$ 1,747.20	100%	\$ 1,747.20	0%	\$ -	0%	\$ -	100%	\$ 1,747.20
Arapaho SLA Tech I	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	\$ 1,372.80	100%	\$ 1,372.80	0%	\$ -	0%	\$ -	100%	\$ 1,372.80
Arapaho SLA Tech II	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Arapaho Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Arapaho Culture Advisor	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 1,684.80	100%	\$ 1,684.80	0%	\$ -	0%	\$ -	100%	\$ 1,684.80
Arapaho Teacher	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 1,435.20	100%	\$ 1,435.20	0%	\$ -	0%	\$ -	100%	\$ 1,435.20
Cheyenne SLA Tech	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	\$ 1,372.80	100%	\$ 1,372.80	0%	\$ -	0%	\$ -	100%	\$ 1,372.80
Arapaho Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	100%	\$ 1,123.20	0%	\$ -	100%	\$ 1,123.20
Arapaho Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	100%	\$ 1,123.20	0%	\$ -	100%	\$ 1,123.20
Arapaho Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	100%	\$ 1,123.20	0%	\$ -	100%	\$ 1,123.20
Cheyenne Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	100%	\$ 1,123.20	0%	\$ -	100%	\$ 1,123.20
Cheyenne Apprentice	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	100%	\$ 1,123.20	0%	\$ -	100%	\$ 1,123.20
TOTAL PENSION PLAN EXPENSE:					\$ 33,384.00		\$ 25,990		\$ 5,616		\$ 1,778		\$ 33,384.00

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 1,556,610		\$ 1,200,961		\$ 275,430		\$ 80,219		\$ 1,556,610
---	--	--	--	--	--------------	--	--------------	--	------------	--	-----------	--	--------------

FY 2027	Department of Health	ADMIN	CHR	CHR	CHR	DIAB	DIAB	DIAB
	Funding Source	GAM	IHS	TAX	IHS	IHS	HHS	TAX
	Project / Grant / Award / Contract	GAM27	CHR27	ST27	COV19	DIA26-YR4	GHW26	ST27

REVENUE	\$ 223,483	\$ 825,000	\$ 19,000	\$ 120,000	\$ 722,527	\$ 145,000	\$ 30,806
---------	------------	------------	-----------	------------	------------	------------	-----------

Personnel Expenses

51000	Salary	\$ 126,880	\$ 381,056	\$ -	\$ -	\$ 379,080	\$ 27,144	\$ -
51010	FICA	\$ 7,867	\$ 23,625	\$ -	\$ -	\$ 23,503	\$ 1,683	\$ -
51020	Medicare	\$ 1,840	\$ 5,525	\$ -	\$ -	\$ 5,497	\$ 394	\$ -
51030	SUTA	\$ 4,948	\$ 14,861	\$ -	\$ -	\$ 14,784	\$ 1,059	\$ -
51040	Workers Comp	\$ 672	\$ 6,159	\$ -	\$ -	\$ 4,025	\$ 144	\$ -
51050	401K Plan	\$ 3,806	\$ 11,432	\$ -	\$ -	\$ 11,372	\$ -	\$ -
51070	Health Insurance	\$ 24,000	\$ 120,000	\$ -	\$ -	\$ 84,000	\$ -	\$ -
Total Personnel Expenses		\$ 170,014	\$ 562,659	\$ -	\$ -	\$ 522,261	\$ 30,423	\$ -

Operating Expenses

Employee Expenses

52000	Travel	\$ 4,330			\$ 10,000	\$ -	\$ 10,000	
52010	Training					\$ 2,000	\$ 1,000	
52020	Mileage	\$ 200	\$ 24,000					

Utilities/Reoccurring Expenses

52025	Cable Service							\$ 1,500
52040	Utilities		\$ -					
52060	Advertising							
52075	Cell Phone		\$ 7,500			\$ 3,012		
52230	Repairs & Maintenance					\$ 1,000		
52240	Insurance					\$ -		
52350	Lease Expense		\$ 27,500		\$ 7,500	\$ 5,000		
52355	Copier (Lease) Expense		\$ 5,000					

Supplies

52090	Food & Drink	\$ 1,500				\$ -	\$ 5,000	\$ 3,200
52100	Fuel and Oil							
52130	Kitchen Supplies							
52140	Home Living Supplies							
52150	Medical Supplies		\$ -		\$ 25,000	\$ 2,500		\$ 2,500
52160	Office Supplies		\$ 8,000			\$ 2,000	\$ 3,000	
52161	Postage		\$ 300			\$ 299	\$ 1,080	
52162	Printing	\$ 900	\$ 2,803					
52170	Computers, Software & Supplies					\$ 2,426		
52180	Education Materials & Supplies				\$ 4,000			
52190	Materials & Supplies				\$ 4,000			
52210	Uniforms				\$ 5,000			

Contract Services

52220	Memberships							
52270	Contract Services	\$ 200				\$ 13,568		\$ 13,749
52280	Rewards							
52300	Fees/License/Background Check	\$ 225	\$ 1,000			\$ 984		

Program Unique Expense

52035	Outreach Event Expenses		\$ 16,000					
52380	Direct Prevention		\$ -		\$ 10,000	\$ 15,249	\$ 64,576	\$ 3,500
Total Operating Expenses		\$ 7,354	\$ 92,103	\$ -	\$ 65,500	\$ 48,038	\$ 84,656	\$ 24,449

TOTAL PROGRAM EXPENSES	\$ 177,368	\$ 654,762	\$ -	\$ 65,500	\$ 570,299	\$ 115,079	\$ 24,449
------------------------	------------	------------	------	-----------	------------	------------	-----------

89100	INDIRECT COST - 26%	\$ 46,116	\$ 170,238	\$ -	\$ 17,030	\$ 148,278	\$ 29,921	\$ 6,357
-------	---------------------	-----------	------------	------	-----------	------------	-----------	----------

Direct Assistance/IDC Pass-through

52320	Donations/Contributions							
52330	Allowance/Service to Participant/Student		\$ -	\$ 19,000	\$ 37,470	\$ 3,950		

Capital Outlay/IDC Pass-through

69000	CO-Equipment							
89200	Direct Contract Support Costs							
Total Pass Thru Expenses		\$ -	\$ -	\$ 19,000	\$ 37,470	\$ 3,950	\$ -	\$ -
Total 2027 Expenses		\$ 223,483	\$ 825,000	\$ 19,000	\$ 120,000	\$ 722,527	\$ 145,000	\$ 30,806

FY 2027	Department of Health	EMS	EMS	EMS	EMS	EMS	EMS
		IHS	IHS	TAX	MED	IHS	IHS
		EMS27	CARRY OVER	ST27	AMB	105L1322-YR2	EMS-ARP
REVENUE		\$ 600,000	\$ 25,000	\$ 18,585	\$ 70,062	\$ 260,745	\$ 110,000
Personnel Expenses							
51000	Salary	\$ 283,698	\$ 2,400	\$ -	\$ 40,735	\$ 36,962	\$ 28,320
51010	FICA	\$ 17,589	\$ 149	\$ -	\$ 2,526	\$ 2,292	\$ 1,756
51020	Medicare	\$ 4,114	\$ 35	\$ -	\$ 591	\$ 536	\$ 411
51030	SUTA	\$ 11,064	\$ 94	\$ -	\$ 1,589	\$ 1,442	\$ 1,104
51040	Workers Comp	\$ 14,923	\$ 126	\$ -	\$ 2,143	\$ 196	\$ 1,490
51050	401K Plan	\$ 8,240	\$ -	\$ -	\$ 822	\$ 1,109	\$ 679
51070	Health Insurance	\$ 76,800	\$ -	\$ -	\$ 7,200	\$ 12,000	\$ 12,000
Total Personnel Expenses		\$ 416,428	\$ 2,803	\$ -	\$ 55,604	\$ 54,535	\$ 45,759
Operating Expenses							
Employee Expenses							
52000	Travel	\$ 1,200					
52010	Training	\$ 1,200		\$ 4,320			\$ 9,302
52020	Mileage	\$ 500			\$ -		
Utilities/Reoccurring Expenses							
52025	Cable Service						
52040	Utilities					\$ 75,000	
52060	Advertising						
52075	Cell Phone	\$ 500					
52230	Repairs & Maintenance					\$ 10,000	
52240	Insurance					\$ 10,000	
52350	Lease Expense						
52355	Copier (Lease) Expense	\$ 1,500					
Supplies							
52090	Food & Drink			\$ 10,000	\$ -		
52100	Fuel and Oil					\$ 10,000	
52130	Kitchen Supplies						
52140	Home Living Supplies						
52150	Medical Supplies	\$ 16,532	\$ 10,000				\$ 20,000
52160	Office Supplies	\$ 1,000					
52161	Postage						
52162	Printing						
52170	Computers, Software & Supplies		\$ 6,000				
52180	Education Materials & Supplies	\$ 500					
52190	Materials & Supplies	\$ 1,788		\$ 430			
52210	Uniforms				\$ -		\$ 5,000
Contract Services							
52220	Memberships						
52270	Contract Services	\$ 2,418	\$ 1,038			\$ 10,600	
52280	Rewards						
52300	Fees/License/Background Check	\$ 600					
Program Unique Expense							
52035	Outreach Event Expenses				\$ -		\$ 7,240
52380	Direct Prevention						
Total Operating Expenses		\$ 27,738	\$ 17,038	\$ 14,750	\$ -	\$ 115,600	\$ 41,542
TOTAL PROGRAM EXPENSES		\$ 444,166	\$ 19,841	\$ 14,750	\$ 55,604	\$ 170,135	\$ 87,301
89100	INDIRECT COST - 26%	\$ 115,483	\$ 5,159	\$ 3,835	\$ 14,457	\$ 44,235	\$ 22,698
Direct Assistance/IDC Pass-through							
52320	Donations/Contributions						
52330	Allowance/Service to Participant/Student						
Capital Outlay/IDC Pass-through							
69000	CO-Equipment	\$ 40,351				\$ 46,374	
89200	Direct Contract Support Costs						
Total Pass Thru Expenses		\$ 40,351	\$ -	\$ -	\$ -	\$ 46,374	\$ -
Total 2027 Expenses		\$ 600,000	\$ 25,000	\$ 18,585	\$ 70,062	\$ 260,745	\$ 110,000

FY 2027	Department of Health	HED	HED	HED	HED	PFS	PFS
	Funding Source	IHS	IHS	IHS	TAX	HHS	GAM
	Project / Grant / Award / Contract	105L1320-YR2	HED27	ARP-2	ST27	SPFRX-YR6	GAM27

REVENUE	\$ 96,842	\$ 137,000	\$ 4,186	\$ 26,386	\$ 80,000	\$ 338,682
---------	-----------	------------	----------	-----------	-----------	------------

Personnel Expenses

51000	Salary	\$ 41,600	\$ 72,072	\$ -	\$ 8,008	\$ 26,000	\$ 132,184
51010	FICA	\$ 2,579	\$ -	\$ -	\$ 496	\$ 1,612	\$ 8,195
51020	Medicare	\$ 603	\$ -	\$ -	\$ 116	\$ 377	\$ 1,917
51030	SUTA	\$ 1,622	\$ -	\$ -	\$ 312	\$ 1,014	\$ 5,155
51040	Workers Comp	\$ 220	\$ -	\$ -	\$ 42	\$ 864	\$ 2,733
51050	401K Plan	\$ 1,248	\$ -	\$ -	\$ 150	\$ 780	\$ 3,151
51070	Health Insurance	\$ 12,000	\$ -	\$ -	\$ 1,200	\$ 7,200	\$ 28,800
	Total Personnel Expenses	\$ 59,873	\$ 72,072	\$ -	\$ 10,325	\$ 37,847	\$ 182,136

Operating Expenses

Employee Expenses

52000	Travel		\$ 1,000			\$ 2,500	\$ 4,500
52010	Training					\$ -	\$ 1,800
52020	Mileage					\$ -	\$ 800

Utilities/Reoccurring Expenses

52025	Cable Service						
52040	Utilities	\$ 1,986					
52060	Advertising						
52075	Cell Phone		\$ 1,300				
52230	Repairs & Maintenance						
52240	Insurance		\$ 560				
52350	Lease Expense	\$ 15,000	\$ 6,000				\$ -
52355	Copier (Lease) Expense		\$ 1,500				\$ 5,000

Supplies

52090	Food & Drink				\$ 570		\$ 540
52100	Fuel and Oil						
52130	Kitchen Supplies						
52140	Home Living Supplies						
52150	Medical Supplies					\$ 1,000	
52160	Office Supplies		\$ 500			\$ -	\$ -
52161	Postage					\$ 500	
52162	Printing					\$ 1,000	
52170	Computers, Software & Supplies						\$ 1,142
52180	Education Materials & Supplies					\$ -	
52190	Materials & Supplies						
52210	Uniforms					\$ -	

Contract Services

52220	Memberships						
52270	Contract Services						\$ 7,384
52280	Rewards						
52300	Fees/License/Background Check						

Program Unique Expense

52035	Outreach Event Expenses				\$ 7,100	\$ 19,598	\$ 50,750
52380	Direct Prevention						\$ 7,580
	Total Operating Expenses	\$ 16,986	\$ 10,860	\$ -	\$ 7,670	\$ 24,598	\$ 79,496

TOTAL PROGRAM EXPENSES	\$ 76,859	\$ 82,932	\$ -	\$ 17,995	\$ 62,445	\$ 261,632
-------------------------------	------------------	------------------	-------------	------------------	------------------	-------------------

89100	INDIRECT COST - 26%	\$ 19,983	\$ 21,562	\$ -	\$ 4,679	\$ 16,236	\$ 68,024
-------	---------------------	-----------	-----------	------	----------	-----------	-----------

Direct Assistance/IDC Pass-through

52320	Donations/Contributions						
52330	Allowance/Service to Participant/Student		\$ 2,506	\$ 4,186	\$ 3,712	\$ 1,320	\$ 9,026

Capital Outlay/IDC Pass-through

69000	CO-Equipment						
89200	Direct Contract Support Costs		\$ 30,000				
	Total Pass Thru Expenses	\$ -	\$ 32,506	\$ 4,186	\$ 3,712	\$ 1,320	\$ 9,026
	Total 2027 Expenses	\$ 96,843	\$ 137,000	\$ 4,186	\$ 26,386	\$ 80,000	\$ 338,682

FY 2027	Department of Health	SUB	SUB	SUB	SUB	SUB	SUB
	Funding Source	IHS	IHS	IHS	IHS	GAM	TAX
	Project / Grant / Award / Contract	SUB27	105L1321-YR2	ARP	COV19	GAM27	ST27

REVENUE	\$ 850,000	\$ 151,471	\$ 80,000	\$ 70,000	\$ 429,110	\$ 90,897
---------	------------	------------	-----------	-----------	------------	-----------

Personnel Expenses

51000	Salary	\$ 401,440	\$ 85,020	\$ 41,496	\$ 32,760	\$ 171,600	\$ 34,944
51010	FICA	\$ 24,889	\$ 5,271	\$ 2,573	\$ 2,031	\$ 10,639	\$ 2,167
51020	Medicare	\$ 5,821	\$ 1,233	\$ 602	\$ 475	\$ 2,488	\$ 507
51030	SUTA	\$ 15,656	\$ 3,316	\$ 1,618	\$ 1,278	\$ 6,692	\$ 1,363
51040	Workers Comp	\$ 11,782	\$ 1,297	\$ 1,668	\$ 1,317	\$ 6,898	\$ 1,405
51050	401K Plan	\$ 12,043	\$ 1,872	\$ 1,245	\$ 983	\$ 5,148	\$ 1,048
51070	Health Insurance	\$ 96,000	\$ 12,000	\$ 11,400	\$ 9,000	\$ 54,000	\$ 9,600
	Total Personnel Expenses	\$ 567,632	\$ 110,008	\$ 60,602	\$ 47,844	\$ 257,466	\$ 51,033

Operating Expenses

Employee Expenses

52000	Travel					\$ 10,000	
52010	Training					\$ 1,000	
52020	Mileage						\$ 3,000

Utilities/Reoccurring Expenses

52025	Cable Service					\$ 2,100	
52040	Utilities		\$ 10,207				
52060	Advertising	\$ 1,000					
52075	Cell Phone						\$ 3,600
52230	Repairs & Maintenance						
52240	Insurance						
52350	Lease Expense	\$ 24,000					
52355	Copier (Lease) Expense	\$ 2,600					

Supplies

52090	Food & Drink	\$ 49,110				\$ 22,936	\$ 2,624
52100	Fuel and Oil						
52130	Kitchen Supplies	\$ 1,000					
52140	Home Living Supplies	\$ 6,000					
52150	Medical Supplies	\$ 1,000		\$ 2,890	\$ 7,712		
52160	Office Supplies					\$ 4,142	
52161	Postage	\$ 1,500					
52162	Printing						
52170	Computers, Software & Supplies					\$ 6,000	
52180	Education Materials & Supplies	\$ 10,285					
52190	Materials & Supplies	\$ 8,126				\$ 4,802	
52210	Uniforms						\$ 3,227

Contract Services

52220	Memberships						\$ 8,156
52270	Contract Services						
52280	Rewards						\$ 500
52300	Fees/License/Background Check	\$ 2,350					

Program Unique Expense

52035	Outreach Event Expenses						
52380	Direct Prevention						
	Total Operating Expenses	\$ 106,971	\$ 10,207	\$ 2,890	\$ 7,712	\$ 50,980	\$ 21,107

TOTAL PROGRAM EXPENSES	\$ 674,603	\$ 120,215	\$ 63,492	\$ 55,556	\$ 308,446	\$ 72,140
-------------------------------	-------------------	-------------------	------------------	------------------	-------------------	------------------

89100	INDIRECT COST - 26%	\$ 175,397	\$ 31,256	\$ 16,508	\$ 14,444	\$ 80,196	\$ 18,756
-------	---------------------	------------	-----------	-----------	-----------	-----------	-----------

Direct Assistance/IDC Pass-through

52320	Donations/Contributions						
52330	Allowance/Service to Participant/Student					\$ 40,468	

Capital Outlay/IDC Pass-through

69000	CO-Equipment						
89200	Direct Contract Support Costs						
	Total Pass Thru Expenses	\$ -	\$ -	\$ -	\$ -	\$ 40,468	\$ -
	Total 2027 Expenses	\$ 850,000	\$ 151,471	\$ 80,000	\$ 70,000	\$ 429,110	\$ 90,897

FY 2027	Department of Health	RSPCT	TOR	TOR	LINE ITEM TOTAL
	Funding Source	GAM	HHS	OPIO	
	Project / Grant / Award / Contract	GAM27	TOR24-YR3	OPIO27	
REVENUE		\$ 694,985	\$ 500,075	\$ 417,029	\$ 7,136,870
Personnel Expenses					
51000	Salary	\$ 260,265	\$ 209,664	\$ 231,296	\$ 3,054,624
51010	FICA	\$ 16,136	\$ 12,999	\$ 14,340	\$ 184,918
51020	Medicare	\$ 3,774	\$ 3,040	\$ 3,354	\$ 43,247
51030	SUTA	\$ 10,150	\$ 8,177	\$ 9,021	\$ 116,320
51040	Workers Comp	\$ 2,399	\$ 1,111	\$ 1,226	\$ 62,841
51050	401K Plan	\$ 5,703	\$ 6,290	\$ 6,939	\$ 84,059
51070	Health Insurance	\$ 60,000	\$ 43,200	\$ 64,800	\$ 745,200
Total Personnel Expenses		\$ 358,428	\$ 284,481	\$ 330,975	\$ 4,291,210
Operating Expenses					
Employee Expenses					
52000	Travel	\$ 5,000	\$ 10,000		\$ 58,530
52010	Training				\$ 20,622
52020	Mileage				\$ 28,500
Utilities/Reoccurring Expenses					
52025	Cable Service				\$ 3,600
52040	Utilities				\$ 87,193
52060	Advertising				\$ 1,000
52075	Cell Phone		\$ 2,000		\$ 17,912
52230	Repairs & Maintenance	\$ 2,500			\$ 13,500
52240	Insurance				\$ 10,560
52350	Lease Expense				\$ 85,000
52355	Copier (Lease) Expense	\$ 3,000			\$ 18,600
Supplies					
52090	Food & Drink	\$ 25,000	\$ 10,000		\$ 130,480
52100	Fuel and Oil				\$ 10,000
52130	Kitchen Supplies				\$ 1,000
52140	Home Living Supplies				\$ 6,000
52150	Medical Supplies				\$ 89,134
52160	Office Supplies				\$ 18,642
52161	Postage	\$ 150			\$ 3,829
52162	Printing				\$ 4,703
52170	Computers, Software & Supplies	\$ 300			\$ 15,868
52180	Education Materials & Supplies				\$ 14,785
52190	Materials & Supplies	\$ 5,000	\$ 51,084		\$ 75,230
52210	Uniforms	\$ 1,181			\$ 14,408
Contract Services					
52220	Memberships				\$ 8,156
52270	Contract Services	\$ 6,000			\$ 54,957
52280	Rewards				\$ 500
52300	Fees/License/Background Check				\$ 5,159
Program Unique Expense					
52035	Outreach Event Expenses				\$ 100,688
52380	Direct Prevention				\$ 100,905
Total Operating Expenses		\$ 48,131	\$ 73,084	\$ -	\$ 999,460
TOTAL PROGRAM EXPENSES		\$ 406,559	\$ 357,565	\$ 330,975	\$ 5,290,670
89100	INDIRECT COST - 26%	\$ 105,705	\$ 92,967	\$ 86,054	\$ 1,375,574
Direct Assistance/IDC Pass-through					
52320	Donations/Contributions	\$ 11,000			\$ 11,000
52330	Allowance/Service to Participant/Student	\$ 171,720	\$ 49,543		\$ 342,901
Capital Outlay/IDC Pass-through					
69000	CO-Equipment				\$ 86,725
89200	Direct Contract Support Costs				\$ 30,000
Total Pass Thru Expenses		\$ 182,720	\$ 49,543	\$ -	\$ 470,626
Total 2027 Expenses		\$ 694,985	\$ 500,075	\$ 417,029	\$ 7,136,870

Department of Health
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						ADMIN		CHR		DIAB		DIAB		TOTAL	
						GAM		IHS		IHS		HHS			
						GAM27		CHR27		DIA26-YR4		GHW26			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%
			FROM	TO											
Executive Director	\$ 35.00	\$ 35.00	1/1/2027	12/31/2027	2080	\$ 72,800.00	100%	\$ 72,800.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Admin Assistant	\$ 26.00	\$ 26.00	1/1/2027	12/31/2027	2080	\$ 54,080.00	100%	\$ 54,080.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
CHR Director	\$ 29.47	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	0%	\$ -	100%	\$ 62,400.00	0%	\$ -	0%	\$ -	100%
Administrative Assistant	\$ 28.20	\$ 28.20	1/1/2027	12/31/2027	2080	\$ 58,656.00	0%	\$ -	100%	\$ 58,656.00	0%	\$ -	0%	\$ -	100%
Dispatcher	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%
Data Entry Clerk	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	0%	\$ -	100%
CHR Generalist	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%
CHR Generalist	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	100%
CHR Generalist	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%
CHR Generalist	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%
CHR Generalist	\$ 19.37	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%
CHR Generalist	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%
Director	\$ 35.00	\$ 35.00	1/1/2027	12/31/2027	2080	\$ 72,800.00	0%	\$ -	100%	\$ -	0%	\$ 72,800.00	0%	\$ -	100%
Community Nurse	\$ 26.45	\$ 26.45	1/1/2027	12/31/2027	2080	\$ 55,016.00	0%	\$ -	0%	\$ -	100%	\$ 55,016.00	0%	\$ -	100%
Optometry Tech	\$ 22.24	\$ 22.24	1/1/2027	12/31/2027	2080	\$ 46,259.20	0%	\$ -	0%	\$ -	100%	\$ 46,259.20	0%	\$ -	100%
Fitness Specialist I	\$ 16.75	\$ 16.75	1/1/2027	12/31/2027	2080	\$ 34,840.00	0%	\$ -	0%	\$ -	100%	\$ 34,840.00	0%	\$ -	100%
Fitness Specialist II	\$ 25.00	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	0%	\$ -	0%	\$ -	100%	\$ 52,000.00	0%	\$ -	100%
Admin Assistant	\$ 27.81	\$ 27.81	1/1/2027	12/31/2027	2080	\$ 57,844.80	0%	\$ -	0%	\$ -	100%	\$ 57,844.80	0%	\$ -	100%
Healthy Lifestyle Specialist	\$ 29.00	\$ 29.00	1/1/2027	12/31/2027	2080	\$ 60,320.00	0%	\$ -	0%	\$ -	100%	\$ 60,320.00	0%	\$ -	100%
Outreach Specialist - PT	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	1508	\$ 27,144.00	0%	\$ -	0%	\$ -	100%	\$ 27,144.00	0%	\$ -	100%
SUBTOTAL BEGINNING SALARY:						\$ 3,054,624.40		\$ 126,880.00		\$ 381,056.00		\$ 379,080.00		\$ 27,144.00	\$ 3,054,624.40
TOTAL SALARY EXPENSES:						\$ 3,054,624		\$ 126,880		\$ 381,056		\$ 379,080		\$ 27,144	\$ 3,054,624

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Executive Director	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	\$ 8,794.24	100%	\$ 8,794.24	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 8,794.24
Admin Assistant	\$ 54,080.00	\$ -	\$ -	\$ 54,080.00	\$ 6,532.86	100%	\$ 6,532.86	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 6,532.86
CHR Director	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 7,537.92	0%	\$ -	100%	\$ 7,537.92	0%	\$ -	0%	\$ -	100%	\$ 7,537.92
Administrative Assistant	\$ 58,656.00	\$ -	\$ -	\$ 58,656.00	\$ 7,085.64	0%	\$ -	100%	\$ 7,085.64	0%	\$ -	0%	\$ -	100%	\$ 7,085.64
Dispatcher	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 3,768.96	0%	\$ -	100%	\$ 3,768.96	0%	\$ -	0%	\$ -	100%	\$ 3,768.96
Data Entry Clerk	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,271.49	0%	\$ -	100%	\$ 4,271.49	0%	\$ -	0%	\$ -	100%	\$ 4,271.49
CHR Generalist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,436.64	0%	\$ -	100%	\$ 4,436.64	0%	\$ -	0%	\$ -	100%	\$ 4,436.64
CHR Generalist	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 5,323.97	0%	\$ -	100%	\$ 5,323.97	0%	\$ -	0%	\$ -	100%	\$ 5,323.97
CHR Generalist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,436.64	0%	\$ -	100%	\$ 4,436.64	0%	\$ -	0%	\$ -	100%	\$ 4,436.64
CHR Generalist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,436.64	0%	\$ -	100%	\$ 4,436.64	0%	\$ -	0%	\$ -	100%	\$ 4,436.64
CHR Generalist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,436.64	0%	\$ -	100%	\$ 4,436.64	0%	\$ -	0%	\$ -	100%	\$ 4,436.64
CHR Generalist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,436.64	0%	\$ -	100%	\$ 4,436.64	0%	\$ -	0%	\$ -	100%	\$ 4,436.64
Director	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	\$ 8,794.24	0%	\$ -	100%	\$ -	0%	\$ 8,794.24	0%	\$ -	100%	\$ 8,794.24
Community Nurse	\$ 55,016.00	\$ -	\$ -	\$ 55,016.00	\$ 7,823.28	0%	\$ -	0%	\$ -	100%	\$ 7,823.28	0%	\$ -	100%	\$ 7,823.28
Optometry Tech	\$ 46,259.20	\$ -	\$ -	\$ 46,259.20	\$ 5,588.11	0%	\$ -	0%	\$ -	100%	\$ 5,588.11	0%	\$ -	100%	\$ 5,588.11
Fitness Specialist I	\$ 34,840.00	\$ -	\$ -	\$ 34,840.00	\$ 4,407.26	0%	\$ -	0%	\$ -	100%	\$ 4,407.26	0%	\$ -	100%	\$ 4,407.26
Fitness Specialist II	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 6,578.00	0%	\$ -	0%	\$ -	100%	\$ 6,578.00	0%	\$ -	100%	\$ 6,578.00
Admin Assistant	\$ 57,844.80	\$ -	\$ -	\$ 57,844.80	\$ 6,987.65	0%	\$ -	0%	\$ -	100%	\$ 6,987.65	0%	\$ -	100%	\$ 6,987.65
Healthy Lifestyle Specialist	\$ 60,320.00	\$ -	\$ -	\$ 60,320.00	\$ 7,630.48	0%	\$ -	0%	\$ -	100%	\$ 7,630.48	0%	\$ -	100%	\$ 7,630.48
Outreach Specialist - PT	\$ 27,144.00	\$ -	\$ -	\$ 27,144.00	\$ 3,279.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,279.00	100%	\$ 3,279.00
FICA 6.20% 51010 Total						\$ 189,387	\$ 7,867	\$ 23,625	\$ 23,603	\$ 1,683	\$ 189,387				
Medicare 1.45% 51020 Total						\$ 44,292	\$ 1,840	\$ 5,525	\$ 5,497	\$ 394	\$ 44,292				
SUTA 3.90% 51030 Total						\$ 119,130	\$ 4,948	\$ 14,861	\$ 14,784	\$ 1,059	\$ 119,130				
Workers Comp 51040 Total						\$ 63,223	\$ 672	\$ 6,159	\$ 4,025	\$ 144	\$ 63,223				
TOTAL FRINGE BENEFITS EXPENSE:						\$ 416,032	\$ 15,327	\$ 50,171	\$ 47,809	\$ 3,279	\$ 416,032.36				

**Department of Health
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES**

BEGINNING RATES @ 01/01/27							ADMIN		CHR		DIAB		DIAB		TOTAL	
							GAM		IHS		IHS		HHS			
							GAM27		CHR27		DIA26-YR4		GHW26			
HEALTH INSURANCE BREAKDOWN															TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	
		FROM	TO													
Executive Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
Admin Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
CHR Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
Administrative Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
Dispatcher	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
Data Entry Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
CHR Generalist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
CHR Generalist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
CHR Generalist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
CHR Generalist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
CHR Generalist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
CHR Generalist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	
Community Nurse	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	
Optometry Tech	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	
Fitness Specialist I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	
Fitness Specialist II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	
Admin Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	
Healthy Lifestyle Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	
Outreach Specialist - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	100%	\$ -	
TOTAL HEALTH INSURANCE:					\$ 756,000		\$ 24,000		\$ 120,000		\$ 84,000		\$ -		\$ 756,000	

PENSION PLAN BREAKDOWN														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Executive Director	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	\$ 2,184.00	100%	\$ 2,184.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,184.00
Admin Assistant	\$ 54,080.00	\$ -	\$ -	\$ 54,080.00	\$ 1,622.40	100%	\$ 1,622.40	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,622.40
CHR Director	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	0%	\$ -	100%	\$ 1,872.00	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
Administrative Assistant	\$ 58,656.00	\$ -	\$ -	\$ 58,656.00	\$ 1,759.68	0%	\$ -	100%	\$ 1,759.68	0%	\$ -	0%	\$ -	100%	\$ 1,759.68
Dispatcher	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
Data Entry Clerk	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
CHR Generalist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
CHR Generalist	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
CHR Generalist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
CHR Generalist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
CHR Generalist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
CHR Generalist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
Director	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	\$ 2,184.00	0%	\$ -	0%	\$ -	100%	\$ 2,184.00	0%	\$ -	100%	\$ 2,184.00
Community Nurse	\$ 55,016.00	\$ -	\$ -	\$ 55,016.00	\$ 1,650.48	0%	\$ -	0%	\$ -	100%	\$ 1,650.48	0%	\$ -	100%	\$ 1,650.48
Optometry Tech	\$ 46,259.20	\$ -	\$ -	\$ 46,259.20	\$ 1,387.78	0%	\$ -	0%	\$ -	100%	\$ 1,387.78	0%	\$ -	100%	\$ 1,387.78
Fitness Specialist I	\$ 34,840.00	\$ -	\$ -	\$ 34,840.00	\$ 1,045.20	0%	\$ -	0%	\$ -	100%	\$ 1,045.20	0%	\$ -	100%	\$ 1,045.20
Fitness Specialist II	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	0%	\$ -	0%	\$ -	100%	\$ 1,560.00	0%	\$ -	100%	\$ 1,560.00
Admin Assistant	\$ 57,844.80	\$ -	\$ -	\$ 57,844.80	\$ 1,735.34	0%	\$ -	0%	\$ -	100%	\$ 1,735.34	0%	\$ -	100%	\$ 1,735.34
Healthy Lifestyle Specialist	\$ 60,320.00	\$ -	\$ -	\$ 60,320.00	\$ 1,809.60	0%	\$ -	0%	\$ -	100%	\$ 1,809.60	0%	\$ -	100%	\$ 1,809.60
Outreach Specialist - PT	\$ 27,144.00	\$ -	\$ -	\$ 27,144.00	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	100%	\$ -
TOTAL PENSION PLAN EXPENSE:					\$ 85,407.19		\$ 3,806		\$ 11,432		\$ 11,372		\$ -		\$ 85,407.19

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 4,312,064		\$ 170,014		\$ 562,659		\$ 522,261		\$ 30,423		\$ 4,312,064
---	--	--	--	--	--------------	--	------------	--	------------	--	------------	--	-----------	--	--------------

Department of Health
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							EMS		EMS		EMS		EMS		EMS		TOTAL	
							IHS		IHS		MED		IHS		IHS			
							EMS27		CARRY OVER		AMB		105L1321-YR2		EMS-ARP			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO														
EMS Director	\$ 29.83	\$ 29.83	1/1/2027	12/31/2027	2080	\$ 62,046.40	80%	\$ 49,637.12	0%	\$ -	20%	\$ 12,409.28	0%	\$ -	0%	\$ -	100%	\$ 62,046.40
Admin Assistant	\$ 17.77	\$ 17.77	1/1/2027	12/31/2027	2080	\$ 36,961.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 36,961.60	0%	\$ -	100%	\$ 36,961.60
MED Procurement	\$ 20.92	\$ 20.92	1/1/2027	12/31/2027	2080	\$ 43,513.60	100%	\$ 43,513.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 43,513.60
Paramedic - On call	\$ 18.88	\$ 18.88	1/1/2027	12/31/2027	200	\$ 3,776.00	100%	\$ 3,776.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,776.00
AEMT	\$ 16.66	\$ 16.66	1/1/2027	12/31/2027	2080	\$ 34,652.80	100%	\$ 34,652.80	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 34,652.80
EMT - BASIC	\$ 16.81	\$ 16.81	1/1/2027	12/31/2027	2080	\$ 34,964.80	100%	\$ 34,964.80	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 34,964.80
EMT Basic	\$ 16.00	\$ 16.00	1/1/2027	12/31/2027	300	\$ 4,800.00	0%	\$ -	50%	\$ 2,400.00	50%	\$ 2,400.00	0%	\$ -	0%	\$ -	100%	\$ 4,800.00
AEMT	\$ 25.00	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	100%	\$ 52,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 52,000.00
EMR	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	80%	\$ 24,960.00	0%	\$ -	20%	\$ 6,240.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00
EMR	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	1508	\$ 22,620.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 22,620.00	100%	\$ 22,620.00	100%	\$ 22,620.00
Paramedic	\$ 21.00	\$ 21.00	1/1/2027	12/31/2027	2080	\$ 43,680.00	80%	\$ 34,944.00	0%	\$ -	20%	\$ 8,736.00	0%	\$ -	0%	\$ -	100%	\$ 43,680.00
Paramedic - On call	\$ 19.00	\$ 19.00	1/1/2027	12/31/2027	300	\$ 5,700.00	0%	\$ -	0%	\$ -	50%	\$ 2,850.00	0%	\$ -	50%	\$ 2,850.00	100%	\$ 5,700.00
Paramedic - On call	\$ 19.00	\$ 19.00	1/1/2027	12/31/2027	300	\$ 5,700.00	0%	\$ -	0%	\$ -	50%	\$ 2,850.00	0%	\$ -	50%	\$ 2,850.00	100%	\$ 5,700.00
Paramedic - On call	\$ 19.00	\$ 19.00	1/1/2027	12/31/2027	300	\$ 5,700.00	50%	\$ 2,850.00	0%	\$ -	50%	\$ 2,850.00	0%	\$ -	0%	\$ -	100%	\$ 5,700.00
EMT Basic	\$ 16.00	\$ 16.00	1/1/2027	12/31/2027	300	\$ 4,800.00	50%	\$ 2,400.00	0%	\$ -	50%	\$ 2,400.00	0%	\$ -	0%	\$ -	100%	\$ 4,800.00
SUBTOTAL BEGINNING SALARY:						\$ 3,054,624.40		\$ 283,698.32		\$ 2,400.00		\$ 40,735.28		\$ 36,961.60		\$ 28,320.00		\$ 3,054,624.40
TOTAL SALARY EXPENSES:						\$ 3,054,624		\$ 283,698		\$ 2,400		\$ 40,735		\$ 36,962		\$ 28,320		\$ 3,054,624

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)																TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR												
						%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
EMS Director	\$ 62,046.40	\$ -	\$ -	\$ 62,046.40	10430.00	80%	\$ 8,344.00	0%	\$ -	20%	\$ 2,086.00	0%	\$ -	0%	\$ -	100%	\$ 10,430.00
Admin Assistant	\$ 36,961.60	\$ -	\$ -	\$ 36,961.60	4464.96	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,464.96	0%	\$ -	100%	\$ 4,464.96
MED Procurement	\$ 43,513.60	\$ -	\$ -	\$ 43,513.60	7314.64	100%	\$ 7,314.64	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,314.64
Paramedic - On call	\$ 3,776.00	\$ -	\$ -	\$ 3,776.00	634.75	100%	\$ 634.75	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 634.75
AEMT	\$ 34,652.80	\$ -	\$ -	\$ 34,652.80	5825.14	100%	\$ 5,825.14	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,825.14
EMT - BASIC	\$ 34,964.80	\$ -	\$ -	\$ 34,964.80	5877.58	100%	\$ 5,877.58	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,877.58
EMT Basic	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00	806.88	0%	\$ -	50%	\$ 403.44	50%	\$ 403.44	0%	\$ -	0%	\$ -	100%	\$ 806.88
AEMT	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	8741.20	100%	\$ 8,741.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 8,741.20
EMR	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	5244.72	80%	\$ 4,195.78	0%	\$ -	20%	\$ 1,048.94	0%	\$ -	0%	\$ -	100%	\$ 5,244.72
EMR	\$ 22,620.00	\$ -	\$ -	\$ 22,620.00	3802.42	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,802.42	100%	\$ 3,802.42
Paramedic	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	7342.61	80%	\$ 5,874.09	0%	\$ -	20%	\$ 1,468.52	0%	\$ -	0%	\$ -	100%	\$ 7,342.61
Paramedic - On call	\$ 5,700.00	\$ -	\$ -	\$ 5,700.00	958.17	0%	\$ -	0%	\$ -	50%	\$ 479.09	0%	\$ -	50%	\$ 479.09	100%	\$ 958.17
Paramedic - On call	\$ 5,700.00	\$ -	\$ -	\$ 5,700.00	958.17	0%	\$ -	0%	\$ -	50%	\$ 479.09	0%	\$ -	50%	\$ 479.09	100%	\$ 958.17
Paramedic - On call	\$ 5,700.00	\$ -	\$ -	\$ 5,700.00	958.17	50%	\$ 479.09	0%	\$ -	50%	\$ 479.09	0%	\$ -	0%	\$ -	100%	\$ 958.17
EMT Basic	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00	806.88	50%	\$ 403.44	0%	\$ -	50%	\$ 403.44	0%	\$ -	0%	\$ -	100%	\$ 806.88
FICA 6.20% 51010 Total						\$ 189,387	\$ 17,589	\$ 149	\$ 2,526	\$ 2,292	\$ 1,756	\$ 189,387					
Medicare 1.45% 51020 Total						\$ 44,292	\$ 4,114	\$ 35	\$ 591	\$ 536	\$ 411	\$ 44,292					
SUTA 3.90% 51030 Total						\$ 119,130	\$ 11,064	\$ 94	\$ 1,589	\$ 1,442	\$ 1,104	\$ 119,130					
Workers Comp 51040 Total						\$ 63,223	\$ 14,923	\$ 126	\$ 2,143	\$ 196	\$ 1,490	\$ 63,223					
TOTAL FRINGE BENEFITS EXPENSE:						\$ 416,032	\$ 47,690	\$ 403	\$ 6,848	\$ 4,465	\$ 4,761	\$ 416,032.36					

**Department of Health
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES**

BEGINNING RATES @ 01/01/27							EMS		EMS		EMS		EMS		EMS		TOTAL	
							IHS		IHS		MED		IHS		IHS			
							EMS27		CARRY OVER		AMB		105L1321-YR2		EMS-ARP			
HEALTH INSURANCE BREAKDOWN																	TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	
		FROM	TO															
EMS Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	80%	\$ 9,600.00	0%	\$ -	20%	\$ 2,400.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
Admin Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	
MED Procurement	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
Paramedic - On call	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	
AEMT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
EMT - BASIC	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
EMT Basic	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	50%	\$ -	50%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	
AEMT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
EMR	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	80%	\$ 9,600.00	0%	\$ -	20%	\$ 2,400.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
EMR	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00	
Paramedic	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	80%	\$ 9,600.00	0%	\$ -	20%	\$ 2,400.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	
Paramedic - On call	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	50%	\$ -	0%	\$ -	50%	\$ -	100%	\$ -	
Paramedic - On call	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	50%	\$ -	0%	\$ -	50%	\$ -	100%	\$ -	
Paramedic - On call	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	50%	\$ -	0%	\$ -	50%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	
EMT Basic	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	50%	\$ -	0%	\$ -	50%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	
TOTAL HEALTH INSURANCE:					\$ 756,000		\$ 76,800		\$ -		\$ 7,200		\$ 12,000		\$ 12,000		\$ 756,000	

PENSION PLAN BREAKDOWN																TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
EMS Director	\$ 62,046.40	\$ -	\$ -	\$ 62,046.40	\$ 1,861.39	80%	\$ 1,489.11	0%	\$ -	20%	\$ 372.28	0%	\$ -	0%	\$ -	100%	\$ 1,861.39
Admin Assistant	\$ 36,961.60	\$ -	\$ -	\$ 36,961.60	\$ 1,108.85	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,108.85	0%	\$ -	100%	\$ 1,108.85
MED Procurement	\$ 43,513.60	\$ -	\$ -	\$ 43,513.60	\$ 1,305.41	100%	\$ 1,305.41	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,305.41
Paramedic - On call	\$ 3,776.00	\$ -	\$ -	\$ 3,776.00	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
AEMT	\$ 34,652.80	\$ -	\$ -	\$ 34,652.80	\$ 1,039.58	100%	\$ 1,039.58	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,039.58
EMT - BASIC	\$ 34,964.80	\$ -	\$ -	\$ 34,964.80	\$ 1,048.94	100%	\$ 1,048.94	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,048.94
EMT Basic	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00	\$ -	0%	\$ -	50%	\$ -	50%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
AEMT	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	100%	\$ 1,560.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
EMR	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	80%	\$ 748.80	0%	\$ -	20%	\$ 187.20	0%	\$ -	0%	\$ -	100%	\$ 936.00
EMR	\$ 22,620.00	\$ -	\$ -	\$ 22,620.00	\$ 678.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 678.60	100%	\$ 678.60
Paramedic	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	80%	\$ 1,048.32	0%	\$ -	20%	\$ 262.08	0%	\$ -	0%	\$ -	100%	\$ 1,310.40
Paramedic - On call	\$ 5,700.00	\$ -	\$ -	\$ 5,700.00	\$ -	0%	\$ -	0%	\$ -	50%	\$ -	0%	\$ -	50%	\$ -	100%	\$ -
Paramedic - On call	\$ 5,700.00	\$ -	\$ -	\$ 5,700.00	\$ -	0%	\$ -	0%	\$ -	50%	\$ -	0%	\$ -	50%	\$ -	100%	\$ -
Paramedic - On call	\$ 5,700.00	\$ -	\$ -	\$ 5,700.00	\$ -	50%	\$ -	0%	\$ -	50%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
EMT Basic	\$ 4,800.00	\$ -	\$ -	\$ 4,800.00	\$ -	50%	\$ -	0%	\$ -	50%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
TOTAL PENSION PLAN EXPENSE:					\$ 85,407.19		\$ 8,240		\$ -		\$ 822		\$ 1,109		\$ 679		\$ 85,407.19

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:						\$ 4,312,064		\$ 416,428		\$ 2,803		\$ 55,604		\$ 54,535		\$ 45,759		\$ 4,312,064
---	--	--	--	--	--	--------------	--	------------	--	----------	--	-----------	--	-----------	--	-----------	--	--------------

**Department of Health
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES**

BEGINNING RATES @ 01/01/27							HED		HED		HED		PFS		PFS		TOTAL	
							IHS		IHS		TAX		HHS		GAM			
							105L1320-YR2		HED27		ST27		SPFRX-YR6		GAM27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO														
Health Ed Program Coordinator	\$ 24.00	\$ 24.00	1/1/2027	12/31/2027	2080	\$ 49,920.00	0%	\$ -	90%	\$ 44,928.00	10%	\$ 4,992.00	0%	\$ -	0%	\$ -	100%	\$ 49,920.00
Facilities Manager	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Outreach specialist	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	1508	\$ 30,160.00	0%	\$ -	90%	\$ 27,144.00	10%	\$ 3,016.00	0%	\$ -	0%	\$ -	100%	\$ 30,160.00
Coordinator	\$ 24.00	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	0%	\$ -	0%	\$ -	0%	\$ -	10%	\$ 5,200.00	90%	\$ 46,800.00	100%	\$ 52,000.00
Outreach Specialist II	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	50%	\$ 20,800.00	50%	\$ 20,800.00	100%	\$ 41,600.00
Outreach Specialist II	\$ 22.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 37,440.00	100%	\$ 37,440.00
Prevention Tech	\$ 16.00	\$ 18.00	1/1/2027	12/31/2027	1508	\$ 27,144.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 27,144.00	100%	\$ 27,144.00
SUBTOTAL BEGINNING SALARY:						\$ 3,054,624.40		\$ 41,600.00		\$ 72,072.00		\$ 8,008.00		\$ 26,000.00		\$ 132,184.00		\$ 3,054,624.40
TOTAL SALARY EXPENSES:						\$ 3,054,624		\$ 41,600		\$ 72,072		\$ 8,008		\$ 26,000		\$ 132,184		\$ 3,054,624

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)																TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR												
						%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Health Ed Program Coordinator	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	6030.34	0%	\$ -	90%	\$ 5,427.30	10%	\$ 603.03	0%	\$ -	0%	\$ -	100%	\$ 6,030.34
Facilities Manager	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	5025.28	100%	\$ 5,025.28	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,025.28
Outreach specialist	\$ 30,160.00	\$ -	\$ -	\$ 30,160.00	3643.33	0%	\$ -	90%	\$ 3,279.00	10%	\$ 364.33	0%	\$ -	0%	\$ -	100%	\$ 3,643.33
Coordinator	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	6281.60	0%	\$ -	0%	\$ -	0%	\$ -	10%	\$ 628.16	90%	\$ 5,653.44	100%	\$ 6,281.60
Outreach Specialist II	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	6477.12	0%	\$ -	0%	\$ -	0%	\$ -	50%	\$ 3,238.56	50%	\$ 3,238.56	100%	\$ 6,477.12
Outreach Specialist II	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	5829.41	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,829.41	100%	\$ 5,829.41
Prevention Tech	\$ 27,144.00	\$ -	\$ -	\$ 27,144.00	3279.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,279.00	100%	\$ 3,279.00
FICA 6.20% 51010 Total					\$ 189,387		\$ 2,579		\$ 4,468		\$ 496		\$ 1,612		\$ 8,195		\$ 189,387
Medicare 1.45% 51020 Total					\$ 44,292		\$ 603		\$ 1,045		\$ 116		\$ 377		\$ 1,917		\$ 44,292
SUTA 3.90% 51030 Total					\$ 119,130		\$ 1,622		\$ 2,811		\$ 312		\$ 1,014		\$ 5,155		\$ 119,130
Workers Comp 51040 Total					\$ 63,223		\$ 220		\$ 382		\$ 42		\$ 864		\$ 2,733		\$ 63,223
TOTAL FRINGE BENEFITS EXPENSE:					\$ 416,032		\$ 5,025		\$ 8,706		\$ 967		\$ 3,867		\$ 18,000		\$ 416,032.36

HEALTH INSURANCE BREAKDOWN										TOTAL							
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO														
Health Ed Program Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	90%	\$ 10,800.00	10%	\$ 1,200.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Facilities Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Outreach specialist	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	90%	\$ -	10%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	10%	\$ 1,200.00	90%	\$ 10,800.00	100%	\$ 12,000.00
Outreach Specialist II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	50%	\$ 6,000.00	50%	\$ 6,000.00	100%	\$ 12,000.00
Outreach Specialist II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Prevention Tech	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	100%	\$ -
TOTAL HEALTH INSURANCE:					\$ 756,000		\$ 12,000		\$ 10,800		\$ 1,200		\$ 7,200		\$ 28,800		\$ 756,000

PENSION PLAN BREAKDOWN										TOTAL							
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL												
						%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Health Ed Program Coordinator	\$ 49,920.00	\$ -	\$ -	\$ 49,920.00	\$ 1,497.60	0%	\$ -	90%	\$ 1,347.84	10%	\$ 149.76	0%	\$ -	0%	\$ -	100%	\$ 1,497.60
Facilities Manager	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Outreach specialist	\$ 30,160.00	\$ -	\$ -	\$ 30,160.00	\$ -	0%	\$ -	90%	\$ -	10%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Coordinator	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	0%	\$ -	0%	\$ -	0%	\$ -	10%	\$ 156.00	90%	\$ 1,404.00	100%	\$ 1,560.00
Outreach Specialist II	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	50%	\$ 624.00	50%	\$ 624.00	100%	\$ 1,248.00
Outreach Specialist II	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	100%	\$ 1,123.20
Prevention Tech	\$ 27,144.00	\$ -	\$ -	\$ 27,144.00	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	100%	\$ -
TOTAL PENSION PLAN EXPENSE:					\$ 85,407.19		\$ 1,248		\$ 1,348		\$ 150		\$ 780		\$ 3,151		\$ 85,407.19

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:	\$ 4,312,064	\$ 59,873	\$ 92,926	\$ 10,325	\$ 37,847	\$ 182,136	\$ 4,312,064
---	--------------	-----------	-----------	-----------	-----------	------------	--------------

Department of Health
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							SUB		SUB		SUB		SUB		SUB		SUB		TOTAL	
							IHS		IHS		IHS		IHS		GAM		TAX			
							SUB27		105L1322-YR2		ARP		COV19		GAM27		ST27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO																
A/SA Director	\$ 40.00	\$ 40.00	1/1/2027	12/31/2027	2080	\$ 83,200.00	100%	\$ 83,200.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 83,200.00
Admin/Facility Mgr	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	0%	\$ -	100%	\$ 62,400.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 62,400.00
Admin. Assistant	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Maintenance - PT	\$ -	\$ 15.00	1/1/2027	12/31/2027	1508	\$ 22,620.00	0%	\$ -	100%	\$ 22,620.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 22,620.00
In-house Therapist	\$ 35.00	\$ 35.00	1/1/2027	12/31/2027	2080	\$ 72,800.00	100%	\$ 72,800.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 72,800.00
Counselor I	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Counselor II	\$ -	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Recovery Support	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 37,440.00
Outpatient Counselor	\$ 22.00	\$ 22.00	1/1/2027	12/31/2027	2080	\$ 45,760.00	100%	\$ 45,760.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 45,760.00
Counselor Tech/Case Manager	\$ -	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 37,440.00
Food Service Specialist I	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00
Food Service Specialist II	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00
Lead Attendant	\$ 17.00	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	0%	\$ -	0%	\$ -	19%	\$ 9,880.00	15%	\$ 7,800.00	50%	\$ 26,000.00	16%	\$ 8,320.00	100%	\$ 52,000.00
Attendant I	\$ 15.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	19%	\$ 7,904.00	15%	\$ 6,240.00	50%	\$ 20,800.00	16%	\$ 6,656.00	100%	\$ 41,600.00
Attendant II	\$ 15.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	19%	\$ 7,904.00	15%	\$ 6,240.00	50%	\$ 20,800.00	16%	\$ 6,656.00	100%	\$ 41,600.00
Attendant III	\$ 15.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	19%	\$ 7,904.00	15%	\$ 6,240.00	50%	\$ 20,800.00	16%	\$ 6,656.00	100%	\$ 41,600.00
Attendant IV	\$ 15.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	19%	\$ 7,904.00	15%	\$ 6,240.00	50%	\$ 20,800.00	16%	\$ 6,656.00	100%	\$ 41,600.00
SUBTOTAL BEGINNING SALARY:						\$ 3,054,624.40		\$ 401,440.00		\$ 85,020.00		\$ 41,496.00		\$ 32,760.00		\$ 171,600.00		\$ 34,944.00		\$ 3,054,624.40
TOTAL SALARY EXPENSES:						\$ 3,054,624		\$ 401,440		\$ 85,020		\$ 41,496		\$ 32,760		\$ 171,600		\$ 34,944		\$ 3,054,624

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)																		TOTAL		
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR															
						%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	
A/SA Director	\$ 83,200.00	\$ -	\$ -	\$ 83,200.00	10050.56	100%	\$ 10,050.56	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 10,050.56	
Admin/Facility Mgr	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	7537.92	0%	\$ -	100%	\$ 7,537.92	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,537.92	
Admin. Assistant	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	5025.28	100%	\$ 5,025.28	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,025.28	
Maintenance - PT	\$ 22,620.00	\$ -	\$ -	\$ 22,620.00	3578.48	0%	\$ -	100%	\$ 3,578.48	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,578.48	
In-house Therapist	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	11334.96	100%	\$ 11,334.96	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 11,334.96	
Counselor I	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	6477.12	100%	\$ 6,477.12	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 6,477.12	
Counselor II	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	6477.12	100%	\$ 6,477.12	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 6,477.12	
Recovery Support	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	5829.41	100%	\$ 5,829.41	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,829.41	
Outpatient Counselor	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	7124.83	100%	\$ 7,124.83	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,124.83	
Counselor Tech/Case Manager	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	5829.41	100%	\$ 5,829.41	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,829.41	
Food Service Specialist I	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	4857.84	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,857.84	0%	\$ -	100%	\$ 4,857.84	
Food Service Specialist II	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	4857.84	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,857.84	0%	\$ -	100%	\$ 4,857.84	
Lead Attendant	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	8096.40	0%	\$ -	0%	\$ -	19%	\$ 1,538.32	15%	\$ 1,214.46	50%	\$ 4,048.20	16%	\$ 1,295.42	100%	\$ 8,096.40	
Attendant I	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	6477.12	0%	\$ -	0%	\$ -	19%	\$ 1,230.65	15%	\$ 971.57	50%	\$ 3,238.56	16%	\$ 1,036.34	100%	\$ 6,477.12	
Attendant II	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	6477.12	0%	\$ -	0%	\$ -	19%	\$ 1,230.65	15%	\$ 971.57	50%	\$ 3,238.56	16%	\$ 1,036.34	100%	\$ 6,477.12	
Attendant III	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	6477.12	0%	\$ -	0%	\$ -	19%	\$ 1,230.65	15%	\$ 971.57	50%	\$ 3,238.56	16%	\$ 1,036.34	100%	\$ 6,477.12	
Attendant IV	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	6477.12	0%	\$ -	0%	\$ -	19%	\$ 1,230.65	15%	\$ 971.57	50%	\$ 3,238.56	16%	\$ 1,036.34	100%	\$ 6,477.12	
FICA 6.20%					51010 Total	\$ 189,387		\$ 24,889		\$ 5,271		\$ 2,573		\$ 2,031		\$ 10,639		\$ 2,167		\$ 189,387
Medicare 1.45%					51020 Total	\$ 44,292		\$ 5,821		\$ 1,233		\$ 602		\$ 475		\$ 2,488		\$ 507		\$ 44,292
SUTA 3.90%					51030 Total	\$ 119,130		\$ 15,656		\$ 3,316		\$ 1,618		\$ 1,278		\$ 6,692		\$ 1,363		\$ 119,130
Workers Comp					51040 Total	\$ 63,223		\$ 11,782		\$ 1,297		\$ 1,668		\$ 1,317		\$ 6,898		\$ 1,405		\$ 63,223
TOTAL FRINGE BENEFITS EXPENSE:						\$ 416,032		\$ 58,149		\$ 11,116		\$ 6,461		\$ 5,101		\$ 26,718		\$ 5,441		\$ 416,032.36

Department of Health
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27					SUB		SUB		SUB		SUB		SUB		SUB		TOTAL		
					IHS		IHS		IHS		IHS		GAM		TAX				
					SUB27		105L1322-YR2		ARP		COV19		GAM27		ST27				
HEALTH INSURANCE BREAKDOWN																	TOTAL		
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO																
A/SA Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Admin/Facility Mgr	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Admin. Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Maintenance - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
In-house Therapist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Counselor I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Counselor II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Recovery Support	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Outpatient Counselor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Counselor Tech/Case Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Food Service Specialist I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Food Service Specialist II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Lead Attendant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	19%	\$ 2,280.00	15%	\$ 1,800.00	50%	\$ 6,000.00	16%	\$ 1,920.00	100%	\$ 12,000.00
Attendant I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	19%	\$ 2,280.00	15%	\$ 1,800.00	50%	\$ 6,000.00	16%	\$ 1,920.00	100%	\$ 12,000.00
Attendant II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	19%	\$ 2,280.00	15%	\$ 1,800.00	50%	\$ 6,000.00	16%	\$ 1,920.00	100%	\$ 12,000.00
Attendant III	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	19%	\$ 2,280.00	15%	\$ 1,800.00	50%	\$ 6,000.00	16%	\$ 1,920.00	100%	\$ 12,000.00
Attendant IV	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	19%	\$ 2,280.00	15%	\$ 1,800.00	50%	\$ 6,000.00	16%	\$ 1,920.00	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 756,000		\$ 96,000		\$ 12,000		\$ 11,400		\$ 9,000		\$ 54,000		\$ 9,600		\$ 756,000

PENSION PLAN BREAKDOWN																		TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
A/SA Director	\$ 83,200.00	\$ -	\$ -	\$ 83,200.00	\$ 2,496.00	100%	\$ 2,496.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,496.00
Admin/Facility Mgr	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	0%	\$ -	100%	\$ 1,872.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
Admin. Assistant	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Maintenance - PT	\$ 22,620.00	\$ -	\$ -	\$ 22,620.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
In-house Therapist	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	\$ 2,184.00	100%	\$ 2,184.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,184.00
Counselor I	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Counselor II	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Recovery Support	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Outpatient Counselor	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	\$ 1,372.80	100%	\$ 1,372.80	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,372.80
Counselor Tech/Case Manager	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Food Service Specialist I	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
Food Service Specialist II	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	0%	\$ -	100%	\$ 936.00
Lead Attendant	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	0%	\$ -	0%	\$ -	19%	\$ 296.40	15%	\$ 234.00	50%	\$ 780.00	16%	\$ 249.60	100%	\$ 1,560.00
Attendant I	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	19%	\$ 237.12	15%	\$ 187.20	50%	\$ 624.00	16%	\$ 199.68	100%	\$ 1,248.00
Attendant II	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	19%	\$ 237.12	15%	\$ 187.20	50%	\$ 624.00	16%	\$ 199.68	100%	\$ 1,248.00
Attendant III	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	19%	\$ 237.12	15%	\$ 187.20	50%	\$ 624.00	16%	\$ 199.68	100%	\$ 1,248.00
Attendant IV	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	19%	\$ 237.12	15%	\$ 187.20	50%	\$ 624.00	16%	\$ 199.68	100%	\$ 1,248.00
TOTAL PENSION PLAN EXPENSE:						\$ 85,407.19	\$ 12,043		\$ 1,872		\$ 1,245		\$ 983		\$ 5,148		\$ 1,048		\$ 85,407.19

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:						\$ 4,312,064	\$ 567,632		\$ 110,008		\$ 60,602		\$ 47,844		\$ 257,466		\$ 51,033		\$ 4,312,064
---	--	--	--	--	--	--------------	------------	--	------------	--	-----------	--	-----------	--	------------	--	-----------	--	--------------

Department of Health
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							RSPCT		TOR		TOR		TOTAL	
							GAM		HHS		OPIO			
							GAM27		TOR24-YR3		OPIO27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO										
Director Respect	\$ 23.00	\$ 23.00	1/1/2027	12/31/2027	2080	\$ 47,840.00	100%	\$ 47,840.00	0%	\$ -	0%	\$ -	100%	\$ 47,840.00
Wellness Tech - PT	\$ 12.00	\$ 12.00	1/1/2027	12/31/2027	1508	\$ 18,096.00	100%	\$ 18,096.00	0%	\$ -	0%	\$ -	100%	\$ 18,096.00
Sports Operations Tech	\$ 20.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	100%	\$ 37,440.00
Wellness Tech	\$ 17.30	\$ 17.30	1/1/2027	12/31/2027	2080	\$ 35,984.00	100%	\$ 35,984.00	0%	\$ -	0%	\$ -	100%	\$ 35,984.00
Wellness Tech - PT	\$ 12.05	\$ 12.05	1/1/2027	12/31/2027	1040	\$ 12,532.00	100%	\$ 12,532.00	0%	\$ -	0%	\$ -	100%	\$ 12,532.00
Wellness Tech Clinton	\$ 12.00	\$ 12.00	1/1/2027	12/31/2027	2080	\$ 24,960.00	100%	\$ 24,960.00	0%	\$ -	0%	\$ -	100%	\$ 24,960.00
Wellness Tech - PT	\$ 12.00	\$ 12.00	1/1/2027	12/31/2027	1508	\$ 18,096.00	100%	\$ 18,096.00	0%	\$ -	0%	\$ -	100%	\$ 18,096.00
Office Manager	\$ 21.09	\$ 21.09	1/1/2027	12/31/2027	2080	\$ 43,867.20	100%	\$ 43,867.20	0%	\$ -	0%	\$ -	100%	\$ 43,867.20
Wellness Tech - On call (Concho)	\$ 15.50	\$ 15.50	1/1/2027	12/31/2027	780	\$ 12,090.00	100%	\$ 12,090.00	0%	\$ -	0%	\$ -	100%	\$ 12,090.00
Wellness Tech - On call (Clinton)	\$ -	\$ 12.00	1/1/2027	12/31/2027	780	\$ 9,360.00	100%	\$ 9,360.00	0%	\$ -	0%	\$ -	100%	\$ 9,360.00
Projector Director	\$ 35.00	\$ 35.00	1/1/2027	12/31/2027	2080	\$ 72,800.00	0%	\$ -	90%	\$ 65,520.00	10%	\$ 7,280.00	100%	\$ 72,800.00
Behavioral Health Case Manager	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	0%	\$ -	90%	\$ 56,160.00	10%	\$ 6,240.00	100%	\$ 62,400.00
Community Outreach Manager	\$ 28.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	100%	\$ 41,600.00	100%	\$ 41,600.00	100%	\$ 41,600.00
Prevention Specialist	\$ 27.00	\$ 27.00	1/1/2027	12/31/2027	2080	\$ 56,160.00	0%	\$ -	90%	\$ 50,544.00	10%	\$ 5,616.00	100%	\$ 56,160.00
Peer Support Specialist	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	100%	\$ 41,600.00	100%	\$ 41,600.00
Administrative Assistant	\$ 16.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	100%	\$ 41,600.00	100%	\$ 41,600.00
Peer Support Specialist	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	90%	\$ 37,440.00	10%	\$ 4,160.00	100%	\$ 41,600.00
Peer Support Specialist	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	100%	\$ 41,600.00	100%	\$ 41,600.00
Peer Support Specialist	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	100%	\$ 41,600.00	100%	\$ 41,600.00
SUBTOTAL BEGINNING SALARY:						\$ 3,054,624.40		\$ 260,265.20		\$ 209,664.00		\$ 231,296.00		\$ 3,054,624.40
TOTAL SALARY EXPENSES:						\$ 3,054,624		\$ 260,265		\$ 209,664		\$ 231,296		\$ 3,054,624

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)												TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Director Respect	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	6051.76	100%	\$ 6,051.76	0%	\$ -	0%	\$ -	100%	\$ 6,051.76
Wellness Tech - PT	\$ 18,096.00	\$ -	\$ -	\$ 18,096.00	2289.14	100%	\$ 2,289.14	0%	\$ -	0%	\$ -	100%	\$ 2,289.14
Sports Operations Tech	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	4522.75	100%	\$ 4,522.75	0%	\$ -	0%	\$ -	100%	\$ 4,522.75
Wellness Tech	\$ 35,984.00	\$ -	\$ -	\$ 35,984.00	4551.98	100%	\$ 4,551.98	0%	\$ -	0%	\$ -	100%	\$ 4,551.98
Wellness Tech - PT	\$ 12,532.00	\$ -	\$ -	\$ 12,532.00	1585.30	100%	\$ 1,585.30	0%	\$ -	0%	\$ -	100%	\$ 1,585.30
Wellness Tech Clinton	\$ 24,960.00	\$ -	\$ -	\$ 24,960.00	3157.44	100%	\$ 3,157.44	0%	\$ -	0%	\$ -	100%	\$ 3,157.44
Wellness Tech - PT	\$ 18,096.00	\$ -	\$ -	\$ 18,096.00	2289.14	100%	\$ 2,289.14	0%	\$ -	0%	\$ -	100%	\$ 2,289.14
Office Manager	\$ 43,867.20	\$ -	\$ -	\$ 43,867.20	5299.16	100%	\$ 5,299.16	0%	\$ -	0%	\$ -	100%	\$ 5,299.16
Wellness Tech - On call (Concho)	\$ 12,090.00	\$ -	\$ -	\$ 12,090.00	1529.39	100%	\$ 1,529.39	0%	\$ -	0%	\$ -	100%	\$ 1,529.39
Wellness Tech - On call (Clinton)	\$ 9,360.00	\$ -	\$ -	\$ 9,360.00	1184.04	100%	\$ 1,184.04	0%	\$ -	0%	\$ -	100%	\$ 1,184.04
Projector Director	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	8794.24	0%	\$ -	90%	\$ 7,914.82	10%	\$ 879.42	100%	\$ 8,794.24
Behavioral Health Case Manager	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	7537.92	0%	\$ -	90%	\$ 6,784.13	10%	\$ 753.79	100%	\$ 7,537.92
Comunnity Outreach Manager	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	5025.28	0%	\$ -	0%	\$ -	100%	\$ 5,025.28	100%	\$ 5,025.28
Prevention Specialist	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	6784.13	0%	\$ -	90%	\$ 6,105.72	10%	\$ 678.41	100%	\$ 6,784.13
Peer Support Specialist	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	5025.28	0%	\$ -	0%	\$ -	100%	\$ 5,025.28	100%	\$ 5,025.28
Administrative Assistant	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	5025.28	0%	\$ -	0%	\$ -	100%	\$ 5,025.28	100%	\$ 5,025.28
Peer Support Specialist	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	5025.28	0%	\$ -	90%	\$ 4,522.75	10%	\$ 502.53	100%	\$ 5,025.28
Peer Support Specialist	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	5025.28	0%	\$ -	0%	\$ -	100%	\$ 5,025.28	100%	\$ 5,025.28
Peer Support Specialist	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	5025.28	0%	\$ -	0%	\$ -	100%	\$ 5,025.28	100%	\$ 5,025.28
FICA 6.20% 51010 Total					\$ 189,387		\$ 16,136		\$ 12,999		\$ 14,340		\$ 189,387
Medicare 1.45% 51020 Total					\$ 44,292		\$ 3,774		\$ 3,040		\$ 3,354		\$ 44,292
SUTA 3.90% 51030 Total					\$ 119,130		\$ 10,150		\$ 8,177		\$ 9,021		\$ 119,130
Workers Comp 51040 Total					\$ 63,223		\$ 2,399		\$ 1,111		\$ 1,226		\$ 63,223
TOTAL FRINGE BENEFITS EXPENSE:					\$ 416,032		\$ 32,460		\$ 25,327		\$ 27,941		\$ 416,032.36

**Department of Health
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES**

BEGINNING RATES @ 01/01/27						RSPCT		TOR		TOR		TOTAL	
						GAM		HHS		OPIO			
						GAM27		TOR24-YR3		OPIO27			
HEALTH INSURANCE BREAKDOWN												TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO										
Director Respect	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Wellness Tech - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Sports Operations Tech	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Wellness Tech	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Wellness Tech - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Wellness Tech Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Wellness Tech - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Office Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Wellness Tech - On call (Concho)	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Wellness Tech - On call (Clinton)	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Projector Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	90%	\$ 10,800.00	10%	\$ 1,200.00	100%	\$ 12,000.00
Behavioral Health Case Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	90%	\$ 10,800.00	10%	\$ 1,200.00	100%	\$ 12,000.00
Community Outreach Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Prevention Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	90%	\$ 10,800.00	10%	\$ 1,200.00	100%	\$ 12,000.00
Peer Support Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Administrative Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Peer Support Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	90%	\$ 10,800.00	10%	\$ 1,200.00	100%	\$ 12,000.00
Peer Support Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Peer Support Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 756,000		\$ 60,000		\$ 43,200		\$ 64,800		\$ 756,000

PENSION PLAN BREAKDOWN												TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Director Respect	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 1,435.20	100%	\$ 1,435.20	0%	\$ -	0%	\$ -	100%	\$ 1,435.20
Wellness Tech - PT	\$ 18,096.00	\$ -	\$ -	\$ 18,096.00	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Sports Operations Tech	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Wellness Tech	\$ 35,984.00	\$ -	\$ -	\$ 35,984.00	\$ 1,079.52	100%	\$ 1,079.52	0%	\$ -	0%	\$ -	100%	\$ 1,079.52
Wellness Tech - PT	\$ 12,532.00	\$ -	\$ -	\$ 12,532.00	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Wellness Tech Clinton	\$ 24,960.00	\$ -	\$ -	\$ 24,960.00	\$ 748.80	100%	\$ 748.80	0%	\$ -	0%	\$ -	100%	\$ 748.80
Wellness Tech - PT	\$ 18,096.00	\$ -	\$ -	\$ 18,096.00	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Office Manager	\$ 43,867.20	\$ -	\$ -	\$ 43,867.20	\$ 1,316.02	100%	\$ 1,316.02	0%	\$ -	0%	\$ -	100%	\$ 1,316.02
Wellness Tech - On call (Concho)	\$ 12,090.00	\$ -	\$ -	\$ 12,090.00	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Wellness Tech - On call (Clinton)	\$ 9,360.00	\$ -	\$ -	\$ 9,360.00	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Projector Director	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	\$ 2,184.00	0%	\$ -	90%	\$ 1,965.60	10%	\$ 218.40	100%	\$ 2,184.00
Behavioral Health Case Manager	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	0%	\$ -	90%	\$ 1,684.80	10%	\$ 187.20	100%	\$ 1,872.00
Community Outreach Manager	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00	100%	\$ 1,248.00
Prevention Specialist	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 1,684.80	0%	\$ -	90%	\$ 1,516.32	10%	\$ 168.48	100%	\$ 1,684.80
Peer Support Specialist	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00	100%	\$ 1,248.00
Administrative Assistant	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00	100%	\$ 1,248.00
Peer Support Specialist	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	90%	\$ 1,123.20	10%	\$ 124.80	100%	\$ 1,248.00
Peer Support Specialist	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00	100%	\$ 1,248.00
Peer Support Specialist	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00	100%	\$ 1,248.00
TOTAL PENSION PLAN EXPENSE:					\$ 85,407.19		\$ 5,703		\$ 6,290		\$ 6,939		\$ 85,407.19

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 4,312,064		\$ 358,428		\$ 284,481		\$ 330,975		\$ 4,312,064
---	--	--	--	--	--------------	--	------------	--	------------	--	------------	--	--------------

FY 2027	Housing Authority	GAM	HUD-VASH 26	IHBG Formula 26	IHBG Competitive	TSAF2	FHLB	LINE ITEM TOTAL
REVENUE		\$ 350,000	\$ 363,810	\$ 4,481,453	\$ 6,000,000	\$ 311,817	\$ 500,000	\$ 12,007,080
Personnel Expenses								
51000	Salary	\$ -	\$ 14,046	\$ 1,170,015	\$ -	\$ 52,000	\$ -	\$ 1,236,061
51010	FICA	\$ -	\$ 871	\$ 72,541	\$ -	\$ 3,224	\$ -	\$ 76,636
51020	Medicare	\$ -	\$ 204	\$ 16,965	\$ -	\$ 754	\$ -	\$ 17,923
51030	SUTA	\$ -	\$ 548	\$ 45,631	\$ -	\$ 2,028	\$ -	\$ 48,206
51040	Workers Comp	\$ -	\$ 74	\$ 6,201	\$ -	\$ 276	\$ -	\$ 6,551
51050	401K Plan	\$ -	\$ 421	\$ 19,346	\$ -	\$ -	\$ -	\$ 19,767
51070	Health Insurance	\$ -	\$ 3,600	\$ 308,400	\$ -	\$ 12,000	\$ -	\$ 324,000
Total Personnel Expenses		\$ -	\$ 19,764	\$ 1,639,098	\$ -	\$ 70,282	\$ -	\$ 1,729,144
Operating Expenses								
Employee Expenses								
52000	Travel			\$ 107,250				\$ 107,250
52010	Training			\$ 130,250				\$ 130,250
52020	Mileage			\$ 153,611				\$ 153,611
Utilities/Reoccurring Expenses								
52025	Cable Service			\$ 1,500				\$ 1,500
52040	Utilities			\$ 100,000				\$ 100,000
52060	Advertising			\$ 1,500				\$ 1,500
52070	Telephone (Land)			\$ 10,000				\$ 10,000
52075	Cell Phone			\$ 20,000				\$ 20,000
52230	Repairs & Maintenance			\$ 58,000				\$ 58,000
52240	Insurance			\$ 12,000				\$ 12,000
52245	Insurance claims			\$ 10,000				\$ 10,000
52350	Lease Expense						\$ 150,000	\$ 150,000
52355	Copier (Lease) Expense			\$ 20,000				\$ 20,000
Supplies								
52090	Food & Drink			\$ 20,000				\$ 20,000
52100	Fuel and Oil			\$ 220,000				\$ 220,000
52110	Janitorial Supplies			\$ 45,000				\$ 45,000
52120	Ground Maintenance Supplies			\$ 30,000				\$ 30,000
52140	Home Living Supplies			\$ 5,500				\$ 5,500
52150	Medical Supplies			\$ 12,000				\$ 12,000
52160	Office Supplies			\$ 30,000				\$ 30,000
52161	Postage			\$ 15,000				\$ 15,000
52162	Printing			\$ 25,000				\$ 25,000
52170	Computers, software, supplies			\$ 12,000				\$ 12,000
52190	Materials & Supplies			\$ 6,000				\$ 6,000
52210	Uniforms			\$ 6,000				\$ 6,000
Contract Services								
52220	Memberships			\$ 800,000				\$ 800,000
52250	Professional Service Fees	\$ 100,000	\$ 344,046	\$ 8,000	\$ 4,200,000	\$ 241,536	\$ 350,000	\$ 5,243,582
52260	Contract Labor			\$ 24,000	\$ 1,800,000			\$ 1,824,000
52270	Contract Services	\$ 250,000		\$ 800,000				\$ 1,050,000
52281	Tax Settlement/Severance Expense			\$ 3,200				\$ 3,200
52290	Legal			\$ 64,921				\$ 64,921
52360	Property Taxes			\$ 50,000				\$ 50,000
Program Unique Expense								
52306	Stipend			\$ 41,623				\$ 41,623
Total Operating Expenses		\$ 350,000	\$ 344,046	\$ 2,842,355	\$ 6,000,000	\$ 241,536	\$ 500,000	\$ 10,277,937
TOTAL PROGRAM EXPENSES		\$ 350,000	\$ 363,810	\$ 4,481,453	\$ 6,000,000	\$ 311,818	\$ 500,000	\$ 12,007,081
89100	INDIRECT COST - 26%	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Direct Assistance/IDC Pass-through								
Total Pass Thru Expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total 2027 Expenses		\$ 350,000	\$ 363,810	\$ 4,481,453	\$ 6,000,000	\$ 311,818	\$ 500,000	\$ 12,007,081

**Housing Authority
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES**

BEGINNING RATES @ 01/01/27							HUD-VASH 26		IHBG Formula 26		TSAF2		TOTAL	
							HUD		HUD		Tribal Solar Accelerator Fund			
							HUD-VASH 26		IHBG Formula 26		TSAF2			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO										
Account Clerk I	\$ 24.50	\$ 24.50	1/1/2027	12/31/2027	2080	\$ 50,960.00	0%	\$ -	100%	\$ 50,960.00	0%	\$ -	100%	\$ 50,960.00
HR/Payroll Clerk	\$ 15.91	\$ 17.41	1/1/2027	12/31/2027	2080	\$ 36,212.80	0%	\$ -	100%	\$ 36,212.80	0%	\$ -	100%	\$ 36,212.80
Inspection Coordinator	\$ 31.62	\$ 32.57	1/1/2027	12/31/2027	2080	\$ 67,745.60	0%	\$ -	100%	\$ 67,745.60	0%	\$ -	100%	\$ 67,745.60
Compliance Officer	\$ 26.07	\$ 27.57	1/1/2027	12/31/2027	2080	\$ 57,345.60	0%	\$ -	100%	\$ 57,345.60	0%	\$ -	100%	\$ 57,345.60
Construction Manager	\$ 34.21	\$ 35.24	1/1/2027	12/31/2027	2080	\$ 73,299.20	0%	\$ -	100%	\$ 73,299.20	0%	\$ -	100%	\$ 73,299.20
Project Inspector I	\$ 19.63	\$ 20.22	1/1/2027	12/31/2027	2080	\$ 42,057.60	0%	\$ -	100%	\$ 42,057.60	0%	\$ -	100%	\$ 42,057.60
Resident Svc Coordinator	\$ 22.00	\$ 23.76	1/1/2027	12/31/2027	2080	\$ 49,420.80	0%	\$ -	100%	\$ 49,420.80	0%	\$ -	100%	\$ 49,420.80
Executive Director	\$ 45.62	\$ 46.99	1/1/2027	12/31/2027	2080	\$ 97,739.20	0%	\$ -	100%	\$ 97,739.20	0%	\$ -	100%	\$ 97,739.20
Maintenance Tech	\$ 12.00	\$ 13.20	1/1/2027	12/31/2027	2080	\$ 27,456.00	0%	\$ -	100%	\$ 27,456.00	0%	\$ -	100%	\$ 27,456.00
Executive Assistant	\$ 21.00	\$ 22.50	1/1/2027	12/31/2027	2080	\$ 46,800.00	0%	\$ -	100%	\$ 46,800.00	0%	\$ -	100%	\$ 46,800.00
File Clerk	\$ 12.00	\$ 12.00	1/1/2027	12/31/2027	2080	\$ 24,960.00	0%	\$ -	100%	\$ 24,960.00	0%	\$ -	100%	\$ 24,960.00
Special Projects Inspections	\$ -	\$ 23.00	1/1/2027	12/31/2027	2080	\$ 47,840.00	0%	\$ -	100%	\$ 47,840.00	0%	\$ -	100%	\$ 47,840.00
Construction Specialist	\$ 24.45	\$ 25.18	1/1/2027	12/31/2027	2080	\$ 52,374.40	0%	\$ -	100%	\$ 52,374.40	0%	\$ -	100%	\$ 52,374.40
Solar Coordinator	\$ 19.57	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	0%	\$ -	0%	\$ -	100%	\$ 52,000.00	100%	\$ 52,000.00
Housing Sepcialist	\$ 19.56	\$ 22.51	1/1/2027	12/31/2027	2080	\$ 46,820.80	30%	\$ 14,046.24	70%	\$ 32,774.56	0%	\$ -	100%	\$ 46,820.80
Admin Assistant	\$ 21.51	\$ 22.16	1/1/2027	12/31/2027	2080	\$ 46,092.80	0%	\$ -	100%	\$ 46,092.80	0%	\$ -	100%	\$ 46,092.80
Constrction Worker I	\$ 23.72	\$ 24.43	1/1/2027	12/31/2027	2080	\$ 50,814.40	0%	\$ -	100%	\$ 50,814.40	0%	\$ -	100%	\$ 50,814.40
Maintenance Tech	\$ 15.91	\$ 16.39	1/1/2027	12/31/2027	2080	\$ 34,091.20	0%	\$ -	100%	\$ 34,091.20	0%	\$ -	100%	\$ 34,091.20
Constrction Worker I	\$ 22.48	\$ 23.15	1/1/2027	12/31/2027	2080	\$ 48,152.00	0%	\$ -	100%	\$ 48,152.00	0%	\$ -	100%	\$ 48,152.00
Solar Tech	\$ 18.72	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	100%	\$ 41,600.00	0%	\$ -	100%	\$ 41,600.00
Housing Specialist	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00
Maintenance Tech	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00
Construction Worker I	\$ 13.00	\$ 13.00	1/1/2027	12/31/2027	2080	\$ 27,040.00	0%	\$ -	100%	\$ 27,040.00	0%	\$ -	100%	\$ 27,040.00
Construction Worker I	\$ 19.34	\$ 13.00	1/1/2027	12/31/2027	2080	\$ 27,040.00	0%	\$ -	100%	\$ 27,040.00	0%	\$ -	100%	\$ 27,040.00
Project Inspector II	\$ 20.16	\$ 13.00	1/1/2027	12/31/2027	2080	\$ 27,040.00	0%	\$ -	100%	\$ 27,040.00	0%	\$ -	100%	\$ 27,040.00
Development Specialist	\$ 24.38	\$ 26.09	1/1/2027	12/31/2027	2080	\$ 54,267.20	0%	\$ -	100%	\$ 54,267.20	0%	\$ -	100%	\$ 54,267.20
Special Projects Crew	\$ 15.91	\$ 17.39	1/1/2027	12/31/2027	2080	\$ 36,171.20	0%	\$ -	100%	\$ 36,171.20	0%	\$ -	100%	\$ 36,171.20
SUBTOTAL BEGINNING SALARY:						\$ 1,236,061		\$ 14,046		\$ 1,170,015		\$ 52,000		\$ 1,236,061
TOTAL SALARY EXPENSES:						\$ 1,236,061		\$ 14,046		\$ 1,170,015		\$ 52,000		\$ 1,236,061

Housing Authority
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						HUD-VASH 26		IHBG Formula 26		TSAF2		TOTAL	
						HUD		HUD		Tribal Solar Accelerator Fund			
						HUD-VASH 26		IHBG Formula 26		TSAF2			
FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)												TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Account Clerk I	\$ 50,960.00	\$ -	\$ -	\$ 50,960.00	6155.968	0%	\$ -	100%	\$ 6,155.97	0%	\$ -	100%	\$ 6,155.97
HR/Payroll Clerk	\$ 36,212.80	\$ -	\$ -	\$ 36,212.80	4374.50624	0%	\$ -	100%	\$ 4,374.51	0%	\$ -	100%	\$ 4,374.51
Inspection Coordinator	\$ 67,745.60	\$ -	\$ -	\$ 67,745.60	8183.66848	0%	\$ -	100%	\$ 8,183.67	0%	\$ -	100%	\$ 8,183.67
Compliance Officer	\$ 57,345.60	\$ -	\$ -	\$ 57,345.60	6927.34848	0%	\$ -	100%	\$ 6,927.35	0%	\$ -	100%	\$ 6,927.35
Construction Manager	\$ 73,299.20	\$ -	\$ -	\$ 73,299.20	8854.54336	0%	\$ -	100%	\$ 8,854.54	0%	\$ -	100%	\$ 8,854.54
Project Inspector I	\$ 42,057.60	\$ -	\$ -	\$ 42,057.60	5080.55808	0%	\$ -	100%	\$ 5,080.56	0%	\$ -	100%	\$ 5,080.56
Resident Svc Coordinator	\$ 49,420.80	\$ -	\$ -	\$ 49,420.80	5970.03264	0%	\$ -	100%	\$ 5,970.03	0%	\$ -	100%	\$ 5,970.03
Executive Director	\$ 97,739.20	\$ -	\$ -	\$ 97,739.20	11806.89536	0%	\$ -	100%	\$ 11,806.90	0%	\$ -	100%	\$ 11,806.90
Maintenance Tech	\$ 27,456.00	\$ -	\$ -	\$ 27,456.00	3316.6848	0%	\$ -	100%	\$ 3,316.68	0%	\$ -	100%	\$ 3,316.68
Executive Assistant	\$ 46,800.00	\$ -	\$ -	\$ 46,800.00	5653.44	0%	\$ -	100%	\$ 5,653.44	0%	\$ -	100%	\$ 5,653.44
File Clerk	\$ 24,960.00	\$ -	\$ -	\$ 24,960.00	3015.168	0%	\$ -	100%	\$ 3,015.17	0%	\$ -	100%	\$ 3,015.17
Special Projects Inspections	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	5779.072	0%	\$ -	100%	\$ 5,779.07	0%	\$ -	100%	\$ 5,779.07
Construction Specialist	\$ 52,374.40	\$ -	\$ -	\$ 52,374.40	6326.82752	0%	\$ -	100%	\$ 6,326.83	0%	\$ -	100%	\$ 6,326.83
Solar Coordinator	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	6281.6	0%	\$ -	0%	\$ -	100%	\$ 6,281.60	100%	\$ 6,281.60
Housing Sepcialist	\$ 46,820.80	\$ -	\$ -	\$ 46,820.80	5655.95264	30%	\$ 1,696.79	70%	\$ 3,959.17	0%	\$ -	100%	\$ 5,655.95
Admin Assistant	\$ 46,092.80	\$ -	\$ -	\$ 46,092.80	5568.01024	0%	\$ -	100%	\$ 5,568.01	0%	\$ -	100%	\$ 5,568.01
Constrction Worker I	\$ 50,814.40	\$ -	\$ -	\$ 50,814.40	6138.37952	0%	\$ -	100%	\$ 6,138.38	0%	\$ -	100%	\$ 6,138.38
Maintenance Tech	\$ 34,091.20	\$ -	\$ -	\$ 34,091.20	4118.21696	0%	\$ -	100%	\$ 4,118.22	0%	\$ -	100%	\$ 4,118.22
Constrction Worker I	\$ 48,152.00	\$ -	\$ -	\$ 48,152.00	5816.7616	0%	\$ -	100%	\$ 5,816.76	0%	\$ -	100%	\$ 5,816.76
Solar Tech	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	5025.28	0%	\$ -	100%	\$ 5,025.28	0%	\$ -	100%	\$ 5,025.28
Housing Specialist	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	4271.488	0%	\$ -	100%	\$ 4,271.49	0%	\$ -	100%	\$ 4,271.49
Maintenance Tech	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	4271.488	0%	\$ -	100%	\$ 4,271.49	0%	\$ -	100%	\$ 4,271.49
Construction Worker I	\$ 27,040.00	\$ -	\$ -	\$ 27,040.00	3266.432	0%	\$ -	100%	\$ 3,266.43	0%	\$ -	100%	\$ 3,266.43
Constrction Worker I	\$ 27,040.00	\$ -	\$ -	\$ 27,040.00	3266.432	0%	\$ -	100%	\$ 3,266.43	0%	\$ -	100%	\$ 3,266.43
Project Inspector II	\$ 27,040.00	\$ -	\$ -	\$ 27,040.00	3266.432	0%	\$ -	100%	\$ 3,266.43	0%	\$ -	100%	\$ 3,266.43
Development Specialist	\$ 54,267.20	\$ -	\$ -	\$ 54,267.20	6555.47776	0%	\$ -	100%	\$ 6,555.48	0%	\$ -	100%	\$ 6,555.48
Special Projects Crew	\$ 36,171.20	\$ -	\$ -	\$ 36,171.20	4369.48096	0%	\$ -	100%	\$ 4,369.48	0%	\$ -	100%	\$ 4,369.48
FICA 6.20%				51010 Total	\$ 76,636		\$ 871		\$ 72,541		\$ 3,224		\$ 76,636
Medicare 1.45%				51020 Total	\$ 17,923		\$ 204		\$ 16,965		\$ 754		\$ 17,923
SUTA 3.90%				51030 Total	\$ 48,206		\$ 548		\$ 45,631		\$ 2,028		\$ 48,206
Workers Comp				51040 Total	\$ 6,551		\$ 74		\$ 6,201		\$ 276		\$ 6,551
TOTAL FRINGE BENEFITS EXPENSE:							\$ 149,316		\$ 1,697		\$ 141,338		\$ 149,316.14

Housing Authority
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						HUD-VASH 26		IHBG Formula 26		TSAF2		TOTAL	
						HUD		HUD		Tribal Solar Accelerator Fund			
						HUD-VASH 26		IHBG Formula 26		TSAF2			
HEALTH INSURANCE BREAKDOWN												TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO										
Account Clerk I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
HR/Payroll Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Inspection Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Compliance Officer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Construction Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Project Inspector I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Resident Svc Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Executive Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Maintenance Tech	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Executive Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
File Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Special Projects Inspections	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Construction Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Solar Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Housing Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	30%	\$ 3,600.00	70%	\$ 8,400.00	0%	\$ -	100%	\$ 12,000.00
Admin Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Constrction Worker I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Maintenance Tech	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Construction Worker I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Solar Tech	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Housing Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Maintenance Tech	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Construction Worker I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Constrction Worker I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Project Inspector II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Development Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Special Projects Crew	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 324,000		\$ 3,600		\$ 308,400		\$ 12,000		\$ 324,000

**Housing Authority
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES**

BEGINNING RATES @ 01/01/27						HUD-VASH 26		IHBG Formula 26		TSAF2		TOTAL	
						HUD		HUD		Tribal Solar Accelerator Fund			
						HUD-VASH 26		IHBG Formula 26		TSAF2			
PENSION PLAN BREAKDOWN												TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL								
						%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Account Clerk I	\$ 50,960.00	\$ -	\$ -	\$ 50,960.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
HR/Payroll Clerk	\$ 36,212.80	\$ -	\$ -	\$ 36,212.80	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Inspection Coordinator	\$ 67,745.60	\$ -	\$ -	\$ 67,745.60	\$ 2,032.37	0%	\$ -	100%	\$ 2,032.37	0%	\$ -	100%	\$ 2,032.37
Compliance Officer	\$ 57,345.60	\$ -	\$ -	\$ 57,345.60	\$ 1,720.37	0%	\$ -	100%	\$ 1,720.37	0%	\$ -	100%	\$ 1,720.37
Construction Manager	\$ 73,299.20	\$ -	\$ -	\$ 73,299.20	\$ 2,198.98	0%	\$ -	100%	\$ 2,198.98	0%	\$ -	100%	\$ 2,198.98
Project Inspector I	\$ 42,057.60	\$ -	\$ -	\$ 42,057.60	\$ 1,261.73	0%	\$ -	100%	\$ 1,261.73	0%	\$ -	100%	\$ 1,261.73
Resident Svc Coordinator	\$ 49,420.80	\$ -	\$ -	\$ 49,420.80	\$ 1,482.62	0%	\$ -	100%	\$ 1,482.62	0%	\$ -	100%	\$ 1,482.62
Executive Director	\$ 97,739.20	\$ -	\$ -	\$ 97,739.20	\$ 2,932.18	0%	\$ -	100%	\$ 2,932.18	0%	\$ -	100%	\$ 2,932.18
Maintenance Tech	\$ 27,456.00	\$ -	\$ -	\$ 27,456.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Executive Assistant	\$ 46,800.00	\$ -	\$ -	\$ 46,800.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
File Clerk	\$ 24,960.00	\$ -	\$ -	\$ 24,960.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Special Projects Inspections	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Construction Specialist	\$ 52,374.40	\$ -	\$ -	\$ 52,374.40	\$ 1,571.23	0%	\$ -	100%	\$ 1,571.23	0%	\$ -	100%	\$ 1,571.23
Solar Coordinator	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	100%	\$ -
Housing Sepcialist	\$ 46,820.80	\$ -	\$ -	\$ 46,820.80	\$ 1,404.62	30%	\$ 421.39	70%	\$ 983.24	0%	\$ -	100%	\$ 1,404.62
Admin Assistant	\$ 46,092.80	\$ -	\$ -	\$ 46,092.80	\$ 1,382.78	0%	\$ -	100%	\$ 1,382.78	0%	\$ -	100%	\$ 1,382.78
Constrction Worker I	\$ 50,814.40	\$ -	\$ -	\$ 50,814.40	\$ 1,524.43	0%	\$ -	100%	\$ 1,524.43	0%	\$ -	100%	\$ 1,524.43
Maintenance Tech	\$ 34,091.20	\$ -	\$ -	\$ 34,091.20	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Constrction Worker I	\$ 48,152.00	\$ -	\$ -	\$ 48,152.00	\$ 1,444.56	0%	\$ -	100%	\$ 1,444.56	0%	\$ -	100%	\$ 1,444.56
Solar Tech	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Housing Specialist	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Maintenance Tech	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Construction Worker I	\$ 27,040.00	\$ -	\$ -	\$ 27,040.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Constrction Worker I	\$ 27,040.00	\$ -	\$ -	\$ 27,040.00	\$ 811.20	0%	\$ -	100%	\$ 811.20	0%	\$ -	100%	\$ 811.20
Project Inspector II	\$ 27,040.00	\$ -	\$ -	\$ 27,040.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Development Specialist	\$ 54,267.20	\$ -	\$ -	\$ 54,267.20	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Special Projects Crew	\$ 36,171.20	\$ -	\$ -	\$ 36,171.20	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
TOTAL PENSION PLAN EXPENSE:					\$ 19,767.07		\$ 421		\$ 19,346		\$ -		\$ 19,767.07
TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 1,729,144		\$ 19,764		\$ 1,639,098		\$ 70,282		\$ 1,729,144

FY 2027	Department of Justice	Attorney General Budget	Attorney General Budget	LINE ITEM TOTAL
	Funding Source	GAM	DOJ	
	Project / Grant / Award / Contract	GAM27	START24	

REVENUE	\$	477,270	\$	213,929	\$	691,199
---------	----	---------	----	---------	----	---------

Personnel Expenses

51000	Salary	\$	161,147	\$	80,549	\$	241,696
51010	FICA	\$	9,991	\$	4,994	\$	14,985
51020	Medicare	\$	2,337	\$	1,168	\$	3,505
51030	SUTA	\$	6,285	\$	3,141	\$	9,426
51040	Workers Comp	\$	854	\$	2,904	\$	3,758
51050	401K Plan	\$	4,834	\$	2,416	\$	7,251
51070	Health Insurance	\$	22,399	\$	19,591	\$	41,991
Total Personnel Expenses		\$	207,848	\$	114,764	\$	322,612

Operating Expenses

Employee Expenses

52000	Travel	\$	11,800	\$	13,307	\$	25,107
52010	Training	\$	3,000	\$	1,400	\$	4,400
52020	Mileage	\$	550	\$	1,259	\$	1,809

Utilities/Reoccurring Expenses

52355	Copier (Lease) Expense	\$	3,500	\$	218	\$	3,718
-------	------------------------	----	-------	----	-----	----	-------

Supplies

52090	Food & Drink	\$	5,000			\$	5,000
52162	Printing	\$	2,695			\$	2,695
52170	Computers, software, supplies	\$	16,000	\$	1,003	\$	17,003

Contract Services

52220	Memberships	\$	3,000			\$	3,000
52250	Professional Service Fees			\$	37,833	\$	37,833
52270	Contract Services	\$	123,844			\$	123,844
52280	Rewards	\$	550			\$	550
52300	Fees/License/Background Check	\$	1,000			\$	1,000
Total Operating Expenses		\$	170,939	\$	55,021	\$	225,959

TOTAL PROGRAM EXPENSES	\$	378,786	\$	169,785	\$	548,571
------------------------	----	---------	----	---------	----	---------

89100	INDIRECT COST - 26%	\$	98,484	\$	44,144	\$	142,628
Total 2027 Expenses		\$	477,270	\$	213,929	\$	691,199

Department of Justice
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							Attorney General Budget		Attorney General Budget		TOTAL	
							GAM		DOJ			
							GAM27		START24			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO								
Deputy Attorney General	\$ 54.00	\$ 54.00	1/1/2027	9/30/2027	1560	\$ 84,240.00	90.814%	\$ 76,501.71	9.081%	\$ 7,650.24	100%	\$ 84,151.95
Deputy Attorney General	\$ 54.00	\$ 54.00	10/1/2027	12/31/2027	520	\$ 28,080.00	100%	\$ 28,080.00	0%	\$ -	100%	\$ 28,080.00
Administrative Assistant/Property & Supply Clerk	\$ 29.07	\$ 29.07	1/1/2027	9/30/2027	1560	\$ 45,349.20	91.400%	\$ 41,449.20	8.600%	\$ 3,900.00	100%	\$ 45,349.20
Administrative Assistant/Property & Supply Clerk	\$ 29.07	\$ 29.07	10/1/2027	12/31/2027	520	\$ 15,116.40	100%	\$ 15,116.40	0%	\$ -	100%	\$ 15,116.40
Licensed Councilor	\$ -	\$ 25.00	1/1/2027	9/30/2027	1560	\$ 39,000.00	0%	\$ -	100%	\$ 39,000.00	100%	\$ 39,000.00
Victim Advocate	\$ -	\$ 19.23	1/1/2027	9/30/2027	1560	\$ 29,998.80	0%	\$ -	100%	\$ 29,998.80	100%	\$ 29,998.80
SUBTOTAL BEGINNING SALARY:						\$ 241,784.40		\$ 161,147.31		\$ 80,549.04		\$ 241,696.35
TOTAL SALARY EXPENSES:						\$ 241,784		\$ 161,147		\$ 80,549		\$ 241,696

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)										TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT
Deputy Attorney General	\$ 84,240.00	\$ -	\$ -	\$ 84,240.00	\$ 10,176	91%	\$ 9,241.41	9%	\$ 924.15	100%	\$ 10,165.56
Deputy Attorney General	\$ 28,080.00	\$ -	\$ -	\$ 28,080.00	\$ 3,392	100%	\$ 3,392.06	0%	\$ -	100%	\$ 3,392.06
Administrative Assistant/Property & Supply Clerk	\$ 45,349.20	\$ -	\$ -	\$ 45,349.20	\$ 5,478	91%	\$ 5,007.06	9%	\$ 471.12	100%	\$ 5,478.18
Administrative Assistant/Property & Supply Clerk	\$ 15,116.40	\$ -	\$ -	\$ 15,116.40	\$ 1,826	100%	\$ 1,826.06	0%	\$ -	100%	\$ 1,826.06
Licensed Councilor	\$ 39,000.00	\$ -	\$ -	\$ 39,000.00	\$ 6,111	0%	\$ -	100%	\$ 6,111.30	100%	\$ 6,111.30
Victim Advocate	\$ 29,998.80	\$ -	\$ -	\$ 29,998.80	\$ 4,701	0%	\$ -	100%	\$ 4,700.81	100%	\$ 4,700.81
FICA 6.20%					51010 Total	\$ 14,991	\$ 9,991	\$ 4,994	\$ 14,985		
Medicare 1.45%					51020 Total	\$ 3,506	\$ 2,337	\$ 1,168	\$ 3,505		
SUTA 3.90%					51030 Total	\$ 9,430	\$ 6,285	\$ 3,141	\$ 9,426		
Workers Comp					51040 Total	\$ 3,759	\$ 854	\$ 2,904	\$ 3,758		
TOTAL FRINGE BENEFITS EXPENSE:						\$ 31,685	\$ 19,467	\$ 12,207	\$ 31,673.98		

HEALTH INSURANCE BREAKDOWN										TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO								
Deputy Attorney General	\$1,000.00	1/1/2027	9/30/2027	9	\$ 9,000.00	91%	\$ 8,173.26	9%	\$ 817.33	100%	\$ 8,990.59
Deputy Attorney General	\$1,000.00	10/1/2027	12/31/2027	3	\$ 3,000.00	100%	\$ 3,000.00	0%	\$ -	100%	\$ 3,000.00
Administrative Assistant/Property & Supply Clerk	\$1,000.00	1/1/2027	9/30/2027	9	\$ 9,000.00	91%	\$ 8,226.01	9%	\$ 773.99	100%	\$ 9,000.00
Administrative Assistant/Property & Supply Clerk	\$1,000.00	10/1/2027	12/31/2027	3	\$ 3,000.00	100%	\$ 3,000.00	0%	\$ -	100%	\$ 3,000.00
Licensed Councilor	\$1,000.00	1/1/2027	9/30/2027	9	\$ 9,000.00	0%	\$ -	100%	\$ 9,000.00	100%	\$ 9,000.00
Victim Advocate	\$1,000.00	1/1/2027	9/30/2027	9	\$ 9,000.00	0%	\$ -	100%	\$ 9,000.00	100%	\$ 9,000.00
TOTAL HEALTH INSURANCE:					\$ 42,000		\$ 22,399		\$ 19,591		\$ 41,991

Department of Justice
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Attorney General Budget		Attorney General Budget		TOTAL	
						GAM		DOJ			
						GAM27		START24			
PENSION PLAN BREAKDOWN										TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL						
						%	AMOUNT	%	AMOUNT	%	AMOUNT
Deputy Attorney General	\$ 84,240.00	\$ -	\$ -	\$ 84,240.00	\$ 2,527.20	91%	\$ 2,295.05	9%	\$ 229.51	100%	\$ 2,524.56
Deputy Attorney General	\$ 28,080.00	\$ -	\$ -	\$ 28,080.00	\$ 842.40	100%	\$ 842.40	0%	\$ -	100%	\$ 842.40
Administrative Assistant/Property & Supply Clerk	\$ 45,349.20	\$ -	\$ -	\$ 45,349.20	\$ 1,360.48	91%	\$ 1,243.48	9%	\$ 117.00	100%	\$ 1,360.48
Administrative Assistant/Property & Supply Clerk	\$ 15,116.40	\$ -	\$ -	\$ 15,116.40	\$ 453.49	100%	\$ 453.49	0%	\$ -	100%	\$ 453.49
Licensed Councilor	\$ 39,000.00	\$ -	\$ -	\$ 39,000.00	\$ 1,170.00	0%	\$ -	100%	\$ 1,170.00	100%	\$ 1,170.00
Victim Advocate	\$ 29,998.80	\$ -	\$ -	\$ 29,998.80	\$ 899.96	0%	\$ -	100%	\$ 899.96	100%	\$ 899.96
TOTAL PENSION PLAN EXPENSE:					\$ 7,253.53		\$ 4,834		\$ 2,416		\$ 7,250.89
TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:						\$ 322,723		\$ 207,848		\$ 114,764	\$ 322,612

FY 2027	Department of Labor	ADMIN	DREAMS Program	DREAMS Program	DREAMS Program	EEO/TERO	EEO/TERO	EEO/TERO
	Funding Source	GAM	GAM	BIA	GEN	TERO	EDU	TERO
	Project / Grant / Award / Contract	GAM27	GAM27	DRM24-YR3	SYE27	TERFY27	IEFG25	TERFE
REVENUE		\$ 295,502	\$ 288,187	\$ 610,876	\$ 400,000	\$ 33,000	\$ 15,707	\$ 524,009
Personnel Expenses								
51000	Salary	\$ 177,573	\$ 140,424	\$ 204,360	\$ 34,008	\$ 18,762	\$ -	\$ 139,318
51010	FICA	\$ 11,010	\$ 8,706	\$ 12,670	\$ 2,108	\$ 1,163	\$ -	\$ 8,638
51020	Medicare	\$ 2,575	\$ 2,036	\$ 2,963	\$ 493	\$ 272	\$ -	\$ 2,020
51030	SUTA	\$ 6,925	\$ 5,477	\$ 7,970	\$ 1,326	\$ 732	\$ -	\$ 5,433
51040	Workers Comp	\$ 941	\$ 744	\$ 1,083	\$ 180	\$ 99	\$ -	\$ 738
51050	401K Plan	\$ 4,060	\$ 4,213	\$ 6,131	\$ 1,020	\$ 563	\$ -	\$ 4,180
51070	Health Insurance	\$ 23,040	\$ 41,400	\$ 58,800	\$ 8,400	\$ 3,960	\$ -	\$ 32,040
Total Personnel Expenses		\$ 226,124	\$ 203,000	\$ 293,977	\$ 47,536	\$ 25,551	\$ -	\$ 192,368
Operating Expenses								
Employee Expenses								
52000	Travel	\$ 3,500		\$ 14,000		\$ 3,407		\$ 12,000
52010	Training	\$ 1,000		\$ 2,000				\$ 10,000
52020	Mileage							\$ 300
Utilities/Reoccurring Expenses								
52060	Advertising							\$ 1,000
52070	Telephone (Land)						\$ 2,000	\$ 1,237
52075	Cell Phone			\$ 5,538		\$ 590		
52080	Internet							
52230	Repairs & Maintenance	\$ 1,000						\$ 6,000
52240	Insurance							\$ 5,000
52350	Lease Expense	\$ 850		\$ 16,588	\$ -			
52355	Copier (Lease) Expense			\$ 8,000	\$ -			
Supplies								
52090	Food & Drink	\$ 1,052	\$ 3,167				\$ 960	\$ 500
52100	Fuel and Oil							\$ 200
52110	Janitorial Supplies							\$ 1,200
52120	Ground Maintenance Supplies							\$ 1,250
52160	Office Supplies			\$ 1,000		\$ 1,000		\$ 3,600
52161	Postage	\$ 175						\$ 500
52162	Printing							\$ 3,000
52170	Computers, software, supplies	\$ 240		\$ 10,900		\$ 1,000		\$ 10,000
52175	Office Equip, Furn-Non Capital							\$ 4,000
52190	Materials & Supplies			\$ 3,000			\$ 1,000	\$ 13,000
52200	Non-Capital Outlay Equipment							\$ 12,050
52210	Uniforms		\$ 2,000					\$ 1,500
Contract Services								
52220	Memberships	\$ 220						\$ 1,500
52260	Contract Labor							\$ 5,000
52270	Contract Services						\$ 2,000	\$ 17,000
52300	Fees/License/Background Check					\$ 200		\$ 2,300
Program Unique Expense								
51080	Payroll Processing Expense			\$ 3,894	\$ 11,683			\$ 2,400
52035	Outreach Event Expense							
52306	Stipend							
Total Operating Expenses		\$ 8,037	\$ 5,167	\$ 64,920	\$ 11,683	\$ 6,197	\$ 5,960	\$ 114,537
TOTAL PROGRAM EXPENSES		\$ 234,161	\$ 208,166	\$ 358,898	\$ 59,220	\$ 31,748	\$ 5,960	\$ 306,905
89100	INDIRECT COST - 26%	\$ 60,882	\$ 54,123	\$ 93,313	\$ 15,397	\$ -	\$ 708	\$ 79,795
Direct Assistance/IDC Pass-through								
52320	Donations/Contributions							
52330	Allowance to Participant/Student	\$ 459	\$ 13,179	\$ 138,665	\$ 325,383	\$ 1,252	\$ 9,039	\$ 127,311
52335	Grants to Students		\$ 12,718	\$ 20,000				\$ 9,998
Total Pass Thru Expenses		\$ 459	\$ 25,897	\$ 158,665	\$ 325,383	\$ 1,252	\$ 9,039	\$ 137,309
Total 2027 Expenses		\$ 295,502	\$ 288,187	\$ 610,876	\$ 400,000	\$ 33,000	\$ 15,707	\$ 524,009

FY 2027	Department of Labor	Board of Veterans Affairs	Office of Veterans Affairs	Voc Rehab	Voc Rehab	LINE ITEM TOTAL
	Funding Source	GAM	GAM	GAM	EDU	
	Project / Grant / Award / Contract	GAM27	GAM27	VRP27	VRP27	
REVENUE		\$ 25,039	\$ 288,662	\$ 57,952	\$ 526,839	\$ 3,065,773
Personnel Expenses						
51000	Salary	\$ 2,635	\$ 147,992	\$ 24,400	\$ 219,604	\$ 1,109,077
51010	FICA	\$ 163	\$ 9,176	\$ 1,513	\$ 13,615	\$ 68,763
51020	Medicare	\$ 38	\$ 2,146	\$ 354	\$ 3,184	\$ 16,082
51030	SUTA	\$ 103	\$ 5,772	\$ 952	\$ 8,565	\$ 43,254
51040	Workers Comp	\$ 14	\$ 784	\$ 129	\$ 1,164	\$ 5,878
51050	401K Plan	\$ 79	\$ 3,227	\$ 732	\$ 6,588	\$ 30,793
51070	Health Insurance	\$ 360	\$ 24,000	\$ 6,000	\$ 54,000	\$ 252,000
Total Personnel Expenses		\$ 3,393	\$ 193,097	\$ 34,080	\$ 306,721	\$ 1,525,846
Operating Expenses						
Employee Expenses						
52000	Travel	\$ 2,950	\$ 3,500	\$ 4,000	\$ 2,500	\$ 45,857
52010	Training		\$ -			\$ 13,000
52020	Mileage		\$ -			\$ 300
Utilities/Reoccurring Expenses						
52060	Advertising					\$ 1,000
52070	Telephone (Land)					\$ 3,237
52075	Cell Phone				\$ 4,000	\$ 10,128
52080	Internet				\$ 2,000	\$ 2,000
52230	Repairs & Maintenance					\$ 7,000
52240	Insurance					\$ 5,000
52350	Lease Expense		\$ 1,000		\$ 33,120	\$ 51,558
52355	Copier (Lease) Expense		\$ 5,050		\$ 3,400	\$ 16,450
Supplies						
52090	Food & Drink	\$ 750	\$ 2,500		\$ 750	\$ 9,679
52100	Fuel and Oil					\$ 200
52110	Janitorial Supplies					\$ 1,200
52120	Ground Maintenance Supplies					\$ 1,250
52160	Office Supplies		\$ 500	\$ 500	\$ 1,000	\$ 7,600
52161	Postage			\$ 500		\$ 1,175
52162	Printing		\$ 2,000			\$ 5,000
52170	Computers, software, supplies				\$ 4,200	\$ 26,340
52175	Office Equip, Furn-Non Capital					\$ 4,000
52190	Materials & Supplies					\$ 17,000
52200	Non-Capital Outlay Equipment					\$ 12,050
52210	Uniforms		\$ -			\$ 3,500
Contract Services						
52220	Memberships		\$ 800		\$ 750	\$ 3,270
52260	Contract Labor					\$ 5,000
52270	Contract Services					\$ 19,000
52300	Fees/License/Background Check		\$ 250			\$ 2,750
Program Unique Expense						
51080	Payroll Processing Expense					\$ 17,978
52035	Outreach Event Expense		\$ 2,000	\$ 1,522		\$ 3,522
52306	Stipend	\$ 10,000		\$ 500		\$ 10,500
Total Operating Expenses		\$ 13,700	\$ 17,600	\$ 7,022	\$ 51,720	\$ 306,543
TOTAL PROGRAM EXPENSES		\$ 17,093	\$ 210,697	\$ 41,102	\$ 358,441	\$ 1,832,389
89100	INDIRECT COST - 26%	\$ 4,444	\$ 54,781	\$ 10,687	\$ 93,195	\$ 467,325
Direct Assistance/IDC Pass-through						
52320	Donations/Contributions	\$ 3,502	\$ -			\$ 3,502
52330	Allowance to Participant/Student		\$ 23,184	\$ 6,164	\$ 75,204	\$ 719,840
52335	Grants to Students					\$ 42,716
Total Pass Thru Expenses		\$ 3,502	\$ 23,184	\$ 6,164	\$ 75,204	\$ 766,058
Total 2027 Expenses		\$ 25,039	\$ 288,662	\$ 57,953	\$ 526,839	\$ 3,065,772

Department of Labor
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						ADMIN		DREAMS Program		DREAMS Program		DREAMS Program		EEO		TERO		TOTAL	
						GAM		GAM		BIA		GEN		TERO		TERO			
						GAM27		GAM27		DRM24-YR3		SYE27		TERFY27		TERFE			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%
			FROM	TO															
Executive Director	\$ 42.23	\$ 42.23	1/1/2027	12/31/2027	2080	\$ 87,838.40	92%	\$ 80,811.33	5%	\$ 4,391.92	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
Executive Assistant	\$ 26.22	\$ 26.22	1/1/2027	12/31/2027	2080	\$ 54,537.60	100%	\$ 54,537.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
DOL Grant Specialist - PT	\$ 21.00	\$ 28.00	1/1/2027	12/31/2027	1508	\$ 42,224.00	100%	\$ 42,224.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%
DREAMS Director	\$ 34.00	\$ 34.00	1/1/2027	12/31/2027	2080	\$ 70,720.00	0%	\$ -	30%	\$ 21,216.00	50%	\$ 35,360.00	20%	\$ 14,144.00	0%	\$ -	0%	\$ -	100%
Financial Service Clerk/Program Assistant	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	40%	\$ 14,144.00	55%	\$ 19,448.00	5%	\$ 1,768.00	0%	\$ -	0%	\$ -	100%
Training Specialist/Workforce Trainer	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	30%	\$ 11,232.00	60%	\$ 22,464.00	10%	\$ 3,744.00	0%	\$ -	0%	\$ -	100%
Service Manager	\$ 27.00	\$ 27.00	1/1/2027	12/31/2027	2080	\$ 56,160.00	0%	\$ -	30%	\$ 16,848.00	60%	\$ 33,696.00	10%	\$ 5,616.00	0%	\$ -	0%	\$ -	100%
Developer/Career Coach Concho	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	35%	\$ 12,376.00	60%	\$ 21,216.00	5%	\$ 1,768.00	0%	\$ -	0%	\$ -	100%
Developer/Career Coach Clinton	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	35%	\$ 12,376.00	60%	\$ 21,216.00	5%	\$ 1,768.00	0%	\$ -	0%	\$ -	100%
Counselor/Career Coach Watonga	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	50%	\$ 15,600.00	45%	\$ 14,040.00	5%	\$ 1,560.00	0%	\$ -	0%	\$ -	100%
Financial Events Clerk/Program Clerk	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	50%	\$ 15,600.00	45%	\$ 14,040.00	5%	\$ 1,560.00	0%	\$ -	0%	\$ -	100%
Events Manager	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	40%	\$ 16,640.00	55%	\$ 22,880.00	5%	\$ 2,080.00	0%	\$ -	0%	\$ -	100%
Director	\$ 36.00	\$ 36.00	1/1/2027	12/31/2027	2080	\$ 74,880.00	0%	\$ -	0%	\$ -	0%	\$ -	15%	\$ 11,232.00	85%	\$ 63,648.00	100%	\$ 74,880.00	100%
Compliance Analyst	\$ 19.50	\$ 21.00	1/1/2027	12/31/2027	2080	\$ 43,680.00	0%	\$ -	0%	\$ -	0%	\$ -	10%	\$ 4,368.00	90%	\$ 39,312.00	100%	\$ 43,680.00	100%
Compliance officer	\$ 19.00	\$ 19.00	1/1/2027	12/31/2027	2080	\$ 39,520.00	0%	\$ -	0%	\$ -	0%	\$ -	8%	\$ 3,161.60	92%	\$ 36,358.40	100%	\$ 39,520.00	100%
SUBTOTAL BEGINNING SALARY:						\$ 1,109,076.80		\$ 177,572.93		\$ 140,423.92		\$ 204,360.00		\$ 34,008.00		\$ 18,761.60		\$ 139,318.40	
TOTAL SALARY EXPENSES:						\$ 1,109,077		\$ 177,573		\$ 140,424		\$ 204,360		\$ 34,008		\$ 18,762		\$ 139,318	

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)																		TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Executive Director	\$ 87,838.40	\$ -	\$ -	\$ 87,838.40	\$ 10,610.88	92%	\$ 9,762.01	5%	\$ 530.54	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 10,610.88
Executive Assistant	\$ 54,537.60	\$ -	\$ -	\$ 54,537.60	\$ 6,588.14	100%	\$ 6,588.14	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 6,588.14
DOL Grant Specialist - PT	\$ 42,224.00	\$ -	\$ -	\$ 42,224.00	\$ 5,100.66	100%	\$ 5,100.66	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,100.66
DREAMS Director	\$ 70,720.00	\$ -	\$ -	\$ 70,720.00	\$ 8,542.98	0%	\$ -	30%	\$ 2,562.89	50%	\$ 4,271.49	20%	\$ 1,708.60	0%	\$ -	0%	\$ -	100%	\$ 8,542.98
Financial Service Clerk/Program Assistant	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,271.49	0%	\$ -	40%	\$ 1,708.60	55%	\$ 2,349.32	5%	\$ 213.57	0%	\$ -	0%	\$ -	100%	\$ 4,271.49
Training Specialist/Workforce Trainer	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	30%	\$ 1,356.83	60%	\$ 2,713.65	10%	\$ 452.28	0%	\$ -	0%	\$ -	100%	\$ 4,522.75
Service Manager	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 6,784.13	0%	\$ -	30%	\$ 2,035.24	60%	\$ 4,070.48	10%	\$ 678.41	0%	\$ -	0%	\$ -	100%	\$ 6,784.13
Developer/Career Coach Concho	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,271.49	0%	\$ -	35%	\$ 1,495.02	60%	\$ 2,562.89	5%	\$ 213.57	0%	\$ -	0%	\$ -	100%	\$ 4,271.49
Developer/Career Coach Clinton	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,271.49	0%	\$ -	35%	\$ 1,495.02	60%	\$ 2,562.89	5%	\$ 213.57	0%	\$ -	0%	\$ -	100%	\$ 4,271.49
Counselor/Career Coach Watonga	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 3,768.96	0%	\$ -	50%	\$ 1,884.48	45%	\$ 1,696.03	5%	\$ 188.45	0%	\$ -	0%	\$ -	100%	\$ 3,768.96
Financial Events Clerk/Program Clerk	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 3,768.96	0%	\$ -	50%	\$ 1,884.48	45%	\$ 1,696.03	5%	\$ 188.45	0%	\$ -	0%	\$ -	100%	\$ 3,768.96
Events Manager	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,025.28	0%	\$ -	40%	\$ 2,010.11	55%	\$ 2,763.90	5%	\$ 251.26	0%	\$ -	0%	\$ -	100%	\$ 5,025.28
Director	\$ 74,880.00	\$ -	\$ -	\$ 74,880.00	\$ 9,045.50	0%	\$ -	0%	\$ -	0%	\$ -	15%	\$ 1,356.83	85%	\$ 7,688.68	100%	\$ 9,045.50	100%	\$ 9,045.50
Compliance Analyst	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 5,276.54	0%	\$ -	0%	\$ -	0%	\$ -	10%	\$ 527.65	90%	\$ 4,748.89	100%	\$ 5,276.54	100%	\$ 5,276.54
Compliance officer	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 4,774.02	0%	\$ -	0%	\$ -	0%	\$ -	8%	\$ 381.92	92%	\$ 4,392.09	100%	\$ 4,774.02	100%	\$ 4,774.02
FICA 6.20%						51010 Total	\$ 68,763		\$ 11,010		\$ 8,706		\$ 2,108		\$ 1,163		\$ 8,638		\$ 68,763
Medicare 1.45%						51020 Total	\$ 16,082		\$ 2,575		\$ 2,036		\$ 493		\$ 272		\$ 2,020		\$ 16,082
SUTA 3.90%						51030 Total	\$ 43,254		\$ 6,925		\$ 5,477		\$ 1,326		\$ 732		\$ 5,433		\$ 43,254
Workers Comp						51040 Total	\$ 5,878		\$ 941		\$ 744		\$ 1,083		\$ 180		\$ 738		\$ 5,878
TOTAL FRINGE BENEFITS EXPENSE:						\$ 133,976		\$ 21,451		\$ 16,963		\$ 24,687		\$ 4,108		\$ 2,266		\$ 16,830	

Department of Labor
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						ADMIN		DREAMS Program		DREAMS Program		DREAMS Program		EEO		TERO		TOTAL	
						GAM		GAM		BIA		GEN		TERO		TERO			
						GAM27		GAM27		DRM24-YR3		SYE27		TERFY27		TERFE			
HEALTH INSURANCE BREAKDOWN																		TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO																
Executive Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	92%	\$ 11,040.00	5%	\$ 600.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Executive Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
DOL Grant Specialist - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
DREAMS Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	30%	\$ 3,600.00	50%	\$ 6,000.00	20%	\$ 2,400.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Financial Service Clerk/Program Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	40%	\$ 4,800.00	55%	\$ 6,600.00	5%	\$ 600.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Training Specialist/Workforce Trainer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	30%	\$ 3,600.00	60%	\$ 7,200.00	10%	\$ 1,200.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Service Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	30%	\$ 3,600.00	60%	\$ 7,200.00	10%	\$ 1,200.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Developer/Career Coach Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	35%	\$ 4,200.00	60%	\$ 7,200.00	5%	\$ 600.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Developer/Career Coach Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	35%	\$ 4,200.00	60%	\$ 7,200.00	5%	\$ 600.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Counselor/Career Coach Watonga	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	50%	\$ 6,000.00	45%	\$ 5,400.00	5%	\$ 600.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Financial Events Clerk/Program Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	50%	\$ 6,000.00	45%	\$ 5,400.00	5%	\$ 600.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Events Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	40%	\$ 4,800.00	55%	\$ 6,600.00	5%	\$ 600.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	15%	\$ 1,800.00	85%	\$ 10,200.00	100%	\$ 12,000.00
Compliance Analyst	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	10%	\$ 1,200.00	90%	\$ 10,800.00	100%	\$ 12,000.00
Compliance officer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	8%	\$ 960.00	92%	\$ 11,040.00	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 252,000		\$ 23,040		\$ 41,400		\$ 58,800		\$ 8,400		\$ 3,960		\$ 32,040		\$ 252,000

PENSION PLAN BREAKDOWN																		TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Executive Director	\$ 87,838.40	\$ -	\$ -	\$ 87,838.40	\$ 2,635.15	92%	\$ 2,424.34	5%	\$ 131.76	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,635.15
Executive Assistant	\$ 54,537.60	\$ -	\$ -	\$ 54,537.60	\$ 1,636.13	100%	\$ 1,636.13	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,636.13
DOL Grant Specialist - PT	\$ 42,224.00	\$ -	\$ -	\$ 42,224.00	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
DREAMS Director	\$ 70,720.00	\$ -	\$ -	\$ 70,720.00	\$ 2,121.60	0%	\$ -	30%	\$ 636.48	50%	\$ 1,060.80	20%	\$ 424.32	0%	\$ -	0%	\$ -	100%	\$ 2,121.60
Financial Service Clerk/Program Assistant	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	40%	\$ 424.32	55%	\$ 583.44	5%	\$ 53.04	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Training Specialist/Workforce Trainer	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	30%	\$ 336.96	60%	\$ 673.92	10%	\$ 112.32	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Service Manager	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 1,684.80	0%	\$ -	30%	\$ 505.44	60%	\$ 1,010.88	10%	\$ 168.48	0%	\$ -	0%	\$ -	100%	\$ 1,684.80
Developer/Career Coach Concho	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	35%	\$ 371.28	60%	\$ 636.48	5%	\$ 53.04	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Developer/Career Coach Clinton	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	35%	\$ 371.28	60%	\$ 636.48	5%	\$ 53.04	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Counselor/Career Coach Watonga	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	50%	\$ 468.00	45%	\$ 421.20	5%	\$ 46.80	0%	\$ -	0%	\$ -	100%	\$ 936.00
Financial Events Clerk/Program Clerk	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	50%	\$ 468.00	45%	\$ 421.20	5%	\$ 46.80	0%	\$ -	0%	\$ -	100%	\$ 936.00
Events Manager	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	40%	\$ 499.20	55%	\$ 686.40	5%	\$ 62.40	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Director	\$ 74,880.00	\$ -	\$ -	\$ 74,880.00	\$ 2,246.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	15%	\$ 336.96	85%	\$ 1,909.44	100%	\$ 2,246.40
Compliance Analyst	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	10%	\$ 131.04	90%	\$ 1,179.36	100%	\$ 1,310.40
Compliance officer	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 1,185.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	8%	\$ 94.85	92%	\$ 1,090.75	100%	\$ 1,185.60
TOTAL PENSION PLAN EXPENSE:					\$ 30,793.15		\$ 4,060		\$ 4,213		\$ 6,131		\$ 1,020		\$ 563		\$ 4,180		\$ 30,793.15

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 1,525,846		\$ 226,124		\$ 203,000		\$ 293,977		\$ 47,536		\$ 25,551		\$ 192,368		\$ 1,525,846
---	--	--	--	--	--------------	--	------------	--	------------	--	------------	--	-----------	--	-----------	--	------------	--	--------------

Department of Labor
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Board of Veterans Affairs		Office of Veterans Affairs		Voc Rehab		Voc Rehab		TOTAL	
						GAM		GAM		GAM		EDU			
						GAM27		GAM27		VRP27		VRP27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%
			FROM	TO											
Executive Director	\$ 42.23	\$ 42.23	1/1/2027	12/31/2027	2080	\$ 87,838.40	3%	\$ 2,635.15	0%	\$ -	0%	\$ -	0%	\$ -	100%
OVA Director	\$ 27.32	\$ 27.32	1/1/2027	12/31/2027	2080	\$ 56,825.60	0%	\$ -	100%	\$ 56,825.60	0%	\$ -	0%	\$ -	100%
OVA Caseworker / Prevention Specialist	\$ 19.45	\$ 26.80	1/1/2027	12/31/2027	1508	\$ 40,414.40	0%	\$ -	100%	\$ 40,414.40	0%	\$ -	0%	\$ -	100%
Prevention Coordinator	\$ 24.40	\$ 24.40	1/1/2027	12/31/2027	2080	\$ 50,752.00	0%	\$ -	100%	\$ 50,752.00	0%	\$ -	0%	\$ -	100%
Director	\$ 30.31	\$ 30.31	1/1/2027	12/31/2027	2080	\$ 63,044.80	0%	\$ -	0%	\$ -	10%	\$ 6,304.48	90%	\$ 56,740.32	100%
Admin Assistant	\$ 17.50	\$ 17.50	1/1/2027	12/31/2027	2080	\$ 36,400.00	0%	\$ -	0%	\$ -	10%	\$ 3,640.00	90%	\$ 32,760.00	100%
Counselor	\$ 23.50	\$ 23.50	1/1/2027	12/31/2027	2080	\$ 48,880.00	0%	\$ -	0%	\$ -	10%	\$ 4,888.00	90%	\$ 43,992.00	100%
Outreach Counselor	\$ 23.00	\$ 23.00	1/1/2027	12/31/2027	2080	\$ 47,840.00	0%	\$ -	0%	\$ -	10%	\$ 4,784.00	90%	\$ 43,056.00	100%
VR Counselor	\$ 23.00	\$ 23.00	1/1/2027	12/31/2027	2080	\$ 47,840.00	0%	\$ -	0%	\$ -	10%	\$ 4,784.00	90%	\$ 43,056.00	100%
SUBTOTAL BEGINNING SALARY:						\$ 1,109,076.80		\$ 2,635.15		\$ 147,992.00		\$ 24,400.48		\$ 219,604.32	\$ 1,109,076.80
TOTAL SALARY EXPENSES:						\$ 1,109,077		\$ 2,635		\$ 147,992		\$ 24,400		\$ 219,604	\$ 1,109,077

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Executive Director	\$ 87,838.40	\$ -	\$ -	\$ 87,838.40	\$ 10,610.88	3%	\$ 318.33	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 10,610.88
OVA Director	\$ 56,825.60	\$ -	\$ -	\$ 56,825.60	\$ 6,864.53	0%	\$ -	100%	\$ 6,864.53	0%	\$ -	0%	\$ -	100%	\$ 6,864.53
OVA Caseworker / Prevention Specialist	\$ 40,414.40	\$ -	\$ -	\$ 40,414.40	\$ 4,882.06	0%	\$ -	100%	\$ 4,882.06	0%	\$ -	0%	\$ -	100%	\$ 4,882.06
Prevention Coordinator	\$ 50,752.00	\$ -	\$ -	\$ 50,752.00	\$ 6,130.84	0%	\$ -	100%	\$ 6,130.84	0%	\$ -	0%	\$ -	100%	\$ 6,130.84
Director	\$ 63,044.80	\$ -	\$ -	\$ 63,044.80	\$ 7,615.81	0%	\$ -	0%	\$ -	10%	\$ 761.58	90%	\$ 6,854.23	100%	\$ 7,615.81
Admin Assistant	\$ 36,400.00	\$ -	\$ -	\$ 36,400.00	\$ 4,397.12	0%	\$ -	0%	\$ -	10%	\$ 439.71	90%	\$ 3,957.41	100%	\$ 4,397.12
Counselor	\$ 48,880.00	\$ -	\$ -	\$ 48,880.00	\$ 5,904.70	0%	\$ -	0%	\$ -	10%	\$ 590.47	90%	\$ 5,314.23	100%	\$ 5,904.70
Outreach Counselor	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 5,779.07	0%	\$ -	0%	\$ -	10%	\$ 577.91	90%	\$ 5,201.16	100%	\$ 5,779.07
VR Counselor	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 5,779.07	0%	\$ -	0%	\$ -	10%	\$ 577.91	90%	\$ 5,201.16	100%	\$ 5,779.07
FICA 6.20%					51010 Total	\$ 68,763	\$ 163		\$ 9,176		\$ 1,513		\$ 13,615		\$ 68,763
Medicare 1.45%					51020 Total	\$ 16,082	\$ 38		\$ 2,146		\$ 354		\$ 3,184		\$ 16,082
SUTA 3.90%					51030 Total	\$ 43,254	\$ 103		\$ 5,772		\$ 952		\$ 8,565		\$ 43,254
Workers Comp					51040 Total	\$ 5,878	\$ 14		\$ 784		\$ 129		\$ 1,164		\$ 5,878
TOTAL FRINGE BENEFITS EXPENSE:						\$ 133,976	\$ 318		\$ 17,877		\$ 2,948		\$ 26,528		\$ 133,976.48

Department of Labor
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Board of Veterans Affairs		Office of Veterans Affairs		Voc Rehab		Voc Rehab		TOTAL	
						GAM		GAM		GAM		EDU			
						GAM27		GAM27		VRP27		VRP27			
HEALTH INSURANCE BREAKDOWN														TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO												
Executive Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	3%	\$ 360.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
OVA Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
OVA Caseworker / Prevention Specialist	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Prevention Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	10%	\$ 1,200.00	90%	\$ 10,800.00	100%	\$ 12,000.00
Admin Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	10%	\$ 1,200.00	90%	\$ 10,800.00	100%	\$ 12,000.00
Counselor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	10%	\$ 1,200.00	90%	\$ 10,800.00	100%	\$ 12,000.00
Outreach Counselor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	10%	\$ 1,200.00	90%	\$ 10,800.00	100%	\$ 12,000.00
VR Counselor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	10%	\$ 1,200.00	90%	\$ 10,800.00	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 252,000		\$ 360		\$ 24,000		\$ 6,000		\$ 54,000		\$ 252,000

PENSION PLAN BREAKDOWN														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Executive Director	\$ 87,838.40	\$ -	\$ -	\$ 87,838.40	\$ 2,635.15	3%	\$ 79.05	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,635.15
OVA Director	\$ 56,825.60	\$ -	\$ -	\$ 56,825.60	\$ 1,704.77	0%	\$ -	100%	\$ 1,704.77	0%	\$ -	0%	\$ -	100%	\$ 1,704.77
OVA Caseworker / Prevention Specialist	\$ 40,414.40	\$ -	\$ -	\$ 40,414.40	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Prevention Coordinator	\$ 50,752.00	\$ -	\$ -	\$ 50,752.00	\$ 1,522.56	0%	\$ -	100%	\$ 1,522.56	0%	\$ -	0%	\$ -	100%	\$ 1,522.56
Director	\$ 63,044.80	\$ -	\$ -	\$ 63,044.80	\$ 1,891.34	0%	\$ -	0%	\$ -	10%	\$ 189.13	90%	\$ 1,702.21	100%	\$ 1,891.34
Admin Assistant	\$ 36,400.00	\$ -	\$ -	\$ 36,400.00	\$ 1,092.00	0%	\$ -	0%	\$ -	10%	\$ 109.20	90%	\$ 982.80	100%	\$ 1,092.00
Counselor	\$ 48,880.00	\$ -	\$ -	\$ 48,880.00	\$ 1,466.40	0%	\$ -	0%	\$ -	10%	\$ 146.64	90%	\$ 1,319.76	100%	\$ 1,466.40
Outreach Counselor	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 1,435.20	0%	\$ -	0%	\$ -	10%	\$ 143.52	90%	\$ 1,291.68	100%	\$ 1,435.20
VR Counselor	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 1,435.20	0%	\$ -	0%	\$ -	10%	\$ 143.52	90%	\$ 1,291.68	100%	\$ 1,435.20
TOTAL PENSION PLAN EXPENSE:					\$ 30,793.15		\$ 79		\$ 3,227		\$ 732		\$ 6,588		\$ 30,793.15

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 1,525,846		\$ 3,393		\$ 193,097		\$ 34,080		\$ 306,721		\$ 1,525,846
---	--	--	--	--	--------------	--	----------	--	------------	--	-----------	--	------------	--	--------------

FY 2027	Department of Parks & Recreation	Parks & Rec	PARKS	LINE ITEM TOTAL
	Funding Source	GAM	REV	
	Project / Grant / Award / Contract	GAM27	RENTAL	

REVENUE	\$1,082,004	\$ 17,000	\$ 1,099,004
---------	-------------	-----------	--------------

Personnel Expenses

51000	Salary	\$ 517,431	\$ -	\$ 517,431
51010	FICA	\$ 32,081	\$ -	\$ 32,081
51020	Medicare	\$ 7,503	\$ -	\$ 7,503
51030	SUTA	\$ 20,180	\$ -	\$ 20,180
51040	Workers Comp	\$ 13,308	\$ -	\$ 13,308
51050	401K Plan	\$ 12,763	\$ -	\$ 12,763
51070	Health Insurance	\$ 168,000	\$ -	\$ 168,000
	Total Personnel Expenses	\$ 771,265	\$ -	\$ 771,265

Operating Expenses

Utilities/Reoccurring Expenses

52080	Internet	\$ 5,760		\$ 5,760
52230	Repairs & Maintenance	\$ 6,508	\$ 13,492	\$ 20,000
52350	Lease Expense	\$ 55,000		\$ 55,000

Supplies

52090	Food & Drink	\$ 100		\$ 100
52110	Janitorial Supplies	\$ 17,000		\$ 17,000
52120	Ground Maintenance Supplies	\$ 3,000		\$ 3,000

Contract Services

52300	Fees/License/Background Check	\$ 100		\$ 100
	Total Operating Expenses	\$ 87,468	\$ 13,492	\$ 100,960

TOTAL PROGRAM EXPENSES	\$ 858,733	\$ 13,492	\$ 872,225
-------------------------------	-------------------	------------------	-------------------

89100	INDIRECT COST - 26%	\$ 223,271	\$ 3,508	\$ 226,779
-------	---------------------	------------	----------	------------

Direct Assistance/IDC Pass-through

	Total Pass Thru Expenses	\$ -	\$ -	\$ -
	Total 2027 Expenses	\$ 1,082,004	\$ 17,000	\$ 1,099,004

Department of Parks & Recreation
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							Parks & Rec		TOTAL	
							GAM			
							GAM27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT
			FROM	TO						
Executive Director	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	100%	\$ 62,400.00	100%	\$ 62,400.00
File Clerk	\$ 14.94	\$ 14.94	1/1/2027	12/31/2027	2080	\$ 31,075.20	100%	\$ 31,075.20	100%	\$ 31,075.20
Operations Coordinator	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	100%	\$ 35,360.00	100%	\$ 35,360.00
Admin Assistant	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	100%	\$ 31,200.00	100%	\$ 31,200.00
Facilities Technician	\$ 15.00	\$ 13.50	1/1/2027	12/31/2027	2080	\$ 28,080.00	100%	\$ 28,080.00	100%	\$ 28,080.00
Facilities Technician	\$ 14.75	\$ 14.75	1/1/2027	12/31/2027	2080	\$ 30,680.00	100%	\$ 30,680.00	100%	\$ 30,680.00
Facilities Technician	\$ 14.00	\$ 14.00	1/1/2027	12/31/2027	1508	\$ 21,112.00	100%	\$ 21,112.00	100%	\$ 21,112.00
Facilities Technician	\$ 13.50	\$ 13.50	1/1/2027	12/31/2027	2080	\$ 28,080.00	100%	\$ 28,080.00	100%	\$ 28,080.00
Facilities Technician	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	100%	\$ 31,200.00	100%	\$ 31,200.00
Facilities Technician	\$ 13.00	\$ 13.00	1/1/2027	12/31/2027	2080	\$ 27,040.00	100%	\$ 27,040.00	100%	\$ 27,040.00
Caretaker-Geary - PT	\$ 12.00	\$ 12.00	1/1/2027	12/31/2027	1508	\$ 18,096.00	100%	\$ 18,096.00	100%	\$ 18,096.00
Caretaker-Concho	\$ 12.00	\$ 12.00	1/1/2027	12/31/2027	2080	\$ 24,960.00	100%	\$ 24,960.00	100%	\$ 24,960.00
Caretaker-Clinton	\$ 12.00	\$ 12.00	1/1/2027	12/31/2027	2080	\$ 24,960.00	100%	\$ 24,960.00	100%	\$ 24,960.00
Caretaker-Hammon - PT	\$ 12.00	\$ 12.00	1/1/2027	12/31/2027	1508	\$ 18,096.00	100%	\$ 18,096.00	100%	\$ 18,096.00
Facilities Technician	\$ 12.00	\$ 12.00	1/1/2027	12/31/2027	1508	\$ 18,096.00	100%	\$ 18,096.00	100%	\$ 18,096.00
Caretaker-Woodward - PT	\$ 12.00	\$ 12.00	1/1/2027	12/31/2027	1508	\$ 18,096.00	100%	\$ 18,096.00	100%	\$ 18,096.00
Caretaker-Seiling - PT	\$ 12.00	\$ 12.00	1/1/2027	12/31/2027	1508	\$ 18,096.00	100%	\$ 18,096.00	100%	\$ 18,096.00
Grounds Technician	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	100%	\$ 31,200.00	100%	\$ 31,200.00
Caretaker-Kingfisher - PT	\$ 13.00	\$ 13.00	1/1/2027	12/31/2027	1508	\$ 19,604.00	100%	\$ 19,604.00	100%	\$ 19,604.00
SUBTOTAL BEGINNING SALARY:						\$ 517,431.20		\$ 517,431.20		\$ 517,431.20
TOTAL SALARY EXPENSES:						\$ 517,431		\$ 517,431		\$ 517,431

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)								TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR				
						%	AMOUNT	%	AMOUNT
Executive Director	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 7,537.92	100%	\$ 7,537.92	100%	\$ 7,537.92
File Clerk	\$ 31,075.20	\$ -	\$ -	\$ 31,075.20	\$ 3,753.88	100%	\$ 3,753.88	100%	\$ 3,753.88
Operations Coordinator	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 5,222.67	100%	\$ 5,222.67	100%	\$ 5,222.67
Admin Assistant	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 3,768.96	100%	\$ 3,768.96	100%	\$ 3,768.96
Facilities Technician	\$ 28,080.00	\$ -	\$ -	\$ 28,080.00	\$ 4,147.42	100%	\$ 4,147.42	100%	\$ 4,147.42
Facilities Technician	\$ 30,680.00	\$ -	\$ -	\$ 30,680.00	\$ 4,531.44	100%	\$ 4,531.44	100%	\$ 4,531.44
Facilities Technician	\$ 21,112.00	\$ -	\$ -	\$ 21,112.00	\$ 3,118.24	100%	\$ 3,118.24	100%	\$ 3,118.24
Facilities Technician	\$ 28,080.00	\$ -	\$ -	\$ 28,080.00	\$ 4,147.42	100%	\$ 4,147.42	100%	\$ 4,147.42
Facilities Technician	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,608.24	100%	\$ 4,608.24	100%	\$ 4,608.24
Facilities Technician	\$ 27,040.00	\$ -	\$ -	\$ 27,040.00	\$ 3,993.81	100%	\$ 3,993.81	100%	\$ 3,993.81
Caretaker-Geary - PT	\$ 18,096.00	\$ -	\$ -	\$ 18,096.00	\$ 2,672.78	100%	\$ 2,672.78	100%	\$ 2,672.78
Caretaker-Concho	\$ 24,960.00	\$ -	\$ -	\$ 24,960.00	\$ 3,686.59	100%	\$ 3,686.59	100%	\$ 3,686.59
Caretaker-Clinton	\$ 24,960.00	\$ -	\$ -	\$ 24,960.00	\$ 3,686.59	100%	\$ 3,686.59	100%	\$ 3,686.59
Caretaker-Hammon - PT	\$ 18,096.00	\$ -	\$ -	\$ 18,096.00	\$ 2,672.78	100%	\$ 2,672.78	100%	\$ 2,672.78
Facilities Technician	\$ 18,096.00	\$ -	\$ -	\$ 18,096.00	\$ 2,672.78	100%	\$ 2,672.78	100%	\$ 2,672.78
Caretaker-Woodward - PT	\$ 18,096.00	\$ -	\$ -	\$ 18,096.00	\$ 2,672.78	100%	\$ 2,672.78	100%	\$ 2,672.78
Caretaker-Seiling - PT	\$ 18,096.00	\$ -	\$ -	\$ 18,096.00	\$ 2,672.78	100%	\$ 2,672.78	100%	\$ 2,672.78
Grounds Technician	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,608.24	100%	\$ 4,608.24	100%	\$ 4,608.24
Caretaker-Kingfisher - PT	\$ 19,604.00	\$ -	\$ -	\$ 19,604.00	\$ 2,895.51	100%	\$ 2,895.51	100%	\$ 2,895.51
FICA		6.20%		51010 Total	\$ 32,081		\$ 32,081		\$ 32,081
Medicare		1.45%		51020 Total	\$ 7,503		\$ 7,503		\$ 7,503
SUTA		3.90%		51030 Total	\$ 20,180		\$ 20,180		\$ 20,180
Workers Comp				51040 Total	\$ 13,308		\$ 13,308		\$ 13,308
TOTAL FRINGE BENEFITS EXPENSE:					\$ 73,071		\$ 73,071		\$ 73,070.83

Department of Parks & Recreation
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Parks & Rec		TOTAL	
						GAM			
						GAM27			
HEALTH INSURANCE BREAKDOWN								TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT
		FROM	TO						
Executive Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
File Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
Operations Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
Admin Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
Facilities Technician	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
Facilities Technician	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
Facilities Technician	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
Facilities Technician	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
Facilities Technician	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
Caretaker-Geary - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	100%	\$ -	100%	\$ -
Caretaker-Concho	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
Caretaker-Clinton	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
Caretaker-Hammon - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	100%	\$ -	100%	\$ -
Facilities Technician	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
Caretaker-Woodward - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	100%	\$ -	100%	\$ -
Caretaker-Seiling - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	100%	\$ -	100%	\$ -
Grounds Technician	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
Caretaker-Kingfisher - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	100%	\$ -	100%	\$ -
TOTAL HEALTH INSURANCE:					\$ 168,000		\$ 168,000		\$ 168,000

PENSION PLAN BREAKDOWN								TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT
Executive Director	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	100%	\$ 1,872.00	100%	\$ 1,872.00
File Clerk	\$ 31,075.20	\$ -	\$ -	\$ 31,075.20	\$ 932.26	100%	\$ 932.26	100%	\$ 932.26
Operations Coordinator	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	100%	\$ 1,060.80	100%	\$ 1,060.80
Admin Assistant	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	100%	\$ 936.00	100%	\$ 936.00
Facilities Technician	\$ 28,080.00	\$ -	\$ -	\$ 28,080.00	\$ 842.40	100%	\$ 842.40	100%	\$ 842.40
Facilities Technician	\$ 30,680.00	\$ -	\$ -	\$ 30,680.00	\$ 920.40	100%	\$ 920.40	100%	\$ 920.40
Facilities Technician	\$ 21,112.00	\$ -	\$ -	\$ 21,112.00	\$ 633.36	100%	\$ 633.36	100%	\$ 633.36
Facilities Technician	\$ 28,080.00	\$ -	\$ -	\$ 28,080.00	\$ 842.40	100%	\$ 842.40	100%	\$ 842.40
Facilities Technician	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	100%	\$ 936.00	100%	\$ 936.00
Facilities Technician	\$ 27,040.00	\$ -	\$ -	\$ 27,040.00	\$ 811.20	100%	\$ 811.20	100%	\$ 811.20
Caretaker-Geary - PT	\$ 18,096.00	\$ -	\$ -	\$ 18,096.00	\$ -	100%	\$ -	100%	\$ -
Caretaker-Concho	\$ 24,960.00	\$ -	\$ -	\$ 24,960.00	\$ 748.80	100%	\$ 748.80	100%	\$ 748.80
Caretaker-Clinton	\$ 24,960.00	\$ -	\$ -	\$ 24,960.00	\$ 748.80	100%	\$ 748.80	100%	\$ 748.80
Caretaker-Hammon - PT	\$ 18,096.00	\$ -	\$ -	\$ 18,096.00	\$ -	100%	\$ -	100%	\$ -
Facilities Technician	\$ 18,096.00	\$ -	\$ -	\$ 18,096.00	\$ 542.88	100%	\$ 542.88	100%	\$ 542.88
Caretaker-Woodward - PT	\$ 18,096.00	\$ -	\$ -	\$ 18,096.00	\$ -	100%	\$ -	100%	\$ -
Caretaker-Seiling - PT	\$ 18,096.00	\$ -	\$ -	\$ 18,096.00	\$ -	100%	\$ -	100%	\$ -
Grounds Technician	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	100%	\$ 936.00	100%	\$ 936.00
Caretaker-Kingfisher - PT	\$ 19,604.00	\$ -	\$ -	\$ 19,604.00	\$ -	100%	\$ -	100%	\$ -
TOTAL PENSION PLAN EXPENSE:					\$ 12,763.30		\$ 12,763		\$ 12,763.30

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:	\$ 771,265		\$ 771,265		\$ 771,265
---	------------	--	------------	--	------------

FY 2027	Department of Social Services	ADMIN	Elder Care	Elder Care	Elderly Nutrition	Elderly Nutrition	Elderly Nutrition	Elderly Nutrition	Elderly Nutrition
	Funding Source	GAM	GAM	Tax	GAM	AOA	AOA	AOA	AOA
	Project / Grant / Award / Contract	GAM27	GAM27	TAX27	GAM27	OATA26	OATC26	OANT26	MIPPA
REVENUE		\$ 275,938	\$3,750,865	\$ 5,336,780	\$ 125,641	\$ 157,530	\$ 73,270	\$ 4,133	\$ 4,000
Personnel Expenses									
51000	Salary	\$ 145,600	\$ 284,024	\$ -	\$ 68,016	\$ 59,904	\$ 17,680	\$ -	\$ -
51010	FICA	\$ 9,027	\$ 17,609	\$ -	\$ 4,217	\$ 3,714	\$ 1,096	\$ -	\$ -
51020	Medicare	\$ 2,111	\$ 4,118	\$ -	\$ 986	\$ 869	\$ 256	\$ -	\$ -
51030	SUTA	\$ 5,678	\$ 11,077	\$ -	\$ 2,653	\$ 2,336	\$ 690	\$ -	\$ -
51040	Workers Comp	\$ 772	\$ 1,505	\$ -	\$ 1,493	\$ 1,450	\$ 94	\$ -	\$ -
51050	401K Plan	\$ 4,368	\$ 8,521	\$ -	\$ 1,572	\$ 1,329	\$ 530	\$ -	\$ -
51070	Health Insurance	\$ 24,000	\$ 78,000	\$ -	\$ 16,800	\$ 13,200	\$ 6,000	\$ -	\$ -
Total Personnel Expenses		\$ 191,556	\$ 404,855	\$ -	\$ 95,737	\$ 82,802	\$ 26,346	\$ -	\$ -
Operating Expenses									
Employee Expenses									
52000	Travel	\$ 5,000	\$ 1,500			\$ 4,500	\$ 2,000		
52010	Training	\$ 5,000				\$ 500	\$ 500		
52015	Staff Development/Meeting	\$ 5,000	\$ 1,000						
52020	Mileage		\$ 1,000			\$ 1,000	\$ 1,000		
Utilities/Reoccurring Expenses									
52075	Cell Phone					\$ 1,300			
52230	Repairs & Maintenance					\$ 4,100			
52350	Lease Expense								
52355	Copier (Lease) Expense		\$ 4,000				\$ 2,500		
Supplies									
52090	Food & Drink	\$ 4,942	\$ 200		\$ 3,978	\$ 17,497		\$ 3,280	
52100	Fuel and Oil								
52110	Janitorial Supplies					\$ 3,975			
52130	Kitchen Supplies					\$ 500			
52140	Home Living Supplies								
52150	Medical Supplies						\$ 2,000		
52160	Office Supplies					\$ 1,500	\$ 1,000		
52161	Postage					\$ 200			
52162	Printing		\$ 1,250			\$ 500			
52170	Computers, software, supplies		\$ 3,244				\$ 2,610		
52175	Office Equip, Furn-Non Capital								
52180	Education Materials & Supplies						\$ 1,000		
52190	Materials & Supplies	\$ 2,500					\$ 1,000		
52210	Uniforms	\$ 5,000	\$ 1,000						
Contract Services									
52220	Memberships					\$ 150			
52250	Professional Service Fees								
52270	Contract Services					\$ 5,000			
52280	Rewards		\$ 1,000				\$ 500		
52300	Fees/License/Background Check		\$ 200			\$ 500	\$ 500		
Program Unique Expense									
52030	Program Unique		\$ 500			\$ 1,000			
52035	Outreach Event Expense								\$ 3,175
52380	Direct Prevention								
Total Operating Expenses		\$ 27,442	\$ 14,894	\$ -	\$ 3,978	\$ 42,222	\$ 14,610	\$ 3,280	\$ 3,175
TOTAL PROGRAM EXPENSES		\$ 218,998	\$ 419,749	\$ -	\$ 99,715	\$ 125,024	\$ 40,956	\$ 3,280	\$ 3,175
89100	INDIRECT COST - 26%	\$ 56,940	\$ 109,135	\$ -	\$ 25,926	\$ 32,506	\$ 10,649	\$ 853	\$ 825
Direct Assistance/IDC Pass-through									
52320	Donations/Contributions								
52330	Allowance to Participant/Student		\$ 3,221,981	\$ 5,336,780			\$ 21,665		
Capital Outlay/IDC Pass-through									
69300	CO-Vehicle								
Total Pass Thru Expenses		\$ -	\$ 3,221,981	\$ 5,336,780	\$ -	\$ -	\$ 21,665	\$ -	\$ -
Total 2027 Expenses		\$ 275,938	\$ 3,750,865	\$ 5,336,780	\$ 125,641	\$ 157,530	\$ 73,270	\$ 4,133	\$ 4,000

FY 2027	Department of Social Services	Emergency Youth Shelter	Emergency Youth Shelter	Food Distribution	Food Distribution	Nutrition Education	Nutrition Education	Food Pantry	HOPE
	Funding Source	BIA	GAM	USDA	GAM	USDA	GAM	GAM	GAM
	Project / Grant / Award / Contract	EYS27	GAM27	FOD27	FOD27	NEP27	GAM27	GAM27	GAM27
REVENUE		\$ 210,405	\$ 200,641	\$ 1,101,556	\$ 257,117	\$ 210,000	\$ 54,701	\$ 1,049,654	\$ 1,752,487
Personnel Expenses									
51000	Salary	\$ 92,520	\$ 66,560	\$ 541,008	\$ 48,152	\$ 106,912	\$ 31,668	\$ 218,140	\$ 351,021
51010	FICA	\$ 5,736	\$ 4,127	\$ 33,542	\$ 2,985	\$ 6,629	\$ 1,963	\$ 13,525	\$ 21,763
51020	Medicare	\$ 1,342	\$ 965	\$ 7,845	\$ 698	\$ 1,550	\$ 459	\$ 3,163	\$ 5,090
51030	SUTA	\$ 3,608	\$ 2,596	\$ 21,099	\$ 1,878	\$ 4,170	\$ 1,235	\$ 8,507	\$ 13,690
51040	Workers Comp	\$ 2,069	\$ 2,676	\$ 13,033	\$ 1,550	\$ 1,540	\$ 1,020	\$ 6,858	\$ 1,860
51050	401K Plan	\$ 1,310	\$ 1,997	\$ 16,230	\$ 87	\$ 2,122	\$ -	\$ 5,866	\$ 10,531
51070	Health Insurance	\$ 13,200	\$ 24,000	\$ 178,800	\$ 1,200	\$ 24,000	\$ -	\$ 72,000	\$ 114,000
Total Personnel Expenses		\$ 119,786	\$ 102,920	\$ 811,557	\$ 56,551	\$ 146,922	\$ 36,345	\$ 328,059	\$ 517,955
Operating Expenses									
Employee Expenses									
52000	Travel	\$ 5,000	\$ 5,000		\$ 11,000	\$ 3,574	\$ 2,080		\$ 4,500
52010	Training	\$ 3,000	\$ 1,500		\$ 7,500	\$ -			\$ 4,500
52015	Staff Development/Meeting	\$ 500	\$ 400		\$ 4,101				\$ 216
52020	Mileage				\$ 4,000	\$ 370			\$ 1,500
Utilities/Reoccurring Expenses									
52075	Cell Phone	\$ 1,200	\$ 1,200						
52230	Repairs & Maintenance	\$ 10,000			\$ 15,663				
52350	Lease Expense								
52355	Copier (Lease) Expense				\$ 2,600				\$ 5,580
Supplies									
52090	Food & Drink	\$ 13,234	\$ 20,000		\$ 10,000	\$ 2,500		\$ 500,000	\$ 612
52100	Fuel and Oil								
52110	Janitorial Supplies	\$ -	\$ 1,500		\$ 12,537				
52130	Kitchen Supplies	\$ 400	\$ 500			\$ 3,000			
52140	Home Living Supplies	\$ 400	\$ 500						
52150	Medical Supplies	\$ 300	\$ 500						
52160	Office Supplies	\$ 100	\$ 100		\$ 7,500	\$ 1,000			
52161	Postage				\$ 3,009	\$ 700			
52162	Printing				\$ 5,000	\$ 3,000			\$ 2,000
52170	Computers, software, supplies		\$ 2,000	\$ 47,693	\$ 39,970				\$ 2,500
52175	Office Equip, Furn-Non Capital	\$ 6,000			\$ 12,500				
52180	Education Materials & Supplies	\$ -	\$ 1,000		\$ 5,000	\$ 1,000	\$ 2,000		
52190	Materials & Supplies		\$ -	\$ 15,001		\$ 4,000		\$ 5,000	\$ 4,000
52210	Uniforms	\$ 500	\$ 1,000		\$ 4,130		\$ 2,988		
Contract Services									
52220	Memberships	\$ -	\$ -		\$ 1,500				
52250	Professional Service Fees								
52270	Contract Services	\$ -	\$ -			\$ 601			
52280	Rewards	\$ 100	\$ 402						\$ 1,500
52300	Fees/License/Background Check	\$ 500	\$ 643		\$ 1,500				\$ 750
Program Unique Expense									
52030	Program Unique								\$ -
52035	Outreach Event Expense								
52380	Direct Prevention	\$ 2,000							
Total Operating Expenses		\$ 43,234	\$ 36,245	\$ 62,694	\$ 147,510	\$ 19,745	\$ 7,068	\$ 505,000	\$ 27,658
TOTAL PROGRAM EXPENSES		\$ 163,020	\$ 139,165	\$ 874,251	\$ 204,061	\$ 166,667	\$ 43,413	\$ 833,059	\$ 545,613
89100	INDIRECT COST - 26%	\$ 42,385	\$ 36,183	\$ 227,305	\$ 53,056	\$ 43,333	\$ 11,287	\$ 216,595	\$ 141,859
Direct Assistance/IDC Pass-through									
52320	Donations/Contributions								
52330	Allowance to Participant/Student	\$ 5,000	\$ 25,293					\$ -	\$ 1,065,015
Capital Outlay/IDC Pass-through									
69300	CO-Vehicle		\$ -						
Total Pass Thru Expenses		\$ 5,000	\$ 25,293	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,065,015
Total 2027 Expenses		\$ 210,405	\$ 200,641	\$ 1,101,556	\$ 257,117	\$ 210,000	\$ 54,701	\$ 1,049,654	\$ 1,752,487

FY 2027	Department of Social Services	Indian Child Welfare	Indian Child Welfare	Indian Child Welfare	Indian Child Welfare	Indian Child Welfare match	Indian Child Welfare match
	Funding Source	GAM	BIA	HHS	HHS	GAM	GAM
	Project / Grant / Award / Contract	GAM27	ICW27	FPS26	CWSS26	FPS26	ICW27
REVENUE		\$ 561,801	\$ 149,700	\$ 76,383	\$ 64,844	\$ 25,446	\$ 21,615
Personnel Expenses							
51000	Salary	\$ 297,440	\$ 64,147	\$ 4,493	\$ -	\$ -	\$ -
51010	FICA	\$ 18,441	\$ 3,977	\$ 279	\$ -	\$ -	\$ -
51020	Medicare	\$ 4,313	\$ 930	\$ 65	\$ -	\$ -	\$ -
51030	SUTA	\$ 11,600	\$ 2,502	\$ 175	\$ -	\$ -	\$ -
51040	Workers Comp	\$ 2,271	\$ 637	\$ 24	\$ -	\$ -	\$ -
51050	401K Plan	\$ 8,923	\$ 1,924	\$ 135	\$ -	\$ -	\$ -
51070	Health Insurance	\$ 86,400	\$ 18,960	\$ 1,440	\$ -	\$ -	\$ -
Total Personnel Expenses		\$ 429,388	\$ 93,078	\$ 6,610	\$ -	\$ -	\$ -
Operating Expenses							
Employee Expenses							
52000	Travel	\$ 5,000	\$ 4,500	\$ 10,000	\$ 5,000	\$ 3,000	\$ 1,800
52010	Training	\$ 1,900	\$ 853	\$ 1,000		\$ -	
52015	Staff Development/Meeting	\$ 1,800				\$ 1,500	
52020	Mileage				\$ 500		
Utilities/Reoccurring Expenses							
52075	Cell Phone	\$ 1,350	\$ -	\$ 4,050			
52230	Repairs & Maintenance			\$ 1,000			
52350	Lease Expense						
52355	Copier (Lease) Expense			\$ 2,000	\$ 4,000		
Supplies							
52090	Food & Drink	\$ 5,000	\$ 1,277	\$ 1,000	\$ 1,000		\$ 355
52100	Fuel and Oil						
52110	Janitorial Supplies			\$ 500	\$ 1,000		
52130	Kitchen Supplies				\$ 500		
52140	Home Living Supplies						
52150	Medical Supplies						
52160	Office Supplies			\$ 4,000	\$ 4,000		
52161	Postage			\$ 8,000	\$ 5,000		
52162	Printing	\$ -			\$ -		
52170	Computers, software, supplies	\$ -		\$ 5,000	\$ 5,000		\$ 15,000
52175	Office Equip, Furn-Non Capital						
52180	Education Materials & Supplies				\$ 389		
52190	Materials & Supplies				\$ 500		
52210	Uniforms			\$ 2,000	\$ 1,000		
Contract Services							
52220	Memberships	\$ -	\$ -	\$ 1,000	\$ 250		
52250	Professional Service Fees			\$ 1,000	\$ 1,000		
52270	Contract Services						
52280	Rewards	\$ 900					
52300	Fees/License/Background Check	\$ -		\$ 200	\$ 300		
Program Unique Expense							
52030	Program Unique	\$ -					
52035	Outreach Event Expense						
52380	Direct Prevention	\$ -	\$ 4,500	\$ 5,105	\$ 10,000	\$ 10,152	
Total Operating Expenses		\$ 15,950	\$ 11,130	\$ 45,855	\$ 39,439	\$ 14,652	\$ 17,155
TOTAL PROGRAM EXPENSES		\$ 445,338	\$ 104,208	\$ 52,465	\$ 39,439	\$ 14,652	\$ 17,155
89100	INDIRECT COST - 26%	\$ 115,788	\$ 27,094	\$ 13,641	\$ 10,254	\$ 3,810	\$ 4,460
Direct Assistance/IDC Pass-through							
52320	Donations/Contributions	\$ 675					
52330	Allowance to Participant/Student	\$ -	\$ 18,398	\$ 10,277	\$ 15,151		
Capital Outlay/IDC Pass-through							
69300	CO-Vehicle	\$ -			\$ -	\$ 6,984	
Total Pass Thru Expenses		\$ 675	\$ 18,398	\$ 10,277	\$ 15,151	\$ 6,984	\$ -
Total 2027 Expenses		\$ 561,801	\$ 149,700	\$ 76,383	\$ 64,844	\$ 25,446	\$ 21,615

FY 2027	Department of Social Services	Social Services	Social Services	Social Services	Social Services	Social Services	Social Services	Social Services	LINE ITEM TOTAL
	Funding Source	BIA	HHS	DOJ	HHS	GAM	HHS	HHS	
	Project / Grant / Award / Contract	SOC27	FVPS	TVSSA	CSB26	GAM27	LIH26	LIE26	
REVENUE		\$ 628,050	\$ 141,077	\$ 185,566	\$ 27,673	\$ 361,849	\$ 184,859	\$ 4,036	\$ 16,997,617
Personnel Expenses									
51000	Salary	\$ 325,474	\$ 49,007	\$ 92,687	\$ -	\$ 187,408	\$ -	\$ -	\$ 3,051,861
51010	FICA	\$ 20,179	\$ 3,038	\$ 5,747	\$ -	\$ 11,619	\$ -	\$ -	\$ 189,215
51020	Medicare	\$ 4,719	\$ 711	\$ 1,344	\$ -	\$ 2,717	\$ -	\$ -	\$ 44,252
51030	SUTA	\$ 12,693	\$ 1,911	\$ 3,615	\$ -	\$ 7,309	\$ -	\$ -	\$ 119,023
51040	Workers Comp	\$ 4,014	\$ 1,372	\$ 2,595	\$ -	\$ 2,882	\$ -	\$ -	\$ 49,716
51050	401K Plan	\$ 9,764	\$ 1,470	\$ 2,781	\$ -	\$ 5,622	\$ -	\$ -	\$ 85,083
51070	Health Insurance	\$ 85,200	\$ 13,200	\$ 25,200	\$ -	\$ 56,400	\$ -	\$ -	\$ 852,000
Total Personnel Expenses		\$ 462,045	\$ 70,710	\$ 133,968	\$ -	\$ 273,958	\$ -	\$ -	\$ 4,391,150
Operating Expenses									
Employee Expenses									
52000	Travel		\$ 10,735						\$ 84,189
52010	Training								\$ 26,253
52015	Staff Development/Meeting								\$ 14,517
52020	Mileage								\$ 9,370
Utilities/Reoccurring Expenses									
52075	Cell Phone	\$ 7,200							\$ 16,300
52230	Repairs & Maintenance								\$ 30,763
52350	Lease Expense	\$ -	\$ 1,300						\$ 1,300
52355	Copier (Lease) Expense	\$ -	\$ 4,300						\$ 24,980
Supplies									
52090	Food & Drink					\$ 10,000			\$ 594,875
52100	Fuel and Oil	\$ 3,500							\$ 3,500
52110	Janitorial Supplies								\$ 19,512
52130	Kitchen Supplies								\$ 4,900
52140	Home Living Supplies								\$ 900
52150	Medical Supplies								\$ 2,800
52160	Office Supplies	\$ 5,300	\$ 3,000						\$ 27,500
52161	Postage	\$ 3,500							\$ 20,409
52162	Printing	\$ 2,500							\$ 14,250
52170	Computers, software, supplies								\$ 123,017
52175	Office Equip, Furn-Non Capital								\$ 18,500
52180	Education Materials & Supplies	\$ 5,500	\$ 5,500	\$ 6,000	\$ -				\$ 27,389
52190	Materials & Supplies	\$ 5,500	\$ 5,700	\$ 6,000					\$ 49,201
52210	Uniforms								\$ 17,618
Contract Services									
52220	Memberships								\$ 2,900
52250	Professional Service Fees								\$ 2,000
52270	Contract Services								\$ 5,601
52280	Rewards								\$ 4,402
52300	Fees/License/Background Check	\$ 200							\$ 5,293
Program Unique Expense									
52030	Program Unique								\$ 1,500
52035	Outreach Event Expense								\$ 3,175
52380	Direct Prevention								\$ 31,757
Total Operating Expenses		\$ 33,200	\$ 30,535	\$ 12,000	\$ -	\$ 10,000	\$ -	\$ -	\$ 1,188,669
TOTAL PROGRAM EXPENSES		\$ 495,245	\$ 101,245	\$ 145,968	\$ -	\$ 283,958	\$ -	\$ -	\$ 5,579,819
89100	INDIRECT COST - 26%	\$ 128,764	\$ 26,324	\$ 37,952	\$ -	\$ 73,829	\$ -	\$ -	\$ 1,450,753
Direct Assistance/IDC Pass-through									
52320	Donations/Contributions								\$ 675
52330	Allowance to Participant/Student	\$ 4,041	\$ 13,509	\$ 1,646	\$ 27,673	\$ 4,062	\$ 184,859	\$ 4,036	\$ 9,959,386
Capital Outlay/IDC Pass-through									
69300	CO-Vehicle								\$ 6,984
Total Pass Thru Expenses		\$ 4,041	\$ 13,509	\$ 1,646	\$ 27,673	\$ 4,062	\$ 184,859	\$ 4,036	\$ 9,967,045
Total 2027 Expenses		\$ 628,050	\$ 141,077	\$ 185,566	\$ 27,673	\$ 361,849	\$ 184,859	\$ 4,036	\$ 16,997,616

Department of Social Services
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27					ADMIN		Elder Care		Elderly Nutrition		Elderly Nutrition		Elderly Nutrition		HOPE		TOTAL	
					GAM		GAM		GAM		AOA		AOA		GAM			
					GAM27		GAM27		GAM27		OATA26		OATC26		GAM27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO														
Executive Director	\$ 35.50	\$ 40.00	1/1/2027	12/31/2027	2080	\$ 83,200.00	100%	\$ 83,200.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 83,200.00
Executive Assistant	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	100%	\$ 62,400.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 62,400.00
Elder Care Director	\$ 38.55	\$ 38.55	1/1/2027	12/31/2027	2080	\$ 80,184.00	0%	\$ -	100%	\$ 80,184.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 80,184.00
Office Receptionist	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 31,200.00
Customer Care Specialist	\$ 22.00	\$ 22.00	1/1/2027	12/31/2027	2080	\$ 45,760.00	0%	\$ -	100%	\$ 45,760.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 45,760.00
Outreach Caseworker	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Outreach Caseworker	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 37,440.00
Lobby Receptionist	\$ 14.00	\$ 14.00	1/1/2027	12/31/2027	2080	\$ 29,120.00	0%	\$ -	50%	\$ 14,560.00	0%	\$ -	0%	\$ -	50%	\$ 14,560.00	100%	\$ 29,120.00
Caseworker	\$ -	\$ 16.00	1/1/2027	12/31/2027	2080	\$ 33,280.00	0%	\$ -	100%	\$ 33,280.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 33,280.00
Coordinator	\$ 23.00	\$ 23.00	1/1/2027	12/31/2027	2080	\$ 47,840.00	0%	\$ -	0%	\$ -	40%	\$ 19,136.00	60%	\$ 28,704.00	0%	\$ -	100%	\$ 47,840.00
Staff Assistant	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	0%	\$ -	50%	\$ 17,680.00	0%	\$ -	50%	\$ 17,680.00	100%	\$ 35,360.00
Cook - FT	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	0%	\$ -	50%	\$ 15,600.00	50%	\$ 15,600.00	0%	\$ -	100%	\$ 31,200.00
Cook - PT	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	1040	\$ 15,600.00	0%	\$ -	0%	\$ -	50%	\$ 7,800.00	50%	\$ 7,800.00	0%	\$ -	100%	\$ 15,600.00
Delivery Driver Maintenance - PT	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	1040	\$ 15,600.00	0%	\$ -	0%	\$ -	50%	\$ 7,800.00	50%	\$ 7,800.00	0%	\$ -	100%	\$ 15,600.00
SUBTOTAL BEGINNING SALARY:						\$ 3,051,860.80		\$ 145,600.00		\$ 284,024.00		\$ 68,016.00		\$ 59,904.00		\$ 17,680.00		\$ 3,051,860.80
TOTAL SALARY EXPENSES:						\$ 3,051,861		\$ 145,600		\$ 284,024		\$ 68,016		\$ 59,904		\$ 17,680		\$ 3,051,861

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)										TOTAL									
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Executive Director	\$ 83,200.00	\$ -	\$ -	\$ 83,200.00	\$ 10,050.56	100%	\$ 10,050.56	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 10,050.56
Executive Assistant	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 7,537.92	100%	\$ 7,537.92	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,537.92
Elder Care Director	\$ 80,184.00	\$ -	\$ -	\$ 80,184.00	\$ 9,686.23	0%	\$ -	100%	\$ 9,686.23	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 9,686.23
Office Receptionist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 3,768.96	0%	\$ -	100%	\$ 3,768.96	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,768.96
Customer Care Specialist	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	\$ 5,527.81	0%	\$ -	100%	\$ 5,527.81	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,527.81
Outreach Caseworker	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,025.28	0%	\$ -	100%	\$ 5,025.28	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,025.28
Outreach Caseworker	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,522.75
Lobby Receptionist	\$ 29,120.00	\$ -	\$ -	\$ 29,120.00	\$ 3,517.70	0%	\$ -	50%	\$ 1,758.85	0%	\$ -	0%	\$ -	50%	\$ 1,758.85	100%	\$ 3,517.70		\$ 3,517.70
Caseworker	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 4,020.22	0%	\$ -	100%	\$ 4,020.22	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,020.22
Coordinator	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 5,779.07	0%	\$ -	0%	\$ -	40%	\$ 2,311.63	60%	\$ 3,467.44	0%	\$ -	0%	\$ -	100%	\$ 5,779.07
Staff Assistant	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,271.49	0%	\$ -	0%	\$ -	50%	\$ 2,135.74	0%	\$ -	50%	\$ 2,135.74	0%	\$ -	100%	\$ 4,271.49
Cook - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,857.84	0%	\$ -	0%	\$ -	50%	\$ 2,428.92	50%	\$ 2,428.92	0%	\$ -	0%	\$ -	100%	\$ 4,857.84
Cook - PT	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,238.60	0%	\$ -	0%	\$ -	50%	\$ 1,119.30	50%	\$ 1,119.30	0%	\$ -	0%	\$ -	100%	\$ 2,238.60
Delivery Driver Maintenance - PT	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,706.60	0%	\$ -	0%	\$ -	50%	\$ 1,353.30	50%	\$ 1,353.30	0%	\$ -	0%	\$ -	100%	\$ 2,706.60
FICA 6.20%					51010 Total	\$	189,215	\$	9,027	\$	17,609	\$	4,217	\$	3,714	\$	1,096	\$	21,763
Medicare 1.45%					51020 Total	\$	44,252	\$	2,111	\$	4,118	\$	986	\$	869	\$	256	\$	5,090
SUTA 3.90%					51030 Total	\$	119,023	\$	5,678	\$	11,077	\$	2,653	\$	2,336	\$	690	\$	13,690
Workers Comp					51040 Total	\$	49,716	\$	772	\$	1,505	\$	1,493	\$	1,450	\$	94	\$	1,860
TOTAL FRINGE BENEFITS EXPENSE:						\$	402,206	\$	17,588	\$	34,310	\$	9,349	\$	8,369	\$	2,136	\$	42,403

Department of Social Services
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						ADMIN		Elder Care		Elderly Nutrition		Elderly Nutrition		Elderly Nutrition		HOPE		TOTAL	
						GAM		GAM		GAM		AOA		AOA		GAM			
						GAM27		GAM27		GAM27		OATA26		OATC26		GAM27			
HEALTH INSURANCE BREAKDOWN																		TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO																
Executive Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Executive Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Elder Care Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Office Receptionist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Customer Care Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Outreach Caseworker	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Outreach Caseworker	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Lobby Receptionist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	0%	\$ -	50%	\$ 6,000.00	100%	\$ 12,000.00
Caseworker	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	40%	\$ 4,800.00	60%	\$ 7,200.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Staff Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	50%	\$ 6,000.00	0%	\$ -	50%	\$ 6,000.00	0%	\$ -	100%	\$ 12,000.00
Cook - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	50%	\$ 6,000.00	50%	\$ 6,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Cook - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	50%	\$ -	50%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Delivery Driver Maintenance - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	50%	\$ -	50%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
TOTAL HEALTH INSURANCE:					\$ 852,000		\$ 24,000		\$ 78,000		\$ 16,800		\$ 13,200		\$ 6,000		\$ 114,000		\$ 852,000

PENSION PLAN BREAKDOWN																		TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Executive Director	\$ 83,200.00	\$ -	\$ -	\$ 83,200.00	\$ 2,496.00	100%	\$ 2,496.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,496.00
Executive Assistant	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	100%	\$ 1,872.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
Elder Care Director	\$ 80,184.00	\$ -	\$ -	\$ 80,184.00	\$ 2,405.52	0%	\$ -	100%	\$ 2,405.52	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,405.52
Office Receptionist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00
Customer Care Specialist	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	\$ 1,372.80	0%	\$ -	100%	\$ 1,372.80	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,372.80
Outreach Caseworker	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Outreach Caseworker	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Lobby Receptionist	\$ 29,120.00	\$ -	\$ -	\$ 29,120.00	\$ 873.60	0%	\$ -	50%	\$ 436.80	0%	\$ -	0%	\$ -	0%	\$ -	50%	\$ 436.80	100%	\$ 873.60
Caseworker	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	0%	\$ -	100%	\$ 998.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40
Coordinator	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 1,435.20	0%	\$ -	0%	\$ -	40%	\$ 574.08	60%	\$ 861.12	0%	\$ -	0%	\$ -	100%	\$ 1,435.20
Staff Assistant	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	0%	\$ -	50%	\$ 530.40	0%	\$ -	50%	\$ 530.40	0%	\$ -	100%	\$ 1,060.80
Cook - FT	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	50%	\$ 468.00	50%	\$ 468.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
Cook - PT	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	50%	\$ -	50%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Delivery Driver Maintenance - PT	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	50%	\$ -	50%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
TOTAL PENSION PLAN EXPENSE:					\$ 85,083.02		\$ 4,368		\$ 8,521		\$ 1,572		\$ 1,329		\$ 530		\$ 10,531		\$ 85,083.02

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 4,391,150		\$ 191,556		\$ 404,855		\$ 95,737		\$ 82,802		\$ 26,346		\$ 517,955		\$ 4,391,150
---	--	--	--	--	--------------	--	------------	--	------------	--	-----------	--	-----------	--	-----------	--	------------	--	--------------

Department of Social Services
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							Emergency Youth Shelter		Indian Child Welfare		Indian Child Welfare		Indian Child Welfare		TOTAL	
							BIA		GAM		BIA		HHS			
							EYS27		GAM27		ICW27		FPS26			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO												
ICW Director	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	10%	\$ 6,240.00	90%	\$ 56,160.00	0%	\$ -	0%	\$ -	100%	\$ 62,400.00
Lead Caseworker 1	\$ 21.00	\$ 21.00	1/1/2027	12/31/2027	2080	\$ 43,680.00	0%	\$ -	70%	\$ 30,576.00	30%	\$ 13,104.00	0%	\$ -	100%	\$ 43,680.00
Caseworker - FT	\$ 19.00	\$ 19.00	1/1/2027	12/31/2027	2080	\$ 39,520.00	0%	\$ -	70%	\$ 27,664.00	30%	\$ 11,856.00	0%	\$ -	100%	\$ 39,520.00
Lead Caseworker 2	\$ 21.00	\$ 21.00	1/1/2027	12/31/2027	2080	\$ 43,680.00	0%	\$ -	70%	\$ 30,576.00	30%	\$ 13,104.00	0%	\$ -	100%	\$ 43,680.00
Administrative Assistant - FT	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	80%	\$ 29,952.00	8%	\$ 2,995.20	12%	\$ 4,492.80	100%	\$ 37,440.00
Caseworker - FT	\$ 19.00	\$ 19.00	1/1/2027	12/31/2027	2080	\$ 39,520.00	0%	\$ -	70%	\$ 27,664.00	30%	\$ 11,856.00	0%	\$ -	100%	\$ 39,520.00
Caseworker	\$ 16.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	100%	\$ 37,440.00
Caseworker Aide	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00
Caseworker	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	70%	\$ 26,208.00	30%	\$ 11,232.00	0%	\$ -	100%	\$ 37,440.00
SUBTOTAL BEGINNING SALARY:						\$ 3,051,860.80		\$ 92,520.00		\$ 297,440.00		\$ 64,147.20		\$ 4,492.80		\$ 3,051,860.80
TOTAL SALARY EXPENSES:						\$ 3,051,861		\$ 92,520		\$ 297,440		\$ 64,147		\$ 4,493		\$ 3,051,861

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
ICW Director	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 7,537.92	10%	\$ 753.79	90%	\$ 6,784.13	0%	\$ -	0%	\$ -	100%	\$ 7,537.92
Lead Caseworker 1	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 5,276.54	0%	\$ -	70%	\$ 3,693.58	30%	\$ 1,582.96	0%	\$ -	100%	\$ 5,276.54
Caseworker - FT	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 4,774.02	0%	\$ -	70%	\$ 3,341.81	30%	\$ 1,432.20	0%	\$ -	100%	\$ 4,774.02
Lead Caseworker 2	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 6,268.08	0%	\$ -	70%	\$ 4,387.66	30%	\$ 1,880.42	0%	\$ -	100%	\$ 6,268.08
Administrative Assistant - FT	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	80%	\$ 3,618.20	8%	\$ 361.82	12%	\$ 542.73	100%	\$ 4,522.75
Caseworker - FT	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 4,774.02	0%	\$ -	70%	\$ 3,341.81	30%	\$ 1,432.20	0%	\$ -	100%	\$ 4,774.02
Caseworker	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75	0%	\$ -	0%	\$ -	100%	\$ 4,522.75
Caseworker Aide	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 3,768.96	0%	\$ -	100%	\$ 3,768.96	0%	\$ -	0%	\$ -	100%	\$ 3,768.96
Caseworker	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	70%	\$ 3,165.93	30%	\$ 1,356.83	0%	\$ -	100%	\$ 4,522.75
FICA 6.20%					51010 Total	\$ 189,215	\$ 5,736		\$ 18,441		\$ 3,977		\$ 279		\$ 189,215
Medicare 1.45%					51020 Total	\$ 44,252	\$ 1,342		\$ 4,313		\$ 930		\$ 65		\$ 44,252
SUTA 3.90%					51030 Total	\$ 119,023	\$ 3,608		\$ 11,600		\$ 2,502		\$ 175		\$ 119,023
Workers Comp					51040 Total	\$ 49,716	\$ 2,069		\$ 2,271		\$ 637		\$ 24		\$ 49,716
TOTAL FRINGE BENEFITS EXPENSE:						\$ 402,206	\$ 12,755		\$ 36,625		\$ 8,046		\$ 543		\$ 402,205.82

Department of Social Services
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Emergency Youth Shelter		Indian Child Welfare		Indian Child Welfare		Indian Child Welfare		TOTAL	
						BIA		GAM		BIA		HHS			
						EYS27		GAM27		ICW27		FPS26			
HEALTH INSURANCE BREAKDOWN														TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO												
ICW Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	10%	\$ 1,200.00	90%	\$ 10,800.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Lead Caseworker 1	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	70%	\$ 8,400.00	30%	\$ 3,600.00	0%	\$ -	100%	\$ 12,000.00
Caseworker - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	70%	\$ 8,400.00	30%	\$ 3,600.00	0%	\$ -	100%	\$ 12,000.00
Lead Caseworker 2	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	70%	\$ 8,400.00	30%	\$ 3,600.00	0%	\$ -	100%	\$ 12,000.00
Administrative Assistant - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	80%	\$ 9,600.00	8%	\$ 960.00	12%	\$ 1,440.00	100%	\$ 12,000.00
Caseworker - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	70%	\$ 8,400.00	30%	\$ 3,600.00	0%	\$ -	100%	\$ 12,000.00
Caseworker	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Caseworker Aide	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Caseworker	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	70%	\$ 8,400.00	30%	\$ 3,600.00	0%	\$ -	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 852,000		\$ 13,200		\$ 86,400		\$ 18,960		\$ 1,440		\$ 852,000

PENSION PLAN BREAKDOWN														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
ICW Director	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	10%	\$ 187.20	90%	\$ 1,684.80	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
Lead Caseworker 1	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	0%	\$ -	70%	\$ 917.28	30%	\$ 393.12	0%	\$ -	100%	\$ 1,310.40
Caseworker - FT	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 1,185.60	0%	\$ -	70%	\$ 829.92	30%	\$ 355.68	0%	\$ -	100%	\$ 1,185.60
Lead Caseworker 2	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	0%	\$ -	70%	\$ 917.28	30%	\$ 393.12	0%	\$ -	100%	\$ 1,310.40
Administrative Assistant - FT	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	80%	\$ 898.56	8%	\$ 89.86	12%	\$ 134.78	100%	\$ 1,123.20
Caseworker - FT	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 1,185.60	0%	\$ -	70%	\$ 829.92	30%	\$ 355.68	0%	\$ -	100%	\$ 1,185.60
Caseworker	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Caseworker Aide	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
Caseworker	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	70%	\$ 786.24	30%	\$ 336.96	0%	\$ -	100%	\$ 1,123.20
TOTAL PENSION PLAN EXPENSE:					\$ 85,083.02		\$ 1,310		\$ 8,923		\$ 1,924		\$ 135		\$ 85,083.02

Department of Social Services
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							Social Services		Social Services		Social Services		Social Services		TOTAL	
							BIA		HHS		DOJ		GAM			
							SOC27		FVPS		TVSSA		GAM27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO												
Director	\$ 35.61	\$ 35.61	1/1/2027	12/31/2027	2080	\$ 74,068.80	80%	\$ 59,255.04	10%	\$ 7,406.88	10%	\$ 7,406.88	0%	\$ -	100%	\$ 74,068.80
Tribal Family Advocate Prevention	\$ 25.09	\$ 25.09	1/1/2027	12/31/2027	2080	\$ 52,187.20	100%	\$ 52,187.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 52,187.20
Foster Care Worker - FT	\$ 19.00	\$ 19.00	1/1/2027	12/31/2027	2080	\$ 39,520.00	100%	\$ 39,520.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 39,520.00
Child/Adult Protection Caseworker	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Foster Care Worker - FT	\$ 19.00	\$ 19.00	1/1/2027	12/31/2027	2080	\$ 39,520.00	100%	\$ 39,520.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 39,520.00
Supervised IIM Accounts Caseworker	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Social Services Caseworker	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 37,440.00	100%	\$ 37,440.00
Administrative Assistant	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 37,440.00
Family Support Specialist	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00	100%	\$ 41,600.00
Receptionist - FT	\$ 16.00	\$ 16.00	1/1/2027	12/31/2027	2080	\$ 33,280.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 33,280.00	100%	\$ 33,280.00
Victim Services Advocate - FT	\$ 21.00	\$ 21.00	1/1/2027	12/31/2027	2080	\$ 43,680.00	0%	\$ -	0%	\$ -	100%	\$ 43,680.00	0%	\$ -	100%	\$ 43,680.00
Victim Services Advocate - FT	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Victim Services Advocate - FT	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	100%	\$ 41,600.00	0%	\$ -	100%	\$ 41,600.00
Community Engagement Coordinator	\$ 23.00	\$ 23.00	1/1/2027	12/31/2027	2080	\$ 47,840.00	30%	\$ 14,352.00	0%	\$ -	0%	\$ -	70%	\$ 33,488.00	100%	\$ 47,840.00
Family Support Specialist	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00	100%	\$ 41,600.00
SUBTOTAL BEGINNING SALARY:						\$ 3,051,860.80		\$ 325,474.24		\$ 49,006.88		\$ 92,686.88		\$ 187,408.00		\$ 3,051,860.80
TOTAL SALARY EXPENSES:						\$ 3,051,861		\$ 325,474		\$ 49,007		\$ 92,687		\$ 187,408		\$ 3,051,861

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR										
						%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Director	\$ 74,068.80	\$ -	\$ -	\$ 74,068.80	\$ 10,628.87	80%	\$ 8,503.10	10%	\$ 1,062.89	10%	\$ 1,062.89	0%	\$ -	100%	\$ 10,628.87
Tribal Family Advocate Prevention	\$ 52,187.20	\$ -	\$ -	\$ 52,187.20	\$ 6,304.21	100%	\$ 6,304.21	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 6,304.21
Foster Care Worker - FT	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 4,774.02	100%	\$ 4,774.02	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,774.02
Child/Adult Protection Caseworker	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,025.28	100%	\$ 5,025.28	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,025.28
Foster Care Worker - FT	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 4,774.02	100%	\$ 4,774.02	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,774.02
Supervised IIM Accounts Caseworker	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,969.60	100%	\$ 5,969.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,969.60
Social Services Caseworker	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,522.75	100%	\$ 4,522.75
Administrative Assistant	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	100%	\$ 4,522.75	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,522.75
Family Support Specialist	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,969.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,969.60	100%	\$ 5,969.60
Receptionist - FT	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 4,020.22	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,020.22	100%	\$ 4,020.22
Victim Services Advocate - FT	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 6,268.08	0%	\$ -	0%	\$ -	100%	\$ 6,268.08	0%	\$ -	100%	\$ 6,268.08
Victim Services Advocate - FT	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,969.60	0%	\$ -	100%	\$ 5,969.60	0%	\$ -	0%	\$ -	100%	\$ 5,969.60
Victim Services Advocate - FT	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,969.60	0%	\$ -	0%	\$ -	100%	\$ 5,969.60	0%	\$ -	100%	\$ 5,969.60
Community Engagement Coordinator	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 5,779.07	30%	\$ 1,733.72	0%	\$ -	0%	\$ -	70%	\$ 4,045.35	100%	\$ 5,779.07
Family Support Specialist	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,969.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,969.60	100%	\$ 5,969.60
FICA 6.20% 51010 Total					\$ 189,215		\$ 20,179		\$ 3,038		\$ 5,747		\$ 11,619		\$ 189,215
Medicare 1.45% 51020 Total					\$ 44,252		\$ 4,719		\$ 711		\$ 1,344		\$ 2,717		\$ 44,252
SUTA 3.90% 51030 Total					\$ 119,023		\$ 12,693		\$ 1,911		\$ 3,615		\$ 7,309		\$ 119,023
Workers Comp 51040 Total					\$ 49,716		\$ 4,014		\$ 1,372		\$ 2,595		\$ 2,882		\$ 49,716
TOTAL FRINGE BENEFITS EXPENSE:					\$ 402,206		\$ 41,607		\$ 7,032		\$ 13,301		\$ 24,528		\$ 402,205.82

Department of Social Services
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Social Services		Social Services		Social Services		Social Services		TOTAL	
						BIA		HHS		DOJ		GAM			
						SOC27		FVPS		TVSSA		GAM27			
HEALTH INSURANCE BREAKDOWN														TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO												
Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	80%	\$ 9,600.00	10%	\$ 1,200.00	10%	\$ 1,200.00	0%	\$ -	100%	\$ 12,000.00
Tribal Family Advocate Prevention	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Foster Care Worker - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Child/Adult Protection Caseworker	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Foster Care Worker - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Supervised IIM Accounts Caseworker	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Social Services Caseworker	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Administrative Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Family Support Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Receptionist - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Victim Services Advocate - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Victim Services Advocate - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Victim Services Advocate - FT	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Community Engagement Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	30%	\$ 3,600.00	0%	\$ -	0%	\$ -	70%	\$ 8,400.00	100%	\$ 12,000.00
Family Support Specialist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 852,000		\$ 85,200		\$ 13,200		\$ 25,200		\$ 56,400		\$ 852,000

PENSION PLAN BREAKDOWN														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Director	\$ 74,068.80	\$ -	\$ -	\$ 74,068.80	\$ 2,222.06	80%	\$ 1,777.65	10%	\$ 222.21	10%	\$ 222.21	0%	\$ -	100%	\$ 2,222.06
Tribal Family Advocate Prevention	\$ 52,187.20	\$ -	\$ -	\$ 52,187.20	\$ 1,565.62	100%	\$ 1,565.62	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,565.62
Foster Care Worker - FT	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 1,185.60	100%	\$ 1,185.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,185.60
Child/Adult Protection Caseworker	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Foster Care Worker - FT	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 1,185.60	100%	\$ 1,185.60	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,185.60
Supervised IIM Accounts Caseworker	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Social Services Caseworker	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	100%	\$ 1,123.20
Administrative Assistant	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Family Support Specialist	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00	100%	\$ 1,248.00
Receptionist - FT	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40	100%	\$ 998.40
Victim Services Advocate - FT	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	0%	\$ -	0%	\$ -	100%	\$ 1,310.40	0%	\$ -	100%	\$ 1,310.40
Victim Services Advocate - FT	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Victim Services Advocate - FT	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00	0%	\$ -	100%	\$ 1,248.00
Community Engagement Coordinator	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 1,435.20	30%	\$ 430.56	0%	\$ -	0%	\$ -	70%	\$ 1,004.64	100%	\$ 1,435.20
Family Support Specialist	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00	100%	\$ 1,248.00
TOTAL PENSION PLAN EXPENSE:					\$ 85,083.02		\$ 9,764		\$ 1,470		\$ 2,781		\$ 5,622		\$ 85,083.02

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 4,391,150		\$ 462,045		\$ 70,710		\$ 133,968		\$ 273,958		\$ 4,391,150
---	--	--	--	--	--------------	--	------------	--	-----------	--	------------	--	------------	--	--------------

FY 2027	Department of Transportation	ADMIN	ADMIN	Fleet Management	Fleet Management
	Funding Source	G2G	TAX	GAM	REV
	Project / Grant / Award / Contract	ADMIN TTPA23-YR5	ST27	FMP27	VEHAUC24
REVENUE		\$ 2,208,382	\$ 24,000	\$ 1,509,853	\$ 54,409
Personnel Expenses					
51000	Salary	\$ 931,682	\$ -	\$ 169,811	\$ -
51010	FICA	\$ 57,764	\$ -	\$ 10,528	\$ -
51020	Medicare	\$ 13,509	\$ -	\$ 2,462	\$ -
51030	SUTA	\$ 36,336	\$ -	\$ 6,623	\$ -
51040	Workers Comp	\$ 19,154	\$ -	\$ 2,840	\$ -
51050	401K Plan	\$ 27,169	\$ -	\$ 2,356	\$ -
51070	Health Insurance	\$ 253,800	\$ -	\$ 48,000	\$ -
Total Personnel Expenses		\$ 1,339,415	\$ -	\$ 242,621	\$ -
Operating Expenses					
Employee Expenses					
52000	Travel	\$ 102,000			
52010	Training	\$ 32,000			
Utilities/Reoccurring Expenses					
52060	Advertising	\$ 10,200			
52070	Telephone (Land)	\$ 6,000		\$ -	
52075	Cell Phone	\$ 32,000		\$ 50,000	
52230	Repairs & Maintenance	\$ 62,000		\$ 230,000	
52240	Insurance	\$ 9,900		\$ 223,000	
52355	Copier (Lease) Expense	\$ 9,296			
Supplies					
52090	Food & Drink	\$ 15,000	\$ -		
52100	Fuel and Oil	\$ 4,747		\$ 369,110	
52110	Janitorial Supplies	\$ 1,200			
52130	Kitchen Supplies	\$ 3,000			
52150	Medical Supplies	\$ 2,000			
52160	Office Supplies	\$ 3,000			
52161	Postage	\$ 8,400			
52162	Printing	\$ 21,328			
52170	Computers, software, supplies	\$ 24,000			
52175	Office Equip, Furn-Non Capital	\$ 7,500			
52180	Education Materials & Supplies	\$ 800			
52190	Materials & Supplies	\$ 4,200	\$ -		
52210	Uniforms	\$ 9,000			
Contract Services					
52220	Memberships	\$ 3,200			
52260	Contract Labor	\$ 7,800			
52280	Rewards	\$ 4,000	\$ -		
52300	Fees/License/Background Check	\$ 18,000		\$ 4,200	
Total Operating Expenses		\$ 400,571	\$ -	\$ 876,310	\$ -
TOTAL PROGRAM EXPENSES		\$ 1,739,986	\$ -	\$ 1,118,931	\$ -
89100	INDIRECT COST - 26%	\$ 452,396	\$ -	\$ 290,922	\$ -
Direct Assistance/IDC Pass-through					
52320	Donations/Contributions	\$ 16,000	\$ 5,000		
52330	Allowance to Participant/Student		\$ 19,000		
Capital Outlay/IDC Pass-through					
69000	CO-Equipment				
69100	CO-Improvement				
69300	CO-Vehicle			\$ 100,000	\$ 54,409
69500	CO-Construction in Progress				
Total Pass Thru Expenses		\$ 16,000	\$ 24,000	\$ 100,000	\$ 54,409
Total 2027 Expenses		\$ 2,208,382	\$ 24,000	\$ 1,509,853	\$ 54,409

FY 2027	Department of Transportation	Roads	Roads	Roads	Roads
	Funding Source	GAM	G2G	G2G	TAX
	Project / Grant / Award / Contract	DAP27	RCP	MAINT/TTPA23-YR5	ST27
REVENUE		\$ 254,143	\$ 5,907,927	\$ 315,000	\$ 24,000
Personnel Expenses					
51000	Salary	\$ 59,283	\$ 118,566	\$ -	\$ -
51010	FICA	\$ 3,676	\$ 7,351	\$ -	\$ -
51020	Medicare	\$ 860	\$ 1,719	\$ -	\$ -
51030	SUTA	\$ 2,312	\$ 4,624	\$ -	\$ -
51040	Workers Comp	\$ 2,601	\$ 5,201	\$ -	\$ -
51050	401K Plan	\$ 1,584	\$ 3,168	\$ -	\$ -
51070	Health Insurance	\$ 15,000	\$ 30,000	\$ -	\$ -
Total Personnel Expenses		\$ 85,315	\$ 170,629	\$ -	\$ -
Operating Expenses					
Employee Expenses					
52000	Travel		\$ -	\$ -	
52010	Training		\$ -	\$ -	
Utilities/Reoccurring Expenses					
52060	Advertising				
52070	Telephone (Land)				
52075	Cell Phone				
52230	Repairs & Maintenance		\$ -	\$ -	
52240	Insurance				
52355	Copier (Lease) Expense				
Supplies					
52090	Food & Drink				
52100	Fuel and Oil			\$ -	
52110	Janitorial Supplies				
52130	Kitchen Supplies				
52150	Medical Supplies				
52160	Office Supplies				
52161	Postage				
52162	Printing				
52170	Computers, software, supplies				
52175	Office Equip, Furn-Non Capital				
52180	Education Materials & Supplies				
52190	Materials & Supplies				
52210	Uniforms				
Contract Services					
52220	Memberships				
52260	Contract Labor				
52280	Rewards				
52300	Fees/License/Background Check				\$ -
Total Operating Expenses		\$ -	\$ -	\$ -	\$ -
TOTAL PROGRAM EXPENSES		\$ 85,315	\$ 170,629	\$ -	\$ -
89100	INDIRECT COST - 26%	\$ 22,182	\$ 44,364	\$ -	\$ -
Direct Assistance/IDC Pass-through					
52320	Donations/Contributions				
52330	Allowance to Participant/Student				
Capital Outlay/IDC Pass-through					
69000	CO-Equipment		\$ 3,000,000	\$ 200,000	
69100	CO-Improvement			\$ 10,000	
69300	CO-Vehicle		\$ 100,000	\$ 95,000	
69500	CO-Construction in Progress	\$ 146,647	\$ 2,592,934	\$ 10,000	\$ 24,000
Total Pass Thru Expenses		\$ 146,647	\$ 5,692,934	\$ 315,000	\$ 24,000
Total 2027 Expenses		\$ 254,143	\$ 5,907,927	\$ 315,000	\$ 24,000

FY 2027	Department of Transportation	Improvement Planning	Safety	Safety	Safety
	Funding Source	G2G	G2G	TAX	BIA
	Project / Grant / Award / Contract	TIP TTPA23-YR5	TSP TTPA23-YR5	ST26	CPS27
REVENUE		\$ 122,000	\$ 45,000	\$ 24,000	\$ 9,592
Personnel Expenses					
51000	Salary	\$ -	\$ -	\$ -	\$ -
51010	FICA	\$ -	\$ -	\$ -	\$ -
51020	Medicare	\$ -	\$ -	\$ -	\$ -
51030	SUTA	\$ -	\$ -	\$ -	\$ -
51040	Workers Comp	\$ -	\$ -	\$ -	\$ -
51050	401K Plan	\$ -	\$ -	\$ -	\$ -
51070	Health Insurance	\$ -	\$ -	\$ -	\$ -
Total Personnel Expenses		\$ -	\$ -	\$ -	\$ -
Operating Expenses					
Employee Expenses					
52000	Travel	\$ -	\$ -		\$ 3,400
52010	Training				
Utilities/Reoccurring Expenses					
52060	Advertising	\$ -	\$ -		
52070	Telephone (Land)				
52075	Cell Phone				
52230	Repairs & Maintenance				
52240	Insurance				
52355	Copier (Lease) Expense				
Supplies					
52090	Food & Drink	\$ -		\$ -	
52100	Fuel and Oil				
52110	Janitorial Supplies				
52130	Kitchen Supplies				
52150	Medical Supplies				
52160	Office Supplies				
52161	Postage	\$ -			
52162	Printing	\$ -		\$ -	
52170	Computers, software, supplies	\$ -			
52175	Office Equip, Furn-Non Capital			\$ -	
52180	Education Materials & Supplies				\$ -
52190	Materials & Supplies	\$ -	\$ -	\$ -	
52210	Uniforms				
Contract Services					
52220	Memberships				
52260	Contract Labor				
52280	Rewards	\$ -		\$ -	
52300	Fees/License/Background Check	\$ -			
Total Operating Expenses		\$ -	\$ -	\$ -	\$ 3,400
TOTAL PROGRAM EXPENSES		\$ -	\$ -	\$ -	\$ 3,400
89100	INDIRECT COST - 26%	\$ -	\$ -	\$ -	\$ 884
Direct Assistance/IDC Pass-through					
52320	Donations/Contributions				
52330	Allowance to Participant/Student	\$ 60,000	\$ 45,000	\$ 12,000	\$ 5,308
Capital Outlay/IDC Pass-through					
69000	CO-Equipment			\$ 12,000	
69100	CO-Improvement	\$ 62,000			
69300	CO-Vehicle				
69500	CO-Construction in Progress				
Total Pass Thru Expenses		\$ 122,000	\$ 45,000	\$ 24,000	\$ 5,308
Total 2027 Expenses		\$ 122,000	\$ 45,000	\$ 24,000	\$ 9,592

FY 2027	Department of Transportation	Tribal Transit	Tribal Transit	Tribal Transit	LINE ITEM TOTAL
	Funding Source	DOT	DOT	TAX	
	Project / Grant / Award / Contract	TTP24	TTP25	ST26	
REVENUE		\$ 371,691	\$ 358,627	\$ 24,000	\$ 11,252,624
Personnel Expenses					
51000	Salary	\$ 185,644	\$ 185,644	\$ -	\$ 1,650,630
51010	FICA	\$ 11,510	\$ 11,510	\$ -	\$ 102,339
51020	Medicare	\$ 2,692	\$ 2,692	\$ -	\$ 23,934
51030	SUTA	\$ 7,240	\$ 7,240	\$ -	\$ 64,375
51040	Workers Comp	\$ 8,401	\$ 8,401	\$ -	\$ 46,599
51050	401K Plan	\$ 5,047	\$ 5,047	\$ -	\$ 44,373
51070	Health Insurance	\$ 54,600	\$ 54,600	\$ -	\$ 456,000
Total Personnel Expenses		\$ 275,135	\$ 275,135	\$ -	\$ 2,388,249
Operating Expenses					
Employee Expenses					
52000	Travel	\$ -	\$ -		\$ 105,400
52010	Training				\$ 32,000
Utilities/Reoccurring Expenses					
52060	Advertising				\$ 10,200
52070	Telephone (Land)				\$ 6,000
52075	Cell Phone				\$ 82,000
52230	Repairs & Maintenance	\$ 9,000	\$ 5,500		\$ 306,500
52240	Insurance				\$ 232,900
52355	Copier (Lease) Expense				\$ 9,296
Supplies					
52090	Food & Drink			\$ -	\$ 15,000
52100	Fuel and Oil	\$ 10,858	\$ 3,990		\$ 388,705
52110	Janitorial Supplies				\$ 1,200
52130	Kitchen Supplies				\$ 3,000
52150	Medical Supplies				\$ 2,000
52160	Office Supplies				\$ 3,000
52161	Postage				\$ 8,400
52162	Printing	\$ -			\$ 21,328
52170	Computers, software, supplies				\$ 24,000
52175	Office Equip, Furn-Non Capital				\$ 7,500
52180	Education Materials & Supplies				\$ 800
52190	Materials & Supplies				\$ 4,200
52210	Uniforms				\$ 9,000
Contract Services					
52220	Memberships				\$ 3,200
52260	Contract Labor				\$ 7,800
52280	Rewards			\$ -	\$ 4,000
52300	Fees/License/Background Check	\$ -	\$ -		\$ 22,200
Total Operating Expenses		\$ 19,858	\$ 9,490	\$ -	\$ 1,309,629
TOTAL PROGRAM EXPENSES		\$ 294,993	\$ 284,625	\$ -	\$ 3,697,878
89100	INDIRECT COST - 26%	\$ 76,698	\$ 74,003	\$ -	\$ 961,448
Direct Assistance/IDC Pass-through					
52320	Donations/Contributions				\$ 21,000
52330	Allowance to Participant/Student			\$ 24,000	\$ 165,308
Capital Outlay/IDC Pass-through					
69000	CO-Equipment				\$ 3,212,000
69100	CO-Improvement				\$ 72,000
69300	CO-Vehicle				\$ 349,409
69500	CO-Construction in Progress				\$ 2,773,581
Total Pass Thru Expenses		\$ -	\$ -	\$ 24,000	\$ 6,593,298
Total 2027 Expenses		\$ 371,691	\$ 358,628	\$ 24,000	\$ 11,252,625

Department of Transportation
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						ADMIN		Fleet Management		Roads		Roads		Tribal Transit		Tribal Transit		TOTAL	
						G2G		GAM		GAM		G2G		DOT		DOT			
						ADMIN TTPA23-YR5		FMP27		DAP27		RCP		TTP24		TTP25			
PENSION PLAN BREAKDOWN																		TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL														
						%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Executive Director	\$ 99,881.60	\$ -	\$ -	\$ 99,881.60	\$ 2,996.45	100%	\$ 2,996.45	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,996.45
Accounts Manager/Project Manager	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	100%	\$ 1,560.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
Transportation Planner/Project Manager	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	100%	\$ 1,560.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
Project Manager/Inspector	\$ 48,006.40	\$ -	\$ -	\$ 48,006.40	\$ 1,440.19	100%	\$ 1,440.19	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,440.19
Administrative Assistant	\$ 36,420.80	\$ -	\$ -	\$ 36,420.80	\$ 1,092.62	100%	\$ 1,092.62	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,092.62
Receptionist/File Clerk	\$ 34,008.00	\$ -	\$ -	\$ 34,008.00	\$ 1,020.24	100%	\$ 1,020.24	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,020.24
Data Entry/File Clerk I	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	100%	\$ 998.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40
Data Entry/File Clerk II	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	100%	\$ 998.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40
Road Construction Administrative Assistant	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	100%	\$ 998.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40
Road Maintenance Program Director	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	100%	\$ 1,560.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
Road Maintenance Worker I	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Road Maintenance Worker II	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Road Maintenance Program Admin Assistant	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	100%	\$ 998.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40
Road Maintenance Coordinator - OT - SSE - EMERG MNGMT RSPNS TEAM	\$ 1,680.00	\$ -	\$ -	\$ 1,680.00	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Road Maintenance Worker I - OT - SSE - EMERG MNGMT RSPNS TEAM	\$ 1,480.00	\$ -	\$ -	\$ 1,480.00	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Road Maintenance Worker II - OT - SSE - EMERG MNGMT RSPNS TEAM	\$ 1,480.00	\$ -	\$ -	\$ 1,480.00	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Safety Program Director	\$ 57,678.40	\$ -	\$ -	\$ 57,678.40	\$ 1,730.35	100%	\$ 1,730.35	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,730.35
Safety Program Administrative Assistant	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	100%	\$ 1,060.80	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Safety Program Receptionist/File Clerk	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	100%	\$ 998.40	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 998.40
Fleet Program Director	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Fleet/Asset Technician I	\$ 39,270.40	\$ -	\$ -	\$ 39,270.40	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Fleet/Asset Technician II	\$ 39,270.40	\$ -	\$ -	\$ 39,270.40	\$ 1,178.11	0%	\$ -	100%	\$ 1,178.11	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,178.11
Fleet Lube Technician/Apprentice	\$ 39,270.40	\$ -	\$ -	\$ 39,270.40	\$ 1,178.11	0%	\$ -	100%	\$ 1,178.11	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,178.11
Road Construction Program Director	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	25%	\$ 390.00	0%	\$ -	25%	\$ 390.00	50%	\$ 780.00	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
Road Construction Foreman	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	25%	\$ 327.60	0%	\$ -	25%	\$ 327.60	50%	\$ 655.20	0%	\$ -	0%	\$ -	100%	\$ 1,310.40
Road Construction Laborer I/Equip Oper	\$ 40,643.20	\$ -	\$ -	\$ 40,643.20	\$ 1,219.30	25%	\$ 304.82	0%	\$ -	25%	\$ 304.82	50%	\$ 609.65	0%	\$ -	0%	\$ -	100%	\$ 1,219.30
Road Construction Laborer II/Equip Oper	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	25%	\$ 280.80	0%	\$ -	25%	\$ 280.80	50%	\$ 561.60	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Road Construction Laborer III/Equip Oper	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	25%	\$ 280.80	0%	\$ -	25%	\$ 280.80	50%	\$ 561.60	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Road Construction Laborer IV/Equip Oper	\$ 24,128.00	\$ -	\$ -	\$ 24,128.00	\$ -	25%	\$ -	0%	\$ -	25%	\$ -	50%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Road Construction CDL Operator	\$ 1,800.00	\$ -	\$ -	\$ 1,800.00	\$ -	25%	\$ -	0%	\$ -	25%	\$ -	50%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Transit Program Director	\$ 61,838.40	\$ -	\$ -	\$ 61,838.40	\$ 1,855.15	30%	\$ 556.55	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ 649.30	35%	\$ 649.30	100%	\$ 1,855.15
Transit Driver Supervisor	\$ 43,929.60	\$ -	\$ -	\$ 43,929.60	\$ 1,317.89	30%	\$ 395.37	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ 461.26	35%	\$ 461.26	100%	\$ 1,317.89
Receptionist/Dispatcher	\$ 33,155.20	\$ -	\$ -	\$ 33,155.20	\$ 994.66	30%	\$ 298.40	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ 348.13	35%	\$ 348.13	100%	\$ 994.66
Transit Program Administrative Assistant	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	30%	\$ 299.52	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ 349.44	35%	\$ 349.44	100%	\$ 998.40
Transit Driver I	\$ 34,278.40	\$ -	\$ -	\$ 34,278.40	\$ 1,028.35	30%	\$ 308.51	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ 359.92	35%	\$ 359.92	100%	\$ 1,028.35
Transit Driver I	\$ 34,278.40	\$ -	\$ -	\$ 34,278.40	\$ 1,028.35	30%	\$ 308.51	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ 359.92	35%	\$ 359.92	100%	\$ 1,028.35
Transit Driver I	\$ 34,278.40	\$ -	\$ -	\$ 34,278.40	\$ 1,028.35	30%	\$ 308.51	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ 359.92	35%	\$ 359.92	100%	\$ 1,028.35
Transit Driver I	\$ 34,278.40	\$ -	\$ -	\$ 34,278.40	\$ 1,028.35	30%	\$ 308.51	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ 359.92	35%	\$ 359.92	100%	\$ 1,028.35
Transit Driver I	\$ 34,278.40	\$ -	\$ -	\$ 34,278.40	\$ 1,028.35	30%	\$ 308.51	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ 359.92	35%	\$ 359.92	100%	\$ 1,028.35
Transit Driver II	\$ 34,278.40	\$ -	\$ -	\$ 34,278.40	\$ 1,028.35	30%	\$ 308.51	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ 359.92	35%	\$ 359.92	100%	\$ 1,028.35
Transit Driver II	\$ 34,278.40	\$ -	\$ -	\$ 34,278.40	\$ 1,028.35	30%	\$ 308.51	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ 359.92	35%	\$ 359.92	100%	\$ 1,028.35
Transit Driver II	\$ 34,278.40	\$ -	\$ -	\$ 34,278.40	\$ 1,028.35	30%	\$ 308.51	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ 359.92	35%	\$ 359.92	100%	\$ 1,028.35
Transit Driver II	\$ 34,278.40	\$ -	\$ -	\$ 34,278.40	\$ 1,028.35	30%	\$ 308.51	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ 359.92	35%	\$ 359.92	100%	\$ 1,028.35
Transit Driver III	\$ 24,851.84	\$ -	\$ -	\$ 24,851.84	\$ -	30%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ -	35%	\$ -	100%	\$ -
Transit Driver III	\$ 24,851.84	\$ -	\$ -	\$ 24,851.84	\$ -	30%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	35%	\$ -	35%	\$ -	100%	\$ -
TOTAL PENSION PLAN EXPENSE:					\$ 44,372.64		\$ 27,169		\$ 2,356		\$ 1,584		\$ 3,168		\$ 5,047		\$ 5,047		\$ 44,372.64
TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 2,388,249		\$ 1,339,415		\$ 242,621		\$ 85,315		\$ 170,629		\$ 275,135		\$ 275,135		\$ 2,388,249

FY 2027	Department of Treasury	Per Cap Administration	Finance	Payroll	Accounts Payable/Travel
	Funding Source	GAM	IDC	IDC	IDC
	Project / Grant / Award / Contract	GAM26	IDC26	IDC26	IDC26

REVENUE	\$ 279,157	\$ 1,748,465	\$ 628,459	\$ 541,455
---------	------------	--------------	------------	------------

Personnel Expenses					
51000	Salary	\$ 117,478	\$ 978,640	\$ 209,914	\$ 375,877
51010	FICA	\$ 7,284	\$ 60,676	\$ 13,015	\$ 23,304
51020	Medicare	\$ 1,703	\$ 14,190	\$ 3,044	\$ 5,450
51030	SUTA	\$ 4,582	\$ 38,167	\$ 8,187	\$ 14,659
51040	Workers Comp	\$ 623	\$ 5,187	\$ 1,113	\$ 1,992
51050	401K Plan	\$ 3,524	\$ 27,331	\$ 6,297	\$ 10,462
51070	Health Insurance	\$ 36,000	\$ 168,000	\$ 48,000	\$ 96,000
Total Personnel Expenses		\$ 171,194	\$ 1,292,191	\$ 289,569	\$ 527,745

Operating Expenses

Employee Expenses					
52000	Travel		\$ 15,000	\$ 500	\$ 2,510
52010	Training		\$ 5,000		\$ 1,000
52020	Mileage		\$ 500		

Utilities/Reoccurring Expenses					
52075	Cell Phone				
52355	Copier (Lease) Expense		\$ 4,000	\$ 1,500	\$ 3,000

Supplies					
52090	Food & Drink		\$ 4,000		\$ 600
52110	Janitorial Supplies				
52160	Office Supplies	\$ 2,000			
52161	Postage	\$ 25,000			
52162	Printing	\$ 22,859			\$ 6,000
52170	Computers, software, supplies		\$ 200,000		
52190	Materials & Supplies				

Contract Services					
52220	Memberships		\$ 5,000		\$ 600
52250	Professional Service Fees		\$ 222,274		
52300	Fees/License/Background Check	\$ 500	\$ 500		

Program Unique Expense					
51080	Payroll Processing Expense			\$ 336,890	
Total Operating Expenses		\$ 50,359	\$ 456,274	\$ 338,890	\$ 13,710

TOTAL PROGRAM EXPENSES	\$ 221,553	\$ 1,748,465	\$ 628,459	\$ 541,455
------------------------	------------	--------------	------------	------------

89100	INDIRECT COST - 26%	\$ 57,604			
Capital Outlay/IDC Pass-through					
Total Pass Thru Expenses		\$ -	\$ -	\$ -	\$ -
Total 2027 Expenses		\$ 279,157	\$ 1,748,465	\$ 628,459	\$ 541,455

FY 2027	Department of Treasury	Office of Internal Audits	Office of Budgets	Tax Commission	LINE ITEM TOTAL
	Funding Source	IDC	IDC	TAX	
	Project / Grant / Award / Contract	IDC26	IDC26	TAX26	

REVENUE	\$	99,892	\$	108,776	\$	8,500,000	\$	11,906,202
---------	----	--------	----	---------	----	-----------	----	------------

Personnel Expenses									
51000	Salary	\$	72,800	\$	78,000	\$	600,974	\$	2,433,683
51010	FICA	\$	4,514	\$	4,836	\$	37,260	\$	150,888
51020	Medicare	\$	1,056	\$	1,131	\$	8,714	\$	35,288
51030	SUTA	\$	2,839	\$	3,042	\$	23,438	\$	94,914
51040	Workers Comp	\$	386	\$	413	\$	4,172	\$	13,885
51050	401K Plan	\$	2,184	\$	1,872	\$	18,029	\$	69,700
51070	Health Insurance	\$	12,000	\$	12,000	\$	108,000	\$	480,000
Total Personnel Expenses		\$	95,778	\$	101,294	\$	800,588	\$	3,278,359

Operating Expenses

Employee Expenses									
52000	Travel	\$	2,000			\$	10,000	\$	30,010
52010	Training	\$	1,000					\$	7,000
52020	Mileage	\$	613			\$	500	\$	1,613

Utilities/Reoccurring Expenses									
52075	Cell Phone					\$	1,000	\$	1,000
52355	Copier (Lease) Expense					\$	2,000	\$	10,500

Supplies									
52090	Food & Drink					\$	10,000	\$	14,600
52110	Janitorial Supplies					\$	5,000	\$	5,000
52160	Office Supplies					\$	2,500	\$	4,500
52161	Postage					\$	3,000	\$	28,000
52162	Printing					\$	500	\$	29,359
52170	Computers, software, supplies			\$	7,481	\$	150,000	\$	357,481
52190	Materials & Supplies					\$	7,000	\$	7,000

Contract Services									
52220	Memberships	\$	500					\$	6,100
52250	Professional Service Fees							\$	222,274
52300	Fees/License/Background Check					\$	3,000	\$	4,000

Program Unique Expense									
51080	Payroll Processing Expense							\$	336,890
Total Operating Expenses		\$	4,113	\$	7,481	\$	194,500	\$	1,065,327

TOTAL PROGRAM EXPENSES	\$	99,891	\$	108,775	\$	995,088	\$	4,343,686
------------------------	----	--------	----	---------	----	---------	----	-----------

89100	INDIRECT COST - 26%					\$	258,723	\$	316,327
Capital Outlay/IDC Pass-through									
Total Pass Thru Expenses		\$	-	\$	-	\$	-	\$	-
Total 2027 Expenses		\$	99,891	\$	108,775	\$	1,253,811	\$	4,660,012

Department of Treasury
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Per Cap Administration		Finance		Payroll		Accounts Payable/Travel		TOTAL	
						GAM		IDC		IDC		IDC			
						GAM26		IDC26		IDC26		IDC26			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%
			FROM	TO											
Office Manager	\$ 22.76	\$ 22.76	1/1/2027	12/31/2027	2080	\$ 47,340.80	100%	\$ 47,340.80	0%	\$ -	0%	\$ -	0%	\$ -	100%
Per Capita Clerk	\$ 16.86	\$ 16.86	1/1/2027	12/31/2027	2080	\$ 35,068.80	100%	\$ 35,068.80	0%	\$ -	0%	\$ -	0%	\$ -	100%
Per Capita Clerk	\$ 16.86	\$ 16.86	1/1/2027	12/31/2027	2080	\$ 35,068.80	100%	\$ 35,068.80	0%	\$ -	0%	\$ -	0%	\$ -	100%
Treasurer	\$ 48.00	\$ 48.00	1/1/2027	12/31/2027	2080	\$ 99,840.00	0%	\$ -	100%	\$ 99,840.00	0%	\$ -	0%	\$ -	100%
Controller	\$ 43.00	\$ 43.00	1/1/2027	12/31/2027	2080	\$ 89,440.00	0%	\$ -	100%	\$ 89,440.00	0%	\$ -	0%	\$ -	100%
Sr. Accounting Manager	\$ 43.00	\$ 43.00	1/1/2027	12/31/2027	2080	\$ 89,440.00	0%	\$ -	100%	\$ 89,440.00	0%	\$ -	0%	\$ -	100%
Financial Analyst/Project Manager	\$ 35.00	\$ 35.00	1/1/2027	12/31/2027	2080	\$ 72,800.00	0%	\$ -	100%	\$ 72,800.00	0%	\$ -	0%	\$ -	100%
Executive Assistant	\$ 28.00	\$ 28.00	1/1/2027	12/31/2027	2080	\$ 58,240.00	0%	\$ -	100%	\$ 58,240.00	0%	\$ -	0%	\$ -	100%
Accounting Manager	\$ 33.00	\$ 33.00	1/1/2027	12/31/2027	2080	\$ 68,640.00	0%	\$ -	100%	\$ 68,640.00	0%	\$ -	0%	\$ -	100%
Accounting Manager	\$ 33.00	\$ 33.00	1/1/2027	12/31/2027	2080	\$ 68,640.00	0%	\$ -	100%	\$ 68,640.00	0%	\$ -	0%	\$ -	100%
Accounting Manager	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	0%	\$ -	100%	\$ 62,400.00	0%	\$ -	0%	\$ -	100%
Accounting Manager	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	0%	\$ -	100%	\$ 62,400.00	0%	\$ -	0%	\$ -	100%
Accounting Associate	\$ 25.00	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	0%	\$ -	100%	\$ 52,000.00	0%	\$ -	0%	\$ -	100%
Accounting Associate	\$ 25.00	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	0%	\$ -	100%	\$ 52,000.00	0%	\$ -	0%	\$ -	100%
Accounting Associate	\$ 25.00	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	0%	\$ -	100%	\$ 52,000.00	0%	\$ -	0%	\$ -	100%
Accounting Associate	\$ 25.00	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	0%	\$ -	100%	\$ 52,000.00	0%	\$ -	0%	\$ -	100%
Reconciliation Clerk - PT	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	1508	\$ 30,160.00	0%	\$ -	100%	\$ 30,160.00	0%	\$ -	0%	\$ -	100%
Accounts Receivable Clerk - PT	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	1040	\$ 18,720.00	0%	\$ -	100%	\$ 18,720.00	0%	\$ -	0%	\$ -	100%
Accounts Receivable Clerk - PT	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	1040	\$ 18,720.00	0%	\$ -	100%	\$ 18,720.00	0%	\$ -	0%	\$ -	100%
Receptionist	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%
Payroll Manager	\$ 35.00	\$ 35.00	1/1/2027	12/31/2027	2080	\$ 72,800.00	0%	\$ -	0%	\$ -	100%	\$ 72,800.00	0%	\$ -	100%
Payroll Tech I	\$ 27.92	\$ 27.92	1/1/2027	12/31/2027	2080	\$ 58,073.60	0%	\$ -	0%	\$ -	100%	\$ 58,073.60	0%	\$ -	100%
Payroll Tech II	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	100%	\$ 41,600.00	0%	\$ -	100%
Payroll File Clerk	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	0%	\$ -	100%	\$ 37,440.00	0%	\$ -	100%
Accounts Payable Manager	\$ 31.66	\$ 31.66	1/1/2027	12/31/2027	2080	\$ 65,852.80	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 65,852.80	100%
AP Lead	\$ 23.00	\$ 23.00	1/1/2027	12/31/2027	2080	\$ 47,840.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 47,840.00	100%
AP Tech	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00	100%
AP Tech	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 41,600.00	100%
AP Tech II - PT	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	1508	\$ 27,144.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 27,144.00	100%
AP/Travel Receptionist	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 31,200.00	100%
Travel Tech	\$ 22.00	\$ 22.00	1/1/2027	12/31/2027	2080	\$ 45,760.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 45,760.00	100%
Travel Tech II	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 37,440.00	100%
Travel Tech I	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 37,440.00	100%
SUBTOTAL BEGINNING SALARY:						\$ 2,433,683.20		\$ 117,478.40		\$ 978,640.00		\$ 209,913.60		\$ 375,876.80	\$ 2,433,683.20
TOTAL SALARY EXPENSES:						\$ 2,433,683		\$ 117,478		\$ 978,640		\$ 209,914		\$ 375,877	\$ 2,433,683

Department of Treasury
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Per Cap Administration		Finance		Payroll		Accounts Payable/Travel		TOTAL	
						GAM		IDC		IDC		IDC			
						GAM26		IDC26		IDC26		IDC26			
FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Office Manager	\$ 47,340.80	\$ -	\$ -	\$ 47,340.80	5718.77	100%	\$ 5,718.77	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,718.77
Per Capita Clerk	\$ 35,068.80	\$ -	\$ -	\$ 35,068.80	4236.31	100%	\$ 4,236.31	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,236.31
Per Capita Clerk	\$ 35,068.80	\$ -	\$ -	\$ 35,068.80	4236.31	100%	\$ 4,236.31	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,236.31
Treasurer	\$ 99,840.00	\$ -	\$ -	\$ 99,840.00	12060.67	0%	\$ -	100%	\$ 12,060.67	0%	\$ -	0%	\$ -	100%	\$ 12,060.67
Controller	\$ 89,440.00	\$ -	\$ -	\$ 89,440.00	10804.35	0%	\$ -	100%	\$ 10,804.35	0%	\$ -	0%	\$ -	100%	\$ 10,804.35
Sr. Accounting Manager	\$ 89,440.00	\$ -	\$ -	\$ 89,440.00	10804.35	0%	\$ -	100%	\$ 10,804.35	0%	\$ -	0%	\$ -	100%	\$ 10,804.35
Financial Analyst/Project Manager	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	8794.24	0%	\$ -	100%	\$ 8,794.24	0%	\$ -	0%	\$ -	100%	\$ 8,794.24
Executive Assistant	\$ 58,240.00	\$ -	\$ -	\$ 58,240.00	7035.39	0%	\$ -	100%	\$ 7,035.39	0%	\$ -	0%	\$ -	100%	\$ 7,035.39
Accounting Manager	\$ 68,640.00	\$ -	\$ -	\$ 68,640.00	8291.71	0%	\$ -	100%	\$ 8,291.71	0%	\$ -	0%	\$ -	100%	\$ 8,291.71
Accounting Manager	\$ 68,640.00	\$ -	\$ -	\$ 68,640.00	8291.71	0%	\$ -	100%	\$ 8,291.71	0%	\$ -	0%	\$ -	100%	\$ 8,291.71
Accounting Manager	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	7537.92	0%	\$ -	100%	\$ 7,537.92	0%	\$ -	0%	\$ -	100%	\$ 7,537.92
Accounting Manager	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	7537.92	0%	\$ -	100%	\$ 7,537.92	0%	\$ -	0%	\$ -	100%	\$ 7,537.92
Accounting Associate	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	6281.60	0%	\$ -	100%	\$ 6,281.60	0%	\$ -	0%	\$ -	100%	\$ 6,281.60
Accounting Associate	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	6281.60	0%	\$ -	100%	\$ 6,281.60	0%	\$ -	0%	\$ -	100%	\$ 6,281.60
Accounting Associate	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	6281.60	0%	\$ -	100%	\$ 6,281.60	0%	\$ -	0%	\$ -	100%	\$ 6,281.60
Accounting Associate	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	6281.60	0%	\$ -	100%	\$ 6,281.60	0%	\$ -	0%	\$ -	100%	\$ 6,281.60
Reconciliation Clerk - PT	\$ 30,160.00	\$ -	\$ -	\$ 30,160.00	3643.33	0%	\$ -	100%	\$ 3,643.33	0%	\$ -	0%	\$ -	100%	\$ 3,643.33
Accounts Receivable Clerk - PT	\$ 18,720.00	\$ -	\$ -	\$ 18,720.00	2261.38	0%	\$ -	100%	\$ 2,261.38	0%	\$ -	0%	\$ -	100%	\$ 2,261.38
Accounts Receivable Clerk - PT	\$ 18,720.00	\$ -	\$ -	\$ 18,720.00	2261.38	0%	\$ -	100%	\$ 2,261.38	0%	\$ -	0%	\$ -	100%	\$ 2,261.38
Receptionist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	3768.96	0%	\$ -	100%	\$ 3,768.96	0%	\$ -	0%	\$ -	100%	\$ 3,768.96
Payroll Manager	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	8794.24	0%	\$ -	0%	\$ -	100%	\$ 8,794.24	0%	\$ -	100%	\$ 8,794.24
Payroll Tech I	\$ 58,073.60	\$ -	\$ -	\$ 58,073.60	7015.29	0%	\$ -	0%	\$ -	100%	\$ 7,015.29	0%	\$ -	100%	\$ 7,015.29
Payroll Tech II	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	5025.28	0%	\$ -	0%	\$ -	100%	\$ 5,025.28	0%	\$ -	100%	\$ 5,025.28
Payroll File Clerk	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	4522.75	0%	\$ -	0%	\$ -	100%	\$ 4,522.75	0%	\$ -	100%	\$ 4,522.75
Accounts Payable Manager	\$ 65,852.80	\$ -	\$ -	\$ 65,852.80	7955.02	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 7,955.02	100%	\$ 7,955.02
AP Lead	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	5779.07	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,779.07	100%	\$ 5,779.07
AP Tech	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	5025.28	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,025.28	100%	\$ 5,025.28
AP Tech	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	5025.28	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,025.28	100%	\$ 5,025.28
AP Tech II - PT	\$ 27,144.00	\$ -	\$ -	\$ 27,144.00	3279.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,279.00	100%	\$ 3,279.00
AP/Travel Receptionist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	3768.96	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,768.96	100%	\$ 3,768.96
Travel Tech	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	5527.81	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,527.81	100%	\$ 5,527.81
Travel Tech II	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	4522.75	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,522.75	100%	\$ 4,522.75
Travel Tech I	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	4522.75	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,522.75	100%	\$ 4,522.75
FICA 6.20%				51010 Total	\$ 150,888		\$ 7,284		\$ 60,676		\$ 13,015		\$ 23,304		\$ 150,888
Medicare 1.45%				51020 Total	\$ 35,288		\$ 1,703		\$ 14,190		\$ 3,044		\$ 5,450		\$ 35,288
SUTA 3.90%				51030 Total	\$ 94,914		\$ 4,582		\$ 38,167		\$ 8,187		\$ 14,659		\$ 94,914
Workers Comp				51040 Total	\$ 13,885		\$ 623		\$ 5,187		\$ 1,113		\$ 1,992		\$ 13,885
TOTAL FRINGE BENEFITS EXPENSE:					\$ 294,975		\$ 14,191		\$ 118,220		\$ 25,358		\$ 45,406		\$ 294,975.36

Department of Treasury
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27					Per Cap Administration		Finance		Payroll		Accounts Payable/Travel		TOTAL	
					GAM		IDC		IDC		IDC			
					GAM26		IDC26		IDC26		IDC26			
HEALTH INSURANCE BREAKDOWN													TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%
		FROM	TO											
Office Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Per Capita Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Per Capita Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%
Treasurer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
Controller	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
Sr. Accounting Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
Financial Analyst/Project Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
Executive Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
Accounting Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
Accounting Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
Accounting Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
Accounting Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
Accounting Associate	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
Accounting Associate	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
Accounting Associate	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
Reconciliation Clerk - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%
Accounts Receivable Clerk - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%
Accounts Receivable Clerk - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%
Receptionist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%
Payroll Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%
Payroll Tech I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%
Payroll Tech II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%
Payroll File Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%
Accounts Payable Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%
AP Lead	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%
AP Tech	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%
AP Tech	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%
AP Tech II - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	100%
AP/Travel Receptionist	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%
Travel Tech	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%
Travel Tech II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%
Travel Tech I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%
TOTAL HEALTH INSURANCE:					\$ 480,000		\$ 36,000		\$ 168,000		\$ 48,000		\$ 96,000	\$ 480,000

Department of Treasury
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Per Cap Administration		Finance		Payroll		Accounts Payable/Travel		TOTAL	
						GAM		IDC		IDC		IDC			
						GAM26		IDC26		IDC26		IDC26			
PENSION PLAN BREAKDOWN														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Office Manager	\$ 47,340.80	\$ -	\$ -	\$ 47,340.80	\$ 1,420.22	100%	\$ 1,420.22	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,420.22
Per Capita Clerk	\$ 35,068.80	\$ -	\$ -	\$ 35,068.80	\$ 1,052.06	100%	\$ 1,052.06	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,052.06
Per Capita Clerk	\$ 35,068.80	\$ -	\$ -	\$ 35,068.80	\$ 1,052.06	100%	\$ 1,052.06	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,052.06
Treasurer	\$ 99,840.00	\$ -	\$ -	\$ 99,840.00	\$ 2,995.20	0%	\$ -	100%	\$ 2,995.20	0%	\$ -	0%	\$ -	100%	\$ 2,995.20
Controller	\$ 89,440.00	\$ -	\$ -	\$ 89,440.00	\$ 2,683.20	0%	\$ -	100%	\$ 2,683.20	0%	\$ -	0%	\$ -	100%	\$ 2,683.20
Sr. Accounting Manager	\$ 89,440.00	\$ -	\$ -	\$ 89,440.00	\$ 2,683.20	0%	\$ -	100%	\$ 2,683.20	0%	\$ -	0%	\$ -	100%	\$ 2,683.20
Financial Analyst/Project Manager	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	\$ 2,184.00	0%	\$ -	100%	\$ 2,184.00	0%	\$ -	0%	\$ -	100%	\$ 2,184.00
Executive Assistant	\$ 58,240.00	\$ -	\$ -	\$ 58,240.00	\$ 1,747.20	0%	\$ -	100%	\$ 1,747.20	0%	\$ -	0%	\$ -	100%	\$ 1,747.20
Accounting Manager	\$ 68,640.00	\$ -	\$ -	\$ 68,640.00	\$ 2,059.20	0%	\$ -	100%	\$ 2,059.20	0%	\$ -	0%	\$ -	100%	\$ 2,059.20
Accounting Manager	\$ 68,640.00	\$ -	\$ -	\$ 68,640.00	\$ 2,059.20	0%	\$ -	100%	\$ 2,059.20	0%	\$ -	0%	\$ -	100%	\$ 2,059.20
Accounting Manager	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	0%	\$ -	100%	\$ 1,872.00	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
Accounting Manager	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	0%	\$ -	100%	\$ 1,872.00	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
Accounting Associate	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	0%	\$ -	100%	\$ 1,560.00	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
Accounting Associate	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	0%	\$ -	100%	\$ 1,560.00	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
Accounting Associate	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	0%	\$ -	100%	\$ 1,560.00	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
Accounting Associate	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	0%	\$ -	100%	\$ 1,560.00	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
Reconciliation Clerk - PT	\$ 30,160.00	\$ -	\$ -	\$ 30,160.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Accounts Receivable Clerk - PT	\$ 18,720.00	\$ -	\$ -	\$ 18,720.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Accounts Receivable Clerk - PT	\$ 18,720.00	\$ -	\$ -	\$ 18,720.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -
Receptionist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
Payroll Manager	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	\$ 2,184.00	0%	\$ -	0%	\$ -	100%	\$ 2,184.00	0%	\$ -	100%	\$ 2,184.00
Payroll Tech I	\$ 58,073.60	\$ -	\$ -	\$ 58,073.60	\$ 1,742.21	0%	\$ -	0%	\$ -	100%	\$ 1,742.21	0%	\$ -	100%	\$ 1,742.21
Payroll Tech II	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00	0%	\$ -	100%	\$ 1,248.00
Payroll File Clerk	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	0%	\$ -	100%	\$ 1,123.20
Accounts Payable Manager	\$ 65,852.80	\$ -	\$ -	\$ 65,852.80	\$ 1,975.58	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,975.58	100%	\$ 1,975.58
AP Lead	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 1,435.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,435.20	100%	\$ 1,435.20
AP Tech	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00	100%	\$ 1,248.00
AP Tech	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,248.00	100%	\$ 1,248.00
AP Tech II - PT	\$ 27,144.00	\$ -	\$ -	\$ 27,144.00	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	100%	\$ -
AP/Travel Receptionist	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00	100%	\$ 936.00
Travel Tech	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	\$ 1,372.80	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,372.80	100%	\$ 1,372.80
Travel Tech II	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	100%	\$ 1,123.20
Travel Tech I	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	100%	\$ 1,123.20
TOTAL PENSION PLAN EXPENSE:					\$ 69,700.18		\$ 3,524		\$ 27,331		\$ 6,297		\$ 10,462		\$ 69,700.18
TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 3,278,359		\$ 171,194		\$ 1,292,191		\$ 289,569		\$ 527,745		\$ 3,278,359

Department of Treasury
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							Office of Internal Audits		Office of Budgets		Tax Commission		TOTAL	
							IDC		IDC		TAX			
							IDC26		IDC26		TAX26			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO										
Internal Auditor	\$ 35.00	\$ 35.00	1/1/2027	12/31/2027	2080	\$ 72,800.00	100%	\$ 72,800.00	0%	\$ -	0%	\$ -	100%	\$ 72,800.00
Budget Manager	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	0%	\$ -	100%	\$ 62,400.00	0%	\$ -	100%	\$ 62,400.00
Office Aide - PT	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	1040	\$ 15,600.00	0%	\$ -	100%	\$ 15,600.00	0%	\$ -	100%	\$ 15,600.00
Revenue Admin Director	\$ 43.26	\$ 43.26	1/1/2027	12/31/2027	2080	\$ 89,980.80	0%	\$ -	0%	\$ -	100%	\$ 89,980.80	100%	\$ 89,980.80
Oil & Gas Officer II	\$ 43.88	\$ 43.88	1/1/2027	12/31/2027	2080	\$ 91,270.40	0%	\$ -	0%	\$ -	100%	\$ 91,270.40	100%	\$ 91,270.40
Tax Accounting Manager	\$ 35.15	\$ 35.15	1/1/2027	12/31/2027	2080	\$ 73,112.00	0%	\$ -	0%	\$ -	100%	\$ 73,112.00	100%	\$ 73,112.00
Tag Agent	\$ 32.17	\$ 32.17	1/1/2027	12/31/2027	2080	\$ 66,913.60	0%	\$ -	0%	\$ -	100%	\$ 66,913.60	100%	\$ 66,913.60
Tag Agent	\$ 22.37	\$ 22.37	1/1/2027	12/31/2027	2080	\$ 46,529.60	0%	\$ -	0%	\$ -	100%	\$ 46,529.60	100%	\$ 46,529.60
Maintenance	\$ 17.63	\$ 17.63	1/1/2027	12/31/2027	2080	\$ 36,670.40	0%	\$ -	0%	\$ -	100%	\$ 36,670.40	100%	\$ 36,670.40
Motor Vehicle III	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	0%	\$ -	0%	\$ -	100%	\$ 37,440.00	100%	\$ 37,440.00
Oil & Gas Tech 1	\$ 25.99	\$ 25.99	1/1/2027	12/31/2027	2080	\$ 54,059.20	0%	\$ -	0%	\$ -	100%	\$ 54,059.20	100%	\$ 54,059.20
Oil & Gas Officer I	\$ 50.48	\$ 50.48	1/1/2027	12/31/2027	2080	\$ 104,998.40	0%	\$ -	0%	\$ -	100%	\$ 104,998.40	100%	\$ 104,998.40
SUBTOTAL BEGINNING SALARY:						\$ 2,433,683.20		\$ 72,800.00		\$ 78,000.00		\$ 600,974.40		\$ 2,433,683.20
TOTAL SALARY EXPENSES:						\$ 2,433,683		\$ 72,800		\$ 78,000		\$ 600,974		\$ 2,433,683

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)												TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Internal Auditor	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	8794.24	100%	\$ 8,794.24	0%	\$ -	0%	\$ -	100%	\$ 8,794.24
Budget Manager	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	7537.92	0%	\$ -	100%	\$ 7,537.92	0%	\$ -	100%	\$ 7,537.92
Office Aide - PT	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	1884.48	0%	\$ -	100%	\$ 1,884.48	0%	\$ -	100%	\$ 1,884.48
Revenue Admin Director	\$ 89,980.80	\$ -	\$ -	\$ 89,980.80	10869.68	0%	\$ -	0%	\$ -	100%	\$ 10,869.68	100%	\$ 10,869.68
Oil & Gas Officer II	\$ 91,270.40	\$ -	\$ -	\$ 91,270.40	11025.46	0%	\$ -	0%	\$ -	100%	\$ 11,025.46	100%	\$ 11,025.46
Tax Accounting Manager	\$ 73,112.00	\$ -	\$ -	\$ 73,112.00	8831.93	0%	\$ -	0%	\$ -	100%	\$ 8,831.93	100%	\$ 8,831.93
Tag Agent	\$ 66,913.60	\$ -	\$ -	\$ 66,913.60	8083.16	0%	\$ -	0%	\$ -	100%	\$ 8,083.16	100%	\$ 8,083.16
Tag Agent	\$ 46,529.60	\$ -	\$ -	\$ 46,529.60	5620.78	0%	\$ -	0%	\$ -	100%	\$ 5,620.78	100%	\$ 5,620.78
Maintenance	\$ 36,670.40	\$ -	\$ -	\$ 36,670.40	5416.22	0%	\$ -	0%	\$ -	100%	\$ 5,416.22	100%	\$ 5,416.22
Motor Vehicle III	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	4522.75	0%	\$ -	0%	\$ -	100%	\$ 4,522.75	100%	\$ 4,522.75
Oil & Gas Tech 1	\$ 54,059.20	\$ -	\$ -	\$ 54,059.20	6530.35	0%	\$ -	0%	\$ -	100%	\$ 6,530.35	100%	\$ 6,530.35
Oil & Gas Officer I	\$ 104,998.40	\$ -	\$ -	\$ 104,998.40	12683.81	0%	\$ -	0%	\$ -	100%	\$ 12,683.81	100%	\$ 12,683.81
FICA 6.20%					51010 Total	\$ 150,888	\$ 4,514		\$ 4,836		\$ 37,260		\$ 150,888
Medicare 1.45%					51020 Total	\$ 35,288	\$ 1,056		\$ 1,131		\$ 8,714		\$ 35,288
SUTA 3.90%					51030 Total	\$ 94,914	\$ 2,839		\$ 3,042		\$ 23,438		\$ 94,914
Workers Comp					51040 Total	\$ 13,885	\$ 386		\$ 413		\$ 4,172		\$ 13,885
TOTAL FRINGE BENEFITS EXPENSE:						\$ 294,975	\$ 8,794		\$ 9,422		\$ 73,584		\$ 294,975.36

Department of Treasury
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Office of Internal Audits		Office of Budgets		Tax Commission		TOTAL	
						IDC		IDC		TAX			
						IDC26		IDC26		TAX26			
HEALTH INSURANCE BREAKDOWN												TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO										
Internal Auditor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Budget Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Office Aide - PT	\$1,000.00	1/1/2027	12/31/2027	0	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Revenue Admin Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Oil & Gas Officer II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Tax Accounting Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Tag Agent	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Tag Agent	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Maintenance	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Motor Vehicle III	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Oil & Gas Tech 1	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
Oil & Gas Officer I	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 480,000		\$ 12,000		\$ 12,000		\$ 108,000		\$ 480,000

PENSION PLAN BREAKDOWN												TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Internal Auditor	\$ 72,800.00	\$ -	\$ -	\$ 72,800.00	\$ 2,184.00	100%	\$ 2,184.00	0%	\$ -	0%	\$ -	100%	\$ 2,184.00
Budget Manager	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	0%	\$ -	100%	\$ 1,872.00	0%	\$ -	100%	\$ 1,872.00
Office Aide - PT	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Revenue Admin Director	\$ 89,980.80	\$ -	\$ -	\$ 89,980.80	\$ 2,699.42	0%	\$ -	0%	\$ -	100%	\$ 2,699.42	100%	\$ 2,699.42
Oil & Gas Officer II	\$ 91,270.40	\$ -	\$ -	\$ 91,270.40	\$ 2,738.11	0%	\$ -	0%	\$ -	100%	\$ 2,738.11	100%	\$ 2,738.11
Tax Accounting Manager	\$ 73,112.00	\$ -	\$ -	\$ 73,112.00	\$ 2,193.36	0%	\$ -	0%	\$ -	100%	\$ 2,193.36	100%	\$ 2,193.36
Tag Agent	\$ 66,913.60	\$ -	\$ -	\$ 66,913.60	\$ 2,007.41	0%	\$ -	0%	\$ -	100%	\$ 2,007.41	100%	\$ 2,007.41
Tag Agent	\$ 46,529.60	\$ -	\$ -	\$ 46,529.60	\$ 1,395.89	0%	\$ -	0%	\$ -	100%	\$ 1,395.89	100%	\$ 1,395.89
Maintenance	\$ 36,670.40	\$ -	\$ -	\$ 36,670.40	\$ 1,100.11	0%	\$ -	0%	\$ -	100%	\$ 1,100.11	100%	\$ 1,100.11
Motor Vehicle III	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	0%	\$ -	0%	\$ -	100%	\$ 1,123.20	100%	\$ 1,123.20
Oil & Gas Tech 1	\$ 54,059.20	\$ -	\$ -	\$ 54,059.20	\$ 1,621.78	0%	\$ -	0%	\$ -	100%	\$ 1,621.78	100%	\$ 1,621.78
Oil & Gas Officer I	\$ 104,998.40	\$ -	\$ -	\$ 104,998.40	\$ 3,149.95	0%	\$ -	0%	\$ -	100%	\$ 3,149.95	100%	\$ 3,149.95
TOTAL PENSION PLAN EXPENSE:					\$ 69,700.18		\$ 2,184		\$ 1,872		\$ 18,029		\$ 69,700.18

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 3,278,359		\$ 95,778		\$ 101,294		\$ 800,588		\$ 3,278,359
---	--	--	--	--	--------------	--	-----------	--	------------	--	------------	--	--------------

FY 2027	Boards & Commissions	Election Commission	Election Commission	Gaming Commission	Gaming Commission	Gaming Commission	Health Board	LINE ITEM TOTAL
	Funding Source	GAM	GEN	GAM	TAX	GEN	GAM	
	Project / Grant / Award / Contract	GAM27	Program Income	GAM27	TAX27	REV	GAM27	
REVENUE		\$ 820,016	\$ 7,400	\$ 4,827,261	\$ 2,476,069	\$ 27,000	\$ 106,058	\$ 8,263,804
Personnel Expenses								
51000	Salary	\$ 397,530	\$ -	\$ 2,378,106	\$ 1,323,920	\$ -	\$ 42,723	\$ 4,142,278
51010	FICA	\$ 24,647	\$ -	\$ 147,443	\$ 82,083	\$ -	\$ 2,649	\$ 256,821
51020	Medicare	\$ 5,764	\$ -	\$ 34,483	\$ 19,197	\$ -	\$ 619	\$ 60,063
51030	SUTA	\$ 15,504	\$ -	\$ 92,746	\$ 51,633	\$ -	\$ 1,666	\$ 161,549
51040	Workers Comp	\$ 3,295	\$ -	\$ 26,895	\$ 18,412	\$ -	\$ 226	\$ 48,828
51050	401K Plan	\$ 11,926	\$ -	\$ 71,343	\$ 29,890	\$ -	\$ 1,282	\$ 114,440
51070	Health Insurance	\$ 108,000	\$ -	\$ 768,000	\$ 440,000	\$ -	\$ 12,000	\$ 1,328,000
Total Personnel Expenses		\$ 566,665	\$ -	\$ 3,519,015	\$ 1,965,134	\$ -	\$ 61,166	\$ 6,111,980
Operating Expenses								
Employee Expenses								
52000	Travel			\$ 25,000		\$ 18,929	\$ 7,000	\$ 50,929
52020	Mileage			\$ 14,795		\$ 2,500	\$ 1,200	\$ 18,495
Utilities/Reoccurring Expenses								
52350	Lease Expense			\$ 1,800				\$ 1,800
52355	Copier (Lease) Expense	\$ 2,900		\$ 5,500			\$ 2,000	\$ 10,400
Supplies								
52090	Food & Drink			\$ 1,400			\$ 807	\$ 2,207
52160	Office Supplies			\$ 5,000				\$ 5,000
52161	Postage	\$ 2,000		\$ 300			\$ -	\$ 2,300
52162	Printing	\$ 1,833						\$ 1,833
52170	Computers, software, supplies			\$ 48,150				\$ 48,150
52175	Office Equip, Furn-Non Capital			\$ 2,500				\$ 2,500
Contract Services								
52220	Memberships			\$ 700				\$ 700
52250	Professional Service Fees	\$ 60,000		\$ 120,000				\$ 180,000
52290	Legal	\$ 17,408		\$ -				\$ 17,408
52300	Fees/License/Background Check			\$ 55,000				\$ 55,000
Program Unique Expense								
52035	Outreach Event Expenses		\$ 5,873					\$ 5,873
52306	Stipend			\$ 32,000			\$ 12,000	\$ 44,000
Total Operating Expenses		\$ 84,141	\$ 5,873	\$ 312,145	\$ -	\$ 21,429	\$ 23,007	\$ 446,595
TOTAL PROGRAM EXPENSES		\$ 650,806	\$ 5,873	\$ 3,831,160	\$ 1,965,134	\$ 21,429	\$ 84,173	\$ 6,558,575
89100	INDIRECT COST - 26%	\$ 169,210	\$ 1,527	\$ 996,101	\$ 510,935	\$ 5,571	\$ 21,885	\$ 1,705,229
Direct Assistance/IDC Pass-through								
Total Pass Thru Expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total 2027 Expenses		\$ 820,016	\$ 7,400	\$ 4,827,261	\$ 2,476,069	\$ 27,000	\$ 106,058	\$ 8,263,804

Boards & Commissions
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							Election Commission		Gaming Commission		Gaming Commission		Health Board		TOTAL	
							GAM		GAM		TAX		GAM			
							GAM27		GAM27		TAX27		GAM27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
			FROM	TO												
Office Manager	\$ 18.00	\$ 18.00	1/1/2027	12/31/2027	2080	\$ 37,440.00	100%	\$ 37,440.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 37,440.00
Election Commissioner A1	\$ 21.64	\$ 21.64	1/1/2027	12/31/2027	2080	\$ 45,011.20	100%	\$ 45,011.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 45,011.20
Election Commissioner A2	\$ 21.64	\$ 21.64	1/1/2027	12/31/2027	2080	\$ 45,011.20	100%	\$ 45,011.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 45,011.20
Election Commissioner A3	\$ 21.64	\$ 21.64	1/1/2027	12/31/2027	2080	\$ 45,011.20	100%	\$ 45,011.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 45,011.20
Election Commissioner A4	\$ 21.64	\$ 21.64	1/1/2027	12/31/2027	2080	\$ 45,011.20	100%	\$ 45,011.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 45,011.20
Election Commissioner C1	\$ 21.64	\$ 21.64	1/1/2027	12/31/2027	2080	\$ 45,011.20	100%	\$ 45,011.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 45,011.20
Election Commissioner C2	\$ 21.64	\$ 21.64	1/1/2027	12/31/2027	2080	\$ 45,011.20	100%	\$ 45,011.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 45,011.20
Election Commissioner C3	\$ 21.64	\$ 21.64	1/1/2027	12/31/2027	2080	\$ 45,011.20	100%	\$ 45,011.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 45,011.20
Election Commissioner C4	\$ 21.64	\$ 21.64	1/1/2027	12/31/2027	2080	\$ 45,011.20	100%	\$ 45,011.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 45,011.20
Senior Director	\$ 48.00	\$ 48.00	1/1/2027	12/31/2027	2080	\$ 99,840.00	0%	\$ -	100%	\$ 99,840.00	0%	\$ -	0%	\$ -	100%	\$ 99,840.00
Office Manager	\$ 30.00	\$ 30.00	1/1/2027	12/31/2027	2080	\$ 62,400.00	0%	\$ -	100%	\$ 62,400.00	0%	\$ -	0%	\$ -	100%	\$ 62,400.00
Surveillance Director	\$ 28.00	\$ 28.00	1/1/2027	12/31/2027	2080	\$ 58,240.00	0%	\$ -	100%	\$ 58,240.00	0%	\$ -	0%	\$ -	100%	\$ 58,240.00
Surveillance Operator-CO	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00
Licensing Agent Backg. Inv.	\$ -	\$ 16.00	1/1/2027	12/31/2027	2080	\$ 33,280.00	0%	\$ -	100%	\$ 33,280.00	0%	\$ -	0%	\$ -	100%	\$ 33,280.00
Asst. Compliance Director	\$ 28.00	\$ 28.00	1/1/2027	12/31/2027	2080	\$ 58,240.00	0%	\$ -	100%	\$ 58,240.00	0%	\$ -	0%	\$ -	100%	\$ 58,240.00
Employee Licensing Man.	\$ 24.00	\$ 27.00	1/1/2027	12/31/2027	2080	\$ 56,160.00	0%	\$ -	100%	\$ 56,160.00	0%	\$ -	0%	\$ -	100%	\$ 56,160.00
Surveillance Manager - CO	\$ 28.32	\$ 28.32	1/1/2027	12/31/2027	2080	\$ 58,905.60	0%	\$ -	100%	\$ 58,905.60	0%	\$ -	0%	\$ -	100%	\$ 58,905.60
Compliance Officer-HA	\$ 23.00	\$ 23.00	1/1/2027	12/31/2027	2080	\$ 47,840.00	0%	\$ -	100%	\$ 47,840.00	0%	\$ -	0%	\$ -	100%	\$ 47,840.00
Compliance Officer-CA	\$ 22.00	\$ 22.00	1/1/2027	12/31/2027	2080	\$ 45,760.00	0%	\$ -	100%	\$ 45,760.00	0%	\$ -	0%	\$ -	100%	\$ 45,760.00
Licensing Supervisor	\$ 23.00	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	0%	\$ -	100%	\$ 52,000.00	0%	\$ -	0%	\$ -	100%	\$ 52,000.00
Surveillance Supervisor-CO	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00
Surveillance Manager-CL	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Compliance Officer-CO	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Surveillance Manager-WA	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Compliance Officer-WA	\$ 19.00	\$ 19.00	1/1/2027	12/31/2027	2080	\$ 39,520.00	0%	\$ -	100%	\$ 39,520.00	0%	\$ -	0%	\$ -	100%	\$ 39,520.00
Surveillance Operator-CA	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00
Licensing Agent	\$ 20.00	\$ 16.00	1/1/2027	12/31/2027	2080	\$ 33,280.00	0%	\$ -	100%	\$ 33,280.00	0%	\$ -	0%	\$ -	100%	\$ 33,280.00
Surveillance Manager-HA	\$ 20.00	\$ 20.00	1/1/2027	12/31/2027	2080	\$ 41,600.00	0%	\$ -	100%	\$ 41,600.00	0%	\$ -	0%	\$ -	100%	\$ 41,600.00
Compliance Officer-CL	\$ 18.00	\$ 19.00	1/1/2027	12/31/2027	2080	\$ 39,520.00	0%	\$ -	100%	\$ 39,520.00	0%	\$ -	0%	\$ -	100%	\$ 39,520.00
Compliance Officer - CO	\$ 19.00	\$ 19.00	1/1/2027	12/31/2027	2080	\$ 39,520.00	0%	\$ -	100%	\$ 39,520.00	0%	\$ -	0%	\$ -	100%	\$ 39,520.00
Surveillance Supervisor-CO	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00
Surveillance Supervisor-HA	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00
Surveillance Supervisor CA	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00
Surveillance Supervisor-CA	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00
Surveillance Supervisor-HA	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00
Surveillance Supervisor-CL	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00
Surveillance Supervisor-CL	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00
Surveillance Supervisor-WA	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00
Licensing Agent Backg. Inv.	\$ 16.00	\$ 16.00	1/1/2027	12/31/2027	2080	\$ 33,280.00	0%	\$ -	100%	\$ 33,280.00	0%	\$ -	0%	\$ -	100%	\$ 33,280.00
Licensing Agent Backg. Inv.	\$ 16.00	\$ 16.00	1/1/2027	12/31/2027	2080	\$ 33,280.00	0%	\$ -	100%	\$ 33,280.00	0%	\$ -	0%	\$ -	100%	\$ 33,280.00
Surveillance Supervisor-CL	\$ 17.00	\$ 17.00	1/1/2027	12/31/2027	2080	\$ 35,360.00	0%	\$ -	100%	\$ 35,360.00	0%	\$ -	0%	\$ -	100%	\$ 35,360.00
Surveillance Operator -CA	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00
Surveillance Operator-CA	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00
Surveillance Operator-CO	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00
Surveillance Operator-HA	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00
Surveillance Operator-WA	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00
Surveillance Operator-CA	\$ 15.00	\$ 15.00	1/1/2027	12/31/2027	2080	\$ 31,200.00	0%	\$ -	100%	\$ 31,200.00	0%	\$ -	0%	\$ -	100%	\$ 31,200.00

Boards & Commissions
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

[illegible]

Boards & Commissions
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Election Commision		Gaming Commission		Gaming Commission		Health Board		TOTAL		
						GAM		GAM		TAX		GAM				
						GAM27		GAM27		TAX27		GAM27				
Licensing Manager	\$ -	\$ 25.00	1/1/2027	12/31/2027	2080	\$ 52,000.00	0%	\$ -	0%	\$ -	100%	\$ 52,000.00	0%	\$ -	100%	\$ 52,000.00
Licensing Agent	\$ -	\$ 16.00	1/1/2027	12/31/2027	2080	\$ 33,280.00	0%	\$ -	0%	\$ -	100%	\$ 33,280.00	0%	\$ -	100%	\$ 33,280.00
Compliance Officer - ELK	\$ -	\$ 19.00	7/1/2027	12/31/2027	1040	\$ 19,760.00	0%	\$ -	0%	\$ -	100%	\$ 19,760.00	0%	\$ -	100%	\$ 19,760.00
Surveillance Supervisor-ELK	\$ -	\$ 17.00	7/1/2027	12/31/2027	1040	\$ 17,680.00	0%	\$ -	0%	\$ -	100%	\$ 17,680.00	0%	\$ -	100%	\$ 17,680.00
Surveillance Supervisor-ELK	\$ -	\$ 17.00	7/1/2027	12/31/2027	1040	\$ 17,680.00	0%	\$ -	0%	\$ -	100%	\$ 17,680.00	0%	\$ -	100%	\$ 17,680.00
Surveillance Supervisor-ELK	\$ -	\$ 17.00	7/1/2027	12/31/2027	1040	\$ 17,680.00	0%	\$ -	0%	\$ -	100%	\$ 17,680.00	0%	\$ -	100%	\$ 17,680.00
Surveillance Manager-ELK	\$ -	\$ 20.00	7/1/2027	12/31/2027	1040	\$ 20,800.00	0%	\$ -	0%	\$ -	100%	\$ 20,800.00	0%	\$ -	100%	\$ 20,800.00
Surveillance Operator-ELK	\$ -	\$ 15.00	7/1/2027	12/31/2027	1040	\$ 15,600.00	0%	\$ -	0%	\$ -	100%	\$ 15,600.00	0%	\$ -	100%	\$ 15,600.00
Surveillance Operator-ELK	\$ -	\$ 15.00	7/1/2027	12/31/2027	1040	\$ 15,600.00	0%	\$ -	0%	\$ -	100%	\$ 15,600.00	0%	\$ -	100%	\$ 15,600.00
Surveillance Operator-ELK	\$ -	\$ 15.00	7/1/2027	12/31/2027	1040	\$ 15,600.00	0%	\$ -	0%	\$ -	100%	\$ 15,600.00	0%	\$ -	100%	\$ 15,600.00
Surveillance Operator-ELK	\$ -	\$ 15.00	7/1/2027	12/31/2027	1040	\$ 15,600.00	0%	\$ -	0%	\$ -	100%	\$ 15,600.00	0%	\$ -	100%	\$ 15,600.00
Surveillance Operator-ELK	\$ -	\$ 15.00	7/1/2027	12/31/2027	1040	\$ 15,600.00	0%	\$ -	0%	\$ -	100%	\$ 15,600.00	0%	\$ -	100%	\$ 15,600.00
Surveillance Operator-ELK	\$ -	\$ 15.00	7/1/2027	12/31/2027	1040	\$ 15,600.00	0%	\$ -	0%	\$ -	100%	\$ 15,600.00	0%	\$ -	100%	\$ 15,600.00
Surveillance Operator-ELK	\$ -	\$ 15.00	7/1/2027	12/31/2027	1040	\$ 15,600.00	0%	\$ -	0%	\$ -	100%	\$ 15,600.00	0%	\$ -	100%	\$ 15,600.00
Surveillance Operator-ELK	\$ -	\$ 15.00	7/1/2027	12/31/2027	1040	\$ 15,600.00	0%	\$ -	0%	\$ -	100%	\$ 15,600.00	0%	\$ -	100%	\$ 15,600.00
Surveillance Operator-ELK	\$ -	\$ 15.00	7/1/2027	12/31/2027	1040	\$ 15,600.00	0%	\$ -	0%	\$ -	100%	\$ 15,600.00	0%	\$ -	100%	\$ 15,600.00
Surveillance Operator-ELK	\$ -	\$ 15.00	7/1/2027	12/31/2027	1040	\$ 15,600.00	0%	\$ -	0%	\$ -	100%	\$ 15,600.00	0%	\$ -	100%	\$ 15,600.00
Surveillance Operator-ELK	\$ -	\$ 15.00	7/1/2027	12/31/2027	1040	\$ 15,600.00	0%	\$ -	0%	\$ -	100%	\$ 15,600.00	0%	\$ -	100%	\$ 15,600.00
Administrative Assistant	\$ 20.54	\$ 20.54	1/1/2027	12/31/2027	2080	\$ 42,723.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 42,723.20	100%	\$ 42,723.20
SUBTOTAL BEGINNING SALARY:						\$ 4,142,278.40		\$ 397,529.60		\$ 2,378,105.60		\$ 1,323,920.00		\$ 42,723.20		\$ 4,142,278.40
TOTAL SALARY EXPENSES:						\$ 4,142,278		\$ 397,530		\$ 2,378,106		\$ 1,323,920		\$ 42,723		\$ 4,142,278

Boards & Commissions
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Election Commission		Gaming Commission		Gaming Commission		Health Board		TOTAL	
						GAM		GAM		TAX		GAM			
						GAM27		GAM27		TAX27		GAM27			
FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Office Manager	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 4,522.75	100%	\$ 4,522.75	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 4,522.75
Election Commissioner A1	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 5,585.89	100%	\$ 5,585.89	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,585.89
Election Commissioner A2	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 5,585.89	100%	\$ 5,585.89	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,585.89
Election Commissioner A3	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 5,585.89	100%	\$ 5,585.89	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,585.89
Election Commissioner A4	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 5,585.89	100%	\$ 5,585.89	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,585.89
Election Commissioner C1	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 5,585.89	100%	\$ 5,585.89	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,585.89
Election Commissioner C2	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 5,585.89	100%	\$ 5,585.89	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,585.89
Election Commissioner C3	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 5,585.89	100%	\$ 5,585.89	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,585.89
Election Commissioner C4	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 5,585.89	100%	\$ 5,585.89	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,585.89
Senior Director	\$ 99,840.00	\$ -	\$ -	\$ 99,840.00	\$ 12,060.67	0%	\$ -	100%	\$ 12,060.67	0%	\$ -	0%	\$ -	100%	\$ 12,060.67
Office Manager	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 7,537.92	0%	\$ -	100%	\$ 7,537.92	0%	\$ -	0%	\$ -	100%	\$ 7,537.92
Surveillance Director	\$ 58,240.00	\$ -	\$ -	\$ 58,240.00	\$ 7,035.39	0%	\$ -	100%	\$ 7,035.39	0%	\$ -	0%	\$ -	100%	\$ 7,035.39
Surveillance Operator-CO	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,040.40	0%	\$ -	100%	\$ 4,040.40	0%	\$ -	0%	\$ -	100%	\$ 4,040.40
Licensing Agent Backg. Inv.	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 4,020.22	0%	\$ -	100%	\$ 4,020.22	0%	\$ -	0%	\$ -	100%	\$ 4,020.22
Asst. Compliance Director	\$ 58,240.00	\$ -	\$ -	\$ 58,240.00	\$ 7,035.39	0%	\$ -	100%	\$ 7,035.39	0%	\$ -	0%	\$ -	100%	\$ 7,035.39
Employee Licensing Man.	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 6,784.13	0%	\$ -	100%	\$ 6,784.13	0%	\$ -	0%	\$ -	100%	\$ 6,784.13
Surveillance Manager - CO	\$ 58,905.60	\$ -	\$ -	\$ 58,905.60	\$ 7,115.80	0%	\$ -	100%	\$ 7,115.80	0%	\$ -	0%	\$ -	100%	\$ 7,115.80
Compliance Officer-HA	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 5,779.07	0%	\$ -	100%	\$ 5,779.07	0%	\$ -	0%	\$ -	100%	\$ 5,779.07
Compliance Officer-CA	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	\$ 5,527.81	0%	\$ -	100%	\$ 5,527.81	0%	\$ -	0%	\$ -	100%	\$ 5,527.81
Licensing Supervisor	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 6,281.60	0%	\$ -	100%	\$ 6,281.60	0%	\$ -	0%	\$ -	100%	\$ 6,281.60
Surveillance Supervisor-CO	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,579.12	0%	\$ -	100%	\$ 4,579.12	0%	\$ -	0%	\$ -	100%	\$ 4,579.12
Surveillance Manager-CL	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,387.20	0%	\$ -	100%	\$ 5,387.20	0%	\$ -	0%	\$ -	100%	\$ 5,387.20
Compliance Officer-CO	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,025.28	0%	\$ -	100%	\$ 5,025.28	0%	\$ -	0%	\$ -	100%	\$ 5,025.28
Surveillance Manager-WA	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,387.20	0%	\$ -	100%	\$ 5,387.20	0%	\$ -	0%	\$ -	100%	\$ 5,387.20
Compliance Officer-WA	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 4,774.02	0%	\$ -	100%	\$ 4,774.02	0%	\$ -	0%	\$ -	100%	\$ 4,774.02
Surveillance Operator-CA	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,040.40	0%	\$ -	100%	\$ 4,040.40	0%	\$ -	0%	\$ -	100%	\$ 4,040.40
Licensing Agent	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 5,155.07	0%	\$ -	100%	\$ 5,155.07	0%	\$ -	0%	\$ -	100%	\$ 5,155.07
Surveillance Manager-HA	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 5,387.20	0%	\$ -	100%	\$ 5,387.20	0%	\$ -	0%	\$ -	100%	\$ 5,387.20
Compliance Officer-CL	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 4,774.02	0%	\$ -	100%	\$ 4,774.02	0%	\$ -	0%	\$ -	100%	\$ 4,774.02
Compliance Officer - CO	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 4,774.02	0%	\$ -	100%	\$ 4,774.02	0%	\$ -	0%	\$ -	100%	\$ 4,774.02
Surveillance Supervisor-CO	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,579.12	0%	\$ -	100%	\$ 4,579.12	0%	\$ -	0%	\$ -	100%	\$ 4,579.12
Surveillance Supervisor-HA	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,579.12	0%	\$ -	100%	\$ 4,579.12	0%	\$ -	0%	\$ -	100%	\$ 4,579.12
Surveillance Supervisor CA	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,579.12	0%	\$ -	100%	\$ 4,579.12	0%	\$ -	0%	\$ -	100%	\$ 4,579.12
Surveillance Supervisor-CA	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,579.12	0%	\$ -	100%	\$ 4,579.12	0%	\$ -	0%	\$ -	100%	\$ 4,579.12
Surveillance Supervisor-HA	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,579.12	0%	\$ -	100%	\$ 4,579.12	0%	\$ -	0%	\$ -	100%	\$ 4,579.12
Surveillance Supervisor-CL	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,579.12	0%	\$ -	100%	\$ 4,579.12	0%	\$ -	0%	\$ -	100%	\$ 4,579.12
Surveillance Supervisor-CL	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,579.12	0%	\$ -	100%	\$ 4,579.12	0%	\$ -	0%	\$ -	100%	\$ 4,579.12
Surveillance Supervisor-WA	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,579.12	0%	\$ -	100%	\$ 4,579.12	0%	\$ -	0%	\$ -	100%	\$ 4,579.12
Licensing Agent Backg. Inv.	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 4,020.22	0%	\$ -	100%	\$ 4,020.22	0%	\$ -	0%	\$ -	100%	\$ 4,020.22
Licensing Agent Backg. Inv.	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 4,020.22	0%	\$ -	100%	\$ 4,020.22	0%	\$ -	0%	\$ -	100%	\$ 4,020.22
Licensing Agent Backg. Inv.	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 4,020.22	0%	\$ -	100%	\$ 4,020.22	0%	\$ -	0%	\$ -	100%	\$ 4,020.22
Surveillance Supervisor-CL	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,579.12	0%	\$ -	100%	\$ 4,579.12	0%	\$ -	0%	\$ -	100%	\$ 4,579.12
Surveillance Operator -CA	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,040.40	0%	\$ -	100%	\$ 4,040.40	0%	\$ -	0%	\$ -	100%	\$ 4,040.40
Surveillance Operator-CA	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,040.40	0%	\$ -	100%	\$ 4,040.40	0%	\$ -	0%	\$ -	100%	\$ 4,040.40
Surveillance Operator-CO	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,040.40	0%	\$ -	100%	\$ 4,040.40	0%	\$ -	0%	\$ -	100%	\$ 4,040.40
Surveillance Operator-HA	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,040.40	0%	\$ -	100%	\$ 4,040.40	0%	\$ -	0%	\$ -	100%	\$ 4,040.40
Surveillance Operator-CA	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,040.40	0%	\$ -	100%	\$ 4,040.40	0%	\$ -	0%	\$ -	100%	\$ 4,040.40
Surveillance Operator-WA	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 4,040.40	0%	\$ -	100%	\$ 4,040.40	0%	\$ -	0%	\$ -	100%	\$ 4,040.40

Boards & Commissions
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

[illegible]

Boards & Commissions
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Election Commission		Gaming Commission		Gaming Commission		Health Board		TOTAL	
						GAM		GAM		TAX		GAM			
						GAM27		GAM27		TAX27		GAM27			
Surveillance Supervisor-CO	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 4,579.12	0%	\$ -	0%	\$ -	100%	\$ 4,579.12	0%	\$ -	100%	\$ 4,579.12
Licensing Manager	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 6,281.60	0%	\$ -	0%	\$ -	100%	\$ 6,281.60	0%	\$ -	100%	\$ 6,281.60
Licensing Agent	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 5,155.07	0%	\$ -	0%	\$ -	100%	\$ 5,155.07	0%	\$ -	100%	\$ 5,155.07
Compliance Officer - ELK	\$ 19,760.00	\$ -	\$ -	\$ 19,760.00	\$ 2,387.01	0%	\$ -	0%	\$ -	100%	\$ 2,387.01	0%	\$ -	100%	\$ 2,387.01
Surveillance Supervisor-ELK	\$ 17,680.00	\$ -	\$ -	\$ 17,680.00	\$ 2,289.56	0%	\$ -	0%	\$ -	100%	\$ 2,289.56	0%	\$ -	100%	\$ 2,289.56
Surveillance Supervisor-ELK	\$ 17,680.00	\$ -	\$ -	\$ 17,680.00	\$ 2,289.56	0%	\$ -	0%	\$ -	100%	\$ 2,289.56	0%	\$ -	100%	\$ 2,289.56
Surveillance Supervisor-ELK	\$ 17,680.00	\$ -	\$ -	\$ 17,680.00	\$ 2,289.56	0%	\$ -	0%	\$ -	100%	\$ 2,289.56	0%	\$ -	100%	\$ 2,289.56
Surveillance Manager-ELK	\$ 20,800.00	\$ -	\$ -	\$ 20,800.00	\$ 2,693.60	0%	\$ -	0%	\$ -	100%	\$ 2,693.60	0%	\$ -	100%	\$ 2,693.60
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,020.20	0%	\$ -	0%	\$ -	100%	\$ 2,020.20	0%	\$ -	100%	\$ 2,020.20
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,020.20	0%	\$ -	0%	\$ -	100%	\$ 2,020.20	0%	\$ -	100%	\$ 2,020.20
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,020.20	0%	\$ -	0%	\$ -	100%	\$ 2,020.20	0%	\$ -	100%	\$ 2,020.20
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,020.20	0%	\$ -	0%	\$ -	100%	\$ 2,020.20	0%	\$ -	100%	\$ 2,020.20
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,020.20	0%	\$ -	0%	\$ -	100%	\$ 2,020.20	0%	\$ -	100%	\$ 2,020.20
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,020.20	0%	\$ -	0%	\$ -	100%	\$ 2,020.20	0%	\$ -	100%	\$ 2,020.20
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,020.20	0%	\$ -	0%	\$ -	100%	\$ 2,020.20	0%	\$ -	100%	\$ 2,020.20
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,020.20	0%	\$ -	0%	\$ -	100%	\$ 2,020.20	0%	\$ -	100%	\$ 2,020.20
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,020.20	0%	\$ -	0%	\$ -	100%	\$ 2,020.20	0%	\$ -	100%	\$ 2,020.20
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,020.20	0%	\$ -	0%	\$ -	100%	\$ 2,020.20	0%	\$ -	100%	\$ 2,020.20
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,020.20	0%	\$ -	0%	\$ -	100%	\$ 2,020.20	0%	\$ -	100%	\$ 2,020.20
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,020.20	0%	\$ -	0%	\$ -	100%	\$ 2,020.20	0%	\$ -	100%	\$ 2,020.20
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ 2,020.20	0%	\$ -	0%	\$ -	100%	\$ 2,020.20	0%	\$ -	100%	\$ 2,020.20
Administrative Assistant	\$ 42,723.20	\$ -	\$ -	\$ 42,723.20	\$ 5,160.96	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 5,160.96	100%	\$ 5,160.96
FICA 6.20% 51010 Total						\$	256,821	\$	24,647	\$	147,443	\$	82,083	\$	256,821
Medicare 1.45% 51020 Total						\$	60,063	\$	5,764	\$	34,483	\$	19,197	\$	60,063
SUTA 3.90% 51030 Total						\$	161,549	\$	15,504	\$	92,746	\$	51,633	\$	161,549
Workers Comp 51040 Total						\$	48,828	\$	3,295	\$	26,895	\$	18,412	\$	48,828
TOTAL FRINGE BENEFITS EXPENSE:						\$	527,261	\$	49,210	\$	301,566	\$	171,325	\$	527,261

Boards & Commissions
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Election Commision		Gaming Commision		Gaming Commission		Health Board		TOTAL	
						GAM		GAM		TAX		GAM			
						GAM27		GAM27		TAX27		GAM27			
HEALTH INSURANCE BREAKDOWN														TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO												
Office Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Election Commissioner A1	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Election Commissioner A2	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Election Commissioner A3	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Election Commissioner A4	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Election Commissioner C1	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Election Commissioner C2	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Election Commissioner C3	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Election Commissioner C4	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Senior Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Office Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Operator-CO	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Licensing Agent Backg. Inv.	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Asst. Compliance Director	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Employee Licensing Man.	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Manager - CO	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Compliance Officer-HA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Compliance Officer-CA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Licensing Supervisor	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Supervisor-CO	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Manager-CL	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Compliance Officer-CO	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Manager-WA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Compliance Officer-WA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Operator-CA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Licensing Agent	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Manager-HA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Compliance Officer-CL	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Compliance Officer - CO	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Supervisor-CO	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Supervisor-HA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Supervisor CA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Supervisor-CA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Supervisor-HA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Supervisor-CL	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Supervisor-CL	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Supervisor-WA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Licensing Agent Backg. Inv.	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Licensing Agent Backg. Inv.	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Supervisor-CL	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Operator -CA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Operator-CA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Operator-CO	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Operator-HA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Operator-CA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Operator-WA	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Surveillance Operator-CO	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00

Boards & Commissions
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Election Commission			Gaming Commission			Gaming Commission			Health Board			TOTAL	
						GAM			GAM			TAX			GAM				
						GAM27			GAM27			TAX27			GAM27				
Licensing Manager	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Licensing Agent	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Compliance Officer - ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Supervisor-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Supervisor-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Supervisor-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Manager-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Operator-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Operator-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Operator-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Operator-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Operator-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Operator-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Operator-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Operator-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Operator-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Operator-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Operator-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Operator-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Surveillance Operator-ELK	\$1,000.00	7/1/2027	12/31/2027	4	\$ 4,000.00	0%	\$ -	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00	0%	\$ -	100%	\$ 4,000.00
Administrative Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ -	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 1,328,000		\$ 108,000		\$ 768,000		\$ 440,000		\$ 12,000		\$ 1,328,000				

Boards & Commissions
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Election Commission		Gaming Commission		Gaming Commission		Health Board		TOTAL	
						GAM		GAM		TAX		GAM			
						GAM27		GAM27		TAX27		GAM27			
PENSION PLAN BREAKDOWN														TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Office Manager	\$ 37,440.00	\$ -	\$ -	\$ 37,440.00	\$ 1,123.20	100%	\$ 1,123.20	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,123.20
Election Commissioner A1	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 1,350.34	100%	\$ 1,350.34	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,350.34
Election Commissioner A2	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 1,350.34	100%	\$ 1,350.34	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,350.34
Election Commissioner A3	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 1,350.34	100%	\$ 1,350.34	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,350.34
Election Commissioner A4	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 1,350.34	100%	\$ 1,350.34	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,350.34
Election Commissioner C1	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 1,350.34	100%	\$ 1,350.34	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,350.34
Election Commissioner C2	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 1,350.34	100%	\$ 1,350.34	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,350.34
Election Commissioner C3	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 1,350.34	100%	\$ 1,350.34	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,350.34
Election Commissioner C4	\$ 45,011.20	\$ -	\$ -	\$ 45,011.20	\$ 1,350.34	100%	\$ 1,350.34	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,350.34
Senior Director	\$ 99,840.00	\$ -	\$ -	\$ 99,840.00	\$ 2,995.20	0%	\$ -	100%	\$ 2,995.20	0%	\$ -	0%	\$ -	100%	\$ 2,995.20
Office Manager	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	0%	\$ -	100%	\$ 1,872.00	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
Surveillance Director	\$ 58,240.00	\$ -	\$ -	\$ 58,240.00	\$ 1,747.20	0%	\$ -	100%	\$ 1,747.20	0%	\$ -	0%	\$ -	100%	\$ 1,747.20
Surveillance Operator-CO	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
Licensing Agent Backg. Inv.	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	0%	\$ -	100%	\$ 998.40	0%	\$ -	0%	\$ -	100%	\$ 998.40
Asst. Compliance Director	\$ 58,240.00	\$ -	\$ -	\$ 58,240.00	\$ 1,747.20	0%	\$ -	100%	\$ 1,747.20	0%	\$ -	0%	\$ -	100%	\$ 1,747.20
Employee Licensing Man.	\$ 56,160.00	\$ -	\$ -	\$ 56,160.00	\$ 1,684.80	0%	\$ -	100%	\$ 1,684.80	0%	\$ -	0%	\$ -	100%	\$ 1,684.80
Surveillance Manager - CO	\$ 58,905.60	\$ -	\$ -	\$ 58,905.60	\$ 1,767.17	0%	\$ -	100%	\$ 1,767.17	0%	\$ -	0%	\$ -	100%	\$ 1,767.17
Compliance Officer-HA	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 1,435.20	0%	\$ -	100%	\$ 1,435.20	0%	\$ -	0%	\$ -	100%	\$ 1,435.20
Compliance Officer-CA	\$ 45,760.00	\$ -	\$ -	\$ 45,760.00	\$ 1,372.80	0%	\$ -	100%	\$ 1,372.80	0%	\$ -	0%	\$ -	100%	\$ 1,372.80
Licensing Supervisor	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	0%	\$ -	100%	\$ 1,560.00	0%	\$ -	0%	\$ -	100%	\$ 1,560.00
Surveillance Supervisor-CO	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Surveillance Manager-CL	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Compliance Officer-CO	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Surveillance Manager-WA	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Compliance Officer-WA	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 1,185.60	0%	\$ -	100%	\$ 1,185.60	0%	\$ -	0%	\$ -	100%	\$ 1,185.60
Surveillance Operator-CA	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
Licensing Agent	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	0%	\$ -	100%	\$ 998.40	0%	\$ -	0%	\$ -	100%	\$ 998.40
Surveillance Manager-HA	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	100%	\$ 1,248.00	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Compliance Officer-CL	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 1,185.60	0%	\$ -	100%	\$ 1,185.60	0%	\$ -	0%	\$ -	100%	\$ 1,185.60
Compliance Officer - CO	\$ 39,520.00	\$ -	\$ -	\$ 39,520.00	\$ 1,185.60	0%	\$ -	100%	\$ 1,185.60	0%	\$ -	0%	\$ -	100%	\$ 1,185.60
Surveillance Supervisor-CO	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Surveillance Supervisor-HA	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Surveillance Supervisor CA	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Surveillance Supervisor-CA	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Surveillance Supervisor-HA	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Surveillance Supervisor-CL	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Surveillance Supervisor-CL	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Surveillance Supervisor-WA	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Licensing Agent Backg. Inv.	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	0%	\$ -	100%	\$ 998.40	0%	\$ -	0%	\$ -	100%	\$ 998.40
Licensing Agent Backg. Inv.	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	0%	\$ -	100%	\$ 998.40	0%	\$ -	0%	\$ -	100%	\$ 998.40
Licensing Agent Backg. Inv.	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	0%	\$ -	100%	\$ 998.40	0%	\$ -	0%	\$ -	100%	\$ 998.40
Surveillance Supervisor-CL	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80
Surveillance Operator -CA	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
Surveillance Operator-CA	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
Surveillance Operator-CO	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
Surveillance Operator-HA	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
Surveillance Operator-CA	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00
Surveillance Operator-WA	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	100%	\$ 936.00	0%	\$ -	0%	\$ -	100%	\$ 936.00

Boards & Commissions
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Election Commision		Gaming Commission		Gaming Commission		Health Board		TOTAL								
						GAM		GAM		TAX		GAM										
						GAM27		GAM27		TAX27		GAM27										
Surveillance Operator-CO	\$	31,200.00	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00		
Surveillance Supervisor-108	\$	35,360.00	\$	-	\$	-	\$	35,360.00	\$	1,060.80	0%	\$	-	100%	\$	1,060.80	0%	\$	-	100%	\$	1,060.80
Surveillance Operator-CA	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-WA	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00	\$	-	\$	-	\$	31,200.00	\$	936.00	0%	\$	-	100%	\$	936.00	0%	\$	-	100%	\$	936.00
Surveillance Operator-CL	\$	31,200.00</																				

Boards & Commissions
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27						Election Commission		Gaming Commission		Gaming Commission		Health Board		TOTAL	
						GAM		GAM		TAX		GAM			
						GAM27		GAM27		TAX27		GAM27			
Surveillance Supervisor-CO	\$ 35,360.00	\$ -	\$ -	\$ 35,360.00	\$ 1,060.80	0%	\$ -	0%	\$ -	100%	\$ 1,060.80	0%	\$ -	100%	\$ 1,060.80
Licensing Manager	\$ 52,000.00	\$ -	\$ -	\$ 52,000.00	\$ 1,560.00	0%	\$ -	0%	\$ -	100%	\$ 1,560.00	0%	\$ -	100%	\$ 1,560.00
Licensing Agent	\$ 33,280.00	\$ -	\$ -	\$ 33,280.00	\$ 998.40	0%	\$ -	0%	\$ -	100%	\$ 998.40	0%	\$ -	100%	\$ 998.40
Compliance Officer - ELK	\$ 19,760.00	\$ -	\$ -	\$ 19,760.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Supervisor-ELK	\$ 17,680.00	\$ -	\$ -	\$ 17,680.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Supervisor-ELK	\$ 17,680.00	\$ -	\$ -	\$ 17,680.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Supervisor-ELK	\$ 17,680.00	\$ -	\$ -	\$ 17,680.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Manager-ELK	\$ 20,800.00	\$ -	\$ -	\$ 20,800.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Surveillance Operator-ELK	\$ 15,600.00	\$ -	\$ -	\$ 15,600.00	\$ -	0%	\$ -	0%	\$ -	100%	\$ -	0%	\$ -	100%	\$ -
Administrative Assistant	\$ 42,723.20	\$ -	\$ -	\$ 42,723.20	\$ 1,281.70	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,281.70	100%	\$ 1,281.70
TOTAL PENSION PLAN EXPENSE:						\$ 114,440.35	\$ 11,926	\$ 71,343	\$ 29,890	\$ 1,282	\$ 114,440.35				
TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:						\$ 6,111,980	\$ 566,665	\$ 3,519,015	\$ 1,965,134	\$ 61,166	\$ 6,111,980				

FY 2027	IDC Shortfall	GAM	LINE ITEM TOTAL
	Funding Source		
	Grant or Award		

REVENUE	\$ 1,761,595	\$ 1,761,595
---------	--------------	--------------

Employee Expenses Direct Assistance/IDC Pass-through			
	Operating Out to support IDC expenses	\$ 1,761,595	\$ 1,761,595
	Total Pass Thru Expenses	\$ 1,761,595	\$ 1,761,595
	Total 2026 Expenses	\$ 1,761,595	\$ 1,761,595

FY 2027	Per Capita Distribution	GAM	LINE ITEM TOTAL
	Funding Source		
	Grant or Award		
REVENUE		\$ 10,000,000	\$ 10,000,000

Employee Expenses Direct Assistance/IDC Pass-through			
	Distribution to tribal members	\$ 10,000,000	\$ 10,000,000
	Total Pass Thru Expenses	\$ 10,000,000	\$ 10,000,000
	Total 2026 Expenses	\$ 10,000,000	\$ 10,000,000

FY 2027	Cheyenne and Arapaho Community Development Corporation	GAM	LINE ITEM TOTAL
	Funding Source		
	Project / Grant / Award / Contract		

REVENUE	\$	379,154	\$	379,154
---------	----	---------	----	---------

Personnel Expenses				
51000	Salary	\$	229,392	\$ 229,392
51010	FICA	\$	14,222	\$ 14,222
51020	Medicare	\$	3,326	\$ 3,326
51030	SUTA	\$	8,946	\$ 8,946
51040	Workers Comp	\$	1,216	\$ 1,216
51050	401K Plan	\$	6,882	\$ 6,882
51070	Health Insurance	\$	36,000	\$ 36,000
	Total Personnel Expenses	\$	299,984	\$ 299,984

Operating Expenses

Employee Expenses				
52000	Travel	\$	12,000	\$ 12,000
52010	Training	\$	10,000	\$ 10,000
52020	Mileage	\$	1,000	\$ 1,000
Utilities/Reoccurring Expenses				
52060	Advertising	\$	4,220	\$ 4,220
Supplies				
52090	Food & Drink	\$	2,000	\$ 2,000
52160	Office Supplies	\$	1,500	\$ 1,500
52161	Postage	\$	750	\$ 750
52162	Printing	\$	3,250	\$ 3,250
52170	Computers, software, supplies	\$	1,950	\$ 1,950
Contract Services				
52220	Memberships	\$	1,500	\$ 1,500
52250	Professional Service Fees	\$	10,000	\$ 10,000
52270	Contract Services	\$	5,000	\$ 5,000
52300	Fees/License/Background Check	\$	2,000	\$ 2,000
Program Unique Expense				
52306	Stipend	\$	24,000	\$ 24,000
	Total Operating Expenses	\$	79,170	\$ 79,170

TOTAL PROGRAM EXPENSES	\$	379,154	\$	379,154
-------------------------------	----	----------------	----	----------------

89100	INDIRECT COST - 26%	\$	-	\$ -
Direct Assistance/IDC Pass-through				
	Total Pass Thru Expenses	\$	-	\$ -
	Total 2027 Expenses	\$	379,154	\$ 379,154

Cheyenne and Arapaho Community Development Corporation
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							GAM		TOTAL	
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT
			FROM	TO						
Chief Executive Officer (CEO)	\$ 52.88	\$ 52.88	1/1/2027	12/31/2027	2080	\$ 110,000.00	100%	\$ 110,000.00	100%	\$ 110,000.00
Commercial Loan Officer	\$ 36.40	\$ 36.40	1/1/2027	12/31/2027	2080	\$ 75,712.00	100%	\$ 75,712.00	100%	\$ 75,712.00
Administrative Assistant	\$ 21.00	\$ 21.00	1/1/2027	12/31/2027	2080	\$ 43,680.00	100%	\$ 43,680.00	100%	\$ 43,680.00
SUBTOTAL BEGINNING SALARY:						\$ 229,392.00		\$ 229,392.00		\$ 229,392.00
TOTAL SALARY EXPENSES:						\$ 229,392		\$ 229,392		\$ 229,392

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)								TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT
Chief Executive Officer (CEO)	\$ 110,000.00	\$ -	\$ -	\$ 110,000.00	\$ 13,288.00	100%	\$ 13,288.00	100%	\$ 13,288.00
Commercial Loan Officer	\$ 75,712.00	\$ -	\$ -	\$ 75,712.00	\$ 9,146.01	100%	\$ 9,146.01	100%	\$ 9,146.01
Administrative Assistant	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 5,276.54	100%	\$ 5,276.54	100%	\$ 5,276.54
		FICA 6.20%	51010 Total	\$ 14,222	\$ 14,222		\$ 14,222		\$ 14,222
		Medicare 1.45%	51020 Total	\$ 3,326	\$ 3,326		\$ 3,326		\$ 3,326
		SUTA 3.90%	51030 Total	\$ 8,946	\$ 8,946		\$ 8,946		\$ 8,946
		Workers Comp	51040 Total	\$ 1,216	\$ 1,216		\$ 1,216		\$ 1,216
TOTAL FRINGE BENEFITS EXPENSE:						\$ 27,711		\$ 27,711	\$ 27,710.55

HEALTH INSURANCE BREAKDOWN								TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT
		FROM	TO						
Chief Executive Officer (CEO)	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
Commercial Loan Officer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
Administrative Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:						\$ 36,000		\$ 36,000	\$ 36,000

PENSION PLAN BREAKDOWN								TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT
Chief Executive Officer (CEO)	\$ 110,000.00	\$ -	\$ -	\$ 110,000.00	\$ 3,300.00	100%	\$ 3,300.00	100%	\$ 3,300.00
Commercial Loan Officer	\$ 75,712.00	\$ -	\$ -	\$ 75,712.00	\$ 2,271.36	100%	\$ 2,271.36	100%	\$ 2,271.36
Administrative Assistant	\$ 43,680.00	\$ -	\$ -	\$ 43,680.00	\$ 1,310.40	100%	\$ 1,310.40	100%	\$ 1,310.40
TOTAL PENSION PLAN EXPENSE:						\$ 6,881.76		\$ 6,882	\$ 6,881.76

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:						\$ 299,984		\$ 299,984	\$ 299,984
---	--	--	--	--	--	------------	--	------------	------------

FY 2027	Legislative Branch	A1	A1	A2	A2	A3	A3	A4	A4
		Funding Source							
		Project / Grant / Award / Contract							
		GAM	IDC	GAM	IDC	GAM	IDC	GAM	IDC
		GAM27	IDC27	GAM27	IDC27	GAM27	IDC27	GAM27	IDC27

REVENUE	\$ 285,713	\$ 57,787	\$ 286,634	\$ 56,866	\$ 285,725	\$ 57,775	\$ 286,268	\$ 57,232
---------	------------	-----------	------------	-----------	------------	-----------	------------	-----------

Personnel Expenses									
51000	Salary	\$ 132,361	\$ 45,001	\$ 117,939	\$ 45,139	\$ 124,030	\$ 44,990	\$ 111,600	\$ 45,040
51010	FICA	\$ 8,206	\$ 2,790	\$ 7,312	\$ 2,799	\$ 7,690	\$ 2,789	\$ 6,919	\$ 2,792
51020	Medicare	\$ 1,919	\$ 653	\$ 1,710	\$ 655	\$ 1,798	\$ 652	\$ 1,618	\$ 653
51030	SUTA	\$ 5,162	\$ 1,755	\$ 4,600	\$ 1,760	\$ 4,837	\$ 1,755	\$ 4,352	\$ 1,757
51040	Workers Comp	\$ 702	\$ 239	\$ 625	\$ 239	\$ 657	\$ 238	\$ 591	\$ 239
51050	401K Plan	\$ 3,971	\$ 1,350	\$ 3,538	\$ 1,354	\$ 3,721	\$ 1,350	\$ 3,348	\$ 1,351
51070	Health Insurance	\$ 30,000	\$ 6,000	\$ 16,920	\$ 4,920	\$ 18,000	\$ 6,000	\$ 29,400	\$ 5,400
	Total Personnel Expenses	\$ 182,321	\$ 57,787	\$ 152,644	\$ 56,866	\$ 160,734	\$ 57,775	\$ 157,830	\$ 57,232

Operating Expenses									
Employee Expenses									
52000	Travel	\$ 14,000		\$ 10,000		\$ 10,000		\$ 5,000	
52010	Training			\$ -				\$ -	
52015	Staff Development/Meeting	\$ 300		\$ 3,000					
52020	Mileage					\$ -			
Utilities/Reoccurring Expenses									
52230	Repairs & Maintenance					\$ -		\$ 1,500	
52355	Copier (Lease) Expense	\$ 1,200		\$ 1,500		\$ 1,100		\$ 1,200	
Supplies									
52090	Food & Drink	\$ 2,000		\$ 10,000		\$ 16,000		\$ 5,000	
52100	Fuel and Oil							\$ 1,000	
52160	Office Supplies							\$ 500	
52161	Postage							\$ 500	
52162	Printing								
52170	Computers, Software & Supplies					\$ -		\$ 2,500	
52190	Materials & Supplies	\$ 1,500							
52210	Uniforms	\$ -				\$ 2,000			
Contract Services									
52220	Memberships								
52270	Contract Services	\$ -				\$ 4,000			
52300	Fees/License/Background Check					\$ -			
Program Unique Expense									
52035	Outreach Event Expense							\$ -	
Total Operating Expenses		\$ 19,000	\$ -	\$ 24,500	\$ -	\$ 33,100	\$ -	\$ 17,200	\$ -

TOTAL PROGRAM EXPENSES	\$ 201,321	\$ 57,787	\$ 177,144	\$ 56,866	\$ 193,834	\$ 57,775	\$ 175,030	\$ 57,232
------------------------	------------	-----------	------------	-----------	------------	-----------	------------	-----------

89100	INDIRECT COST - 26%	\$ 52,343	\$ -	\$ 46,057	\$ -	\$ 50,397	\$ -	\$ 45,508	\$ -
Direct Assistance/IDC Pass-Through									
52320	Donations/Contributions	\$ 10,000		\$ 30,172		\$ 24,245		\$ 22,000	
52330	Allowance/Service to Participant/Student	\$ 22,049		\$ 33,261		\$ 17,249		\$ 43,730	
	Total Pass-Through Expenses	\$ 32,049	\$ -	\$ 63,433	\$ -	\$ 41,494	\$ -	\$ 65,730	\$ -
	Total 2027 Expenses	\$ 285,714	\$ 57,787	\$ 286,634	\$ 56,866	\$ 285,725	\$ 57,775	\$ 286,267	\$ 57,232

FY 2027	Legislative Branch	C1	C1	C2	C2	C3	C3	C4	C4
		GAM	IDC	GAM	IDC	GAM	IDC	GAM	IDC
		GAM27	IDC27	GAM27	IDC27	GAM27	IDC27	GAM27	IDC27

REVENUE	\$ 291,422	\$ 52,078	\$ 287,739	\$ 55,761	\$ 285,665	\$ 57,835	\$ 285,665	\$ 57,835
---------	------------	-----------	------------	-----------	------------	-----------	------------	-----------

Personnel Expenses

51000	Salary	\$ 92,040	\$ 40,040	\$ 90,068	\$ 42,927	\$ 128,242	\$ 45,042	\$ 124,082	\$ 45,042
51010	FICA	\$ 5,706	\$ 2,482	\$ 5,584	\$ 2,662	\$ 7,951	\$ 2,793	\$ 7,693	\$ 2,793
51020	Medicare	\$ 1,335	\$ 581	\$ 1,306	\$ 622	\$ 1,860	\$ 653	\$ 1,799	\$ 653
51030	SUTA	\$ 3,590	\$ 1,562	\$ 3,513	\$ 1,674	\$ 5,001	\$ 1,757	\$ 4,839	\$ 1,757
51040	Workers Comp	\$ 488	\$ 212	\$ 477	\$ 228	\$ 680	\$ 239	\$ 658	\$ 239
51050	401K Plan	\$ 2,761	\$ 1,201	\$ 2,702	\$ 1,288	\$ 3,847	\$ 1,351	\$ 3,722	\$ 1,351
51070	Health Insurance	\$ 18,000	\$ 6,000	\$ 17,640	\$ 6,360	\$ 30,000	\$ 6,000	\$ 30,000	\$ 6,000
	Total Personnel Expenses	\$ 123,920	\$ 52,078	\$ 121,290	\$ 55,761	\$ 177,581	\$ 57,835	\$ 172,794	\$ 57,835

Operating Expenses

Employee Expenses

52000	Travel	\$ 2,000		\$ 14,000		\$ 2,000		\$ 7,500	
52010	Training			\$ 2,000				\$ -	
52015	Staff Development/Meeting			\$ 1,000					
52020	Mileage	\$ 1,000							

Utilities/Reoccurring Expenses

52230	Repairs & Maintenance	\$ 5,000						\$ 2,500	
52355	Copier (Lease) Expense	\$ 1,100		\$ 1,500		\$ 1,100		\$ 1,500	

Supplies

52090	Food & Drink	\$ 42,000		\$ 4,000				\$ 2,500	
52100	Fuel and Oil								
52160	Office Supplies								
52161	Postage							\$ 250	
52162	Printing								
52170	Computers, Software & Supplies			\$ 1,000					
52190	Materials & Supplies					\$ 1,500			
52210	Uniforms			\$ 1,500		\$ 500		\$ 1,500	

Contract Services

52220	Memberships								
52270	Contract Services	\$ -		\$ 14,669				\$ 2,000	
52300	Fees/License/Background Check								

Program Unique Expense

52035	Outreach Event Expense	\$ 10,000		\$ -		\$ 19,000			
	Total Operating Expenses	\$ 61,100	\$ -	\$ 39,669	\$ -	\$ 24,100	\$ -	\$ 17,750	\$ -

TOTAL PROGRAM EXPENSES	\$ 185,020	\$ 52,078	\$ 160,959	\$ 55,761	\$ 201,681	\$ 57,835	\$ 190,544	\$ 57,835
------------------------	------------	-----------	------------	-----------	------------	-----------	------------	-----------

89100	INDIRECT COST - 26%	\$ 48,105	\$ -	\$ 41,849	\$ -	\$ 52,437	\$ -	\$ 49,541	\$ -
-------	---------------------	-----------	------	-----------	------	-----------	------	-----------	------

Direct Assistance/IDC Pass-Through

52320	Donations/Contributions	\$ 5,000		\$ 20,000		\$ 12,157		\$ 10,000	
52330	Allowance/Service to Participant/Student	\$ 53,297		\$ 64,931		\$ 19,390		\$ 35,580	
	Total Pass-Through Expenses	\$ 58,297	\$ -	\$ 84,931	\$ -	\$ 31,547	\$ -	\$ 45,580	\$ -
	Total 2027 Expenses	\$ 291,422	\$ 52,078	\$ 287,739	\$ 55,761	\$ 285,666	\$ 57,835	\$ 285,665	\$ 57,835

FY 2027	Legislative Branch	ADMIN	ADMIN	LINE ITEM TOTAL
		GAM	IDC	
	Project / Grant / Award / Contract	GAM27	IDC27	

REVENUE	\$ 468,658	\$ 18,842	\$ 3,235,500
---------	------------	-----------	--------------

Personnel Expenses				
51000	Salary	\$ 200,033	\$ 14,913	\$ 1,488,531
51010	FICA	\$ 12,402	\$ 925	\$ 92,289
51020	Medicare	\$ 2,900	\$ 216	\$ 21,584
51030	SUTA	\$ 7,801	\$ 582	\$ 58,053
51040	Workers Comp	\$ 1,060	\$ 79	\$ 7,889
51050	401K Plan	\$ 6,001	\$ 447	\$ 44,656
51070	Health Insurance	\$ 25,680	\$ 1,680	\$ 264,000
Total Personnel Expenses		\$ 255,878	\$ 18,842	\$ 1,977,002

Operating Expenses				
Employee Expenses				
52000	Travel	\$ 18,000		\$ 82,500
52010	Training			\$ 2,000
52015	Staff Development/Meeting	\$ 12,000		\$ 16,300
52020	Mileage			\$ 1,000
Utilities/Reoccurring Expenses				
52230	Repairs & Maintenance			\$ 9,000
52355	Copier (Lease) Expense	\$ 2,000		\$ 12,200
Supplies				
52090	Food & Drink	\$ 5,000		\$ 86,500
52100	Fuel and Oil			\$ 1,000
52160	Office Supplies			\$ 500
52161	Postage			\$ 750
52162	Printing	\$ 1,000		\$ 1,000
52170	Computers, Software & Supplies	\$ 5,000		\$ 8,500
52190	Materials & Supplies	\$ 1,500		\$ 4,500
52210	Uniforms	\$ 1,000		\$ 6,500
Contract Services				
52220	Memberships	\$ 1,000		\$ 1,000
52270	Contract Services			\$ 20,669
52300	Fees/License/Background Check	\$ 1,000		\$ 1,000
Program Unique Expense				
52035	Outreach Event Expense			\$ 29,000
Total Operating Expenses		\$ 47,500	\$ -	\$ 283,919

TOTAL PROGRAM EXPENSES	\$ 303,378	\$ 18,842	\$ 2,260,921
------------------------	------------	-----------	--------------

89100	INDIRECT COST - 26%	\$ 78,878	\$ -	\$ 465,117
Direct Assistance/IDC Pass-Through				
52320	Donations/Contributions	\$ 43,201		\$ 176,775
52330	Allowance/Service to Participant/Student	\$ 43,201		\$ 332,688
Total Pass-Through Expenses		\$ 86,402	\$ -	\$ 509,463
Total 2027 Expenses		\$ 468,658	\$ 18,842	\$ 3,235,501

Legislative Branch
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							ADMIN		ADMIN		TOTAL	
							GAM		IDC			
							GAM27		IDC27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT		AMOUNT
			FROM	TO								
A2 Legislator Speaker	\$ 52.93	\$ 52.93	1/1/2027	12/31/2027	2080	\$ 110,094.40	9%	\$ 9,908.50	9%	\$ 9,908.50	100%	\$ 110,094.40
A4 Legislator Assistant Speaker	\$ 48.12	\$ 48.12	1/1/2027	12/31/2027	2080	\$ 100,089.60	5%	\$ 5,004.48	5%	\$ 5,004.48	100%	\$ 100,089.60
Legislative Clerk	\$ 33.00	\$ 33.00	1/1/2027	12/31/2027	2080	\$ 68,640.00	100%	\$ 68,640.00	0%	\$ -	100%	\$ 68,640.00
Legal Counsel	\$ 56.00	\$ 56.00	1/1/2027	12/31/2027	2080	\$ 116,480.00	100%	\$ 116,480.00	0%	\$ -	100%	\$ 116,480.00
SUBTOTAL BEGINNING SALARY:						\$ 1,488,531.20		\$ 200,032.98		\$ 14,912.98		\$ 1,488,531.20
TOTAL SALARY EXPENSES:						\$ 1,488,531		\$ 200,033		\$ 14,913		\$ 1,488,531

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)										TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT	%	AMOUNT
A2 Legislator Speaker	\$ 110,094.40	\$ -	\$ -	\$ 110,094.40	\$ 13,299.40	9%	\$ 1,196.95	9%	\$ 1,196.95	100%	\$ 13,299.40
A4 Legislator Assistant Speaker	\$ 100,089.60	\$ -	\$ -	\$ 100,089.60	\$ 12,090.82	5%	\$ 604.54	5%	\$ 604.54	100%	\$ 12,090.82
Legislative Clerk	\$ 68,640.00	\$ -	\$ -	\$ 68,640.00	\$ 8,291.71	100%	\$ 8,291.71	0%	\$ -	100%	\$ 8,291.71
Legal Counsel	\$ 116,480.00	\$ -	\$ -	\$ 116,480.00	\$ 14,070.78	100%	\$ 14,070.78	0%	\$ -	100%	\$ 14,070.78
FICA 6.20%				51010 Total	\$ 92,289		\$ 12,402		\$ 925		\$ 92,289
Medicare 1.45%				51020 Total	\$ 21,584		\$ 2,900		\$ 216		\$ 21,584
SUTA 3.90%				51030 Total	\$ 58,053		\$ 7,801		\$ 582		\$ 58,053
Workers Comp				51040 Total	\$ 7,889		\$ 1,060		\$ 79		\$ 7,889
TOTAL FRINGE BENEFITS EXPENSE:					\$ 179,815		\$ 24,164		\$ 1,801		\$ 179,814.57

HEALTH INSURANCE BREAKDOWN										TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO								
A2 Legislator Speaker	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	9%	\$ 1,080.00	9%	\$ 1,080.00	100%	\$ 12,000.00
A4 Legislator Assistant Speaker	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	5%	\$ 600.00	5%	\$ 600.00	100%	\$ 12,000.00
Legislative Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
Legal Counsel	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
TOTAL HEALTH INSURANCE:					\$ 264,000		\$ 25,680		\$ 1,680		\$ 264,000

PENSION PLAN BREAKDOWN										TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT
A2 Legislator Speaker	\$ 110,094.40	\$ -	\$ -	\$ 110,094.40	\$ 3,302.83	9%	\$ 297.25	9%	\$ 297.25	100%	\$ 3,302.83
A4 Legislator Assistant Speaker	\$ 100,089.60	\$ -	\$ -	\$ 100,089.60	\$ 3,002.69	5%	\$ 150.13	5%	\$ 150.13	100%	\$ 3,002.69
Legislative Clerk	\$ 68,640.00	\$ -	\$ -	\$ 68,640.00	\$ 2,059.20	100%	\$ 2,059.20	0%	\$ -	100%	\$ 2,059.20
Legal Counsel	\$ 116,480.00	\$ -	\$ -	\$ 116,480.00	\$ 3,494.40	100%	\$ 3,494.40	0%	\$ -	100%	\$ 3,494.40
TOTAL PENSION PLAN EXPENSE:					\$ 44,655.94		\$ 6,001		\$ 447		\$ 44,655.94

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 1,977,002		\$ 255,878		\$ 18,842		\$ 1,977,002
---	--	--	--	--	--------------	--	------------	--	-----------	--	--------------

FY 2027	Judicial Branch	Judicial Commissi	Supreme Court	Legal Aid Program	Court	Court	Court
	Funding Source	GAM	GAM	GAM	TAX	DCRT	TAX
	Project / Grant / Award / Contract	GAM27	GAM27	GAM27	ST27	Revenue	TAX27

REVENUE	\$ 21,803	\$ 171,959	\$ 386,917	\$ 55,956	\$ 27,000	\$ 36,359
---------	-----------	------------	------------	-----------	-----------	-----------

Personnel Expenses							
51000	Salary	\$ -	\$ -	\$ 214,448	\$ -	\$ -	\$ -
51010	FICA	\$ -	\$ -	\$ 13,296	\$ -	\$ -	\$ -
51020	Medicare	\$ -	\$ -	\$ 3,109	\$ -	\$ -	\$ -
51030	SUTA	\$ -	\$ -	\$ 8,363	\$ -	\$ -	\$ -
51040	Workers Comp	\$ -	\$ -	\$ 1,137	\$ -	\$ -	\$ -
51050	401K Plan	\$ -	\$ -	\$ 6,433	\$ -	\$ -	\$ -
51070	Health Insurance	\$ -	\$ -	\$ 35,400	\$ -	\$ -	\$ -
Total Personnel Expenses		\$ -	\$ -	\$ 282,187	\$ -	\$ -	\$ -

Operating Expenses							
Employee Expenses							
52000	Travel	\$ 3,000		\$ 2,000	\$ 12,000		
52010	Training						
52015	Staff Development/Meeting				\$ 3,100		
52020	Mileage						
Utilities/Reoccurring Expenses							
52075	Cell Phone				\$ 1,000		
52230	Repairs & Maintenance				\$ 3,500		
52355	Copier (Lease) Expense					\$ 3,705	
Supplies							
52090	Food & Drink				\$ 2,600	\$ 1,000	
52150	Medical Supplies				\$ 210		
52160	Office Supplies				\$ -	\$ 2,000	
52161	Postage				\$ 2,000		
52162	Printing				\$ 2,500	\$ 1,000	
52170	Computers, software, supplies			\$ 4,500	\$ 4,000		
52175	Office Equip, Furn-Non Capital					\$ 5,000	
52190	Materials & Supplies				\$ 1,000	\$ 1,500	
52210	Uniforms				\$ -	\$ 1,000	
Contract Services							
52220	Memberships			\$ 850			
52250	Professional Service Fees		\$ 136,476	\$ 15,041	\$ 10,000	\$ 4,724	\$ 28,856
52270	Contract Services			\$ 2,500			
52300	Fees/License/Background Check				\$ 2,500	\$ 1,500	
Program Unique Expense							
52306	Stipend	\$ 14,304					
Total Operating Expenses		\$ 17,304	\$ 136,476	\$ 24,891	\$ 44,410	\$ 21,429	\$ 28,856

TOTAL PROGRAM EXPENSES	\$ 17,304	\$ 136,476	\$ 307,077	\$ 44,410	\$ 21,429	\$ 28,856
------------------------	-----------	------------	------------	-----------	-----------	-----------

89100	INDIRECT COST - 26%	\$ 4,499	\$ 35,484	\$ 79,840	\$ 11,546	\$ 5,571	\$ 7,503
Total Pass Thru Expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total 2027 Expenses		\$ 21,803	\$ 171,959	\$ 386,917	\$ 55,956	\$ 27,000	\$ 36,359

FY 2027	Judicial Branch	Court	Court	Court	Court	Court	Court	LINE ITEM TOTAL
	Funding Source	BIA	GAM	DOJ	DOJ	DOJ	DOJ	
	Project / Grant / Award / Contract	CRT141	GAM27	SMTP23	START24	15PBJA24	DOJCTA	

REVENUE	\$ 273,373	\$ 559,493	\$ 89,636	\$ 47,937	\$ 203,567	\$ 126,733	\$ 2,000,732
---------	------------	------------	-----------	-----------	------------	------------	--------------

Personnel Expenses								
51000	Salary	\$ 103,085	\$ 254,045	\$ 49,920	\$ 24,544	\$ 109,477	\$ 71,760	\$ 827,278
51010	FICA	\$ 6,391	\$ 15,751	\$ 3,095	\$ 1,522	\$ 6,788	\$ 4,449	\$ 51,291
51020	Medicare	\$ 1,495	\$ 3,684	\$ 724	\$ 356	\$ 1,587	\$ 1,041	\$ 11,996
51030	SUTA	\$ 4,020	\$ 9,908	\$ 1,947	\$ 957	\$ 4,270	\$ 2,799	\$ 32,264
51040	Workers Comp	\$ 1,483	\$ 2,559	\$ 456	\$ 130	\$ 580	\$ 380	\$ 6,725
51050	401K Plan	\$ 3,093	\$ 7,621	\$ 1,498	\$ 736	\$ 3,284	\$ 2,153	\$ 24,818
51070	Health Insurance	\$ 24,240	\$ 58,860	\$ 13,500	\$ 4,800	\$ 22,200	\$ 18,000	\$ 177,000
Total Personnel Expenses		\$ 143,806	\$ 352,428	\$ 71,139	\$ 33,045	\$ 148,186	\$ 100,581	\$ 1,131,373

Operating Expenses								
Employee Expenses								
52000	Travel	\$ 5,000	\$ 10,000			\$ 2,462		\$ 34,462
52010	Training	\$ 2,500	\$ 500					\$ 3,000
52015	Staff Development/Meeting		\$ -					\$ 3,100
52020	Mileage		\$ -			\$ 780		\$ 780
Utilities/Reoccurring Expenses								
52075	Cell Phone	\$ 1,500				\$ 1,300		\$ 3,800
52230	Repairs & Maintenance							\$ 3,500
52355	Copier (Lease) Expense	\$ 2,500						\$ 6,205
Supplies								
52090	Food & Drink		\$ 2,000					\$ 5,600
52150	Medical Supplies							\$ 210
52160	Office Supplies	\$ 4,000						\$ 6,000
52161	Postage	\$ 2,500						\$ 4,500
52162	Printing	\$ 1,000						\$ 4,500
52170	Computers, software, supplies	\$ 17,500						\$ 26,000
52175	Office Equip, Furn-Non Capital		\$ 6,000					\$ 11,000
52190	Materials & Supplies							\$ 2,500
52210	Uniforms		\$ 500					\$ 1,500
Contract Services								
52220	Memberships		\$ 25			\$ 600		\$ 1,475
52250	Professional Service Fees	\$ 36,657	\$ 70,589		\$ 5,000	\$ 8,233		\$ 315,575
52270	Contract Services		\$ 500					\$ 3,000
52300	Fees/License/Background Check		\$ 1,500					\$ 5,500
Program Unique Expense								
52306	Stipend							\$ 14,304
Total Operating Expenses		\$ 73,157	\$ 91,614	\$ -	\$ 5,000	\$ 13,375	\$ -	\$ 456,510

TOTAL PROGRAM EXPENSES	\$ 216,963	\$ 444,042	\$ 71,139	\$ 38,045	\$ 161,561	\$ 100,581	\$ 1,587,883
------------------------	------------	------------	-----------	-----------	------------	------------	--------------

89100	INDIRECT COST - 26%	\$ 56,410	\$ 115,451	\$ 18,496	\$ 9,892	\$ 42,006	\$ 26,151	\$ 412,849
Total Pass Thru Expenses		\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Total 2027 Expenses		\$ 273,374	\$ 559,493	\$ 89,636	\$ 47,937	\$ 203,567	\$ 126,733	\$ 2,000,732

Judicial Branch
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27					Legal Aid Program		Court		Court		Court		Court		Court		Court		TOTAL		
					GAM		BIA		GAM		DOJ		DOJ		DOJ		DOJ				
					GAM27		CRT141		GAM27		SMTP23		START24		15PBJA24		DOJCTA				
HEALTH INSURANCE BREAKDOWN																			TOTAL		
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
		FROM	TO																		
Attorney	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Attorney	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Administrative Assistant	\$1,000.00	1/1/2027	9/30/2027	9	\$ 9,000.00	70%	\$ 6,300.00	0%	\$ -	0%	\$ -	30%	\$ 2,700.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 9,000.00
Administrative Assistant	\$1,000.00	10/1/2027	12/31/2027	3	\$ 3,000.00	90%	\$ 2,700.00	0%	\$ -	10%	\$ 300.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,000.00
Court Administrator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	20%	\$ 2,400.00	32%	\$ 3,840.00	38%	\$ 4,560.00	0%	\$ -	10%	\$ 1,200.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Court Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	30%	\$ 3,600.00	60%	\$ 7,200.00	0%	\$ -	10%	\$ 1,200.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Deputy Court Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	30%	\$ 3,600.00	60%	\$ 7,200.00	0%	\$ -	10%	\$ 1,200.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Deputy Court Clerk	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	30%	\$ 3,600.00	60%	\$ 7,200.00	0%	\$ -	10%	\$ 1,200.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Court Bailiff	\$1,000.00	1/1/2027	9/30/2027	9	\$ 9,000.00	0%	\$ -	40%	\$ 3,600.00	40%	\$ 3,600.00	20%	\$ 1,800.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 9,000.00
Court Bailiff	\$1,000.00	10/1/2027	12/31/2027	3	\$ 3,000.00	0%	\$ -	40%	\$ 1,200.00	60%	\$ 1,800.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,000.00
Court Bailiff II	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	40%	\$ 4,800.00	60%	\$ 7,200.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Probation Officer	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	100%	\$ 12,000.00
SORNA Technical Assistant	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	100%	\$ 12,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 12,000.00
Healing to Wellness Coordinator	\$1,000.00	1/1/2027	12/31/2027	12	\$ 12,000.00	0%	\$ -	0%	\$ -	15%	\$ 1,800.00	0%	\$ -	0%	\$ -	85%	\$ 10,200.00	0%	\$ -	100%	\$ 12,000.00
Precedence and Reentry Coordinator	\$1,000.00	1/1/2027	9/30/2027	9	\$ 9,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 9,000.00	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 9,000.00
Precedence and Reentry Coordinator	\$1,000.00	10/1/2027	12/31/2027	3	\$ 3,000.00	0%	\$ -	0%	\$ -	100%	\$ 3,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,000.00
Re-Entry Coordinator	\$1,000.00	1/1/2027	9/30/2027	9	\$ 9,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 9,000.00	100%	\$ 9,000.00
Re-Entry Coordinator	\$1,000.00	10/1/2027	12/31/2027	3	\$ 3,000.00	0%	\$ -	0%	\$ -	100%	\$ 3,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 3,000.00
Re-Entry Manager	\$1,000.00	1/1/2027	9/30/2027	9	\$ 9,000.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 9,000.00	100%	\$ 9,000.00
TOTAL HEALTH INSURANCE:					\$ 177,000		\$ 35,400		\$ 24,240		\$ 58,860		\$ 13,500		\$ 4,800		\$ 22,200		\$ 18,000		\$ 177,000

PENSION PLAN BREAKDOWN																				TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT	%	AMOUNT
Attorney	\$ 83,200.00	\$ -	\$ -	\$ 83,200.00	\$ 2,496.00	100%	\$ 2,496.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,496.00
Attorney	\$ 83,200.00	\$ -	\$ -	\$ 83,200.00	\$ 2,496.00	100%	\$ 2,496.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 2,496.00
Administrative Assistant	\$ 28,080.00	\$ -	\$ -	\$ 28,080.00	\$ 842.40	70%	\$ 589.68	0%	\$ -	0%	\$ -	30%	\$ 252.72	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 842.40
Administrative Assistant	\$ 9,360.00	\$ -	\$ -	\$ 9,360.00	\$ 280.80	90%	\$ 252.72	0%	\$ -	10%	\$ 28.08	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 280.80
Court Administrator	\$ 99,840.00	\$ -	\$ -	\$ 99,840.00	\$ 2,995.20	20%	\$ 599.04	32%	\$ 958.46	38%	\$ 1,138.18	0%	\$ -	10%	\$ 299.52	0%	\$ -	0%	\$ -	100%	\$ 2,995.20
Court Clerk	\$ 62,400.00	\$ -	\$ -	\$ 62,400.00	\$ 1,872.00	0%	\$ -	30%	\$ 561.60	60%	\$ 1,123.20	0%	\$ -	10%	\$ 187.20	0%	\$ -	0%	\$ -	100%	\$ 1,872.00
Deputy Court Clerk	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	30%	\$ 374.40	60%	\$ 748.80	0%	\$ -	10%	\$ 124.80	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Deputy Court Clerk	\$ 41,600.00	\$ -	\$ -	\$ 41,600.00	\$ 1,248.00	0%	\$ -	30%	\$ 374.40	60%	\$ 748.80	0%	\$ -	10%	\$ 124.80	0%	\$ -	0%	\$ -	100%	\$ 1,248.00
Court Bailiff	\$ 28,080.00	\$ -	\$ -	\$ 28,080.00	\$ 842.40	0%	\$ -	40%	\$ 336.96	40%	\$ 336.96	20%	\$ 168.48	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 842.40
Court Bailiff	\$ 9,360.00	\$ -	\$ -	\$ 9,360.00	\$ 280.80	0%	\$ -	40%	\$ 112.32	60%	\$ 168.48	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 280.80
Court Bailiff II	\$ 31,200.00	\$ -	\$ -	\$ 31,200.00	\$ 936.00	0%	\$ -	40%	\$ 374.40	60%	\$ 561.60	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 936.00
Probation Officer	\$ 58,240.00	\$ -	\$ -	\$ 58,240.00	\$ 1,747.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,747.20	0%	\$ -	100%	\$ 1,747.20
SORNA Technical Assistant	\$ 58,240.00	\$ -	\$ -	\$ 58,240.00	\$ 1,747.20	0%	\$ -	0%	\$ -	100%	\$ 1,747.20	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,747.20
Healing to Wellness Coordinator	\$ 60,278.40	\$ -	\$ -	\$ 60,278.40	\$ 1,808.35	0%	\$ -	0%	\$ -	15%	\$ 271.25	0%	\$ -	0%	\$ -	85%	\$ 1,537.10	0%	\$ -	100%	\$ 1,808.35
Precedence and Reentry Coordinator	\$ 35,880.00	\$ -	\$ -	\$ 35,880.00	\$ 1,076.40	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,076.40	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,076.40
Precedence and Reentry Coordinator	\$ 11,960.00	\$ -	\$ -	\$ 11,960.00	\$ 358.80	0%	\$ -	0%	\$ -	100%	\$ 358.80	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 358.80
Re-Entry Coordinator	\$ 39,000.00	\$ -	\$ -	\$ 39,000.00	\$ 1,170.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 1,170.00	100%	\$ 1,170.00
Re-Entry Coordinator	\$ 13,000.00	\$ -	\$ -	\$ 13,000.00	\$ 390.00	0%	\$ -	0%	\$ -	100%	\$ 390.00	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 390.00
Re-Entry Manager	\$ 32,760.00	\$ -	\$ -	\$ 32,760.00	\$ 982.80	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	0%	\$ -	100%	\$ 982.80	100%	\$ 982.80
TOTAL PENSION PLAN EXPENSE:					\$ 24,818.35		\$ 6,433		\$ 3,093		\$ 7,621		\$ 1,498		\$ 736		\$ 3,284		\$ 2,153		\$ 24,818.35

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:					\$ 1,131,373	\$ 282,187	\$ 143,806	\$ 352,428	\$ 71,139	\$ 33,045	\$ 148,186	\$ 100,581	\$ 1,131,373
---	--	--	--	--	--------------	------------	------------	------------	-----------	-----------	------------	------------	--------------

FY 2027	Tribal Council	TRBCO	LINE ITEM TOTAL
	Funding Source	GAM	
	Project / Grant / Award / Contract	GAM27	

REVENUE	\$ 213,232	\$ 213,232
----------------	-------------------	-------------------

Personnel Expenses			
51000	Salary	\$ 123,843	\$ 123,843
51010	FICA	\$ 7,678	\$ 7,678
51020	Medicare	\$ 1,796	\$ 1,796
51030	SUTA	\$ 4,830	\$ 4,830
51040	Workers Comp	\$ 656	\$ 656
51050	401K Plan	\$ 3,715	\$ 3,715
51070	Health Insurance	\$ 2,000	\$ 2,000
	Total Personnel Expenses	\$ 144,519	\$ 144,519

Operating Expenses

Employee Expenses			
52000	Travel	\$ 200	\$ 200
52010	Training	\$ 650	\$ 650
Supplies			
52090	Food & Drink	\$ 5,806	\$ 5,806
52162	Printing	\$ 3,500	\$ 3,500
52170	Computers, software, supplies	\$ 5,557	\$ 5,557
Program Unique Expense			
52050	Electronic Voting	\$ 9,000	\$ 9,000
	Total Operating Expenses	\$ 24,713	\$ 24,713

TOTAL PROGRAM EXPENSES	\$ 169,232	\$ 169,232
-------------------------------	-------------------	-------------------

89100	INDIRECT COST - 26%	\$ 44,000.26	\$ 44,000
	Total 2027 Expenses	\$ 213,232	\$ 213,232

Tribal Council
2027 SALARY, FRINGE BENEFITS, & HEALTH INSURANCE
BREAKDOWN OF EXPENSES

BEGINNING RATES @ 01/01/27							TRBCO		TOTAL	
							GAM			
							GAM27			
POSITION TITLES	2026 Rate	2027 Rate	DATES		TOTAL HOURS	BEGINNING SALARY	%	AMOUNT	%	AMOUNT
			FROM	TO						
Tribal Council Coordinator	\$ 36.54	\$ 36.54	1/1/2027	12/31/2027	2080	\$ 76,003.20	100%	\$ 76,003.20	100%	\$ 76,003.20
Admin Assistant	\$ 23.00	\$ 23.00	1/1/2027	12/31/2027	2080	\$ 47,840.00	100%	\$ 47,840.00	100%	\$ 47,840.00
SUBTOTAL BEGINNING SALARY:						\$ 123,843.20		\$ 123,843.20		\$ 123,843.20
TOTAL SALARY EXPENSES:						\$ 123,843		\$ 123,843		\$ 123,843

FRINGE BENEFITS @ 11.55% plus Workmen's Comp Rate (WCR)								TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	FRINGE @ 11.55% plus WCR	%	AMOUNT	%	AMOUNT
Tribal Council Coordinator	\$ 76,003.20	\$ -	\$ -	\$ 76,003.20	\$ 9,181.19	100%	\$ 9,181.19	100%	\$ 9,181.19
Admin Assistant	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 5,779.07	100%	\$ 5,779.07	100%	\$ 5,779.07
		FICA 6.20%	51010 Total	\$ 7,678			\$ 7,678		\$ 7,678
		Medicare 1.45%	51020 Total	\$ 1,796			\$ 1,796		\$ 1,796
		SUTA 3.90%	51030 Total	\$ 4,830			\$ 4,830		\$ 4,830
		Workers Comp	51040 Total	\$ 656			\$ 656		\$ 656
TOTAL FRINGE BENEFITS EXPENSE:						\$ 14,960		\$ 14,960	\$ 14,960.26

HEALTH INSURANCE BREAKDOWN								TOTAL	
POSITION TITLES	MONTHLY INS. RATE	DATES		# OF MONTHS	HEALTH INSURANCE	%	AMOUNT	%	AMOUNT
		FROM	TO						
Tribal Council Coordinator	\$1,000.00	1/1/2027	12/31/2027	1	\$ 1,000.00	100%	\$ 1,000.00	100%	\$ 1,000.00
Admin Assistant	\$1,000.00	1/1/2027	12/31/2027	1	\$ 1,000.00	100%	\$ 1,000.00	100%	\$ 1,000.00
TOTAL HEALTH INSURANCE:						\$ 2,000		\$ 2,000	\$ 2,000

PENSION PLAN BREAKDOWN								TOTAL	
POSITION TITLES	BEGINNING SALARY	COLA Total	MERIT Total	TOTAL ENDING SALARY	Pension Contribution Percentage TOTAL	%	AMOUNT	%	AMOUNT
Tribal Council Coordinator	\$ 76,003.20	\$ -	\$ -	\$ 76,003.20	\$ 2,280.10	100%	\$ 2,280.10	100%	\$ 2,280.10
Admin Assistant	\$ 47,840.00	\$ -	\$ -	\$ 47,840.00	\$ 1,435.20	100%	\$ 1,435.20	100%	\$ 1,435.20
TOTAL PENSION PLAN EXPENSE:						\$ 3,715.30		\$ 3,715	\$ 3,715.30

TOTAL SALARY, FRINGE, HEALTH INSURANCE, & PENSION EXPENSES:						\$ 144,519		\$ 144,519	\$ 144,519
---	--	--	--	--	--	------------	--	------------	------------

FY 2027	Unappropriated Revenues	Tax Commission	IHS Health Ins. Return	JUUL Settlement	Opioid Settlement	LINE ITEM TOTAL
	Funding Source					
	Restricted or Unrestricted	Unrestricted	Restricted Use	Restricted Use	Restricted Use	
REVENUE		\$ 5,199,747	\$ 4,192,383	\$ 2,230,580	\$ 3,995,231	\$ 15,617,941

Unappropriated Funds		
Tax Commission	Unappropriated Tax Commission Revenues not yet obligated, held in investment account until appropriation.	\$ 5,199,747
IHS Health Ins. Return	IHS funds returned to the tribes from billing C&A Self-Funded Insurance, restricted use only for Health Insurance short-fall, when claims are higher than insurance accrued monthly.	\$ 4,192,383
JUUL Settlement	JUUL Settlement funds not yet obligated, held in investment account until appropriation, restricted to specific uses per settlement.	\$ 2,230,580
Opioid Settlement	Opioid Settlement funds not yet obligated, held in investment account until appropriation, restricted to specific uses per settlement.	\$ 3,995,231
Total		\$ 15,617,941

**Lucky Star Casino
All Locations Budget
For The Year of 2027**

	Concho	Travel	Clinton	Hammon
Revenue				
4000 Machines - Net Payouts	\$ 63,911,107	\$ 15,000,824	\$ 30,492,177	\$ 18,976,221
4100 Table Games - Ante/10% PPL	\$ 1,281,658	\$ -	\$ 720,293	\$ -
4310 Sales - Beer/Liquor/Wine	\$ 1,156,779	\$ 65,494	\$ 532,414	\$ 169,895
4550 Sales - Restaurant/Deli	\$ 1,280,320	\$ -	\$ 722,008	\$ 1,075,718
4420 Sales - Tobacco	\$ 76,557	\$ -	\$ 49,764	\$ 11,794
4810 Income - Bank Interest	\$ 97,580	\$ 110,723	\$ 107,119	\$ 119,284
4815 Income - Check/Card Commission	\$ 1,496,344	\$ 391,435	\$ 744,214	\$ 404,268
4822 Income - Rebates - Food	\$ 28,483	\$ 21	\$ 130	\$ 823
4824 Income - Tax Discounts	\$ 2,000	\$ -	\$ -	\$ -
4830 Income - Vending Machine	\$ 18,877	\$ 15	\$ 24,547	\$ 1,232
Total Revenue	\$ 69,349,705	\$ 15,568,512	\$ 33,392,666	\$ 20,759,235
Expenses				
5010 COGS - Beer/Liquor/Wine	\$ 289,195	\$ 16,374	\$ 133,104	\$ 42,474
5060 COGS - Restaurant/Deli	\$ 448,112	\$ -	\$ 252,703	\$ 376,502
5035 COGS - Disposable Goods	\$ 64,016	\$ -	\$ 36,100	\$ 53,786
5090 COGS - Vending	\$ 75,945	\$ -	\$ 65,024	\$ 16,639
6001 Payroll - Wages & Benefits	\$ 24,272,397	\$ 3,892,128	\$ 10,017,800	\$ 5,189,809
7010 Advertising	\$ 3,823,310	\$ 860,127	\$ 2,021,760	\$ 1,166,623
7022 Players Club	\$ 602,109	\$ 272,705	\$ 344,525	\$ 270,601
7110 Auto & Truck Expense	\$ 77,996	\$ 110	\$ 12,807	\$ 339
7140 Professional Services	\$ 290,349	\$ 10,125	\$ 20,308	\$ 10,125
7145 Contract Services	\$ 1,460,639	\$ 165,987	\$ 390,392	\$ 197,168
7160 Donations	\$ 200,000	\$ -	\$ -	\$ -
7170 Dues & Subscriptions & Licenses	\$ 540,314	\$ 124,332	\$ 274,320	\$ 108,943
7175 Employee Activities	\$ 81,000	\$ 11,000	\$ 40,000	\$ 18,000
7185 Equipment Purchase <\$5K	\$ 160,376	\$ -	\$ 59,969	\$ 80,430
7187 Insurance	\$ 489,282	\$ 108,674	\$ 270,233	\$ 114,631
7195 Laundry & Cleaning	\$ 33,309	\$ 13,732	\$ 27,643	\$ 19,226
7200 Lease/Rental Expense	\$ 187,260	\$ 1,200	\$ 65,777	\$ 68,059
7215 Maintenance Agreements	\$ 42,647	\$ 4,744	\$ 28,573	\$ 55,749
7240 Postage & Freight	\$ 8,122	\$ -	\$ -	\$ -
7250 Repairs & Maintenance	\$ 299,416	\$ 35,678	\$ 85,806	\$ 128,243
7255 Service Charges - Bank Fees	\$ 129,767	\$ 36,030	\$ 61,472	\$ 43,081
7256 Service Charges - Credit Card Fees	\$ 128,807	\$ 22,650	\$ 82,337	\$ 72,584
7260 Supplies - Janitorial/Cleaning	\$ 366,808	\$ 46,980	\$ 228,816	\$ 98,389
7270 Travel	\$ 329,582	\$ -	\$ -	\$ -
7280 Utilities	\$ 840,792	\$ 134,856	\$ 639,996	\$ 275,451
8005 3rd Party Rental Expense	\$ -	\$ -	\$ -	\$ -
8010 Machine Commissions	\$ 12,671,290	\$ 3,152,881	\$ 6,333,377	\$ 4,065,620
8090 Taxes - State Compact	\$ 2,184,684	\$ 409,742	\$ 928,663	\$ 451,517
8800 Depreciation Expense	\$ 1,027,673	\$ 241,850	\$ 517,489	\$ 316,055
9900 Miscellaneous Expense/Reserve	\$ (25,492)	\$ 6,607	\$ 3,672	\$ (5,809)
Total Expense	\$ 51,099,705	\$ 9,568,512	\$ 22,942,666	\$ 13,234,235
Total By Location	\$ 18,250,000	\$ 6,000,000	\$ 10,450,000	\$ 7,525,000

**Lucky Star Casino
All Locations Budget
For The Year of 2027**

	Canton	Watonga	Geary	Elk City	Total
Revenue					
4000 Machines - Net Payouts	\$ 15,952,800	\$ 12,303,957	\$ 3,166,119	\$ 6,647,000	\$ 166,450,205
4100 Table Games - Ante/10% PPL	\$ -	\$ -	\$ -	\$ 250,000	\$ 2,251,951
4310 Sales - Beer/Liquor/Wine	\$ 260,426	\$ 468,972	\$ 42,238	\$ -	\$ 2,696,218
4550 Sales - Restaurant/Deli	\$ 739,540	\$ 1,503,159	\$ 249,926	\$ -	\$ 5,570,671
4420 Sales - Tobacco	\$ 21,333	\$ 19,032	\$ -	\$ -	\$ 178,480
4810 Income - Bank Interest	\$ 95,422	\$ 88,764	\$ 50,000	\$ -	\$ 668,892
4815 Income - Check/Card Commission	\$ 358,185	\$ 312,383	\$ 48,791	\$ 100,000	\$ 3,855,620
4822 Income - Rebates - Food	\$ 1,366	\$ 2,137	\$ 597	\$ -	\$ 33,557
4824 Income - Tax Discounts	\$ -	\$ -	\$ -	\$ -	\$ 2,000
4830 Income - Vending Machine	\$ 12,009	\$ 195	\$ -	\$ 3,000	\$ 59,875
Total Revenue	\$ 17,441,081	\$ 14,698,599	\$ 3,557,671	\$ 7,000,000	\$ 181,767,469
Expenses					
5010 COGS - Beer/Liquor/Wine	\$ 65,107	\$ 117,243	\$ 10,560	\$ -	\$ 674,057
5060 COGS - Restaurant/Deli	\$ 258,839	\$ 526,106	\$ 87,474	\$ -	\$ 1,949,736
5035 COGS - Disposable Goods	\$ 36,977	\$ 75,158	\$ 12,496	\$ -	\$ 278,533
5090 COGS - Vending	\$ 24,077	\$ 15,103	\$ -	\$ -	\$ 196,788
6001 Payroll - Wages & Benefits	\$ 5,232,324	\$ 5,879,440	\$ 1,778,836	\$ 2,256,360	\$ 58,519,094
7010 Advertising	\$ 1,144,008	\$ 1,100,469	\$ 190,269	\$ 297,674	\$ 10,604,240
7022 Players Club	\$ 308,040	\$ 244,455	\$ 79,264	\$ 100,000	\$ 2,221,699
7110 Auto & Truck Expense	\$ 414	\$ 6,638	\$ 1,346	\$ 1,000	\$ 100,650
7140 Professional Services	\$ 13,125	\$ 13,125	\$ 10,125	\$ 21,163	\$ 388,445
7145 Contract Services	\$ 237,799	\$ 279,127	\$ 80,008	\$ 126,096	\$ 2,937,216
7160 Donations	\$ -	\$ -	\$ -	\$ -	\$ 200,000
7170 Dues & Subscriptions & Licenses	\$ 177,074	\$ 137,185	\$ 102,927	\$ 51,501	\$ 1,516,596
7175 Employee Activities	\$ 19,000	\$ 21,000	\$ 10,000	\$ 8,243	\$ 208,243
7185 Equipment Purchase <\$5K	\$ 16,101	\$ 11,918	\$ -	\$ 15,010	\$ 343,804
7187 Insurance	\$ 135,740	\$ 151,548	\$ 75,668	\$ 51,740	\$ 1,397,516
7195 Laundry & Cleaning	\$ 23,282	\$ 36,486	\$ 31,901	\$ 4,152	\$ 189,731
7200 Lease/Rental Expense	\$ 25,278	\$ 13,201	\$ 4,451	\$ 17,237	\$ 382,463
7215 Maintenance Agreements	\$ 56,810	\$ 29,642	\$ 7,461	\$ 4,852	\$ 230,478
7240 Postage & Freight	\$ 378	\$ -	\$ -	\$ 553	\$ 9,053
7250 Repairs & Maintenance	\$ 53,608	\$ 101,548	\$ 49,699	\$ 26,242	\$ 780,240
7255 Service Charges - Bank Fees	\$ 24,437	\$ 24,147	\$ 416	\$ 13,028	\$ 332,378
7256 Service Charges - Credit Card Fees	\$ 58,593	\$ 83,903	\$ 9,115	\$ 14,384	\$ 472,373
7260 Supplies - Janitorial/Cleaning	\$ 72,651	\$ 113,275	\$ 50,635	\$ 40,575	\$ 1,018,129
7270 Travel	\$ -	\$ -	\$ -	\$ 22,452	\$ 352,034
7280 Utilities	\$ 278,252	\$ 857,946	\$ 191,730	\$ 155,000	\$ 3,374,023
8005 3rd Party Rental Expense	\$ -	\$ -	\$ -	\$ 30,000	\$ 30,000
8010 Machine Commissions	\$ 3,295,979	\$ 2,557,227	\$ 692,297	\$ 1,500,000	\$ 34,268,671
8090 Taxes - State Compact	\$ 336,824	\$ 372,816	\$ 98,927	\$ 175,000	\$ 4,958,173
8800 Depreciation Expense	\$ 372,518	\$ 341,915	\$ 402,603	\$ 503,254	\$ 3,723,357
9900 Miscellaneous Expense/Reserve	\$ (1,154)	\$ (12,022)	\$ 79,463	\$ 64,484	\$ 109,749
Total Expense	\$ 12,266,081	\$ 13,098,599	\$ 4,057,671	\$ 5,500,000	\$ 131,767,469
Total By Location	\$ 5,175,000	\$ 1,600,000	\$ (500,000)	\$ 1,500,000	\$ 50,000,000

Lucky Star Casino
Department 900 - C-Stores
For The Year of 2027

	Concho C-Store	Hammon C-Store	Geary C-Store	Totals
Revenue				
4310 Sales - Beer	\$ 152,908	\$ 160,734	\$ 135,324	\$ 448,966
4313 Sales - Wine	\$ 12,084	\$ 8,800	\$ 17,969	\$ 38,853
4420 Sales - Tobacco	\$ 985,304	\$ 475,791	\$ 154,053	\$ 1,615,148
4430 Sales - Fast Food	\$ 402,695	\$ 660,052	\$ 31,985	\$ 1,094,732
4440 Sales - Fountain	\$ 62,703	\$ 74,293	\$ 33,005	\$ 170,001
4450 Sales - Grocery	\$ 581,640	\$ 562,935	\$ 354,228	\$ 1,498,803
4470 Sales - Fuel - Regular	\$ 986,895	\$ 1,275,192	\$ 976,582	\$ 3,238,669
4471 Sales - Fuel - Regular No Ethanol	\$ -	\$ -	\$ 187,234	\$ 187,234
4475 Sales - Fuel - Premium	\$ 136,330	\$ 174,218	\$ 110,397	\$ 420,945
4480 Sales - Fuel - Diesel	\$ 213,626	\$ 1,333,494	\$ 1,566,179	\$ 3,113,299
4485 Sales - Fuel - Dyed Diesel	\$ 6,558	\$ -	\$ 18,900	\$ 25,458
4490 Sales - Propane	\$ 1,800	\$ 7,500	\$ 1,000	\$ 10,300
4810 Income - Bank Interest	\$ 5,000	\$ 15,000	\$ 2,500	\$ 22,500
4815 Income - Check/Card Commission	\$ 12,000	\$ 6,000	\$ 20,000	\$ 38,000
4820 Income - Rebates - Tobacco	\$ 19,000	\$ 18,000	\$ 1,500	\$ 38,500
4822 Income - Rebates - Food	\$ 4,000	\$ 2,000	\$ 25,000	\$ 31,000
Total Revenue	\$ 3,582,543	\$ 4,774,009	\$ 3,635,856	\$ 11,992,408
Expenses				
5010 COGS - Beer	\$ 114,681	\$ 120,551	\$ 101,493	\$ 336,725
5013 COGS - Wine	\$ 9,063	\$ 6,600	\$ 13,477	\$ 29,140
5015 COGS - Tobacco	\$ 886,774	\$ 428,212	\$ 138,648	\$ 1,453,634
5035 COGS - Disposable Goods	\$ 20,135	\$ 33,003	\$ 1,599	\$ 54,737
5040 COGS - Fast Food	\$ 201,348	\$ 330,026	\$ 15,993	\$ 547,367
5045 COGS - Fountain	\$ 31,352	\$ 37,147	\$ 16,503	\$ 85,002
5050 COGS - Fuel - Diesel	\$ 888,206	\$ 1,147,673	\$ 878,924	\$ 2,914,803
5051 COGS - Fuel - Dyed Diesel	\$ -	\$ -	\$ 168,511	\$ 168,511
5052 COGS - Fuel - Premium	\$ 122,697	\$ 156,796	\$ 99,357	\$ 378,850
5053 COGS - Fuel - Regular	\$ 192,263	\$ 1,200,145	\$ 1,409,561	\$ 2,801,969
5054 COGS - Fuel - Regular No Ethanol	\$ 5,902	\$ -	\$ 17,010	\$ 22,912
5060 COGS - Grocery/Commissary	\$ 348,984	\$ 337,761	\$ 212,537	\$ 899,282
5075 COGS - Propane	\$ 793	\$ 5,264	\$ 547	\$ 6,604
6001 Payroll - Wages & Benefits	\$ 625,699	\$ 501,117	\$ 448,802	\$ 1,575,618
7145 Contract Services	\$ 40,284	\$ 26,586	\$ 19,475	\$ 86,345
7150 Coupons	\$ 1,047	\$ 3,893	\$ 228	\$ 5,168
7175 Employee Activities	\$ 1,834	\$ 1,833	\$ 1,833	\$ 5,500
7185 Equipment Purchase <\$5K	\$ 10,000	\$ 10,000	\$ 10,000	\$ 30,000
7187 Insurance	\$ 20,233	\$ 25,478	\$ 24,679	\$ 70,390
7195 Laundry & Cleaning	\$ 3,000	\$ 3,000	\$ 6,000	\$ 12,000
7200 Lease/Rental Expense	\$ 922	\$ 300	\$ 761	\$ 1,983
7201 License	\$ 2,500	\$ 2,500	\$ 2,500	\$ 7,500
7215 Maintenance Agreements	\$ 780	\$ 1,320	\$ 8,127	\$ 10,227
7245 Refunds	\$ 2,000	\$ 2,000	\$ 2,000	\$ 6,000
7250 Repairs & Maintenance	\$ 8,956	\$ 11,935	\$ 9,090	\$ 29,981
7255 Service Charges - Bank Fees	\$ 9,388	\$ 9,934	\$ 497	\$ 19,819
7256 Service Charges - Credit Card Fees	\$ 102,596	\$ 102,871	\$ 93,564	\$ 299,031
7260 Supplies	\$ 35,825	\$ 47,740	\$ 36,359	\$ 119,924
7280 Utilities	\$ 107,166	\$ 180,452	\$ 144,242	\$ 431,860
8800 Depreciation Expense	\$ 27,978	\$ 24,364	\$ 288,880	\$ 341,222
9900 Budget Reserve	\$ 137	\$ 508	\$ (341)	\$ 304
Total Expense	\$ 3,822,543	\$ 4,759,009	\$ 4,170,856	\$ 12,752,408
Total By Location	\$ (240,000)	\$ 15,000	\$ (535,000)	\$ (760,000)

**Lucky Star Hospitality
Operating Budget
For The Year of 2027**

	Best Western Hotel	Watonga Hotel	Grand Total
Revenue			
4310 Sales - Beer/Liquor	\$ -	\$ 5,000	\$ 5,000
4312 Sales - Liquor	\$ -	\$ 1,250	\$ 1,250
4810 Income - Bank Interest	\$ 13,000	\$ 28,000	\$ 41,000
4826 Income - Laundry	\$ 695	\$ -	\$ 695
4830 Income - Vending Machine	\$ -	\$ 1,740	\$ 1,740
4851 Income - Hotel Room	\$ 1,000,000	\$ 1,500,000	\$ 2,500,000
4881 Income - Banquet	\$ -	\$ 40,000	\$ 40,000
4883 Income - Meeting Room Rental	\$ -	\$ 3,300	\$ 3,300
Total Revenue	\$ 1,013,695	\$ 1,579,290	\$ 2,592,985
Expenses			
5010 COGS - Beer/Liquor	\$ -	\$ 1,250	\$ 1,250
5035 COGS - Disposable Goods	\$ -	\$ 4,904	\$ 4,904
5881 COGS - Banquet Food	\$ -	\$ 67,086	\$ 67,086
6001 Payroll Wages - Wages & Benefits	\$ 557,532	\$ 868,610	\$ 1,426,142
7010 Advertising	\$ 50,000	\$ 10,000	\$ 60,000
7135 Complimentary Items	\$ 75,000	\$ -	\$ 75,000
7145 Contract Services	\$ 26,792	\$ 81,419	\$ 108,211
7146 Commissions - Travel Agent	\$ 3,871	\$ 17,817	\$ 21,688
7170 Dues & Subscriptions	\$ 150,000	\$ -	\$ 150,000
7185 Equipment Purchase <\$5K	\$ 5,000	\$ 10,000	\$ 15,000
7187 Insurance	\$ 44,661	\$ 130,295	\$ 174,956
7200 Lease/Rental Expense	\$ 8,492	\$ 5,070	\$ 13,562
7201 License	\$ 2,500	\$ 6,000	\$ 8,500
7215 Maintenance Agreements	\$ 2,100	\$ 11,823	\$ 13,923
7250 Repairs & Maintenance	\$ 26,405	\$ 37,962	\$ 64,367
7255 Service Charges - Bank Fees	\$ 5,660	\$ 4,572	\$ 10,232
7256 Service Charges - Credit Card Fees	\$ 23,563	\$ 48,036	\$ 71,599
7263 Supplies	\$ 25,000	\$ 75,000	\$ 100,000
7280 Utilities	\$ 114,111	\$ 95,637	\$ 209,748
8800 Depreciation Expense	\$ 28,003	\$ 303,202	\$ 331,205
9900 Budget Reserve	\$ 5	\$ 1,857	\$ 1,862
Total Expenses	\$ 1,148,695	\$ 1,779,290	\$ 2,927,985
Total By Location	\$ (135,000)	\$ (200,000)	\$ (335,000)